Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Approve Commissioner Court Minutes- January 22, 2024 Regular Meeting.

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Maria Cano, County Clerk's Office

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 232

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

Consent Agenda

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

To Approve the Minutes from the previous Commissioners Court Meeting.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

The Minutes need to be approved by Commissioners Court.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Public

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

THE STATE OF TEXAS

COUNTY OF KENDALL **BE IT REMEMBERED, that the Commissioners' Court of Kendall County, Texas, was begun and held at a Regular Meeting at the Courthouse in Boerne, Texas, and via Zoom on the 22nd day of January 2024.**

Present: **SHANE STOLARCZYK, COUNTY JUDGE**
CHRISTINA BERGMANN, COMMISSIONER, PCT. #1
ANDRA WISIAN, COMMISSIONER, PCT. #2
RICHARD CHAPMAN, COMMISSIONER, PCT. #3
CHAD CARPENTER, COMMISSIONER, PCT. #4
MARIA CANO, DEPUTY COUNTY CLERK

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1. Call to Order - 9:06 a.m.

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2. Pledge of Allegiance to the United States and Texas flags.

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3. Comments from the bench to share items of community interest as allowed under and limited by Texas Government Code Section 551.0415.
Commissioner Christina Bergmann Precinct 1, Commissioner Andra Wisian, Precinct 2, Commissioner Richard Chapman, Precinct 3, Commissioner Chad Carpenter, Precinct 4 and Shane Stolarczyk, County Judge

3-I Service Awards:

Robert Lipo	**CDA Office**	**5 Years**
Charla Buysse	**EMS**	**5 Years**
Kirsten Cohoon	**451st Judicial District Judge**	**5 Years**
Mateo Santos	**District Court Coordinator**	**5 Years**
Donna Gray	**Sheriff's Department**	**5 Years**
Jared Moore	**Sheriff's Department**	**10 Years**
James Whitt	**Sheriff's Department**	**15 Years**
Chris Reimann	**Brush Site**	**15 Years**
Emilio Pereda	**Sheriff's Department**	**15 Years**

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4. Declarations of Conflict of Interest - none

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5. Consent Agenda:
Items on the Consent Agenda are considered to be of a routine nature and may require only limited discussion. All items under the Consent Agenda are heard and acted upon collectively unless opposition is presented. Any member of the Commissioners Court may request that an item be removed from the Consent Agenda and considered separately for the purpose of discussion and voting.

a. Consideration and action to approve the Commissioners Court minutes for January 8, 2024 Regular meeting
b. Consideration and action to approve December Fee Office Reports
c. Consideration and action on Summary of Road and Bridge for December 2023 (attached)
d. Consideration and action on Summary of Operations for December 2023 (attached)

THE STATE OF TEXAS

COUNTY OF KENDALL **It is ordered by the Commissioners' Court of Kendall County, Texas, to approve the consent agenda items for January 22, 2024.**

Motion was made by Commissioner Chapman, seconded by Commissioner Carpenter, and carried by a vote of 5-0.

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6. PUBLIC COMMENTS:
The following people spoke during public comments: Milan Michalec, Dale Adams, and Richard Elkins.
The following people spoke during item # 11: Denise Dever, Janette Couch, Lance Kyle, Wanda McCarthy, Mike Luckey.
The following person spoke during item # 12: Don L Evans
The following people spoke during item # 17: Mark Zinsmeister, Maxie Zinsmeister, and Patricia Hahne-Moreau.

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7. No action was taken on reinstating the burn ban. It is still off.

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8. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to approve the accounts payable claims for purchases, services and vendors as presented.

Motion was made by Commissioner Bergmann, seconded by Commissioner Wisian, and carried by a vote of 5-0.

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9. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to award the construction of the upgrade of Upper Cibolo Creek Watershed Floodwater Retarding Dam No. 4 Bid to Sequoia Services, LLC for the base bid amount of 10,431,995.00. (attached)

Motion was made by Commissioner Bergmann, seconded by Commissioner Wisian, and carried by a vote of 5-0.

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10. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to accept the Annual Filing of the County Tax Assessor-Collector's Continuing Education Certificate/Transcript for 2023 as evidence of compliance with the Texas Property Tax Code Section 6.231(d), V.T.C.A. (attached).

Motion was made by Commissioner Bergmann, seconded by Commissioner Chapman, and carried by a vote of 5-0.

At 10:07 a.m. the Court recessed Open Session, and went into Executive Session.
At 10:31 a.m. the Court closed Executive Session and resumed Open Session.

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11. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to adopt the agreement as presented with one edition called 3.5 if a development would have the City of Boerne utility water and wastewater service then the development would fall under city regulations (attached).

Motion was made by Commissioner Wisian, seconded by Commissioner Carpenter, and carried by a vote of 5-0.

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12. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to approve closing the following streets for Comfort ISD Anti-Bullying Run/Walk on March 27th. The intersections involved are 6th Street and Main Street, 6th Street and Broadway, 6th Street and Water Street, 7th Street and Water Street, 8th Street and Broadway, 8th Street and Main Street, and 7th Street and Main Street conditioned upon the Sheriff approving the traffic diversion plan.

Motion was made by Commissioner Carpenter, seconded by Commissioner Chapman, and carried by a vote of 5-0.

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13. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to approve the reappointment of Maritza Gonzalez-Cooper (Precinct 1), Frederick Cook (Precinct 1), and Jon Tipton (Precinct 3) to the Kendall County Parks Advisory Board.

Motion was made by Commissioner Chapman, seconded by Commissioner Wisian, and carried by a vote of 5-0.

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14. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to apply for the continuation of the Victims of Crime Act (VOCA) Grant 2025 funding and the related resolution (attached).

Motion was made by Commissioner Chapman, seconded by Commissioner Bergmann, and carried by a vote of 5-0.

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15. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to apply for continuation of the Justice Assistance Grant (JAG) 2025 funding and related resolution. (attached).

Motion was made by Commissioner Bergmann, seconded by Commissioner Wisian, and carried by a vote of 5-0.

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16. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to approve the application for continuation of Violence Against Women Act (VAWA) Grant 2025 funding and related resolution (attached).

Motion was made by Commissioner Bergmann, seconded by Commissioner Chapman, and carried by a vote of 5-0.

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17. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to grant relief for 225 Highway 3351 South from the road frontage and platting requirements of Section 2.4 of the Development Regulations and Section 1.2.e of the Development Regulations Amendment 12/11/2023 for the creation of two tracts out of a parent tract of 81.9 acres. Tract 1 (approximately 67 acres) will have access on FM 3351 and Fritz Grosser Road, a 35' wide private easement. Tract 2 (approximately 15 acres) will have access on Fritz Grosser Road. Both tracts are served by well and septic and contain deed restrictions regarding future development. Platting will be required for any future division and a maximum of 1 additional driveway will be allowed to Fritz Grosser Road.

Motion was made by Commissioner Chapman, seconded by Commissioner Carpenter, and carried by a vote of 5-0.

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18. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to ratify and approve the amendment to the funding agreement for Flood Control Structure No. 4.

Motion was made by Commissioner Bergmann, seconded by Commissioner Wisian, and carried by a vote of 5-0.

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19. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to approve the naming of a private road Shooters Ridge off of Holiday Road for safety reasons.

Motion was made by Commissioner Carpenter, seconded by Commissioner Chapman, and carried by a vote of 5-0.

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20. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to approve the naming of a road Patriot Way a Private road off of US 87 for safety reasons.

Motion was made by Commissioner Carpenter, seconded by Commissioner Chapman, and carried by a vote of 5-0.

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21. THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to approve the name of a private road off of Marquardt Rd Farrelsons Farm Road for safety reasons.

Motion was made by Commissioner Carpenter, seconded by Commissioner Chapman, and carried by a vote of 5-0.

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22. Nate Lickteig Engineering Department/911 Coordinator, gave a presentation demonstrating a new app for road repairs as well as a new map request for the general public.

At 11:16 am the Court closed Open Session, took a break, and went into Executive Session.

I. Pursuant to Texas Government Code § 551.071 (Attorney Consultation) and Texas Government Code § 551.074 (Personnel Matters), consultation with legal counsel to seek the advice of attorney(s) representing the County concerning pending and/or threatened litigation, settlement offers, and/or matters in which the duties of the attorney(s) under the Texas Rules of Professional Conduct of the State Bar of Texas require confidential communications.

1. **Legal advice on personnel policies**
2. **Discussion regarding Kendall County Salary Chart**
3. **Updates on pending litigation**
4. **Duties and responsibilities of the County Engineer**
5. **County Parking/Fencing**
6. **Code Violation Enforcement Deadlines**
7. **County fuel depot contracts**
8. **Discussion on ARPA funds**
9. **Fire Appeals Board**
10. **Development Rules and Regulations**
11. **ETJ Interlocal Agreement between the City of Boerne and Kendall County**

At 4:17 p.m. the Court closed Executive Session and resumed Open Session.

I-1 THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to approve the modified sick leave pool previsions presented by the CDA with the modifications discussed in Executive Session.

Motion was made by Commissioner Bergmann, seconded by Commissioner Wisian, and carried by a vote of 5-0.

I-2 THE STATE OF TEXAS

COUNTY OF KENDALL It is ordered by the Commissioners' Court of Kendall County, Texas, to approve the compensation chart and pay scale policy as presented. (attached)

Motion was made by Commissioner Bergmann, seconded by Commissioner Chapman, and carried by vote of 5-0.

Being no further business, the meeting was adjourned at 4:22 p.m.

EXAMINED AND APPROVED THIS FEBRUARY 12TH DAY OF FEBRUARY 2024.

_____ ATTESTED:_____

COUNTY JUDGE **COUNTY CLERK**
KENDALL COUNTY, TEXAS **KENDALL COUNTY, TEXAS**

The Court reserves the right to adjourn, by majority vote, into Executive Session at any time during the course of this meeting to discuss any of the matters listed in this agenda, in the order deemed appropriate, as authorized by Chapter 551, Open Meetings, Texas Government Code, Sections 551.071, 551.072, 551.073, 551.074, 551.0745, 551.075, 551.076, 551.087, and 551.089 or to seek the advice of its attorney and/or other attorneys representing Kendall County on any matter in which the duty of the attorney to the Commissioners Court under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with chapter 551 of the Texas Government Code or as otherwise may be permitted under chapter 551. Action, if any, will be taken in the open session.

This agenda has been reviewed and approved by the Court's legal counsel. This paragraph is intended to constitute a legal opinion of the Court's legal counsel that the presence of any subject in and Executive Session portion of the agenda is properly noticed pursuant to the Texas Open Meetings Act. This constitutes an interpretation of Texas Government Code Chapter 551 by legal counsel for the governmental body and constitutes an opinion by that attorney that the items discussed therein may be legally discussed in the closed portion of the meeting considering available opinions of a court of record and opinions of the Texas Attorney General known to that attorney. This provision has been added to this agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144(c) and the meeting is conducted by all participants in reliance on this opinion.

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Accept Donations - Consent Agenda

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

County Auditor's Office
Corinna Speer, County Auditor

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 240

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

Consent Agenda

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on accepting the list of donations received in January 2024, on behalf of Kendall County per Local Government Code 81.032.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Accept donations received in January 2024.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Countywide

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (◉) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

List of donations received in the January 2024.

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None

Kendall County, Texas
Donation List for Commissioners Court February 12, 2024

Pursuant to LGC 81.032, the commissioners court may accept a gift, grant, donation, bequest, or devise of money or other property on behalf of the county, including a donation under Chapter 26, Government Code, for the purpose of performing a function conferred by law on the county or a county officer.

The following donations were received from January 1, 2024 thru January 31, 2024.

Monetary Donations:

Date	Amount	Received From	Description of Donation	Specific Department or Purpose
12/20/23	$ 500.00	Instrument Specialists, Inc.	K9 Unit	Sheriff - K9
12/27/23	$ 3,100.00	Subaru	Cash	Animal Control
12/29/23	$ 40.00	Cody Schott	Credit Card	Animal Control
12/29/23	$ 300.00	Geoffrey Sabatini	Cash	Animal Control
01/08/24	$ 25.00	Karen Herndon	Cash	Animal Control
01/11/24	$ 100.00	D.M. Smothers	Check	EMS
01/11/24	$ 50.00	Jeniece Weltner	Cash	Animal Control
01/16/24	$ 20.00	Brittany Elser	Cash	Animal Control
01/20/24	$ 5.00	Selena Benitez	Cash	Animal Control
01/22/24	$ 5.00	Thomas Noack	Cash	Animal Control
01/29/24	$ 30.00	Linda Seewald	Credit Card	Animal Control
01/29/24	$ 25.00	Karen Herndon	Cash	Animal Control

Other Donations:

Date		Received From	Description of Donation	Specific Department or Purpose
12/22/23	N/A	Apache Rifle Works	Remington 700/Chambered in .308 Caliber	Sheriff

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Cash Summary at Frost Bank December 2023

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Sheryl D'Spain
County Treasurer

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-331-8220

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

Consent Agenda

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Discuss and approve cash summary at Frost Bank for December 2023

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

This report is made in compliance with the provisions of Chapter 114.026 of the Local Government Code, which requires regular reporting of financial transactions for the County funds to the Commissioners Court.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Countywide

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

The cash summary spreadsheet will be provided to the Court and will be available to the public on the Treasurer's page on the County website once approved by Commissioners Court.

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None

KENDALL COUNTY SUMMARY OF CASH BALANCES AT FROST BANK

MONTH ENDING December 31, 2023

	Beg Balance	Receipts (includes Journal Entries and Transfers In)	Disbursements (includes Journal Entries and Transfers Out)	Ending Balance
10-General Fund	$ 2,675,740.13	$ 4,546,018.66	$ 5,732,048.69	$ 1,489,710.10
11-Road & Bridge	$ 138,559.27	$ 298,399.70	$ 151,311.63	$ 285,647.34
13-Courthouse Security	$ 40,200.86	$ 3,120.51	$ 954.90	$ 42,366.47
15-Lateral Road & Bridge	$ 82,428.98	$ -	$ -	$ 82,428.98
16-Court Reporter Service	$ 51,249.87	$ 1,332.89	$ 16,494.62	$ 36,088.14
17-Attorney-Hot Check	$ -	$ -	$ -	$ -
19-Records Mgmt (County Clerk)	$ 27,564.79	$ 6,750.00	$ -	$ 34,314.79
20-Law Library	$ 99,246.98	$ 1,785.00	$ 1,439.29	$ 99,592.69
21-Justice Court Technology	$ 54,469.75	$ 1,161.69	$ 4,740.00	$ 50,891.44
22-Justice Court Building Security	$ 38,373.45	$ 7.00	$ -	$ 38,380.45
23-County & District Technology	$ 24,061.92	$ 117.00	$ -	$ 24,178.92
24-Alternative Dispute Resolution	$ 965.00	$ 895.00	$ -	$ 1,860.00
25-District Clerk Records Mgmt	$ 8,184.68	$ 733.91	$ -	$ 8,918.59
26-County Clerk Rec. Archive Fund	$ 54,711.77	$ 6,700.00	$ -	$ 61,411.77
27-Vital Statistics Records	$ 903.55	$ 47.00	$ -	$ 950.55
28-Pre-Trial Intervention	$ 37,073.47	$ 1,185.00	$ -	$ 38,258.47
29-LEOSE Training	$ 52,596.75	$ -	$ 400.95	$ 52,195.80
30-County Jury Fund	$ 14,259.98	$ 581.34	$ 7,700.00	$ 7,141.32
31-County Records Mgmt & Pres Fund	$ 45,111.45	$ 1,590.00	$ -	$ 46,701.45
32-Appellate Judicial System Fund	$ 260.00	$ 255.00	$ -	$ 515.00
33-Juv Probation-State Grant	$ 53,248.79	$ 32,752.48	$ 26,800.14	$ 59,201.13
36-Local Truancy Prev & Diversion	$ 67,273.63	$ 1,137.08	$ -	$ 68,410.71
37-Court-Initiated Guardianship Fund	$ 12,450.00	$ 480.00	$ -	$ 12,930.00
41-MVDIT Interest	$ 73,396.43	$ 4,596.94	$ 2,843.26	$ 75,150.11
42-Election Services Contract Fund	$ 41,004.21	$ -	$ -	$ 41,004.21
43-Fire Inspection & Permit Fund	$ 51,636.11	$ 4,252.44	$ 10,860.31	$ 45,028.24
50-Crime Victims Grant	$ (26,647.39)	$ 6,644.16	$ 20,091.71	$ (40,094.94)
55-Coronavirus Local Fisc Recvy Fund	$ -	$ 69,850.00	$ 69,850.00	$ -
74-Open Space/Conservation Land	$ -	$ 4,000.00	$ 4,000.00	$ -
80-Tobacco Settlement	$ 57,894.27	$ -	$ 390.10	$ 57,504.17
81-Historical Commission	$ 5,048.22	$ -	$ -	$ 5,048.22
82-County Donations	$ 77,483.62	$ 1,515.00	$ 117.50	$ 78,881.12
83-Opioid Abatement Fund	$ -	$ -	$ -	$ -
84-Abandoned Vehicles	$ 3,722.75	$ -	$ 210.00	$ 3,512.75
89-Bond Forfeiture Commission	$ 53,690.17	$ -	$ -	$ 53,690.17
93-Texas State Fees	$ 211,195.76	$ 36,794.95	$ 11,300.68	$ 236,690.03
CASH BALANCES	$ 4,127,359.22	$ 5,032,702.75	$ 6,061,553.78	$ 3,098,508.19

KENDALL COUNTY SUMMARY OF CASH BALANCES AT FROST BANK
MONTH ENDING December 31, 2023

Funds	Beg Balance	Receipts (includes Journal Entries and Transfers In)	Disbursements (includes Journal Entries and Transfers Out)	Ending Balance
65-Series 2016 Limited Tax Gen.Oblig.Bond	$ 205,264.68	$ 205,805.45	$ 309,000.00	$ 102,070.13
66-Series 2022 Tax Note	$ 65,539.62	$ 102,988.57	$ 117,000.00	$ 51,528.19
67-Series 2023 Ltd Tax Gen.Oblig.Bond	$ 199,028.43	$ 207,156.54	$ 304,000.00	$ 102,184.97
70-Capital Projects 2022 Tax Note	$ 15,183.85	$ 200,097.21	$ 49,914.25	$ 165,366.81
85-Local S.O. Forfeiture	$ 60,796.12	$ 82.72	$ -	$ 60,878.84
87-Federal S.O. Forfeiture	$ 49,576.49	$ 67.00	$ 1,997.20	$ 47,646.29
88-CDA Asset Forfeiture	$ 118,778.01	$ 942.69	$ 4,739.90	$ 114,980.80
90-Trust Account	$ 4,092,718.10	$ 592,036.42	$ -	$ 4,684,754.52
96-Public Grants *	$ (2,900.20)	$ 2,981.05	$ 4,151.82	$ (4,070.97)
CASH BALANCES	$ 4,803,985.10	$ 1,312,157.65	$ 790,803.17	$ 5,325,339.58

*Waiting on Funds to be deposited in Jan

Cash Summary report prepared by the Treasurer Date: 1/25/24

Cash summary Report examined and approved by the Auditor's office Date: 1/29/24

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Public Hearing - Willowshire Farms Lot 1A

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

County Engineer - Mary Ellen Schulle
Commissioner Precinct 4 - Chad Carpenter

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 252

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Public hearing on the application filed by Eric Eggemeyer for the proposed plat revision of lot 1A recorded in Document No. 2022-367451 of the Kendall County Plat Records.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Financial Guarantee for Cordillera Ranch Unit 220

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Precinct 4

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Public Hearing - Willowshire Farms Lot 1A

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None

against this Estate which is currently being administered are required to present them within the time and in the manner prescribed by law.

Dated this 12th day of January, 2024.

