

# KENDALL COUNTY CLASS SPECIFICATION

## ROAD MAINTENANCE WORKER II

**Department:** Road & Bridge

**Report to:** Service Writer

**Salary Committee Reviewed:** 08/10/2023

**FLSA:** Non-exempt

**Work Status:** Full-time

**EEO Category:** Service Maintenance

---

### GENERAL SUMMARY

Under direct supervision, the purpose of the position is to perform a variety of general road maintenance duties.

### ESSENTIAL FUNCTIONS

Perform all duties of a Road Maintenance Worker I

Operates various equipment at an intermediate level for construction and maintenance projects including backhoes, rubber tired loaders, towable barricades, concrete saw or vibrator, tandem trucks, water trucks, twelve ton trailers, skidsteer with all attachments, truck tailgate spreaders and conveyors, and terrain forklift, track loader, oil distributor truck,

Perform basic welding and water gap construction.

Cleans culverts as needed.

Oversees job tasks

Assists Emergency Management with emergencies and natural disasters

Performs other duties and/or projects assigned

### EXPERIENCE AND TRAINING

High school diploma or GED; supplemented by two years of previous experience or training that includes road construction, work zone safety, and motorized equipment operation.

### LICENSES AND CERTIFICATIONS

Must possess a valid be commercial class A driver's license with a minimum of endorsement 'N', health card or 'P' restriction, or ability to obtain one within 90 days of employment.

Flagger training.

Advanced training for work zone safety and traffic control design.

## **KNOWLEDGE, SKILLS AND ABILITIES**

### **Knowledge of:**

- Heavy Construction and maintenance equipment, including safety procedures.
- English usage and grammar.

### **Ability to:**

- Communicate verbally and in writing to allow comprehension by receiving party.
- Understand and exchange information with supervisors and co-workers when receiving assignments and instructions.
- Communicate and interact with public and work crew.
- Use heavy and light construction and maintenance equipment and chemicals.
- Operate a motor vehicle.
- Exert heavy physical effort involving objects and materials of 50 pounds to 100 pounds in an outside environment with various weather conditions.
- Follow safe work practices including workplace safety policies and procedures.
- Walk, stand, sit, kneel, push, stoop, crawl, twist, reach above the shoulder, grasp, pull, bend repeatedly, climb stairs and ladders.

### **Equal Opportunity**

Kendall County will not discriminate on the basis of race, color, religion, national origin, sex, including lesbian, gay, bi-sexual or transgender status, age, genetic information, pregnancy, veteran status, disability, or any other condition or status protected by law in hiring, promotion, demotion, raises, termination, training, discipline, use of employee facilities or programs, or any other benefit, condition, or privilege of employment except where required by state or federal law or where a bona fide occupational qualification (BFOQ) exists. Employees who need an accommodation, as a result of a condition or status protected by law, should advise their Elected Official, Appointed Official, Department Head, or the Human Resources Department.