

# KENDALL COUNTY CLASS SPECIFICATION

## ROAD MAINTENANCE WORKER I

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### GENERAL SUMMARY

Under direct supervision, the purpose of the position is to perform a variety of general road maintenance duties.

### EXAMPLES OF ESSENTIAL FUNCTIONS

#### **Duties may include but are not limited to the following:**

Perform maintenance of roads and bridges including flagging and directing traffic through construction and maintenance zones; cutting brush, grass, and other vegetation; patching and sealing pavement.

Mixes concrete and mortar and shovels backfill to repair and maintain roads and bridges.

Repairs catch basins and completes other drainage work.

Operates select equipment for construction and maintenance projects including air compressor, basic skidsteer with grapple bucket, forks, and broom, two-yard rubber tired loader, brush chipper, single axle water truck and dump truck, air drill and jack hammer, mowers including rear brush hog, push and side mount rotary, pickup truck, rollers, six ton trailers, and chain saw, weed-eater, power and tow broom, quickie saw, plate compactor and jumping jack, basic backhoe, pressure washers, striping equipment, fence building equipment and bucket truck.

Cleans culverts as needed.

### EXPERIENCE AND TRAINING

Formal education that includes addition and subtraction and reading, writing, and speaking common English vocabulary; supplemented by three months of previous experience or training that includes road construction, work zone safety, and motorized equipment operation.

### LICENSES AND CERTIFICATIONS

Must be able to obtain a valid commercial class A driver's license with endorsement N, a health card or a P endorsement.

## **KNOWLEDGE, SKILLS AND ABILITIES**

### **Knowledge of:**

- Basic knowledge of mechanics
- Basic knowledge of road materials
- Basic knowledge of MSDS book
- Heavy Construction and maintenance equipment.
- Correct English usage and grammar.

### **Ability to:**

- Pass various certification training
- Communicate and operate hand held radios
- Communicate verbally and in writing so as to allow comprehension by receiving party.
- Understand and exchange information with supervisors and co-workers when receiving assignments and instructions.
- Communicate and interact with work crew.
- Follow safe work practices including workplace safety policies and procedures.
- Walk, stand, sit, kneel, push, stoop, crawl, twist, reach above the shoulder, grasp, pull, bend repeatedly, climb stairs and ladders.
- Use heavy and light construction and maintenance equipment and chemicals.
- Operate a motor vehicle.
- Exert heavy physical effort involving objects and materials of 50 pounds to 100 pounds in an outside environment with various weather conditions.

Kendall County is an Equal Opportunity Employer and maintains compliance with the Americans with Disabilities Act by providing reasonable accommodations to qualified individuals and employees with disabilities.