By: _____
CHRISTOPHER C. SCHOESSOW
Attorney for BRIAN ATWOOD FALTIN,
Independent Executor

CHAD M. UPHAM
BROCK UPHAM YOST
& STRIEBER, PLLC
616 E. Blanco Road, Suite 2
Boerne, Texas 78006
Telephone: (830) 816-9033
Facsimile: (830) 584-0774
State Bar No.: 24028178
Email: chad@buys-law.com
ATTORNEYS FOR
STACY MCCLURE

PUBLIC NOTICE

Pursuant to the provisions of Section 232.0095, 212.014 and 212.015, Local Government Code of the State of Texas, and Kendall County Development Rules & Regulations, the Commissioners Court (the Court) of Kendall County, Texas provides notice of an application filed by the owner, Eric Eggemeyer, for the proposed revision of the subdivision plat of Willowshire Farms Estate Unit 2, Lot 1A, Kendall County, Texas recorded in Document # 2022-367451 Kendall County Plat Records. The application will be considered by the Court and the Court will receive comments from interested parties regarding the proposed revision of the plat at its regular meeting to be held Feb. 12, 2023 at 9:15 a.m. at the Kendall County Courthouse, 201 East San Antonio Ave., 3rd Floor Boerne, TX. Contact: Mary Ellen Schulle, 830-331-8252 | Fax: 830-249-6206

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tions subject to change.

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Burn Ban

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Shane Stolarczyk, County Judge
Jeffery Fincke, Fire Marshal

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

3 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on the burn ban (Authority Section 352.081, Local Government Code)

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

To determine whether or not there is a need for a ban on burning.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

The Public

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [x] **NO**
- [ ] **YES**
- [ ] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

Burn ban and Disaster Declaration were lifted November 9, 2023

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

2023 End of Year presentation

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Jeffery Fincke, EMC

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830 249-3721 ext. 451

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

10 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Presentation of end of year statistics and information for Fire Service, EMS, Emergency Management, and Fire Marshal activities.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Yearly presentation

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

On affect, but information for Commissioners Court, Public and Media.

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [ ] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

After the presentation a copy will be sent to the Commissioners Court, Fire Chiefs and EMS Administrator.

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Accounts Payable Claims

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

County Auditor's Office
Corinna Speer, County Auditor

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 240

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

2 Minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on the approval of accounts payable claims for purchases, services and vendors.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

To pay current accounts payable claims.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Departments that have AP claims.

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (◉) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Current claims to be approved for payment.

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None

Kendall County, TX

Accounts Payable Claims

Commissioners Court 2/12/24

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 1589 - A.A.C.O.G.					
A.A.C.O.G.	PA3012	Regis-Basic Corr. Lic. Trng 1/17-2/6 R. Profeta	10-512-54270	02/12/2024	425.00
				Vendor 1589 - A.A.C.O.G. Total:	**425.00**
Vendor: 7245 - Absolute Communications & Network Solutions, Inc.					
Absolute Communications & Network Solutions, Inc.	132746	Security Fiber/Network Cable System - CH	13-510-53330	02/12/2024	19,748.02
				Vendor 7245 - Absolute Communications & Network Solutions, Inc. Total:	**19,748.02**
Vendor: 6483 - ADT Commercial LLC					
ADT Commercial LLC	153352395	Replace Motion Sensor & Trip Chg - Hist CH	10-510-53330	02/12/2024	75.00
ADT Commercial LLC	153572267	Monitor 118 Saunders 2/13/24 - 3/12/24	10-510-54861	02/12/2024	67.42
ADT Commercial LLC	153572267	Monitor 126 Rosewood Ave 2/13/24 - 3/12/24	10-510-54861	02/12/2024	117.72
ADT Commercial LLC	153572267	Monitor IT 210 E San Antonio Ave 2/13/24 - 3/12/24	10-510-54861	02/12/2024	85.08
ADT Commercial LLC	153572267	Monitor Jail 8 Staudt St 2/13/24 - 3/12/24	10-512-54861	02/12/2024	178.60
ADT Commercial LLC	153572267	Monitor EMS 2/13/24 - 3/12/24	10-540-54861	02/12/2024	165.15
ADT Commercial LLC	153572267	Monitor SO 6 Staudt St 2/13/24 - 3/12/24	10-560-54861	02/12/2024	68.34
ADT Commercial LLC	153572267	Monitor P&T 4 Staudt St 2/13/24 - 3/12/24	10-579-54861	02/12/2024	180.35
ADT Commercial LLC	153572267	Monitor JSPP 2/13/24 - 3/12/24	10-660-54861	02/12/2024	44.34
ADT Commercial LLC	153572267	Monitor RMEC 2/13/24 - 3/12/24	10-660-54861	02/12/2024	41.99
ADT Commercial LLC	153572267	Monitor 143 Mark Twain 2/13/24 - 3/12/24	10-660-54861	02/12/2024	42.00
ADT Commercial LLC	153572267	Monitor R&B 2/13/24 - 3/12/24	11-620-54861	02/12/2024	39.64
ADT Commercial LLC	153572267	Monitor 221 Fawn Valley 2/13/24 - 3/12/24	13-510-53330	02/12/2024	81.57
ADT Commercial LLC	153572267	Monitor Historic Courthouse 2/13/24 - 3/12/24	13-510-53330	02/12/2024	184.44
ADT Commercial LLC	153572267	Monitor & Maint Courthouse 2/13/24 - 3/12/24	13-510-53330	02/12/2024	639.89
ADT Commercial LLC	50827872 1/15/24	Monitor JP #4 2/8/24 - 3/7/24	13-510-53330	02/12/2024	49.00
				Vendor 6483 - ADT Commercial LLC Total:	**2,060.53**
Vendor: 6423 - Advanced Data Processing, Inc.					
Advanced Data Processing, Inc.	606085	Billing Collections/Dec '23	10-540-54075	02/12/2024	2,948.43
				Vendor 6423 - Advanced Data Processing, Inc. Total:	**2,948.43**
Vendor: 1351 - Alamo Hardwoods, Inc.					
Alamo Hardwoods, Inc.	81521	2" X 12" X 12' Lumber (4) - #76	11-620-53330	02/12/2024	840.00
				Vendor 1351 - Alamo Hardwoods, Inc. Total:	**840.00**
Vendor: 1165 - Alamo Springs VFD					
Alamo Springs VFD	INV0018623	Reimb Fuel	10-543-53300	02/12/2024	36.85
Alamo Springs VFD	INV0018623	Reimb Active 911 Subscriptions	10-543-53330	02/12/2024	268.36
Alamo Springs VFD	INV0018623	Reimb Wheelbarrow, Rust Remover, Paint, Primer	10-543-53330	02/12/2024	288.71
Alamo Springs VFD	INV0018623	Reimb Gloves, Hand Pump, Reflective Tape	10-543-53330	02/12/2024	453.72
Alamo Springs VFD	INV0018623	Reimb Pest Svc, 3X1 Pat Tags, Dell 7430 Laptop	10-543-53330	02/12/2024	963.68

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Alamo Springs VFD	INV0018623	Reimb SCBA Testing, Battery & Labor	10-543-54510	02/12/2024	700.00
Alamo Springs VFD	INV0018623	Reimb Vehicle Registrations	10-543-54540	02/12/2024	19.00
				Vendor 1165 - Alamo Springs VFD Total:	**2,730.32**
Vendor: 7276 - Amazon Capital Services, Inc.					
Amazon Capital Services, Inc.	116Q-9L7G-3KG3	Flash Drives	10-470-53100	02/12/2024	32.98
Amazon Capital Services, Inc.	16V9-FYY4-PCLL	Desk Calendar, Post It Flags & Monthly Planner	10-495-53100	02/12/2024	25.56
Amazon Capital Services, Inc.	16Y7-XGGL-F34F	Folders	11-620-53100	02/12/2024	43.99
Amazon Capital Services, Inc.	17T7-WNMN-TWN1	3" & 2" Binders & Dividers	10-560-53100	02/12/2024	69.23
Amazon Capital Services, Inc.	19DT-CK73-KWJ9	2024 Monthly Planner	10-565-53100	02/12/2024	21.59
Amazon Capital Services, Inc.	1CMT-HLJ1-VRJ4	Flash Drives	10-470-53100	02/12/2024	89.77
Amazon Capital Services, Inc.	1P33-3FL9-CKQ1	Custom Flash Drives for Recognition Program (50)	10-560-53330	02/12/2024	284.18
Amazon Capital Services, Inc.	1VWL-VGFV-M63V	Brady Vinyl & Nylon Labels	10-415-53330	02/12/2024	135.26
Amazon Capital Services, Inc.	1WVQ-7XTH-DNRP	Ubiquiti Enterprise Switch	10-415-53330	02/12/2024	764.99
				Vendor 7276 - Amazon Capital Services, Inc. Total:	**1,467.55**
Vendor: 5823 - Amegy Bank					
Amegy Bank	INV0018621	Principal - Limited Tax Gen Ob Bonds Series 2023	67-409-59104	02/12/2024	350,000.00
Amegy Bank	INV0018621	Interest - Limited Tax Gen Ob Bonds Series 2023	67-409-59204	02/12/2024	449,800.00
Amegy Bank	INV0018622	Principal - Limited Tax Gen Ob Bonds Series 2016	65-409-59104	02/12/2024	2,200,000.00
Amegy Bank	INV0018622	Interest - Limited Tax Gen Ob Bonds Series 2016	65-409-59204	02/12/2024	196,000.00
				Vendor 5823 - Amegy Bank Total:	**3,195,800.00**
Vendor: 4316 - American Fidelity Assurance Company					
American Fidelity Assurance Company	INV0018554	1/2 Jan '24 Acc,DS,Hosp,Life Premiums/J. Lara	10-361-46020	02/12/2024	89.11
American Fidelity Assurance Company	INV0018554	1/2 Feb '24 Acc,DS,Hosp,Life Premiums/J. Lara	10-361-46020	02/12/2024	89.11
				Vendor 4316 - American Fidelity Assurance Company Total:	**178.22**
Vendor: 6379 - American Fidelity Assurance Company					
American Fidelity Assurance Company	2277862A	PP 1/19/24 FSA - Bal/Co Empl	10-000-22505	02/12/2024	4,358.87
American Fidelity Assurance Company	2277863	PP 2/2/24 FSA - Bal/Co Empl	10-000-22505	02/12/2024	4,198.46
				Vendor 6379 - American Fidelity Assurance Company Total:	**8,557.33**
Vendor: 1451 - American Tire Distributors					
American Tire Distributors	S191796978	Tires (8) #76	11-620-54540	02/12/2024	2,351.84
				Vendor 1451 - American Tire Distributors Total:	**2,351.84**
Vendor: 4032 - American United Life Insurance Co.					
American United Life Insurance Co.	INV0018551	2nd Qtr Annual Admin Svc Fee - 457(B) Plan G72081	10-496-54861	02/12/2024	312.50
				Vendor 4032 - American United Life Insurance Co. Total:	**312.50**
Vendor: 4556 - Associated Supply Co Inc					
Associated Supply Co Inc	PSO472280-1	Seal Kits (4) #119 & #170	11-620-54540	02/12/2024	671.00
Associated Supply Co Inc	PSO472280-2	Credit - Seal Kit #119 (Ref INV PSO4732471)	11-620-54540	02/12/2024	-154.00
Associated Supply Co Inc	PSO472281-1	Bracket #196	11-620-54540	02/12/2024	103.82
Associated Supply Co Inc	PSO473247-1	Seal & Seal Kit #119	11-620-54540	02/12/2024	201.56
				Vendor 4556 - Associated Supply Co Inc Total:	**822.38**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 1077 - AT&T Mobility					
AT&T Mobility	287284731716X01272024	210-415-7046 12/20/23 - 1/19/24 Em Mgmt	10-406-54210	02/12/2024	44.08
AT&T Mobility	287284731716X01272024	210-415-7050 12/20/23 - 1/19/24 EMS	10-540-54210	02/12/2024	45.57
AT&T Mobility	287284731716X01272024	210-415-7047 12/20/23 - 1/19/24 EMS	10-540-54210	02/12/2024	45.57
AT&T Mobility	287284731716X01272024	210-415-7048 12/20/23 - 1/19/24 EMS	10-540-54210	02/12/2024	45.57
AT&T Mobility	287284731716X01272024	210-415-7049 12/20/23 - 1/19/24 EMS	10-540-54210	02/12/2024	45.57
AT&T Mobility	287284731716X01272024	830-534-0201 12/20/23 - 1/19/24 EMS	10-540-54210	02/12/2024	45.57
AT&T Mobility	287284731716X01272024	iPad Airtime (6) Mobile CAD 12/20/23 - 1/19/24	10-540-54240	02/12/2024	180.00
AT&T Mobility	287284731716X01272024	830-431-7458 12/20/23 - 1/19/24 FirstNet Air Cards	10-540-54240	02/12/2024	30.00
AT&T Mobility	287284731716X01272024	830-431-7684 12/20/23 - 1/19/24 FirstNet Air Cards	10-540-54240	02/12/2024	30.00
AT&T Mobility	287284731716X01272024	830-443-8493 12/20/23 - 1/19/24 FirstNet Air Card	10-540-54240	02/12/2024	30.00
AT&T Mobility	287284731716X01272024	830-443-1906 12/20/23 - 1/19/24 FirstNet Air Cards	10-540-54240	02/12/2024	30.00
AT&T Mobility	287284731716X01272024	830-443-1650 12/20/23 - 1/19/24 FirstNet Air Cards	10-540-54240	02/12/2024	30.00
AT&T Mobility	287284731716X01272024	830-443-0564 12/20/23 - 1/19/24 FirstNet Air Cards	10-540-54240	02/12/2024	30.00
AT&T Mobility	287284731716X01272024	830-443-0961 12/20/23 - 1/19/24 Rural Fire	10-545-54210	02/12/2024	41.85
AT&T Mobility	287284731716X01272024	830-388-2931 12/20/23 - 1/19/24 Dep Fire Marshal	43-545-54210	02/12/2024	41.85
AT&T Mobility	287284731716X01272024	830-431-1974 12/20/23 - 1/19/24 FirstNet Air Card	43-545-54240	02/12/2024	30.00
AT&T Mobility	287299408491X02032024	830-431-8221 12/26/23 - 1/25/24 Co Judge Clerk	10-400-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-816-9675 12/26/23 - 1/25/24 Co Judge	10-400-54210	02/12/2024	43.25
AT&T Mobility	287299408491X02032024	830-431-0391 12/26/23 - 1/25/24 Comm #2	10-401-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-0541 12/26/23 - 1/25/24 Comm #1	10-401-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-5361 12/26/23 - 1/25/24 Comm #3	10-401-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-6216 12/26/23 - 1/25/24 Comm #4	10-401-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-7533 12/26/23 - 1/25/24 Compl. Insp	10-402-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-388-2603 12/26/23 - 1/25/24 Engineer	10-402-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	210-827-4483 12/26/23 - 1/25/24 Engineer	10-402-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-428-8319 12/26/23 - 1/25/24 Engineer	10-402-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-6829 12/26/23 - 1/25/24 Compl Insp iPad	10-402-54240	02/12/2024	31.25
AT&T Mobility	287299408491X02032024	830-428-6635 12/26/23 - 1/25/24 Proj Mgr iPad	10-402-54240	02/12/2024	31.25
AT&T Mobility	287299408491X02032024	830-428-1402 12/26/23 - 1/25/24 Co Clerk	10-403-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-331-0086 12/26/23 - 1/25/24 Elections	10-404-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-428-6761 12/26/23 - 1/25/24 ElecMobileHotspot	10-404-54999	02/12/2024	31.25
AT&T Mobility	287299408491X02032024	Election Mobile Hotspots (2) 12/26/23 - 1/25/24	10-404-54999	02/12/2024	38.25
AT&T Mobility	287299408491X02032024	830-431-4265 12/26/23 - 1/25/24 ElecMobileHotspot	10-404-54999	02/12/2024	31.25
AT&T Mobility	287299408491X02032024	830-816-9219 12/26/23 - 1/25/24 IT	10-415-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-8451 12/26/23 - 1/25/24 IT	10-415-54210	02/12/2024	43.25
AT&T Mobility	287299408491X02032024	830-428-1896 12/26/23 - 1/25/24 IT	10-415-54210	02/12/2024	43.25
AT&T Mobility	287299408491X02032024	830-431-8969 12/26/23 - 1/25/24 IT	10-415-54210	02/12/2024	43.25
AT&T Mobility	287299408491X02032024	830-431-3416 12/26/23 - 1/25/24 District Judge	10-435-54210	02/12/2024	43.25
AT&T Mobility	287299408491X02032024	830-816-9610 12/26/23 - 1/25/24 Dist Judge Coord.	10-435-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	iPad Air Card 12/26/23 - 1/25/24 Dist Judge	10-435-54240	02/12/2024	31.25
AT&T Mobility	287299408491X02032024	830-428-1288 12/26/23 - 1/25/24 PreTrial Svcs	10-438-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-7617 12/26/23 - 1/25/24 PreTrial Svcs	10-438-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-443-1104 12/26/23 - 1/25/24 PreTrial Svcs	10-438-54210	02/12/2024	40.74

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
AT&T Mobility	287299408491X02032024	830-443-1195 12/26/23 - 1/25/24 Dist Clerk	10-450-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-6044 12/26/23 - 1/25/24 Dist Clerk	10-450-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-8026 12/26/23 - 1/25/24 JP# 1	10-455-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-7341 12/26/23 - 1/25/24 JP# 2	10-456-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-7376 12/26/23 - 1/25/24 JP# 3	10-457-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-8042 12/26/23 - 1/25/24 JP #4	10-458-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-6784 12/26/23 - 1/25/24 Crim Dist Atty	10-470-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-6783 12/26/23 - 1/25/24 Crim Dist Atty	10-470-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-6782 12/26/23 - 1/25/24 Crim Dist Atty	10-470-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-6781 12/26/23 - 1/25/24 Crim Dist Atty	10-470-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-428-1478 12/26/23 - 1/25/24 Crim Dist Atty	10-470-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-8900 12/26/23 - 1/25/24 Crim Dist Atty	10-470-54210	02/12/2024	43.25
AT&T Mobility	287299408491X02032024	830-431-2532 12/26/23 - 1/25/24 Gen. Counsel	10-473-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-428-8339 12/26/23 - 1/25/24 Auditor	10-495-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-6046 12/26/23 - 1/25/24 HR	10-496-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-0151 12/26/23 - 1/25/24 CH Fac	10-510-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-0618 12/26/23 - 1/25/24 CH Fac	10-510-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-4936 12/26/23 - 1/25/24 CH Fac	10-510-54210	02/12/2024	43.25
AT&T Mobility	287299408491X02032024	830-431-6752 12/26/23 - 1/25/24 EMS	10-540-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-428-8342 12/26/23 - 1/25/24 Const #1	10-551-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-7047 12/26/23 - 1/25/24 Const #3	10-553-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-7375 12/26/23 - 1/25/24 Juv Prob	10-570-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-7378 12/26/23 - 1/25/24 Juv Prob	10-570-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-2357 12/26/23 - 1/25/24 Boerne Solid Waste	10-595-54210	02/12/2024	49.73
AT&T Mobility	287299408491X02032024	830-428-1911 12/26/23 - 1/25/24 Brush Site	10-596-54210	02/12/2024	49.73
AT&T Mobility	287299408491X02032024	830-431-1938 12/26/23 - 1/25/24 - Parks	10-660-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-4891 12/26/23 - 1/25/24 - R&B	11-620-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	210-844-7587 12/26/23 - 1/25/24 R&B	11-620-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	830-431-7159 12/26/23 - 1/25/24 R&B	11-620-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	210-254-7642 12/26/23 - 1/25/24 Crime Victims	50-475-54210	02/12/2024	40.74
AT&T Mobility	287299408491X02032024	210-289-3042 12/26/23 - 1/25/24 Crime Victims	50-475-54210	02/12/2024	40.74
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 JP #1	10-455-54240	02/12/2024	30.00
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 JP #2	10-456-54240	02/12/2024	30.00
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 JP #3	10-457-54240	02/12/2024	30.00
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 JP #4	10-458-54240	02/12/2024	30.00
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 Const #1	10-551-54240	02/12/2024	30.00
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 Const #2	10-552-54240	02/12/2024	30.00
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 Const #3	10-553-54240	02/12/2024	30.00
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 Const #4	10-554-54240	02/12/2024	30.00
AT&T Mobility	287299484011X01272024	Cell Phones (8) 12/20/23 - 1/19/24 SO	10-560-54210	02/12/2024	427.27
AT&T Mobility	287299484011X01272024	CID Svc (2) 12/20/23 - 1/19/24	10-560-54210	02/12/2024	78.66
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 SO	10-560-54240	02/12/2024	1,683.00
AT&T Mobility	287299484011X01272024	iPad Air Cards (2) 12/20/23 - 1/19/24 Health Insp	10-636-54240	02/12/2024	60.00

