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| **\*\*\* VOLUNTARY AFFIRMATIVE ACTION INFORMATION \*\*\***  **KENDALL COUNTY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**  It is our policy to comply fully with all federal, state and local equal employment opportunity laws. This organization  provides equal employment, advancement opportunities, and access to services for all persons regardless of race, creed,  sex, national origin, age, religion, disability, marital status, or any other classification protected by law. As an employer  with an Equal Opportunity Program, we comply with government regulations, including Affirmative Action responsibilities  where they apply.  The purpose of this Data Record is to comply with government record keeping, reporting, and other legal requirements.  Periodic reports are made to the government on the following information. The completion of this Data Record is  **OPTIONAL.** If you **choose** to **volunteer** the requested information, please note that all Data Records are kept in a  Confidential File and are not a part of your Application for Employment or personnel file.  Please Note: YOUR COOPERATION IS VOLUNTARY. INCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.  NAME \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  LAST FIRST M.I.  ADDRESS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_PHONE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  POSITION APPLIED FOR \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  DATE OF APPLICATION\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_SOCIAL SECURITY \_\_\_\_\_\_\_-\_\_\_\_\_\_\_-\_\_\_\_\_\_\_  SEX: MALE □ FEMALE □  CHECK ALL THAT APPLY: DISABLED □ VETERAN □ VIET-NAM ERA VETERAN □  YOUR RACE/ETHNIC GROUP – CHECK ONE:  AMERICAN INDIAN \_\_\_\_\_\_\_, (Indicate Tribal Affiliation)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  ASIAN OR PACIFIC ISLANDER \_\_\_\_\_\_\_ BLACK (Non-Hispanic) \_\_\_\_\_\_\_ ALASKAN NATIVE \_\_\_\_\_\_\_  HISPANIC \_\_\_\_\_\_\_ WHITE (Non-Hispanic) \_\_\_\_\_\_ OTHER (Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  WHAT INFLUENCED YOU TO APPLY FOR EMPLOYMENT WITH THE KENDALL COUNTY? (CHECK ONE)  FRIEND/RELATIVE \_\_\_\_\_\_ NEWS MEDIA AD \_\_\_\_\_\_ PRIVATE EMPLOYMENT AGENCY \_\_\_\_\_\_  KENDALL COUNTY’S WEBSITE \_\_\_\_\_\_ STATE EMPLOYMENT REFERRAL \_\_\_\_\_\_  OTHER (Please Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **\*\*\* NOT FOR INTERVIEW PURPOSES – TO BE FILED SEPARATELY \*\*\*** |