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
AT&T Mobility	287299484011X01272024	iPad Air Cards 12/20/23 - 1/19/24 R&B	11-620-54240	02/12/2024	30.00
				Vendor 1077 - AT&T Mobility Total:	**5,613.09**
Vendor: 3198 - Atmos Energy					
Atmos Energy	Mtr 000835578 1/10/24	3036404200 12/12/23 - 1/10/24 EMS Comfort	10-540-54400	02/12/2024	133.39
Atmos Energy	Mtr 002811926 1/16/24	3033905415 12/9/23 - 1/9/24 Comfort VFD	10-546-54400	02/12/2024	299.30
				Vendor 3198 - Atmos Energy Total:	**432.69**
Vendor: 7317 - Aubrey Millican					
Aubrey Millican	INV0018557	Selected Juror 1/22, 1/25 & 1/26	30-435-54850	02/12/2024	140.00
				Vendor 7317 - Aubrey Millican Total:	**140.00**
Vendor: 1065 - Bandera Electric Coop, Inc.					
Bandera Electric Coop, Inc.	Meter 100755 1/16/24	1106900-018 12/15/23 - 1/14/24 JP #4	10-458-54400	02/12/2024	456.05
Bandera Electric Coop, Inc.	Meter 100763 1/16/24	1106900-003 12/15/23 - 1/14/24 Pct #4 Warehouse	10-510-54400	02/12/2024	36.05
Bandera Electric Coop, Inc.	Meter 105185 1/16/24	1106900-012 12/15/23 - 1/14/24 SO Tower Rd	10-510-54400	02/12/2024	58.99
Bandera Electric Coop, Inc.	Meter 112826 1/16/24	1106900-002 12/15/23 - 1/14/24 EMS Tower	10-510-54400	02/12/2024	40.21
Bandera Electric Coop, Inc.	Meter 114894 1/16/24	1106900-019 12/15/23 - 1/14/24 Mark Twain	10-660-54400	02/12/2024	42.12
Bandera Electric Coop, Inc.	Meter 117591 1/16/24	1106900-016 12/15/23 - 1/14/24 Park House	10-660-54400	02/12/2024	101.62
Bandera Electric Coop, Inc.	Meter 117596 1/16/24	1106900-015 12/15/23 - 1/14/24 Stor Trailer	10-510-54400	02/12/2024	31.51
Bandera Electric Coop, Inc.	Meter 123025 1/9/24	2308530-002 12/8/23 - 1/8/24 WVFD - 3 Waring Rd	10-549-54400	02/12/2024	165.90
Bandera Electric Coop, Inc.	Meter 123031 1/9/24	2308530-001 12/8/23 - 1/8/24 WVFD - 5 Waring Rd	10-549-54400	02/12/2024	91.02
Bandera Electric Coop, Inc.	Meter 123229 1/16/24	1106900-006 12/15/23 - 1/14/24 JP #2	10-456-54400	02/12/2024	79.32
Bandera Electric Coop, Inc.	Meter 123279 1/16/24	1106900-004 12/15/23 - 1/14/24 Comfort EMS	10-540-54400	02/12/2024	232.06
Bandera Electric Coop, Inc.	Meter 123620 2/2/24	330200-001 1/1/24 - 2/1/24 Comfort VFD	10-546-54400	02/12/2024	281.66
Bandera Electric Coop, Inc.	Meter 124471 1/16/24	1106900-009 12/15/23 - 1/14/24 ComfortWasteStation	10-595-54400	02/12/2024	32.42
Bandera Electric Coop, Inc.	Meter 137331 1/16/24	1106900-023 12/15/23 - 1/14/24 5 Toepperwein Rd	10-510-54400	02/12/2024	53.34
Bandera Electric Coop, Inc.	Meter 142114 1/16/24	1106900-013 12/15/23 - 1/14/24 SO	10-510-54400	02/12/2024	31.20
Bandera Electric Coop, Inc.	Meter 200581 1/16/24	1106900-007 12/15/23 - 1/14/24 10 Staudt St	10-510-54400	02/12/2024	216.12
Bandera Electric Coop, Inc.	Meter 200598 1/16/24	1106900-014 12/15/23 - 1/14/24 RMEC	10-660-54400	02/12/2024	524.91
Bandera Electric Coop, Inc.	Meter 201015 1/16/24	1106900-022 12/15/23 - 1/14/24 Law Enf Facility	10-512-54400	02/12/2024	4,611.98
Bandera Electric Coop, Inc.	Meter 201245 1/16/24	1106900-008 12/15/23 - 1/14/24 4 Staudt St	10-579-54400	02/12/2024	1,037.33
Bandera Electric Coop, Inc.	Meter 300224 1/16/24	1106900-024 12/15/23 - 1/14/24 Pre Trial Svcs	10-438-54400	02/12/2024	168.25
Bandera Electric Coop, Inc.	Meter 300437 1/16/24	1106900-020 12/15/23 - 1/14/24 Animal Control	10-408-54400	02/12/2024	430.09
Bandera Electric Coop, Inc.	Meter 300460 1/16/24	1106900-005 12/15/23 - 1/14/24 WasteDisp-SpanPass	10-595-54400	02/12/2024	58.60
Bandera Electric Coop, Inc.	Meter 300464 1/16/24	1106900-021 12/15/23 - 1/14/24 Recycling Cntr	10-597-54400	02/12/2024	90.20
Bandera Electric Coop, Inc.	Meter 300489 1/16/24	1106900-017 12/15/23 - 1/14/24 Park Fac	10-660-54400	02/12/2024	156.68
				Vendor 1065 - Bandera Electric Coop, Inc. Total:	**9,027.63**
Vendor: 6217 - BCC Languages LLC					
BCC Languages LLC	240084	2hr+Travel - 1 Interpreter 1/19/24/Case #23-653	10-435-54092	02/12/2024	400.20
				Vendor 6217 - BCC Languages LLC Total:	**400.20**
Vendor: 1060 - Bell Hydrogas, Inc.					
Bell Hydrogas, Inc.	1142149	Propane(200gal) - Park Office	10-660-53330	02/12/2024	528.00
Bell Hydrogas, Inc.	1142255	Propane (215gal) - R&B	11-620-53300	02/12/2024	589.10
Bell Hydrogas, Inc.	1143787	Propane (8gal) - Forklift	10-597-53330	02/12/2024	27.00

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Bell Hydrogas, Inc.	1143822	Propane (5gal) - R&B	11-620-53300	02/12/2024	17.00
Bell Hydrogas, Inc.	1143905	Propane (8gal) - Forklift	10-597-53330	02/12/2024	27.00
				Vendor 1060 - Bell Hydrogas, Inc. Total:	**1,188.10**
Vendor: 7047 - BGE, Inc.					
BGE, Inc.	11-230938R	On-Call Plan Review-Engineer Svcs/Nov '23	10-402-54861	02/12/2024	8,210.00
				Vendor 7047 - BGE, Inc. Total:	**8,210.00**
Vendor: 1143 - Boerne Air Conditioning & Heating, LLC					
Boerne Air Conditioning & Heating, LLC	i32249	Heater Repair - Boerne EMS Bay Area	10-510-54500	02/12/2024	98.10
				Vendor 1143 - Boerne Air Conditioning & Heating, LLC Total:	**98.10**
Vendor: 1040 - Boerne Office Supply, L.C.					
Boerne Office Supply, L.C.	12468	Expanded File Folders & Steno Pads	10-560-53100	02/12/2024	119.86
Boerne Office Supply, L.C.	12486	Paper Clips, Pen Refills & Highlighters	10-470-53100	02/12/2024	31.01
Boerne Office Supply, L.C.	12512	Legal Paper, Tape & Binder	10-455-53100	02/12/2024	53.96
Boerne Office Supply, L.C.	12516	Date Stamps (2)	10-512-53100	02/12/2024	36.99
				Vendor 1040 - Boerne Office Supply, L.C. Total:	**241.82**
Vendor: 3397 - Boerne Pest Control					
Boerne Pest Control	28811	Pest Control Svc Call 12/11/23 - CH	10-510-54861	02/12/2024	155.00
Boerne Pest Control	28850	Pest Control Svcs/Dec '23 - Adult Probation	10-510-54861	02/12/2024	75.00
				Vendor 3397 - Boerne Pest Control Total:	**230.00**
Vendor: 2700 - Bound Tree Medical, LLC					
Bound Tree Medical, LLC	85201219	Misc Medical Supplies	10-540-53910	02/12/2024	2,884.81
Bound Tree Medical, LLC	85201220	Medication	10-540-53910	02/12/2024	391.98
Bound Tree Medical, LLC	85214472	LSU Suction Unit w/ Disposable Canister & Tubing	10-546-53330	02/12/2024	1,005.37
Bound Tree Medical, LLC	85227273	Misc Medical Supplies	10-540-53910	02/12/2024	3,348.12
Bound Tree Medical, LLC	85228826	QinFlow Battery - Blood & Fluid Warmer	10-540-54531	02/12/2024	553.99
Bound Tree Medical, LLC	85230229	Disposable IV Arm Boards	10-540-53910	02/12/2024	15.90
				Vendor 2700 - Bound Tree Medical, LLC Total:	**8,200.17**
Vendor: 5280 - Carol L. Collins					
Carol L. Collins	10/1/23 - 12/31/23	Appt Atty #18-671 (CPS)	10-436-54020	02/12/2024	360.00
Carol L. Collins	10/1/23 - 12/31/23	Appt Atty #20-063 (CPS)	10-436-54020	02/12/2024	117.00
Carol L. Collins	7/1/23 - 9/30/2023	Appt Atty #20-063 (CPS)	10-436-54020	02/12/2024	108.00
				Vendor 5280 - Carol L. Collins Total:	**585.00**
Vendor: 3361 - CDW Government, Inc.					
CDW Government, Inc.	NV29592	HP LaserJet Toner Cartridge	10-499-53100	02/12/2024	136.03
CDW Government, Inc.	NX18751	APC Surge Protectors (4)	10-415-53330	02/12/2024	48.00
CDW Government, Inc.	NX67268	APC Surge Protectors (26)	10-415-53330	02/12/2024	312.00
CDW Government, Inc.	PF16938	Toner Cartridges (3)	10-499-53100	02/12/2024	258.84
				Vendor 3361 - CDW Government, Inc. Total:	**754.87**
Vendor: 2932 - Central Texas Electric Co-op					
Central Texas Electric Co-op	Meter 1600145 1/15/24	26279101 12/13/23 - 1/15/24 SVFD - Air Comp	10-548-54400	02/12/2024	254.87
Central Texas Electric Co-op	Meter 2031688 1/15/24	23385801 12/13/23 - 1/15/24 R&B	11-620-54400	02/12/2024	196.76

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Central Texas Electric Co-op	Meter 2031689 1/15/24	27961000 12/13/23 - 1/15/24 R&B	11-620-54400	02/12/2024	42.37
Central Texas Electric Co-op	Meter 2036883 1/15/24	26949801 12/13/23 - 1/15/24 SVFD - Radio	10-548-54400	02/12/2024	49.11
Central Texas Electric Co-op	Meter 9000043 1/15/24	27570100 12/13/23 - 1/15/24 R&B	11-620-54400	02/12/2024	515.39
				Vendor 2932 - Central Texas Electric Co-op Total:	**1,058.50**
Vendor: 7314 - Chacon, Campbell & Alexander, PLLC					
Chacon, Campbell & Alexander, PLLC	KA 1/25/24 - 1/25/24	Appt Atty #7512	10-435-54020	02/12/2024	425.00
				Vendor 7314 - Chacon, Campbell & Alexander, PLLC Total:	**425.00**
Vendor: 6537 - Cintas Corporation 87					
Cintas Corporation 87	1904088226	Uniform Shirts (4) - B. Walker	11-620-53360	02/12/2024	149.91
Cintas Corporation 87	1904324184	Work Boots - J. Coleman	11-620-53360	02/12/2024	120.00
Cintas Corporation 87	1904326878	Work Boots - J. Graham	10-660-53360	02/12/2024	150.00
Cintas Corporation 87	1904472669	Work Boots - B. Corson	11-620-53360	02/12/2024	150.00
Cintas Corporation 87	4169465716	Aprons, Mats, Mops, Rags & Hamper	11-620-53330	02/12/2024	108.88
Cintas Corporation 87	4169465716	Uniform Rentals 10/2/23 - R&B	11-620-53360	02/12/2024	623.31
Cintas Corporation 87	4169931415	Door Mat Rentals 10/5/23	10-510-53330	02/12/2024	103.85
Cintas Corporation 87	4170160063	Aprons, Mats, Mops, Rags & Hamper	11-620-53330	02/12/2024	102.72
Cintas Corporation 87	4170160063	Uniform Rentals 10/9/23 - R&B	11-620-53360	02/12/2024	590.73
Cintas Corporation 87	4180193416	Aprons, Mats, Mops, Rags & Hamper	11-620-53330	02/12/2024	88.18
Cintas Corporation 87	4180193416	Uniforms Rentals 1/15/24 - R&B	11-620-53360	02/12/2024	552.72
Cintas Corporation 87	4180366323	Uniform Rentals 1/16/24 - Parks	10-660-53360	02/12/2024	130.86
Cintas Corporation 87	4180690493	Door Mat Rentals 1/18/24	10-510-53330	02/12/2024	103.85
Cintas Corporation 87	4180807230	Uniform Rentals 1/19/24 - CH Facilities	10-510-53360	02/12/2024	111.26
Cintas Corporation 87	4180807230	Uniform Rentals 1/19/24 - Solid Waste	10-595-53360	02/12/2024	8.49
Cintas Corporation 87	4180807230	Uniform Rentals 1/19/24 - Brush Site	10-596-53360	02/12/2024	15.57
Cintas Corporation 87	4180807230	Uniform Rentals 1/19/24 - Recycling	10-597-53360	02/12/2024	8.49
Cintas Corporation 87	4181070182	Uniform Rentals 1/23/24 - Parks	10-660-53360	02/12/2024	125.14
Cintas Corporation 87	4181394611	Door Mat Rentals 1/25/24	10-510-53330	02/12/2024	103.85
Cintas Corporation 87	4181509745	Uniform Rentals 1/26/24 - CH Facilities	10-510-53360	02/12/2024	106.01
Cintas Corporation 87	4181509745	Uniform Rentals 1/26/24 - Solid Waste	10-595-53360	02/12/2024	8.49
Cintas Corporation 87	4181509745	Uniform Rentals 1/26/24 - Brush Site	10-596-53360	02/12/2024	15.57
Cintas Corporation 87	4181509745	Uniform Rentals 1/26/24 - Recycling	10-597-53360	02/12/2024	8.49
Cintas Corporation 87	4181636462	Aprons, Mats, Mops, Rags & Hamper	11-620-53330	02/12/2024	98.18
Cintas Corporation 87	4181636462	Uniform Rentals 1/29/24 - R&B	11-620-53360	02/12/2024	474.07
Cintas Corporation 87	4181796638	Uniform Rentals 1/30/24 - Parks	10-660-53360	02/12/2024	125.14
Cintas Corporation 87	4182115174	Door Mat Rentals 2/1/24	10-510-53330	02/12/2024	103.85
Cintas Corporation 87	4182225460	Uniform Rentals 2/2/24 - CH Facilities	10-510-53360	02/12/2024	106.01
Cintas Corporation 87	4182225460	Uniform Rentals 2/2/24 - Solid Waste	10-595-53360	02/12/2024	8.49
Cintas Corporation 87	4182225460	Uniform Rentals 2/2/24 - Brush Site	10-596-53360	02/12/2024	15.57
Cintas Corporation 87	4182225460	Uniform Rentals 2/2/24 - Recycling	10-597-53360	02/12/2024	8.49
				Vendor 6537 - Cintas Corporation 87 Total:	**4,426.17**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 5900 - Cintas Corporation No.2					
Cintas Corporation No.2	5183490893	First Aid Cabinet Supplies	11-620-53330	02/12/2024	164.50
				Vendor 5900 - Cintas Corporation No.2 Total:	**164.50**
Vendor: 1160 - City of Boerne Utilities					
City of Boerne Utilities	30-0019-00 1/30/24	30-0019-00 12/15/23 - 1/17/24 Brush Site	10-596-54400	02/12/2024	187.56
City of Boerne Utilities	M-0001 1/17/24	01-5110-00 12/1/23 - 1/2/24 Old Jail	10-510-54400	02/12/2024	103.84
City of Boerne Utilities	M-0001 1/17/24	01-4660-00 12/1/23 - 1/2/24 114 Blanco Rd E	10-510-54400	02/12/2024	8.52
City of Boerne Utilities	M-0001 1/17/24	01-4520-00 12/1/23 - 1/2/24 400 Blanco Rd E 2	10-510-54400	02/12/2024	28.11
City of Boerne Utilities	M-0001 1/17/24	01-4510-00 12/1/23 - 1/2/24 400 Blanco Rd E 1	10-510-54400	02/12/2024	210.13
City of Boerne Utilities	M-0001 1/17/24	01-5100-00 12/1/23 - 1/2/24 210 E. San Antonio	10-510-54400	02/12/2024	228.72
City of Boerne Utilities	M-0001 1/17/24	01-5120-00 12/1/23 - 1/2/24 Historic Courthouse	10-510-54400	02/12/2024	725.61
City of Boerne Utilities	M-0001 1/17/24	03-0575-02 12/1/23 - 1/2/24 221 Fawn Valley	10-510-54400	02/12/2024	1,195.75
City of Boerne Utilities	M-0001 1/17/24	01-5220-01 12/1/23 - 1/2/24Courthouse	10-510-54400	02/12/2024	7,788.77
City of Boerne Utilities	M-0020-02 1/18/24	09-0426-02 12/6/23 - 1/8/24 118 Saunders St S2	10-510-54400	02/12/2024	119.04
City of Boerne Utilities	M-0020-02 1/18/24	09-0430-06 12/6/23 - 1/8/24 126 Rosewood Ave	10-510-54400	02/12/2024	382.54
City of Boerne Utilities	M-0020-02 1/18/24	09-0425-03 12/6/23 - 1/8/24 118 Saunders St S1	10-510-54400	02/12/2024	175.58
City of Boerne Utilities	M-0090 1/25/24	13-2460-00 12/12/23 - 1/11/24 10 Staudt St	10-510-54400	02/12/2024	296.59
City of Boerne Utilities	M-0090 1/25/24	13-2465-00 12/12/23 - 1/11/24 8 Staudt St	10-512-54400	02/12/2024	6,785.40
City of Boerne Utilities	M-0090 1/25/24	13-7100-00 12/12/23 - 1/11/24 EMS	10-540-54400	02/12/2024	1,582.71
City of Boerne Utilities	M-0090 1/25/24	13-2472-00 12/12/23 - 1/11/24 6 Staudt St 2	10-560-54400	02/12/2024	97.48
City of Boerne Utilities	M-0090 1/25/24	13-2470-00 12/12/23 - 1/11/24 6 Staudt St 1	10-560-54400	02/12/2024	436.19
				Vendor 1160 - City of Boerne Utilities Total:	**20,352.54**
Vendor: 1331 - City of Kerrville Laboratory					
City of Kerrville Laboratory	1223-18	Bacteria Analysis PWS 1300074	10-402-53330	02/12/2024	22.00
City of Kerrville Laboratory	1223-19	Bacteria Analysis PWS 1300058	10-402-53330	02/12/2024	22.00
				Vendor 1331 - City of Kerrville Laboratory Total:	**44.00**
Vendor: 5781 - Coldfire Safety Services					
Coldfire Safety Services	5068C	Fire Extinguisher Insp., Testing & Recharge - R&B	10-510-53330	02/12/2024	1,401.80
				Vendor 5781 - Coldfire Safety Services Total:	**1,401.80**
Vendor: 1753 - Comfort Auto & Truck Supply					
Comfort Auto & Truck Supply	397641	Air/Oil Filters #136	11-620-54540	02/12/2024	21.33
Comfort Auto & Truck Supply	397642	Air Filter #35	11-620-54540	02/12/2024	43.64
Comfort Auto & Truck Supply	397643	Wiper Blades #137	11-620-54540	02/12/2024	22.66
Comfort Auto & Truck Supply	397644	Air/Oil Filters #167	11-620-54540	02/12/2024	140.33
Comfort Auto & Truck Supply	397665	Silicone Tape #54	11-620-53330	02/12/2024	22.35
Comfort Auto & Truck Supply	397670	Fuel Pump #54	11-620-54540	02/12/2024	37.15
Comfort Auto & Truck Supply	397764	Air Freshener #241	11-620-53330	02/12/2024	10.99
Comfort Auto & Truck Supply	397799	Buffer Stop #531	11-620-53330	02/12/2024	9.60
Comfort Auto & Truck Supply	397961	Mix Oil & 2 Cycle Oil - R&B	11-620-53300	02/12/2024	56.58
Comfort Auto & Truck Supply	397962	Plastic Bond #141	11-620-53330	02/12/2024	10.49
Comfort Auto & Truck Supply	398007	Bar Oil - R&B	11-620-53300	02/12/2024	101.92
Comfort Auto & Truck Supply	398018	Back-Up Alarm #241	11-620-54540	02/12/2024	69.39

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Comfort Auto & Truck Supply	398033	Strobe Light #121	11-620-54540	02/12/2024	77.57
Comfort Auto & Truck Supply	398051	Grote Lights (2) #53	11-620-54540	02/12/2024	31.62
Comfort Auto & Truck Supply	398112	Air Freshener #241	11-620-53330	02/12/2024	10.99
Comfort Auto & Truck Supply	398206	Head Light Bulb #53	11-620-54540	02/12/2024	11.72
Comfort Auto & Truck Supply	398328	TPMS Sensors (3) #134	11-620-54540	02/12/2024	71.94
Comfort Auto & Truck Supply	398330	Air Filter #280	10-540-54540	02/12/2024	38.99
Comfort Auto & Truck Supply	398385	Fuel Line Hose - Sign Tech	11-620-53330	02/12/2024	1.85
Comfort Auto & Truck Supply	398397	Blend Door Actuator #189	11-620-54540	02/12/2024	18.24
Comfort Auto & Truck Supply	398545	Oil Filter #107	10-402-54540	02/12/2024	5.33
Comfort Auto & Truck Supply	398550	Batteries (3) R59	10-546-54540	02/12/2024	458.07
Comfort Auto & Truck Supply	398552	OW-20 Oil (6qt) #107	10-402-54540	02/12/2024	42.28
Comfort Auto & Truck Supply	398554	Diesel Fuel Additive - Stock	11-620-53300	02/12/2024	22.98
Comfort Auto & Truck Supply	398598	Air Door Actuator #176	10-660-54540	02/12/2024	21.84
Comfort Auto & Truck Supply	398600	AC Delco Transmission Oil 55gal Drum - Stock	10-560-53300	02/12/2024	990.00
Comfort Auto & Truck Supply	398633	Air/Oil Filters & Wiper Blades #121	11-620-54540	02/12/2024	105.11
Comfort Auto & Truck Supply	398634	Air Filter & RTV Elec Connectors - Stock	11-620-54540	02/12/2024	25.43
Comfort Auto & Truck Supply	398635	Oil Filter #168	11-620-54540	02/12/2024	49.79
Comfort Auto & Truck Supply	398636	Oil Filter #176	10-660-54540	02/12/2024	5.33
Comfort Auto & Truck Supply	398677	Wrench Sets (2) #189	11-620-53330	02/12/2024	49.98
Comfort Auto & Truck Supply	398684	Magnetic Flag Holder (7) #76	11-620-53330	02/12/2024	104.93
Comfort Auto & Truck Supply	398807	Tire Air Valve Extensions #179	11-620-54540	02/12/2024	15.22
Comfort Auto & Truck Supply	398841	Welding Helmet Lens	11-620-53330	02/12/2024	4.81
Comfort Auto & Truck Supply	398876	OW-40 Oil (8qts) #243	10-660-54540	02/12/2024	58.32
Comfort Auto & Truck Supply	398917	Battery & Core Deposit #88	11-620-54540	02/12/2024	275.39
Comfort Auto & Truck Supply	399788	Cube Lights #2605	10-545-54540	02/12/2024	99.70
				Vendor 1753 - Comfort Auto & Truck Supply Total:	**3,143.86**
Vendor: 1692 - Commercial Kitchen Parts & Svc					
Commercial Kitchen Parts & Svc	0007225-IN	Kitchen PM Maintenance 1/1/24 - 2/1/24	10-512-54861	02/12/2024	334.00
				Vendor 1692 - Commercial Kitchen Parts & Svc Total:	**334.00**
Vendor: 3798 - Corrections Software Solutions, LP					
Corrections Software Solutions, LP	54939	Software Maintenance/Jan '24	10-438-54523	02/12/2024	312.00
				Vendor 3798 - Corrections Software Solutions, LP Total:	**312.00**
Vendor: 3382 - County Information Resource Agency					
County Information Resource Agency	SOP018720	Web Hosting 2024 - Premium Website Package	10-415-54523	02/12/2024	3,200.00
County Information Resource Agency	SOP018864	Jan '24 Basic Email & Information Protection Pkg	10-415-54240	02/12/2024	3,178.11
				Vendor 3382 - County Information Resource Agency Total:	**6,378.11**
Vendor: 6346 - Covetrus North America/Butler Animal Health Supply, LLC					
Covetrus North America/Butler Animal Health Supply, LLC	BK78858	Feline Medication (6)	10-408-53400	02/12/2024	92.52
				Vendor 6346 - Covetrus North America/Butler Animal Health Supply, LLC Total:	**92.52**
Vendor: 2551 - Cummins Sales and Service					
Cummins Sales and Service	90-14804	Generator Diagnositc Svc Call 1/10/24	10-512-54861	02/12/2024	2,606.21
				Vendor 2551 - Cummins Sales and Service Total:	**2,606.21**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 7158 - D & D Fence and Rental, LLC					
D & D Fence and Rental, LLC	F01-1008104	Penetrant Spray (24cans) - Shop	11-620-53610	02/12/2024	258.00
				Vendor 7158 - D & D Fence and Rental, LLC Total:	**258.00**
Vendor: 5937 - Dante Eli Dominguez					
Dante Eli Dominguez	8/31/18 - 10/5/23	Appt Atty #6586	10-435-54020	02/12/2024	475.00
				Vendor 5937 - Dante Eli Dominguez Total:	**475.00**
Vendor: 7322 - David Allen Chavez					
David Allen Chavez	INV0018562	Selected Juror 1/22, 1/25 & 1/26	30-435-54850	02/12/2024	140.00
				Vendor 7322 - David Allen Chavez Total:	**140.00**
Vendor: 1381 - Debby Hudson					
Debby Hudson	INV0018614	Reimb Mileage - TJCTC Training 1/21 - 1/24	10-457-54270	02/12/2024	235.84
				Vendor 1381 - Debby Hudson Total:	**235.84**
Vendor: 1524 - Dell Marketing L.P.					
Dell Marketing L.P.	10724827586	Dell XPS15 Laptop - CDA	10-415-53330	02/12/2024	2,489.00
Dell Marketing L.P.	10724835045	Dell XPS15 Laptop - IT	10-415-53330	02/12/2024	2,425.00
Dell Marketing L.P.	10729008162	Dell Server ReadyRails - CH	10-415-53330	02/12/2024	44.32
				Vendor 1524 - Dell Marketing L.P. Total:	**4,958.32**
Vendor: 4980 - Department of Information Resources					
Department of Information Resources	24120811N	Long Distance Dec '23 - Elections	10-404-54200	02/12/2024	0.04
Department of Information Resources	24120811N	Long Distance Dec '23 - Dist Clerk	10-450-54200	02/12/2024	0.04
Department of Information Resources	24120811N	Long Distance Dec '23 - JP #1	10-455-54200	02/12/2024	0.01
Department of Information Resources	24120811N	Long Distance Dec '23 - JP #3	10-457-54200	02/12/2024	0.01
Department of Information Resources	24120811N	Long Distance Dec '23 - Crim Dist Atty	10-470-54200	02/12/2024	0.02
Department of Information Resources	24120811N	Long Distance Dec '23 - Human Resources	10-496-54200	02/12/2024	0.06
Department of Information Resources	24120811N	Long Distance Dec '23 - Courthouse Fac	10-510-54200	02/12/2024	0.07
Department of Information Resources	24120811N	Long Distance Dec '23 - SO	10-560-54200	02/12/2024	0.97
Department of Information Resources	24120811N	Long Distance Dec '23 - Adult Prob	10-579-54200	02/12/2024	0.18
				Vendor 4980 - Department of Information Resources Total:	**1.40**
Vendor: 1033 - Dependable Insurance Agency					
Dependable Insurance Agency	000885	Notary Bond - V. Forslund 2/24/24 - 2/24/28	10-560-54800	02/12/2024	71.00
				Vendor 1033 - Dependable Insurance Agency Total:	**71.00**
Vendor: 4447 - Diamond Drugs, Inc.					
Diamond Drugs, Inc.	IN001389890	Inmate Rx/Dec '23	10-512-54050	02/12/2024	1,018.51
				Vendor 4447 - Diamond Drugs, Inc. Total:	**1,018.51**
Vendor: 4548 - Diamond Medical Supply					
Diamond Medical Supply	00594278	Alcohol Prep Pads, Band-Aids, Lancets & Misc	10-512-54050	02/12/2024	286.28
				Vendor 4548 - Diamond Medical Supply Total:	**286.28**
Vendor: 7263 - Dobie Supply LLC					
Dobie Supply LLC	45016	96" Stencil Kit (A-Z)	11-620-53603	02/12/2024	1,365.00
				Vendor 7263 - Dobie Supply LLC Total:	**1,365.00**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 4560 - Douglas Burford					
Douglas Burford	1/12/24 - 1/12/2024	Appt Atty #9485	10-435-54020	02/12/2024	475.00
				Vendor 4560 - Douglas Burford Total:	**475.00**
Vendor: 4512 - DSHS Central Lab MC2004					
DSHS Central Lab MC2004	6595-112023	Chemical Analysis PWS 1300074	10-402-53330	02/12/2024	25.00
				Vendor 4512 - DSHS Central Lab MC2004 Total:	**25.00**
Vendor: 1343 - Ebensberger-Fisher Funeral Home					
Ebensberger-Fisher Funeral Home	23-250	Removal (Balance) & Supplies - J. Henson	10-458-54051	02/12/2024	225.00
Ebensberger-Fisher Funeral Home	24-010	Transport & Supplies - M. Terry	10-455-54051	02/12/2024	531.50
Ebensberger-Fisher Funeral Home	INV0018547	Removal - S. Watson	10-456-54051	02/12/2024	450.00
Ebensberger-Fisher Funeral Home	INV0018616	Removal, Transport & Supplies - L. Davis	10-458-54051	02/12/2024	981.50
				Vendor 1343 - Ebensberger-Fisher Funeral Home Total:	**2,188.00**
Vendor: 1222 - Election Systems & Software, Inc.					
Election Systems & Software, Inc.	CD2075035	Coding - 12/9/23 Election	10-404-54842	02/12/2024	1,855.35
				Vendor 1222 - Election Systems & Software, Inc. Total:	**1,855.35**
Vendor: 7310 - Elite Bail Bonds, Inc.					
Elite Bail Bonds, Inc.	INV0018550	Refund Sheriff's Fees FY '23	10-361-46070	02/12/2024	80.49
				Vendor 7310 - Elite Bail Bonds, Inc. Total:	**80.49**
Vendor: 6572 - Encore Industrial Products, LLC					
Encore Industrial Products, LLC	P31097	Hand & Surface Wipes (12 Boxes)	11-620-53330	02/12/2024	412.00
				Vendor 6572 - Encore Industrial Products, LLC Total:	**412.00**
Vendor: 7318 - Ennis L. Page					
Ennis L. Page	INV0018558	Selected Juror 1/22, 1/25 & 1/26	30-435-54850	02/12/2024	140.00
				Vendor 7318 - Ennis L. Page Total:	**140.00**
Vendor: 1151 - Ewald Kubota, Inc.					
Ewald Kubota, Inc.	3258881	Chainsaw Chains & Bar Oil	10-660-54531	02/12/2024	251.74
Ewald Kubota, Inc.	3258961	Pump Primer, Oil, Chainsaw Chains & Gas Can	10-660-53330	02/12/2024	99.30
				Vendor 1151 - Ewald Kubota, Inc. Total:	**351.04**
Vendor: 1270 - Five Star Wrecker Service, Inc					
Five Star Wrecker Service, Inc	50600	Tow #1904 fr FM473 to R&B (Brakes Failed)	84-560-54980	02/12/2024	125.00
				Vendor 1270 - Five Star Wrecker Service, Inc Total:	**125.00**
Vendor: 1732 - Fourth Court of Appeals					
Fourth Court of Appeals	INV0018540	Fourth Court of Appeals/Oct - Dec '23	32-403-53330	02/12/2024	235.00
Fourth Court of Appeals	INV0018540	Fourth Court of Appeals/Oct - Dec '23	32-450-53330	02/12/2024	560.00
				Vendor 1732 - Fourth Court of Appeals Total:	**795.00**
Vendor: 3872 - Frazer, Ltd.					
Frazer, Ltd.	92528	Right Side Rear Bumper & Bracket #278	10-540-54540	02/12/2024	384.89
Frazer, Ltd.	92874	A/C Blower Motor #280	10-540-54540	02/12/2024	496.53
				Vendor 3872 - Frazer, Ltd. Total:	**881.42**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 7029 - Freeland Turk Engineering Group, LLC					
Freeland Turk Engineering Group, LLC	2123	ClearWater/Cordillera/PatriotTinyHomes Rev/Jan '24	10-402-54861	02/12/2024	2,665.00
			Vendor 7029 - Freeland Turk Engineering Group, LLC Total:		**2,665.00**
Vendor: 1429 - Galls, LLC					
Galls, LLC	026444578	Uniform Jacket w/ Namestrip - K. Padilla	10-512-53360	02/12/2024	65.98
Galls, LLC	026444600	Uniform Pants (2) - K. Padilla	10-512-53360	02/12/2024	84.36
Galls, LLC	026680503	Uniform Pants (3) - M. Kellogg	10-540-53360	02/12/2024	256.83
Galls, LLC	026714693	Uniform Jacket - J. Richard	10-540-53360	02/12/2024	90.90
Galls, LLC	026767977	Uniform Fleece Jacket - W. Charles	10-540-53360	02/12/2024	110.99
Galls, LLC	026821972	Uniform Pants (3) - P. Estrella	10-560-53360	02/12/2024	228.96
Galls, LLC	026864433	Uniform Shirt - A. Kabuss	10-560-53360	02/12/2024	67.25
Galls, LLC	026864443	Uniform Shirts (3) - R. Barrera	10-512-53360	02/12/2024	167.20
Galls, LLC	026864445	Uniform Jacket w/ Namestrip - E. Pereda	10-512-53360	02/12/2024	65.98
Galls, LLC	026864450	Uniform Shirt - J. Guerrero	10-512-53360	02/12/2024	55.00
Galls, LLC	026864504	Uniform Pants (4) - E. Pereda	10-512-53360	02/12/2024	168.72
Galls, LLC	026864505	Uniform Pants (3) - K. Padilla	10-512-53360	02/12/2024	126.54
Galls, LLC	026876863	Uniform Bomber Jacket - W. Charles	10-540-53360	02/12/2024	100.99
Galls, LLC	026876866	Uniform Pants - W. Charles	10-540-53360	02/12/2024	85.61
				Vendor 1429 - Galls, LLC Total:	**1,675.31**
Vendor: 7309 - Good Ol' Boys Welding, LLC					
Good Ol' Boys Welding, LLC	2116	Welding D-Rings #76	11-620-53330	02/12/2024	300.00
			Vendor 7309 - Good Ol' Boys Welding, LLC Total:		**300.00**
Vendor: 4650 - Greenwalt Court Reporting					
Greenwalt Court Reporting	6758	CPS Docket & Transcript 11/29/23	10-436-54089	02/12/2024	721.20
			Vendor 4650 - Greenwalt Court Reporting Total:		**721.20**
Vendor: 1067 - GVTC					
GVTC	128200014 2/1/24	2/1/24 - 2/29/24 Local - Animal Control	10-408-54200	02/12/2024	267.99
GVTC	128200014 2/1/24	2/1/24 - 2/29/24 Internet - Animal Control	10-408-54240	02/12/2024	108.57
GVTC	128200014 2/1/24	2/1/24 - 2/29/24 Local - Parks	10-660-54200	02/12/2024	139.01
GVTC	128200014 2/1/24	2/1/24 - 2/29/24 Internet - Parks	10-660-54240	02/12/2024	56.08
GVTC	136257001 2/1/24	2/1/24 - 2/29/24 Local - CH	10-510-54200	02/12/2024	95.70
GVTC	136257001 2/1/24	2/1/24 - 2/29/24 Internet - CH	10-510-54240	02/12/2024	1,780.90
GVTC	136257001 2/1/24	2/1/24 - 2/29/24 Local - SO	10-560-54200	02/12/2024	31.90
GVTC	136257002 2/1/24	2/1/24 - 2/29/24 Local - CPS Court Fax	10-436-54200	02/12/2024	31.90
GVTC	136257003 2/1/24	2/1/24 - 2/29/24 Local - JP #2	10-456-54200	02/12/2024	31.90
GVTC	136257003 2/1/24	2/1/24 - 2/29/24 Internet - JP #2	10-456-54240	02/12/2024	164.95
GVTC	136257008 2/1/24	2/1/24 - 2/29/24 Local - EMS	10-540-54200	02/12/2024	31.90
GVTC	136257008 2/1/24	2/1/24 - 2/29/24 Internet - EMS	10-540-54240	02/12/2024	132.46
GVTC	136257009 2/1/24	2/1/24 - 2/29/24 Local - Adult Prob	10-579-54200	02/12/2024	31.90
GVTC	136257010 2/1/24	2/1/24 - 2/29/24 Local - SO	10-560-54200	02/12/2024	127.60
GVTC	136257010 2/1/24	2/1/24 - 2/29/24 Internet - SO	10-560-54240	02/12/2024	524.95
GVTC	136257010 2/1/24	2/1/24 - 2/29/24 Local - Adult Probation	10-579-54200	02/12/2024	120.70

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
GVTC	136257011 2/1/24	2/1/24 - 2/29/24 Cable Service	10-560-53330	02/12/2024	250.03
GVTC	136257013 2/1/24	2/1/24 - 2/29/24 Local - Elections	10-404-54200	02/12/2024	33.15
GVTC	136257013 2/1/24	2/1/24 - 2/29/24 Internet - Elections	10-404-54240	02/12/2024	50.82
GVTC	136257013 2/1/24	2/1/24 - 2/29/24 Internet - JP #3	10-457-54240	02/12/2024	50.82
GVTC	136257013 2/1/24	2/1/24 - 2/29/24 Internet - Const #3	10-553-54240	02/12/2024	50.82
GVTC	136257014 2/1/24	2/1/24 - 2/29/24 Local - JP #3	10-457-54200	02/12/2024	22.70
GVTC	136257016 2/1/24	2/1/24 - 2/29/24 Local - Brush Site	10-596-54200	02/12/2024	32.71
GVTC	136257016 2/1/24	2/1/24 - 2/29/24 Internet - Brush Site	10-596-54240	02/12/2024	54.46
GVTC	136257019 2/1/24	2/1/24 - 2/29/24 Local - 10 Staudt St	10-510-54200	02/12/2024	31.90
GVTC	136257019 2/1/24	2/1/24 - 2/29/24 Internet - 10 Staudt St	10-510-54240	02/12/2024	69.46
GVTC	1852002 2/1/24	2/1/24 - 2/29/24 Local - Solid Waste	10-595-54200	02/12/2024	13.07
GVTC	1852002 2/1/24	2/1/24 - 2/29/24 Internet - SolidWaste	10-595-54240	02/12/2024	27.48
GVTC	1852002 2/1/24	2/1/24 - 2/29/24 Local - Recycling	10-597-54200	02/12/2024	13.08
GVTC	1852002 2/1/24	2/1/24 - 2/29/24 Internet - Recycling	10-597-54240	02/12/2024	27.48
GVTC	226752749 2/1/24	2/1/24 - 2/29/24 Local - Pre Trial Svcs	10-438-54200	02/12/2024	29.76
GVTC	226752749 2/1/24	2/1/24 - 2/29/24 Internet - Pre Trial Svcs	10-438-54240	02/12/2024	169.90
				Vendor 1067 - GVTC Total:	**4,606.05**
Vendor: 5378 - Halff Associates, Inc.					
Halff Associates, Inc.	10111555	PM/Admin/Gen Svcs & Dev Reviews (2) - Dec '23	10-402-54861	02/12/2024	2,322.54
				Vendor 5378 - Halff Associates, Inc. Total:	**2,322.54**
Vendor: 7250 - Hays City Corporation					
Hays City Corporation	1449480-IN	Diesel (1,500gal) & 87 Gas (500gal)-Comfort R&B	11-620-53300	02/12/2024	5,758.65
				Vendor 7250 - Hays City Corporation Total:	**5,758.65**
Vendor: 6521 - HealthTrackRx					
HealthTrackRx	T8636297	LABS 9/19/23/Case #24-005	10-512-54050	02/12/2024	176.88
				Vendor 6521 - HealthTrackRx Total:	**176.88**
Vendor: 5717 - Hilary Putrite					
Hilary Putrite	INV0018618	Reimb Mileage - Grandstand Goat Show 1/17/24	10-665-54930	02/12/2024	104.79
Hilary Putrite	INV0018618	Reimb Meals/Mil-SanAngelo Lamb & Goat Show 2/2-2/5	10-665-54930	02/12/2024	379.67
Hilary Putrite	INV0018618	Reimb Local Mileage 1/1, 1/2 & 1/4	10-665-54930	02/12/2024	36.58
				Vendor 5717 - Hilary Putrite Total:	**521.04**
Vendor: 1066 - Hill Co Telephone Coop, Inc.					
Hill Co Telephone Coop, Inc.	134700 2/1/24	830-116-0199 2/1/24 - 2/29/24 Internet - R&B	11-620-54240	02/12/2024	149.95
Hill Co Telephone Coop, Inc.	1430600 2/1/24	830-995-5181 2/1/24 - 2/29/24 Local - JP #4 Fax	10-458-54200	02/12/2024	41.48
Hill Co Telephone Coop, Inc.	1430600 2/1/24	830-116-0061 2/1/24 - 2/29/24 Internet - JP #4	10-458-54240	02/12/2024	149.95
Hill Co Telephone Coop, Inc.	1438000 2/1/24	830-995-2124 2/1/24 - 2/29/24 Local - CVFD	10-546-54200	02/12/2024	43.98
Hill Co Telephone Coop, Inc.	1438000 2/1/24	830-995-3409 2/1/24 - 2/29/24 Local - CVFD Fax	10-546-54200	02/12/2024	41.48
Hill Co Telephone Coop, Inc.	1477200 2/1/24	830-995-2626 2/1/24 - 2/29/24 Local - WVFD	10-549-54200	02/12/2024	88.96
Hill Co Telephone Coop, Inc.	1527700 2/1/24	830-995-3344 2/1/24 - 2/29/24 Local - Comfort EMS	10-540-54200	02/12/2024	13.35
Hill Co Telephone Coop, Inc.	1527700 2/1/24	830-113-1469 2/1/24 - 2/29/24 Internet-Comfort EMS	10-540-54240	02/12/2024	149.95
Hill Co Telephone Coop, Inc.	1532200 2/1/24	830-995-3400 2/1/24 - 2/29/24 Local - JP #4	10-458-54200	02/12/2024	41.48

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Hill Co Telephone Coop, Inc.	619300 2/1/24	830-324-6737 2/1/24 - 2/29/24 Local/Internet- SVFD	10-548-54200	02/12/2024	97.43
				Vendor 1066 - Hill Co Telephone Coop, Inc. Total:	**818.01**
Vendor: 3158 - Hill Country Dispute Resolution Center, Inc					
Hill Country Dispute Resolution Center, Inc	INV0018624	1st Qtr FY24	24-435-54999	02/12/2024	2,920.00
				Vendor 3158 - Hill Country Dispute Resolution Center, Inc Total:	**2,920.00**
Vendor: 4119 - Hill Country Outhouses					
Hill Country Outhouses	45410	Portable Rentals 12/16/23 - 1/12/24 ID #1959	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45411	Portable Rentals 12/16/23 - 1/12/24 ID #1985	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45412	Portable Rentals 12/16/23 - 1/12/24 ID #2059	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45413	Portable Rentals 12/16/23 - 1/12/24 ID #2980	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45414	Portable Rentals 12/16/23 - 1/12/24 ID #3221	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45415	Portable Rentals 12/16/23 - 1/12/24 ID #3830	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45610	Portable Rentals 1/13/24 - 2/9/24 ID #1959	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45611	Portable Rentals 1/13/24 - 2/9/24 ID #1985	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45612	Portable Rentals 1/13/24 - 2/9/24 ID #2059	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45613	Portable Rentals 1/13/24 - 2/9/24 ID #2980	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45614	Portable Rentals 1/13/24 - 2/9/24 ID #3221	11-620-54861	02/12/2024	100.00
Hill Country Outhouses	45615	Portable Rentals 1/13/24 - 2/9/24 ID #3830	11-620-54861	02/12/2024	100.00
				Vendor 4119 - Hill Country Outhouses Total:	**1,200.00**
Vendor: 6763 - Hillyard, Inc.					
Hillyard, Inc.	605367358	Bath Tissue, Paper Towels & Misc Cleaning Supplies	10-510-53310	02/12/2024	3,074.50
Hillyard, Inc.	605372822	Styrofoam Plates (5cs)	10-512-53330	02/12/2024	367.20
				Vendor 6763 - Hillyard, Inc. Total:	**3,441.70**
Vendor: 6133 - Holt & Holt Funeral Homes					
Holt & Holt Funeral Homes	2023107	Removal, Transport & Supplies - V. Lopez	10-455-54051	02/12/2024	1,074.50
				Vendor 6133 - Holt & Holt Funeral Homes Total:	**1,074.50**
Vendor: 6674 - Homeland Industrial Supply, Inc.					
Homeland Industrial Supply, Inc.	007918	Degreaser & Handcleaner - R&B	11-620-53330	02/12/2024	516.42
				Vendor 6674 - Homeland Industrial Supply, Inc. Total:	**516.42**
Vendor: 7282 - JB Safety International, Inc.					
JB Safety International, Inc.	5663	Excavator Operator Training (13 Empl) 1/9-1/10	11-620-54270	02/12/2024	3,350.00
JB Safety International, Inc.	5664	Equipment Securement Tie-down Trng 1/18 (11 Empl)	11-620-54270	02/12/2024	1,250.00
				Vendor 7282 - JB Safety International, Inc. Total:	**4,600.00**
Vendor: 5676 - Jessie Lozano					
Jessie Lozano	INV0018553	Reimb Hotel - Inmate Transport from NM 1/11 - 1/12	10-512-54290	02/12/2024	123.61
				Vendor 5676 - Jessie Lozano Total:	**123.61**
Vendor: 6396 - John Flores					
John Flores	INV0018552	Reimb Meals/Mil - Mental Health Conf 1/8-1/12	10-512-54270	02/12/2024	381.08
				Vendor 6396 - John Flores Total:	**381.08**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 7308 - Jon Barry Rutledge					
Jon Barry Rutledge	INV0018563	Reimb Meals-SWAT Command Decision Making 1/7-1/12	10-560-54270	02/12/2024	237.77
				Vendor 7308 - Jon Barry Rutledge Total:	**237.77**
Vendor: 7270 - Katelyn Laird					
Katelyn Laird	58	Court Reporter Svcs & Mileage 1/16-1/18	10-435-54089	02/12/2024	1,630.65
				Vendor 7270 - Katelyn Laird Total:	**1,630.65**
Vendor: 7321 - Katie Lindquist					
Katie Lindquist	INV0018561	Selected Juror 1/22, 1/25 & 1/26	30-435-54850	02/12/2024	140.00
				Vendor 7321 - Katie Lindquist Total:	**140.00**
Vendor: 1052 - Kendall Appraisal District					
Kendall Appraisal District	1179	Feb '24 Collections	10-499-54061	02/12/2024	12,063.83
				Vendor 1052 - Kendall Appraisal District Total:	**12,063.83**
Vendor: 1208 - Kendall Co. Treasurer					
Kendall Co. Treasurer	INV0018555	P/J CVC Juror Donations 1/22, 1/25-1/26	30-435-54850	02/12/2024	490.00
Kendall Co. Treasurer	INV0018555	P/J CWB Juror Donations 1/22, 1/25-1/26	30-435-54850	02/12/2024	350.00
				Vendor 1208 - Kendall Co. Treasurer Total:	**840.00**
Vendor: 1076 - Kendall Co. WCID #1					
Kendall Co. WCID #1	INV0018617	Water/Sewer Charges-Comfort VFD 12/20/23 - 1/19/24	10-546-54400	02/12/2024	3.71
				Vendor 1076 - Kendall Co. WCID #1 Total:	**3.71**
Vendor: 5629 - Kendall County Veterinary Center					
Kendall County Veterinary Center	148388	Spay/Neuter & Vaccination Pkgs (4)	10-408-53400	02/12/2024	406.47
Kendall County Veterinary Center	148653	Spay/Neuter & Vaccination Pkgs (3)	10-408-53400	02/12/2024	354.36
Kendall County Veterinary Center	148957	Spay/Neuter & Vaccination Pkg	10-408-53400	02/12/2024	90.00
				Vendor 5629 - Kendall County Veterinary Center Total:	**850.83**
Vendor: 5410 - Kofile Technologies, Inc					
Kofile Technologies, Inc	INV-KT-013371	Digital Archive/Repository License - Oct '23	19-403-54310	02/12/2024	4,508.78
Kofile Technologies, Inc	INV-KT-013586	Digital Archive/Repository License - Nov '23	19-403-54310	02/12/2024	4,749.78
Kofile Technologies, Inc	INV-KT-013859	Digital Archive/Repository License - Dec '23	19-403-54310	02/12/2024	4,539.78
				Vendor 5410 - Kofile Technologies, Inc Total:	**13,798.34**
Vendor: 1090 - Kurtis Rudkin					
Kurtis Rudkin	9/21/23 - 9/21/23	Appt Atty #7806	10-435-54020	02/12/2024	350.00
				Vendor 1090 - Kurtis Rudkin Total:	**350.00**
Vendor: 7323 - Kyle Wilkinson					
Kyle Wilkinson	INV0018564	Selected Juror 1/22, 1/25 & 1/26	30-435-54850	02/12/2024	140.00
				Vendor 7323 - Kyle Wilkinson Total:	**140.00**
Vendor: 6041 - Kyrish Truck Centers of San Antonio, LLC					
Kyrish Truck Centers of San Antonio, LLC	X201349286.01	Air Valve #76	11-620-54540	02/12/2024	45.98
				Vendor 6041 - Kyrish Truck Centers of San Antonio, LLC Total:	**45.98**
Vendor: 1095 - L.C.R.A.					
L.C.R.A.	TMR0018683	Dec '23 AirTime - Const #1	10-551-54220	02/12/2024	60.00

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
L.C.R.A.	TMR0018684	Dec '23 AirTime - Const #2	10-552-54220	02/12/2024	40.00
L.C.R.A.	TMR0018685	Dec '23 AirTime - Const #3	10-553-54220	02/12/2024	60.00
L.C.R.A.	TMR0018686	Dec '23 AirTime - Const #4	10-554-54220	02/12/2024	80.00
L.C.R.A.	TMR0018688	Dec '23 AirTime - EM Mgmt	10-406-54220	02/12/2024	280.00
L.C.R.A.	TMR0018688	Dec '23 AirTime - Fire	10-545-54220	02/12/2024	40.00
L.C.R.A.	TMR0018689	Dec '23 AirTime - EMS	10-540-54220	02/12/2024	700.00
L.C.R.A.	TMR0018689	Dec '23 AirTime - Fire	10-545-54220	02/12/2024	20.00
L.C.R.A.	TMR0018690	Dec '23 AirTime - Fire	10-545-54220	02/12/2024	3,680.00
L.C.R.A.	TMR0018691	Dec '23 AirTime - JP #1	10-455-54220	02/12/2024	20.00
L.C.R.A.	TMR0018691	Dec '23 AirTime - JP #2	10-456-54220	02/12/2024	20.00
L.C.R.A.	TMR0018691	Dec '23 AirTime - JP #3	10-457-54220	02/12/2024	20.00
L.C.R.A.	TMR0018691	Dec '23 AirTime - JP #4	10-458-54220	02/12/2024	20.00
L.C.R.A.	TMR0018692	Dec '23 AirTime - R&B	11-620-54220	02/12/2024	720.00
L.C.R.A.	TMR0018693	Dec '23 AirTime - Animal Control	10-408-54220	02/12/2024	180.00
L.C.R.A.	TMR0018693	Dec '23 AirTime - Detention	10-512-54220	02/12/2024	100.00
L.C.R.A.	TMR0018693	Dec '23 AirTime - SO	10-560-54220	02/12/2024	2,360.00
				Vendor 1095 - L.C.R.A. Total:	**8,400.00**
Vendor: 7086 - Law Office of Lucinda Canavan Mantz					
Law Office of Lucinda Canavan Mantz	11/15/23 - 12/6/23	Appt Atty #23-025 (CPS)	10-436-54020	02/12/2024	922.50
Law Office of Lucinda Canavan Mantz	7/24/23 - 9/1/23	Appt Atty #23-025 (CPS)	10-436-54020	02/12/2024	742.50
				Vendor 7086 - Law Office of Lucinda Canavan Mantz Total:	**1,665.00**
Vendor: 6914 - Ledlow Lumber & Ranch Supply					
Ledlow Lumber & Ranch Supply	2401-610913	Quikrete	11-620-53604	02/12/2024	5.86
Ledlow Lumber & Ranch Supply	2401-611133	Spray Paint	11-620-53610	02/12/2024	79.68
Ledlow Lumber & Ranch Supply	2401-611374	Repair Parts PWS 1300074 - JSPP	10-402-53330	02/12/2024	70.81
Ledlow Lumber & Ranch Supply	2401-611453	Spray Primer	11-620-53610	02/12/2024	7.99
Ledlow Lumber & Ranch Supply	2401-611505	Welding Helmet Lens & Hose Fittings	11-620-53330	02/12/2024	22.77
Ledlow Lumber & Ranch Supply	2401-611652	Sledge Hammers (2)	11-620-53330	02/12/2024	61.98
Ledlow Lumber & Ranch Supply	2401-611998	Credit - Spray Paint Return/Exchange	11-620-53610	02/12/2024	-24.11
Ledlow Lumber & Ranch Supply	2401-612022	Repair Parts PWS 1300058 - R&B	10-402-53330	02/12/2024	13.88
Ledlow Lumber & Ranch Supply	2401-612082	Brass Fittings	11-620-53330	02/12/2024	30.45
Ledlow Lumber & Ranch Supply	2401-612121	Garden Hose Nozzle	11-620-53330	02/12/2024	7.99
Ledlow Lumber & Ranch Supply	2401-612239	PVC Fitting, Primer & Glue	11-620-53330	02/12/2024	26.42
Ledlow Lumber & Ranch Supply	2401-612268	PVC Pipe & Fittings	11-620-53330	02/12/2024	5.53
Ledlow Lumber & Ranch Supply	2401-612431	Teflon Tape, Rebar & Lumber	11-620-53330	02/12/2024	43.00
				Vendor 6914 - Ledlow Lumber & Ranch Supply Total:	**352.25**
Vendor: 3110 - LexisNexis Risk Data Management,Inc					
LexisNexis Risk Data Management,Inc	1008469-20231231	1008469 Dec '23 OnlineSvc Contract Fee	10-470-54240	02/12/2024	480.99
				Vendor 3110 - LexisNexis Risk Data Management,Inc Total:	**480.99**
Vendor: 6060 - Lonestar Aerobic Services, LLC					
Lonestar Aerobic Services, LLC	KC011724	Pipe, Fittings & Labor-Aerobic System Repair	10-408-54861	02/12/2024	113.00
				Vendor 6060 - Lonestar Aerobic Services, LLC Total:	**113.00**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 7167 - Lorisa Hill					
Lorisa Hill	INV0018556	Reimb Meals/Mil - Mental Health Conf 1/8-1/12	10-512-54270	02/12/2024	323.40
				Vendor 7167 - Lorisa Hill Total:	**323.40**
Vendor: 6732 - Marshall Burnett Hefley Jr.					
Marshall Burnett Hefley Jr.	INV0018549	Reimb Meals - SWAT Command Trng 1/7-1/12	10-560-54270	02/12/2024	228.12
				Vendor 6732 - Marshall Burnett Hefley Jr. Total:	**228.12**
Vendor: 5883 - Mary Ellen Schulle					
Mary Ellen Schulle	INV0018566	Reimb Regis - TFMA Conf 3/19-3/22	10-402-54270	02/12/2024	540.00
Mary Ellen Schulle	INV0018566	Reimb - 2024 TACERA Membership Dues	10-402-54810	02/12/2024	45.00
				Vendor 5883 - Mary Ellen Schulle Total:	**585.00**
Vendor: 5697 - Matheson Tri-Gas, Inc.					
Matheson Tri-Gas, Inc.	0028997525	Welding Wire - R&B	11-620-53330	02/12/2024	256.74
				Vendor 5697 - Matheson Tri-Gas, Inc. Total:	**256.74**
Vendor: 3658 - McCreary, Veselka, Bragg & Allen, P.C.					
McCreary, Veselka, Bragg & Allen, P.C.	280783	Collection Fees	10-350-45013	02/12/2024	52.50
McCreary, Veselka, Bragg & Allen, P.C.	280984	Collection Fees	10-350-45013	02/12/2024	67.50
McCreary, Veselka, Bragg & Allen, P.C.	281654	Collection Fees	10-350-45013	02/12/2024	147.30
McCreary, Veselka, Bragg & Allen, P.C.	281703	Collection Fees	10-350-45014	02/12/2024	141.45
McCreary, Veselka, Bragg & Allen, P.C.	281704	Collection Fees	10-350-45014	02/12/2024	186.00
McCreary, Veselka, Bragg & Allen, P.C.	281705	Collection Fees	10-350-45016	02/12/2024	156.05
McCreary, Veselka, Bragg & Allen, P.C.	281706	Collection Fees	10-350-45016	02/12/2024	266.50
				Vendor 3658 - McCreary, Veselka, Bragg & Allen, P.C. Total:	**1,017.30**
Vendor: 7315 - MedTrust LLC					
MedTrust LLC	MT-002133	On-Site Medical Provider Svc/ Oct '23	10-512-54861	02/12/2024	2,759.50
MedTrust LLC	MT-002134	On-Site Medical Provider Svc/ Nov '23	10-512-54861	02/12/2024	2,759.50
MedTrust LLC	MT-002170	On-Site Medical Provider Svc/ Dec '23	10-512-54861	02/12/2024	2,759.50
				Vendor 7315 - MedTrust LLC Total:	**8,278.50**
Vendor: 5289 - MTS Safety Products, Inc.					
MTS Safety Products, Inc.	7449200	Stocking Caps (40)	11-620-53330	02/12/2024	220.08
				Vendor 5289 - MTS Safety Products, Inc. Total:	**220.08**
Vendor: 5129 - Nolans Office Products, Inc.					
Nolans Office Products, Inc.	163151	Stationary, Letterhead & Envelopes	10-400-53100	02/12/2024	334.00
Nolans Office Products, Inc.	163280	Date Stamps (2)	10-499-53100	02/12/2024	125.34
Nolans Office Products, Inc.	163309	Folders, Rubberbands, Markers & Misc Supplies	10-499-53100	02/12/2024	269.78
				Vendor 5129 - Nolans Office Products, Inc. Total:	**729.12**
Vendor: 5735 - NSTS, LLC					
NSTS, LLC	7655	Sign Inventory	11-620-53603	02/12/2024	1,543.64
				Vendor 5735 - NSTS, LLC Total:	**1,543.64**
Vendor: 6858 - Ordinary Anomalies, LLC					
Ordinary Anomalies, LLC	080167	Transcript 10/23-10/24/23 #8679	16-435-54999	02/12/2024	2,665.98

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Ordinary Anomalies, LLC	080167	Duplicate Billing Case #20-617CR Inv#080154/080166	16-435-54999	02/12/2024	-183.00
				Vendor 6858 - Ordinary Anomalies, LLC Total:	**2,482.98**
Vendor: 5491 - O'Reilly Automotive, Inc.					
O'Reilly Automotive, Inc.	4732-420654	Wheel Chocks - R&B	11-620-53330	02/12/2024	14.99
O'Reilly Automotive, Inc.	4732-429665	3rd Brake Light #190	43-545-54540	02/12/2024	125.99
O'Reilly Automotive, Inc.	4732-429709	Shocks (2) #190	43-545-54540	02/12/2024	150.70
O'Reilly Automotive, Inc.	4732-429854	Credit - Wheel Chock (Ref INV 4732-420654)	11-620-53330	02/12/2024	-14.99
O'Reilly Automotive, Inc.	4732-430427	5/16" Chain Hooks #189	11-620-53330	02/12/2024	18.64
				Vendor 5491 - O'Reilly Automotive, Inc. Total:	**295.33**
Vendor: 7319 - Pamela Fields					
Pamela Fields	INV0018559	Selected Juror 1/22, 1/25 & 1/26	30-435-54850	02/12/2024	140.00
				Vendor 7319 - Pamela Fields Total:	**140.00**
Vendor: 1064 - Pedernales Electric Coop, Inc.					
Pedernales Electric Coop, Inc.	Meter 208577 2/2/24	3000283188 12/31/23 - 1/31/24 Kendalia R&B	11-620-54400	02/12/2024	54.34
				Vendor 1064 - Pedernales Electric Coop, Inc. Total:	**54.34**
Vendor: 1079 - Pico Propane Operating, LLC					
Pico Propane Operating, LLC	801180	Non Ethanol Gas (55gal Drum)	11-620-53300	02/12/2024	215.67
				Vendor 1079 - Pico Propane Operating, LLC Total:	**215.67**
Vendor: 7277 - PMR Roofing					
PMR Roofing	1493-2	Phase One-Roof Replacement/Hist CH	10-401-56094	02/12/2024	85,212.50
				Vendor 7277 - PMR Roofing Total:	**85,212.50**
Vendor: 7184 - PRO Wellness Services, PLLC					
PRO Wellness Services, PLLC	01292024-KCSO	New Officer Psych Eval - R. Rhee	10-560-54050	02/12/2024	350.00
				Vendor 7184 - PRO Wellness Services, PLLC Total:	**350.00**
Vendor: 3224 - Raleigh D. Wood, Ph.D.					
Raleigh D. Wood, Ph.D.	INV0018567	Competency Evaluation #9463	10-435-54020	02/12/2024	800.00
Raleigh D. Wood, Ph.D.	INV0018568	Competency Evaluation #23-481CR	10-435-54020	02/12/2024	800.00
				Vendor 3224 - Raleigh D. Wood, Ph.D. Total:	**1,600.00**
Vendor: 5506 - Rebecca Katherine Fincke					
Rebecca Katherine Fincke	INV0018626	Reimb Meals/Mil-TAEA Mid-Winter Conf 1/9-1/12	42-419-54270	02/12/2024	187.64
				Vendor 5506 - Rebecca Katherine Fincke Total:	**187.64**
Vendor: 5356 - Republic Services #859					
Republic Services #859	0859-003702873	3-0859-0078471 12/1/23-12/31/23 40yd OT Span Pass	10-595-54430	02/12/2024	7,258.62
Republic Services #859	0859-003702874	3-0859-0078472 12/1/23 - 12/31/23 Spanish Pass	10-595-54430	02/12/2024	5,335.80
Republic Services #859	0859-003717031	3-0859-0002667 2/1/24 - 2/29/24 JSPP	10-660-54400	02/12/2024	186.30
Republic Services #859	0859-003717209	3-0859-0011272 2/1/24 - 2/29/24 Animal Control	10-408-54400	02/12/2024	379.75
Republic Services #859	0859-003717228	3-0859-0012285 2/1/24 - 2/29/24 Mark Twain	10-660-54400	02/12/2024	127.00
Republic Services #859	0859-003723195	3-0859-0124461 2/1/24 - 2/29/24 R&B	11-620-54400	02/12/2024	230.77
Republic Services #859	0859-003723209	3-0859-0127886 2/1/24 - 2/29/24 EMS Comfort	10-540-54400	02/12/2024	65.16
				Vendor 5356 - Republic Services #859 Total:	**13,583.40**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 3048 - Reston Express Distributing, Inc.					
Reston Express Distributing, Inc.	47535	Uniform Job Shirts (2) - D. Davis	10-540-53360	02/12/2024	184.49
Reston Express Distributing, Inc.	47553	Stocking Caps Embroidery (40)	11-620-53330	02/12/2024	320.00
Reston Express Distributing, Inc.	47554	Emergency Mgmt Backpacks-Key Personnel	10-406-53330	02/12/2024	255.00
			Vendor 3048 - Reston Express Distributing, Inc. Total:		**759.49**
Vendor: 7091 - Rob Wise Septic Inc					
Rob Wise Septic Inc	1059	Pump Septic Tank - RMEC	10-660-53330	02/12/2024	990.00
				Vendor 7091 - Rob Wise Septic Inc Total:	**990.00**
Vendor: 2117 - Romco Equipment Co.					
Romco Equipment Co.	103164089	Seatbelt #62	11-620-54540	02/12/2024	439.55
Romco Equipment Co.	103164102	Credit - Seat Belt (Ref INV 103164089)	11-620-54540	02/12/2024	-337.16
				Vendor 2117 - Romco Equipment Co. Total:	**102.39**
Vendor: 5708 - Ron Cortez					
Ron Cortez	INV0018615	Reimb Mil - Veterans Co Svc Off Advanced Trng 1/30	10-405-54270	02/12/2024	45.96
				Vendor 5708 - Ron Cortez Total:	**45.96**
Vendor: 7320 - Ruben Nombrano					
Ruben Nombrano	INV0018560	Selected Juror 1/22, 1/25 & 1/26	30-435-54850	02/12/2024	140.00
				Vendor 7320 - Ruben Nombrano Total:	**140.00**
Vendor: 7324 - Salma Alexandra Rodriguez					
Salma Alexandra Rodriguez	INV0018565	Selected Juror 1/22, 1/25 & 1/26	30-435-54850	02/12/2024	140.00
				Vendor 7324 - Salma Alexandra Rodriguez Total:	**140.00**
Vendor: 5873 - Sam R. Fugate II					
Sam R. Fugate II	1/10/24 - 1/10/24	Appt Atty #21-029CR	10-435-54020	02/12/2024	250.00
Sam R. Fugate II	12/18/23 - 12/18/23	Appt Atty #23-406CR	10-435-54020	02/12/2024	350.00
Sam R. Fugate II	12/20/23 - 12/20/23	Appt Atty #CRM23-9904	10-435-54020	02/12/2024	350.00
				Vendor 5873 - Sam R. Fugate II Total:	**950.00**
Vendor: 2018 - San Antonio Belting & Pulley Co., Inc.					
San Antonio Belting & Pulley Co., Inc.	7450824	Hydraulic Pump & Reservoir #280	11-620-54540	02/12/2024	844.46
			Vendor 2018 - San Antonio Belting & Pulley Co., Inc. Total:		**844.46**
Vendor: 2442 - Schaetter's Funeral Home, Inc.					
Schaetter's Funeral Home, Inc.	INV0018541	Removal - S. Crook	10-458-54051	02/12/2024	500.00
				Vendor 2442 - Schaetter's Funeral Home, Inc. Total:	**500.00**
Vendor: 6774 - Schnabel Engineering, LLC					
Schnabel Engineering, LLC	2048904	Pay App #20/Constr Admin-Upper Cibolo FCS #4	96-402-53370	02/12/2024	8,632.18
				Vendor 6774 - Schnabel Engineering, LLC Total:	**8,632.18**
Vendor: 7275 - Sheryl D'Spain, County Treasurer					
Sheryl D'Spain, County Treasurer	INV0018542	P/J Cash Payouts & Donations 1/17-1/18	30-435-54850	02/12/2024	1,120.00
				Vendor 7275 - Sheryl D'Spain, County Treasurer Total:	**1,120.00**
Vendor: 6696 - SiteOne Landscape Supply, LLC					
SiteOne Landscape Supply, LLC	137575935-001	Bulk Granite Chips (4yds)	10-660-53330	02/12/2024	312.40

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
SiteOne Landscape Supply, LLC	137685759-001	Medina River Rock (1yd)	10-660-53330	02/12/2024	62.75
SiteOne Landscape Supply, LLC	137690383-001	Medina River Rock (1yd)	10-660-53330	02/12/2024	62.75
SiteOne Landscape Supply, LLC	137695517-001	Medina River Rock (1yd)	10-660-53330	02/12/2024	62.75
SiteOne Landscape Supply, LLC	137801544-001	Medina River Rock - SO	10-660-53330	02/12/2024	62.75
SiteOne Landscape Supply, LLC	137808424-001	Medina River Rock - SO	10-660-53330	02/12/2024	62.75
SiteOne Landscape Supply, LLC	137823117-001	Medina River Rock - SO	10-660-53330	02/12/2024	62.75
SiteOne Landscape Supply, LLC	137850301-001	Medina River Rock - SO	10-660-53330	02/12/2024	62.75
				Vendor 6696 - SiteOne Landscape Supply, LLC Total:	**751.65**
Vendor: 1752 - Southwest Tx Regional Advisory Council					
Southwest Tx Regional Advisory Council	#00019	FY24 eRMS Agency & Run Volume Fees - WVFD	10-545-54523	02/12/2024	3,276.00
Southwest Tx Regional Advisory Council	#00019	FY24 eRMS Agency & Run Volume Fees - KVFD	10-545-54523	02/12/2024	3,159.00
Southwest Tx Regional Advisory Council	#00019	FY24 eRMS Agency & Run Volume Fees - ASVFD	10-545-54523	02/12/2024	3,162.00
Southwest Tx Regional Advisory Council	#00019	FY24 eRMS Agency & Run Volume Fees - SVFD	10-545-54523	02/12/2024	3,327.00
Southwest Tx Regional Advisory Council	#00019	FY24 eRMS Agency & Run Volume Fees - CVFD	10-545-54523	02/12/2024	4,029.00
Southwest Tx Regional Advisory Council	#00019	FY24 eRMS Agency & Run Volume Fees - BVFD	10-545-54523	02/12/2024	4,503.00
				Vendor 1752 - Southwest Tx Regional Advisory Council Total:	**21,456.00**
Vendor: 2970 - Staci Decker					
Staci Decker	INV0018625	Reimb Meals/Mil-TAEA Mid-Winter Conf 1/9-1/12	42-419-54270	02/12/2024	261.82
				Vendor 2970 - Staci Decker Total:	**261.82**
Vendor: 6402 - Stephanie L. Fincke					
Stephanie L. Fincke	INV0018620	POD Svc Reimb/Dec '23	10-406-54861	02/12/2024	70.00
Stephanie L. Fincke	INV0018620	POD Svc Reimb/Jan '24	10-406-54861	02/12/2024	100.00
				Vendor 6402 - Stephanie L. Fincke Total:	**170.00**
Vendor: 4029 - Stericycle, Inc.					
Stericycle, Inc.	8005752376	Biohazard Waste Removal/Jan '24	10-512-54861	02/12/2024	57.75
Stericycle, Inc.	8005975973	Biohazard Waste Removal/Feb '24	10-540-54861	02/12/2024	108.18
				Vendor 4029 - Stericycle, Inc. Total:	**165.93**
Vendor: 6843 - Steven Wayne Rapp					
Steven Wayne Rapp	23-12	Canine & Feline Exam Services/Dec '23	10-408-53400	02/12/2024	400.00
				Vendor 6843 - Steven Wayne Rapp Total:	**400.00**
Vendor: 5441 - Susan Jackson, District Clerk					
Susan Jackson, District Clerk	CK 1753	G/J Cash Payouts & Donations 1/8/24	30-435-54850	02/12/2024	1,260.00
Susan Jackson, District Clerk	CK 1762	G/J Cash Payouts & Donations 1/17/24	30-435-54850	02/12/2024	720.00
Susan Jackson, District Clerk	INV0018543	Court Cost #23-465CR (#23-664)	10-341-44580	02/12/2024	358.00
Susan Jackson, District Clerk	INV0018544	Court Cost #23-395CR (#23-665)	10-341-44580	02/12/2024	366.00
				Vendor 5441 - Susan Jackson, District Clerk Total:	**2,704.00**
Vendor: 2195 - SymbolArts, LLC					
SymbolArts, LLC	0483265	Refurbished Badges (3)	10-560-53330	02/12/2024	170.00
				Vendor 2195 - SymbolArts, LLC Total:	**170.00**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 6312 - Teleflex LLC					
Teleflex LLC	9507918216	EZ-IO 45MM Needles	10-540-53910	02/12/2024	562.50
				Vendor 6312 - Teleflex LLC Total:	**562.50**
Vendor: 5056 - Texas A&M AgriLife Extension Svc					
Texas A&M AgriLife Extension Svc	E407027	HP Laptop ZBook, USB-C Dock, Keyboard & Mouse	10-665-53330	02/12/2024	1,256.50
				Vendor 5056 - Texas A&M AgriLife Extension Svc Total:	**1,256.50**
Vendor: 1053 - Texas Association of Counties					
Texas Association of Counties	261633/1300	Annual County Membership Dues 1/1/24 -12/31/24	10-401-54810	02/12/2024	1,225.00
				Vendor 1053 - Texas Association of Counties Total:	**1,225.00**
Vendor: 6610 - Texas Department of Public Safety					
Texas Department of Public Safety	243094	12/1/23 - 12/31/23 Benefits	10-437-56623	02/12/2024	1,363.36
Texas Department of Public Safety	243094	12/1/23 - 12/31/23 Salary	10-437-56623	02/12/2024	4,657.66
				Vendor 6610 - Texas Department of Public Safety Total:	**6,021.02**
Vendor: 1450 - Texas Dept. of Licensing & Regulation					
Texas Dept. of Licensing & Regulation	INV0018569	Ann. Elevator Cert. of ComplianceFees(4)-CH&HistCH	10-510-54861	02/12/2024	80.00
				Vendor 1450 - Texas Dept. of Licensing & Regulation Total:	**80.00**
Vendor: 7073 - Texas Lock & Door Closer, Inc.					
Texas Lock & Door Closer, Inc.	228171	Door Locks & Spare Keys - 400 E Blanco	10-510-53330	02/12/2024	51.50
				Vendor 7073 - Texas Lock & Door Closer, Inc. Total:	**51.50**
Vendor: 6873 - Texas Materials					
Texas Materials	201274431	Asphalt Haul Charges - CH Back Parking Lot	10-401-56094	02/12/2024	2,142.00
				Vendor 6873 - Texas Materials Total:	**2,142.00**
Vendor: 1371 - Texas MedClinic					
Texas MedClinic	566522	Pre-Employment DOT Drug Screen - A. Gonzalez	10-496-54050	02/12/2024	67.00
Texas MedClinic	577220	Pre-Employment DOT Drug Screen - R. Harris	10-496-54050	02/12/2024	67.00
				Vendor 1371 - Texas MedClinic Total:	**134.00**
Vendor: 4680 - Texas State Library & Archives Commission					
Texas State Library & Archives Commission	310932	Regis - Records Mgmt Trng 12/6 M. Milton	10-400-54270	02/12/2024	20.00
				Vendor 4680 - Texas State Library & Archives Commission Total:	**20.00**
Vendor: 1038 - Texas Wildlife Damage Mgmt Fund					
Texas Wildlife Damage Mgmt Fund	255760	Field Agents - Flach & Cravey/Jan '24	10-670-54070	02/12/2024	6,400.00
				Vendor 1038 - Texas Wildlife Damage Mgmt Fund Total:	**6,400.00**
Vendor: 7067 - The Police and Sheriff's Press, Inc					
The Police and Sheriff's Press, Inc	187425	ID Card - D. Zimardo	10-560-53330	02/12/2024	17.60
				Vendor 7067 - The Police and Sheriff's Press, Inc Total:	**17.60**
Vendor: 5097 - The Product Center					
The Product Center	847152824	Printer Cartridge - AFIS Printer	10-512-53330	02/12/2024	499.31
				Vendor 5097 - The Product Center Total:	**499.31**

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
Vendor: 1116 - Thomas Rentals, Inc.					
Thomas Rentals, Inc.	62570	Trencher Rental 1/25/24-Run IT Wire @ Solid Waste	10-510-54630	02/12/2024	150.00
				Vendor 1116 - Thomas Rentals, Inc. Total:	**150.00**
Vendor: 1092 - Thomson Reuters - West					
Thomson Reuters - West	849265161	TX Crim & Motor Vehicle & TX Family Code Books (2)	10-470-53120	02/12/2024	193.00
				Vendor 1092 - Thomson Reuters - West Total:	**193.00**
Vendor: 6237 - Toudanines Cleaners					
Toudanines Cleaners	390572	Misc Dry Cleaning - Stock Uniforms	10-560-53360	02/12/2024	14.28
				Vendor 6237 - Toudanines Cleaners Total:	**14.28**
Vendor: 6854 - Toyota of Boerne					
Toyota of Boerne	980494	Repair #191 Acc. 11/29/23	10-415-54540	02/12/2024	5,407.85
				Vendor 6854 - Toyota of Boerne Total:	**5,407.85**
Vendor: 6824 - Travis County Medical Examiner					
Travis County Medical Examiner	3300007984	Autopsy - W. Theus	10-456-54051	02/12/2024	3,778.00
				Vendor 6824 - Travis County Medical Examiner Total:	**3,778.00**
Vendor: 7312 - Triple-S Steel Holdings, Inc.					
Triple-S Steel Holdings, Inc.	IV-385084	Angle Tron, Square Tubing, Flat Bar & Misc	11-620-53602	02/12/2024	2,598.96
				Vendor 7312 - Triple-S Steel Holdings, Inc. Total:	**2,598.96**
Vendor: 4523 - Tyler Technologies, Inc.					
Tyler Technologies, Inc.	020-148481	Odyssey Judge Edition Maint&Supp 1/1/24-12/31/24	10-435-54523	02/12/2024	1,859.91
Tyler Technologies, Inc.	130-143825	Symbol LS2208 BarCode Scanner Maint/Feb'24-Jan'25	10-560-54522	02/12/2024	165.06
				Vendor 4523 - Tyler Technologies, Inc. Total:	**2,024.97**
Vendor: 6781 - U.S. OXO, LLC					
U.S. OXO, LLC	34897	Gas Cylinder Rentals/Dec '23 - R&B	11-620-53330	02/12/2024	186.26
				Vendor 6781 - U.S. OXO, LLC Total:	**186.26**
Vendor: 3590 - Uline, Inc.					
Uline, Inc.	172839692	Deck Brushes, Toilet Paper, Trash Bags & Misc	10-512-53330	02/12/2024	5,792.40
				Vendor 3590 - Uline, Inc. Total:	**5,792.40**
Vendor: 6778 - Verathon, Inc.					
Verathon, Inc.	1468132	Spectrum Single-Use S3 Blades (10)	10-540-53910	02/12/2024	443.94
Verathon, Inc.	80694203	GlideScope Spectrum SU S3 Blades (10)	10-540-53910	02/12/2024	442.49
Verathon, Inc.	80707963	GlideRite Single-Use Stylets (10)	10-540-53910	02/12/2024	172.56
Verathon, Inc.	80709866	GlideScope Spectrum SU S4 Blades (10)	10-540-53910	02/12/2024	410.00
				Vendor 6778 - Verathon, Inc. Total:	**1,468.99**
Vendor: 6064 - Victoria County					
Victoria County	121202023	PID #1747/Dec '23	10-570-54095	02/12/2024	8,010.00
				Vendor 6064 - Victoria County Total:	**8,010.00**
Vendor: 1017 - W & W Tire Co.					
W & W Tire Co.	518012	Tire Pressure Sensors (2) #184	10-402-54540	02/12/2024	150.00
W & W Tire Co.	518032	Install Tire Pressure Sensors & Balance(4) #189	11-620-54540	02/12/2024	100.00

Vendor Name	Payable Number	Description (Item)	Account Number	Post Date	Amount
W & W Tire Co.	518049	Flat Repair #181	10-510-54540	02/12/2024	25.00
W & W Tire Co.	518103	Tires (2) #243	10-660-54540	02/12/2024	516.00
W & W Tire Co.	518419	Flat Repair B33	10-542-54540	02/12/2024	35.00
				Vendor 1017 - W & W Tire Co. Total:	**826.00**
Vendor: 5782 - WageWorks, Inc.					
WageWorks, Inc.	0923-TR39488	Cobra Admin Fees/Sep '23	10-496-54861	02/12/2024	232.20
				Vendor 5782 - WageWorks, Inc. Total:	**232.20**
Vendor: 1162 - Waring Volunteer Fire Dept.					
Waring Volunteer Fire Dept.	INV0018619	Reimb Blitzfire Portable Water Monitor	10-549-56510	02/12/2024	4,634.00
Waring Volunteer Fire Dept.	INV0018619	Reimb Bunker Gear (1 set)	10-549-56510	02/12/2024	2,830.00
				Vendor 1162 - Waring Volunteer Fire Dept. Total:	**7,464.00**
Vendor: 1161 - Waste Management					
Waste Management	8652839-0007-0	Cust ID #65456-33006 Feb '24 Jail	10-512-54400	02/12/2024	315.03
Waste Management	8653181-0007-6	Cust ID #75166-33006 Feb '24 Courthouse	10-510-54400	02/12/2024	196.15
Waste Management	8655054-0007-3	Cust ID #11-39148-83001 Feb '24 Fawn Valley	10-510-54400	02/12/2024	29.96
Waste Management	8656703-0007-4	Cust ID #19-50409-33006 Feb '24 EMS	10-540-54400	02/12/2024	85.83
Waste Management	8659228-0007-9	Cust ID #25-37961-63003 Feb '24 10 Staudt St.	10-510-54400	02/12/2024	196.15
Waste Management	8664823-0007-0	Cust ID #29-74715-13008 1/16/24-1/31/24 5 Toeppewe	10-510-54400	02/12/2024	575.47
				Vendor 1161 - Waste Management Total:	**1,398.59**
Vendor: 6884 - WorkQuest					
WorkQuest	PINV0245024	Food Service Sanitizer CorrectPacs (4 cases)	10-512-53330	02/12/2024	701.24
				Vendor 6884 - WorkQuest Total:	**701.24**
Vendor: 7081 - Zions Bank					
Zions Bank	Acct 1010000701365 2/1/24	Principal - Series 2022 Tax Note	66-409-59104	02/12/2024	3,500,000.00
Zions Bank	Acct 1010000701365 2/1/24	Interest - Series 2022 Tax Note	66-409-59204	02/12/2024	124,525.00
				Vendor 7081 - Zions Bank Total:	**3,624,525.00**
				Grand Total:	**7,245,963.80**

Fund Summary

Fund	Expense Amount
10 - GENERAL FUND	337,699.50
11 - ROAD AND BRIDGE	32,543.40
13 - COURTHOUSE SECURITY	20,702.92
16 - COURT REPORTER SERVICE	2,482.98
19 - COUNTY CLERK RECORD	13,798.34
24 - COUNTY DISPUTE RESOLUTION FUND	2,920.00
30 - COUNTY JURY FUND	5,060.00
32 - APPELLATE JUDICIAL SYSTEM FUND	795.00
42 - ELECTION SERVICES CONTRACT FUND	449.46
43 - FIRE INSPECTION & PERMIT FUND	348.54
50 - CRIME VICTIMS GRANT	81.48
65 - SERIES 2016 LIMITED TAX GEN. OBLIG. BOND	2,396,000.00
66 - SERIES 2022 TAX NOTE	3,624,525.00
67 - SERIES 2023 LIMITED TAX GEN. OBLIG. BOND	799,800.00
84 - ABANDONED VEHICLES	125.00
96 - PUBLIC GRANT ACCOUNT	8,632.18
Grand Total:	**7,245,963.80**

Account Summary

Account Number	Account Name	Expense Amount
10-000-22505	Accrued Payroll Benefits	8,557.33
10-341-44580	Bond Forfeitures	724.00
10-350-45013	J.P. #1 Fines	267.30
10-350-45014	J.P. #2 Fines	327.45
10-350-45016	J.P. #4 Fines	422.55
10-361-46020	Refunds	178.22
10-361-46070	Other Miscellaneous	80.49
10-400-53100	Office Supplies	334.00
10-400-54210	Cell Phones	83.99
10-400-54270	Conference/Training	20.00
10-401-54210	Cell Phones	162.96
10-401-54810	Dues	1,225.00
10-401-56094	Contingencies - Renovatio	87,354.50
10-402-53330	Operating	153.69
10-402-54210	Cell Phones	162.96
10-402-54240	Internet Services	62.50
10-402-54270	Conference/Training	540.00
10-402-54540	Vehicle - Repair & Maint	197.61
10-402-54810	Dues	45.00
10-402-54861	Contract Services	13,197.54

Account Summary

Account Number	Account Name	Expense Amount
10-403-54210	Cell Phones	40.74
10-404-54200	Telephone	33.19
10-404-54210	Cell Phones	40.74
10-404-54240	Internet Services	50.82
10-404-54842	Election Expense	1,855.35
10-404-54999	Other Services & Charges	100.75
10-405-54270	Conference/Training	45.96
10-406-53330	Operating	255.00
10-406-54210	Cell Phones	44.08
10-406-54220	Radio Air Time	280.00
10-406-54861	Contract Services	170.00
10-408-53400	Vet Supplies	1,343.35
10-408-54200	Telephone	267.99
10-408-54220	Radio Air Time	180.00
10-408-54240	Internet Services	108.57
10-408-54400	Utilities	809.84
10-408-54861	Contract Services	113.00
10-415-53330	Operating	6,218.57
10-415-54210	Cell Phones	170.49
10-415-54240	Internet Services	3,178.11
10-415-54523	Software Maintenance	3,200.00
10-415-54540	Vehicle - Repair & Maint	5,407.85
10-435-54020	Legal	4,275.00
10-435-54089	Special Court Reporter	1,630.65
10-435-54092	Interpreter	400.20
10-435-54210	Cell Phones	83.99
10-435-54240	Internet Services	31.25
10-435-54523	Software Maintenance	1,859.91
10-436-54020	Legal	2,250.00
10-436-54089	Special Court Reporter	721.20
10-436-54200	Telephone	31.90
10-437-56623	Allocations - DPS Crime La	6,021.02
10-438-54200	Telephone	29.76
10-438-54210	Cell Phones	122.22
10-438-54240	Internet Services	169.90
10-438-54400	Utilities	168.25
10-438-54523	Software Maintenance	312.00
10-450-54200	Telephone	0.04
10-450-54210	Cell Phones	81.48
10-455-53100	Office Supplies	53.96
10-455-54051	Autopsy	1,606.00
10-455-54200	Telephone	0.01

Account Summary

Account Number	Account Name	Expense Amount
10-455-54210	Cell Phones	40.74
10-455-54220	Radio Air Time	20.00
10-455-54240	Internet Services	30.00
10-456-54051	Autopsy	4,228.00
10-456-54200	Telephone	31.90
10-456-54210	Cell Phones	40.74
10-456-54220	Radio Air Time	20.00
10-456-54240	Internet Services	194.95
10-456-54400	Utilities	79.32
10-457-54200	Telephone	22.71
10-457-54210	Cell Phones	40.74
10-457-54220	Radio Air Time	20.00
10-457-54240	Internet Services	80.82
10-457-54270	Conference/Training	235.84
10-458-54051	Autopsy	1,706.50
10-458-54200	Telephone	82.96
10-458-54210	Cell Phones	40.74
10-458-54220	Radio Air Time	20.00
10-458-54240	Internet Services	179.95
10-458-54400	Utilities	456.05
10-470-53100	Office Supplies	153.76
10-470-53120	Law Books	193.00
10-470-54200	Telephone	0.02
10-470-54210	Cell Phones	246.95
10-470-54240	Internet Services	480.99
10-473-54210	Cell Phones	40.74
10-495-53100	Office Supplies	25.56
10-495-54210	Cell Phones	40.74
10-496-54050	Medical-Other	134.00
10-496-54200	Telephone	0.06
10-496-54210	Cell Phones	40.74
10-496-54861	Contract Services	544.70
10-499-53100	Office Supplies	789.99
10-499-54061	County Appraisal District	12,063.83
10-510-53310	Custodial Supplies	3,074.50
10-510-53330	Operating	1,943.70
10-510-53360	Uniforms	323.28
10-510-54200	Telephone	127.67
10-510-54210	Cell Phones	124.73
10-510-54240	Internet Services	1,850.36
10-510-54400	Utilities	12,728.35
10-510-54500	Buildings - Repair & Maint	98.10

Account Summary

Account Number	Account Name	Expense Amount
10-510-54540	Vehicle - Repair & Maint	25.00
10-510-54630	Rent - Other Equipment	150.00
10-510-54861	Contract Services	580.22
10-512-53100	Office Supplies	36.99
10-512-53330	Operating	7,360.15
10-512-53360	Uniforms	733.78
10-512-54050	Medical-Other	1,481.67
10-512-54220	Radio Air Time	100.00
10-512-54270	Conference/Training	1,129.48
10-512-54290	Prisoner Transport	123.61
10-512-54400	Utilities	11,712.41
10-512-54861	Contract Services	11,455.06
10-540-53360	Uniforms	829.81
10-540-53910	Medical Supplies	8,672.30
10-540-54075	EMS Billing Collections	2,948.43
10-540-54200	Telephone	45.25
10-540-54210	Cell Phones	268.59
10-540-54220	Radio Air Time	700.00
10-540-54240	Internet Services	642.41
10-540-54400	Utilities	2,099.15
10-540-54531	Small Equip - Repair & Ma	553.99
10-540-54540	Vehicle - Repair & Maint	920.41
10-540-54861	Contract Services	273.33
10-542-54540	Vehicle - Repair & Maint	35.00
10-543-53300	Fuel & Oil	36.85
10-543-53330	Operating	1,974.47
10-543-54510	Machinery - Repair & Mai	700.00
10-543-54540	Vehicle - Repair & Maint	19.00
10-545-54210	Cell Phones	41.85
10-545-54220	Radio Air Time	3,740.00
10-545-54523	Software Maintenance	21,456.00
10-545-54540	Vehicle - Repair & Maint	99.70
10-546-53330	Operating	1,005.37
10-546-54200	Telephone	85.46
10-546-54400	Utilities	584.67
10-546-54540	Vehicle - Repair & Maint	458.07
10-548-54200	Telephone	97.43
10-548-54400	Utilities	303.98
10-549-54200	Telephone	88.96
10-549-54400	Utilities	256.92
10-549-56510	Allocations - Capital Exper	7,464.00
10-551-54210	Cell Phones	40.74

Account Summary

Account Number	Account Name	Expense Amount
10-551-54220	Radio Air Time	60.00
10-551-54240	Internet Services	30.00
10-552-54220	Radio Air Time	40.00
10-552-54240	Internet Services	30.00
10-553-54210	Cell Phones	40.74
10-553-54220	Radio Air Time	60.00
10-553-54240	Internet Services	80.82
10-554-54220	Radio Air Time	80.00
10-554-54240	Internet Services	30.00
10-560-53100	Office Supplies	189.09
10-560-53300	Fuel & Oil	990.00
10-560-53330	Operating	721.81
10-560-53360	Uniforms	310.49
10-560-54050	Medical-Other	350.00
10-560-54200	Telephone	160.47
10-560-54210	Cell Phones	505.93
10-560-54220	Radio Air Time	2,360.00
10-560-54240	Internet Services	2,207.95
10-560-54270	Conference/Training	465.89
10-560-54400	Utilities	533.67
10-560-54522	Hardware Maintenance	165.06
10-560-54800	Bonds	71.00
10-560-54861	Contract Services	68.34
10-565-53100	Office Supplies	21.59
10-570-54095	Residential Funds	8,010.00
10-570-54210	Cell Phones	81.48
10-579-54200	Telephone	152.78
10-579-54400	Utilities	1,037.33
10-579-54861	Contract Services	180.35
10-595-53360	Uniforms	25.47
10-595-54200	Telephone	13.07
10-595-54210	Cell Phones	49.73
10-595-54240	Internet Services	27.48
10-595-54400	Utilities	91.02
10-595-54430	Waste Disposal - Spanish I	12,594.42
10-596-53360	Uniforms	46.71
10-596-54200	Telephone	32.71
10-596-54210	Cell Phones	49.73
10-596-54240	Internet Services	54.46
10-596-54400	Utilities	187.56
10-597-53330	Operating	54.00
10-597-53360	Uniforms	25.47

Account Summary

Account Number	Account Name	Expense Amount
10-597-54200	Telephone	13.08
10-597-54240	Internet Services	27.48
10-597-54400	Utilities	90.20
10-636-54240	Internet Services	60.00
10-660-53330	Operating	2,368.95
10-660-53360	Uniforms	531.14
10-660-54200	Telephone	139.01
10-660-54210	Cell Phones	40.74
10-660-54240	Internet Services	56.08
10-660-54400	Utilities	1,138.63
10-660-54531	Small Equip - Repair & Ma	251.74
10-660-54540	Vehicle - Repair & Maint	601.49
10-660-54861	Contract Services	128.33
10-665-53330	Operating	1,256.50
10-665-54930	4-H Programs	521.04
10-670-54070	Trappers	6,400.00
11-620-53100	Office Supplies	43.99
11-620-53300	Fuel & Oil	6,761.90
11-620-53330	Operating	4,056.73
11-620-53360	Uniforms	2,660.74
11-620-53602	Steel Products & Culverts	2,598.96
11-620-53603	Signs & Barricades	2,908.64
11-620-53604	Cement & Readymix	5.86
11-620-53610	Paint,Chemicals & Herbici	321.56
11-620-54210	Cell Phones	122.22
11-620-54220	Radio Air Time	720.00
11-620-54240	Internet Services	179.95
11-620-54270	Conference/Training	4,600.00
11-620-54400	Utilities	1,039.63
11-620-54540	Vehicle - Repair & Maint	5,283.58
11-620-54861	Contract Services	1,239.64
13-510-53330	Operating	20,702.92
16-435-54999	Other Services & Charges	2,482.98
19-403-54310	Imaging - New Records	13,798.34
24-435-54999	Other Services & Charges	2,920.00
30-435-54850	Juror Expense	5,060.00
32-403-53330	Operating	235.00
32-450-53330	Operating	560.00
42-419-54270	Conference/Training	449.46
43-545-54210	Cell Phones	41.85
43-545-54240	Internet Services	30.00
43-545-54540	Vehicle - Repair & Maint	276.69

Account Summary

Account Number	Account Name	Expense Amount
50-475-54210	Cell Phones	81.48
65-409-59104	Bonds - Principal	2,200,000.00
65-409-59204	Bonds - Interest	196,000.00
66-409-59104	Bonds - Principal	3,500,000.00
66-409-59204	Bonds - Interest	124,525.00
67-409-59104	Bonds - Principal	350,000.00
67-409-59204	Bonds - Interest	449,800.00
84-560-54980	Wrecker Service	125.00
96-402-53370	Flood Control Structure #4	8,632.18
	Grand Total:	**7,245,963.80**

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Racial Profiling Reports-Constables

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Todd Setliff- Constable Precinct 1
Paul Knoll-Constable Precinct 2
Gene Serene-Constable-Precinct 3
Brian Vaughan-Constable Precinct 4

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

Todd Setilff - 830-331-5549 Ext. 298 Paul Knoll - 830-249-8404
Gene Serene - 830-388-7070 Brian Vaughan - 830-995-3386

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 Minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action to accept the 2023 Racial Profiling Reports for Constable Precincts 1, 2, 3, and 4.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Inform Commissioner's Court and the residents of Kendall County on the traffic enforcement conducted by Kendall County Constables in 2023.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

The public.

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Copies of the 2023 Agency Racial Profiling Report submitted by Kendall County Constables to the Texas Commission on Law Enforcement. Reports submitted were a Full Report with a Comparative Analysis containing statistical analysis of motor vehicle stops compared to gender and ethnic populations of the agency's reporting area

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

Racial Profiling Reports are required to be submitted by all law enforcement agencies annually to the Texas Commission on Law Enforcement and are submitted using the appropriate reporting option. The two reporting options are Exempt and Full Reporting. The difference in the reports is based on how the reporting agency conducts motor vehicle stops. An Exempt Reporting agency does not routinely make motor vehicle stops and a traffic stop is not a routine or scheduled duty. Full Reporting agencies routinely conduct traffic stops of motor vehicles and that activity is part of their daily scheduled duties and may be at a set time and at a set location.

Gene Serene
CONSTABLE
KENDALL COUNTY, PRECINCT 3
221 Fawn Valley Dr. Suite 300, Boerne, Texas 78006
Office 830-388-7070 Email: gene.serene@co.kendall.tx.us

TO: Shane Stolarczyk, County Judge
Christina Bergmann, Commissioner Precinct 1
Andra Wisian, Commissioner Precinct 2
Richard Chapman, Commissioner Precinct 3
Chad Carpenter, Commissioner Precinct 4

FROM: Gene Serene
Constable Precinct 3

SUBJECT: 2023 Kendall County Constable's Racial Profiling Reports

DATE: January 25, 2024

Racial Profiling Reports are required to be submitted by all law enforcement agencies annually to the Texas Commission on Law Enforcement using the appropriate reporting option. The two reporting options are Exempt and Full Reporting. The difference in the reports is based on how the reporting agency conducts motor vehicle stops. We have attached a copy of the 2023 Racial Profiling Report for each of the four Kendall County Constables for your review.

All four Kendall County Constables will be available at Commissioner's Court on February 12th to answer any questions the Court may have in regards to the 2023 Racial Profiling Reports.

PRECINCT 1

CONSTABLE
STELIFF

Racial Profiling Report | Full

Agency Name: KENDALL CO. CONST. PCT. 1
Reporting Date: 01/04/2024
TCOLE Agency Number: 259101

Chief Administrator: TODD L. SETLIFF

Agency Contact Information:
Phone: (830) 331-5539
Email: todd.setliff@co.kendall.tx.us

Mailing Address:
204 E. San Antonio
(old courthouse)
BOERNE, TX 78006

This Agency filed a full report

KENDALL CO. CONST. PCT. 1 has adopted a detailed written policy on racial profiling. Our policy:

1) clearly defines acts constituting racial profiling;

2) strictly prohibits peace officers employed by the KENDALL CO. CONST. PCT. 1 from engaging in racial profiling;

3) implements a process by which an individual may file a complaint with the KENDALL CO. CONST. PCT. 1 if the individual believes that a peace officer employed by the KENDALL CO. CONST. PCT. 1 has engaged in racial profiling with respect to the individual;

4) provides public education relating to the agency's complaint process;

5) requires appropriate corrective action to be taken against a peace officer employed by the KENDALL CO. CONST. PCT. 1 who, after an investigation, is shown to have engaged in racial profiling in violation of the KENDALL CO. CONST. PCT. 1 policy;

6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
a. the race or ethnicity of the individual detained;
b. whether a search was conducted and, if so, whether the individual detained consented to the search;
c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
d. whether the peace officer used physical force that resulted in bodily injury during the stop;
e. the location of the stop;
f. the reason for the stop.

7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
a. the Commission on Law Enforcement; and
b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The KENDALL CO. CONST. PCT. 1 has satisfied the statutory data audit requirements as prescribed in Article 2.133 (c), Code of Criminal Procedure during the reporting period.

Executed by: TODD L. SETLIFF
Constable

Date: 01/04/2024

Total stops: 15

Street address or approximate location of the stop	
City street	7
US highway	0
County road	5
State highway	3
Private property or other	0
Was race or ethnicity known prior to stop?	
Yes	0
No	15
Race / Ethnicity	
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	7
Hispanic / Latino	8
Gender	
Female	**2**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	2
Hispanic / Latino	0
Male	**13**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	5
Hispanic / Latino	8
Reason for stop?	
Violation of law	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0

Hispanic / Latino	0
Preexisting knowledge	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Moving traffic violation	**15**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	7
Hispanic / Latino	8
Vehicle traffic violation	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

Was a search conducted?

Yes	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
No	**15**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	7
Hispanic / Latino	8

Reason for Search?

Consent	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0

Hispanic / Latino	0
Contraband	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Probable	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Inventory	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Incident to arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

Was Contraband discovered?

		Did the finding result in arrest? (total should equal previous column)	
Yes	**0**		
Alaska Native / American Indian	0	Yes 0	No 0
Asian / Pacific Islander	0	Yes 0	No 0
Black	0	Yes 0	No 0
White	0	Yes 0	No 0
Hispanic / Latino	0	Yes 0	No 0
No	**0**		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	0		
White	0		
Hispanic / Latino	0		

Description of contraband	
Drugs	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Weapons	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Currency	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Alcohol	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Stolen property	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Other	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Result of the stop	
Verbal warning	**0**

Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Written warning	**14**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	7
Hispanic / Latino	7
Citation	**1**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	1
Written warning and arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Citation and arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest based on	
Violation of Penal Code	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0

Black	0
White	0
Hispanic / Latino	0
Violation of Traffic Law	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Violation of City Ordinance	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Outstanding Warrant	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

Was physical force resulting in bodily injury used during stop?

Yes	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Resulting in Bodily Injury To:	
Suspect	0
Officer	0
Both	0
No	**15**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	7
Hispanic / Latino	8

Number of complaints of racial profiling

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

Comparative Analysis

Use TCOLE's auto generated analysis	☒
Use Department's submitted analysis	☐

Optional Narrative

N/A

Submitted electronically to the

The Texas Commission on Law Enforcement

PRECINCT 2

CONSTABLE KNOLL

Racial Profiling Report | Full

Agency Name: KENDALL CO. CONST. PCT. 2
Reporting Date: 01/12/2024
TCOLE Agency Number: 259102

Chief Administrator: PAUL L. KNOLL

Agency Contact Information:
Phone: (830) 249-8404
Email: paul.knoll@co.kendall.tx.us

Mailing Address:
PO BOX 425
BOERNE, TX 78006-0425

This Agency filed a full report

KENDALL CO. CONST. PCT. 2has adopted a detailed written policy on racial profiling. Our policy:

1) clearly defines acts constituting racial profiling;

2) strictly prohibits peace officers employed by the KENDALL CO. CONST. PCT. 2from engaging in racial profiling;

3) implements a process by which an individual may file a complaint with the KENDALL CO. CONST. PCT. 2 if the individual believes that a peace officer employed by the KENDALL CO. CONST. PCT. 2has engaged in racial profiling with respect to the individual;

4) provides public education relating to the agency's complaint process;

5) requires appropriate corrective action to be taken against a peace officer employed by the KENDALL CO. CONST. PCT. 2 who, after an investigation, is shown to have engaged in racial profiling in violation of the KENDALL CO. CONST. PCT. 2policy;

6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
a. the race or ethnicity of the individual detained;
b. whether a search was conducted and, if so, whether the individual detained consented to the search;
c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
d. whether the peace officer used physical force that resulted in bodily injury during the stop;
e. the location of the stop;
f. the reason for the stop.

7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
a. the Commission on Law Enforcement; and
b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The KENDALL CO. CONST. PCT. 2has satisfied the statutory data audit requirements as prescribed in Article 2.133

(c), Code of Criminal Procedure during the reporting period.

Executed by: PAUL L. KNOLL
Constable

Date: 01/12/2024

Total stops: 253

Street address or approximate location of the stop	
City street	2
US highway	0
County road	165
State highway	0
Private property or other	86
Was race or ethnicity known prior to stop?	
Yes	0
No	253
Race / Ethnicity	
Alaska Native / American Indian	0
Asian / Pacific Islander	2
Black	2
White	201
Hispanic / Latino	48
Gender	
Female	**95**
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	0
White	83
Hispanic / Latino	11
Male	**158**
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	2
White	118
Hispanic / Latino	37
Reason for stop?	
Violation of law	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0

Hispanic / Latino	0
Preexisting knowledge	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Moving traffic violation	**251**
Alaska Native / American Indian	0
Asian / Pacific Islander	2
Black	2
White	202
Hispanic / Latino	45
Vehicle traffic violation	**2**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	1
Hispanic / Latino	1

Was a search conducted?

Yes	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
No	**253**
Alaska Native / American Indian	0
Asian / Pacific Islander	2
Black	2
White	201
Hispanic / Latino	48

Reason for Search?

Consent	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0

Hispanic / Latino	0
Contraband	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Probable	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Inventory	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Incident to arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

Was Contraband discovered?

		Did the finding result in arrest? (total should equal previous column)	
Yes	**0**		
Alaska Native / American Indian	0	Yes 0	No 0
Asian / Pacific Islander	0	Yes 0	No 0
Black	0	Yes 0	No 0
White	0	Yes 0	No 0
Hispanic / Latino	0	Yes 0	No 0
No	**0**		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	0		
White	0		
Hispanic / Latino	0		

Description of contraband	
Drugs	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Weapons	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Currency	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Alcohol	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Stolen property	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Other	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Result of the stop	
Verbal warning	**0**

Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Written warning	**210**
Alaska Native / American Indian	0
Asian / Pacific Islander	2
Black	1
White	178
Hispanic / Latino	29
Citation	**43**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	23
Hispanic / Latino	19
Written warning and arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Citation and arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest based on	
Violation of Penal Code	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0

Black	0
White	0
Hispanic / Latino	0
Violation of Traffic Law	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Violation of City Ordinance	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Outstanding Warrant	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

Was physical force resulting in bodily injury used during stop?

Yes	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Resulting in Bodily Injury To:	
Suspect	0
Officer	0
Both	0
No	**253**
Alaska Native / American Indian	0
Asian / Pacific Islander	2
Black	2
White	201
Hispanic / Latino	48

Number of complaints of racial profiling

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

Comparative Analysis

Use TCOLE's auto generated analysis	☒
Use Department's submitted analysis	☐

Optional Narrative

N/A

Submitted electronically to the

The Texas Commission on Law Enforcement

Racial Profiling Analysis Report

KENDALL CO. CONST. PCT. 2

01. Total Traffic Stops:	253	
02. Location of Stop:		
a. City Street	2	0.79%
b. US Highway	0	0.00%
c. County Road	165	65.22%
d. State Highway	0	0.00%
e. Private Property or Other	86	33.99%
03. Was Race known prior to Stop:		
a. NO	253	100.00%
b. YES	0	0.00%
04. Race or Ethnicity:		
a. Alaska/ Native American/ Indian	0	0.00%
b. Asian/ Pacific Islander	2	0.79%
c. Black	2	0.79%
d. White	201	79.45%
e. Hispanic/ Latino	48	18.97%
05. Gender:		
a. Female	95	37.55%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	0.40%
iii. Black	0	0.00%
iv. White	83	32.81%
v. Hispanic/ Latino	11	4.35%
b. Male	158	62.45%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	0.40%
iii. Black	2	0.79%
iv. White	118	46.64%
v. Hispanic/ Latino	37	14.62%
6. Reason for Stop:		
i. Violation of Law	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	

Racial Profiling Analysis Report

iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Pre-Existing Knowledge	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Moving Traffic Violation	251	99.21%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	2	0.80%
iii. Black	2	0.80%
iv. White	202	80.48%
v. Hispanic/ Latino	45	17.93%
d. Vehicle Traffic Violation	2	0.79%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	1	50.00%
v. Hispanic/ Latino	1	50.00%
07. Was a Search Conducted:		
a. NO	253	100.00%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	2	0.79%
iii. Black	2	0.79%
iv. White	201	79.45%
v. Hispanic/ Latino	48	18.97%
b. YES	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
08. Reason for Search:		
a. Consent	0	0.00%

Racial Profiling Analysis Report

i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Contraband in Plain View	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Probable Cause	0	0.00%
ii. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Inventory	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
e. Incident to Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

)9. Was Contraband Discovered:

YES		
i. Alaska/ Native American/ Indian	0	0.00%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
ii. Asian/ Pacific Islander	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
ii. Black	0	

Racial Profiling Analysis Report

Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
iv. White	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
v. Hispanic/ Latino	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
b. NO	0	0.00%
i. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
10. Description of Contraband:		
a. Drugs	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Currency	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Weapons	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Alcohol	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	

Racial Profiling Analysis Report

v. Hispanic/ Latino	0	
e. Stolen Property	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
f. Other	0	0.00%
i. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
11. Result of Stop:		
a. Verbal Warning	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Written Warning	210	83.00%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	2	0.95%
iii. Black	1	0.48%
iv. White	178	84.76%
v. Hispanic/ Latino	29	13.81%
c. Citation	43	17.00%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	2.33%
iv. White	23	53.49%
v. Hispanic/ Latino	19	44.19%
d. Written Warning and Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

Racial Profiling Analysis Report

e. Citation and Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
f. Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
12. Arrest Based On:		
a. Violation of Penal Code	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Violation of Traffic Law	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Violation of City Ordinance	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Outstanding Warrant	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

Racial Profiling Analysis Report

13. Was Physical Force Used:		
a. NO	253	100.00%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	2	0.79%
iii. Black	2	0.79%
iv. White	201	79.45%
v. Hispanic/ Latino	48	18.97%
b. YES	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b 1. YES: Physical Force Resulting in Bodily Injury to Suspect	0	
b 2. YES: Physical Force Resulting in Bodily Injury to Officer	0	
b 3. YES: Physical Force Resulting in Bodily Injury to Both	0	
14. Total Number of Racial Profiling Complaints Received:	0	

REPORT DATE COMPILED 01/12/2024

PRECINCT 3

CONSTABLE
SERENE

Racial Profiling Report | Exempt

Agency Name: KENDALL CO. CONST. PCT. 3
Reporting Date: 01/12/2024
TCOLE Agency Number: 259103

Chief Administrator: EUGENE SERENE II

Agency Contact Information:
Phone: (830) 388-7070
Email: gene.serene@co.kendall.tx.us

Mailing Address:
221 Fawn Valley Dr., Ste 300
BOERNE, TX 78006

FULL EXEMPTION RACIAL PROFILING REPORT

Article 2.132 CCP Law Enforcement Policy on Racial Profiling a.) In this article:

1.) "Law enforcement agency" means an agency of the state, or of a county, municipality , or other political subdivision of the state, that employs peace officers who make traffic stops in the routine performance of the officers' official duties.

I certify it is not the policy of this agency to make traffic stops in the routine performance of the officers' official duties.

Executed by: EUGENE SERENE
Constable

Date: 01/12/2024

Submitted electronically to the

The Texas Commission on Law Enforcement

PRECINCT 4

CONSTABLE
VAUGHAN

Racial Profiling Report | Full

Agency Name: KENDALL CO. CONST. PCT. 4
Reporting Date: 01/08/2024
TCOLE Agency Number: 259104

Chief Administrator: DAVID B. VAUGHAN

Agency Contact Information:
Phone: (830) 995-3386
Email: brian.vaughan@co.kendall.tx.us

Mailing Address:
105 AMBER DRIVE
105 AMBER DRIVE
COMFORT, TX 78013

This Agency filed a full report

KENDALL CO. CONST. PCT. 4 has adopted a detailed written policy on racial profiling. Our policy:

1) clearly defines acts constituting racial profiling;

2) strictly prohibits peace officers employed by the KENDALL CO. CONST. PCT. 4 from engaging in racial profiling;

3) implements a process by which an individual may file a complaint with the KENDALL CO. CONST. PCT. 4 if the individual believes that a peace officer employed by the KENDALL CO. CONST. PCT. 4 has engaged in racial profiling with respect to the individual;

4) provides public education relating to the agency's complaint process;

5) requires appropriate corrective action to be taken against a peace officer employed by the KENDALL CO. CONST. PCT. 4 who, after an investigation, is shown to have engaged in racial profiling in violation of the KENDALL CO. CONST. PCT. 4 policy;

6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
a. the race or ethnicity of the individual detained;
b. whether a search was conducted and, if so, whether the individual detained consented to the search;
c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
d. whether the peace officer used physical force that resulted in bodily injury during the stop;
e. the location of the stop;
f. the reason for the stop.

7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
a. the Commission on Law Enforcement; and
b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The KENDALL CO. CONST. PCT. 4has satisfied the statutory data audit requirements as prescribed in Article 2.133 (c), Code of Criminal Procedure during the reporting period.

Executed by: DAVID B. VAUGHAN
Constable

Date: 01/08/2024

Total stops: 149

Street address or approximate location of the stop	
City street	0
US highway	29
County road	18
State highway	102
Private property or other	0
Was race or ethnicity known prior to stop?	
Yes	1
No	148
Race / Ethnicity	
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	3
White	93
Hispanic / Latino	52
Gender	
Female	**50**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	32
Hispanic / Latino	17
Male	**99**
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	2
White	61
Hispanic / Latino	35
Reason for stop?	
Violation of law	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0

Hispanic / Latino	0
Preexisting knowledge	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Moving traffic violation	**140**
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	3
White	88
Hispanic / Latino	48
Vehicle traffic violation	**9**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	5
Hispanic / Latino	4

Was a search conducted?

Yes	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
No	**149**
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	3
White	93
Hispanic / Latino	52

Reason for Search?

Consent	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0

Hispanic / Latino	0
Contraband	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Probable	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Inventory	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Incident to arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

Was Contraband discovered?

		Did the finding result in arrest? (total should equal previous column)	
Yes	**0**		
Alaska Native / American Indian	0	Yes 0	No 0
Asian / Pacific Islander	0	Yes 0	No 0
Black	0	Yes 0	No 0
White	0	Yes 0	No 0
Hispanic / Latino	0	Yes 0	No 0
No	**0**		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	0		
White	0		
Hispanic / Latino	0		

Description of contraband	
Drugs	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Weapons	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Currency	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Alcohol	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Stolen property	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Other	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Result of the stop	
Verbal warning	**0**

Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Written warning	**102**
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	2
White	67
Hispanic / Latino	32
Citation	**47**
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	1
White	26
Hispanic / Latino	20
Written warning and arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Citation and arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest based on	
Violation of Penal Code	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0

Black	0
White	0
Hispanic / Latino	0
Violation of Traffic Law	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Violation of City Ordinance	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Outstanding Warrant	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0

Was physical force resulting in bodily injury used during stop?

Yes	**0**
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Resulting in Bodily Injury To:	
Suspect	0
Officer	0
Both	0
No	**149**
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	3
White	93
Hispanic / Latino	52

Number of complaints of racial profiling

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

Comparative Analysis

Use TCOLE's auto generated analysis	☒
Use Department's submitted analysis	☐

Optional Narrative

N/A

Submitted electronically to the

The Texas Commission on Law Enforcement

Racial Profiling Analysis Report

KENDALL CO. CONST. PCT. 4

01. Total Traffic Stops:	149	
02. Location of Stop:		
a. City Street	0	0.00%
b. US Highway	29	19.46%
c. County Road	18	12.08%
d. State Highway	102	68.46%
e. Private Property or Other	0	0.00%
03. Was Race known prior to Stop:		
a. NO	148	99.33%
b. YES	1	0.67%
04. Race or Ethnicity:		
a. Alaska/ Native American/ Indian	0	0.00%
b. Asian/ Pacific Islander	1	0.67%
c. Black	3	2.01%
d. White	93	62.42%
e. Hispanic/ Latino	52	34.90%
05. Gender:		
a. Female	50	33.56%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	0.67%
iv. White	32	21.48%
v. Hispanic/ Latino	17	11.41%
b. Male	99	66.44%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	0.67%
iii. Black	2	1.34%
iv. White	61	40.94%
v. Hispanic/ Latino	35	23.49%
06. Reason for Stop:		
a. Violation of Law	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	

Racial Profiling Analysis Report

iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Pre-Existing Knowledge	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Moving Traffic Violation	140	93.96%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	0.71%
iii. Black	3	2.14%
iv. White	88	62.86%
v. Hispanic/ Latino	48	34.29%
d. Vehicle Traffic Violation	9	6.04%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	5	55.56%
v. Hispanic/ Latino	4	44.44%
07. Was a Search Conducted:		
a. NO	149	100.00%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	0.67%
iii. Black	3	2.01%
iv. White	93	62.42%
v. Hispanic/ Latino	52	34.90%
b. YES	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
08. Reason for Search:		
a. Consent	0	0.00%

Racial Profiling Analysis Report

i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Contraband in Plain View	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Probable Cause	0	0.00%
ii. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Inventory	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
e. Incident to Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

09. Was Contraband Discovered:		
YES	0	0.00%
i. Alaska/ Native American/ Indian	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
ii. Asian/ Pacific Islander	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
iii. Black	0	

Racial Profiling Analysis Report

Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
iv. White	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
v. Hispanic/ Latino	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
b. NO	0	0.00%
i. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
10. Description of Contraband:		
a. Drugs	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Currency	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Weapons	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Alcohol	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	

Racial Profiling Analysis Report

v. Hispanic/ Latino	0	
e. Stolen Property	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
f. Other	0	0.00%
i. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
11. Result of Stop:		
a. Verbal Warning	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Written Warning	102	68.46%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	0.98%
iii. Black	2	1.96%
iv. White	67	65.69%
v. Hispanic/ Latino	32	31.37%
c. Citation	47	31.54%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	2.13%
iii. Black	1	2.13%
iv. White	26	55.32%
v. Hispanic/ Latino	20	42.55%
d. Written Warning and Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

Racial Profiling Analysis Report

e. Citation and Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
f. Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

12. Arrest Based On:		
a. Violation of Penal Code	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Violation of Traffic Law	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Violation of City Ordinance	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Outstanding Warrant	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

Racial Profiling Analysis Report

13. Was Physical Force Used:		
a. NO	149	100.00%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	0.67%
iii. Black	3	2.01%
iv. White	93	62.42%
v. Hispanic/ Latino	52	34.90%
b. YES	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b 1. YES: Physical Force Resulting in Bodily Injury to Suspect	0	
b 2. YES: Physical Force Resulting in Bodily Injury to Officer	0	
b 3. YES: Physical Force Resulting in Bodily Injury to Both	0	

14. Total Number of Racial Profiling Complaints Received:	0

REPORT DATE COMPILED 01/08/2024

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Update on Jail Expansion

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Richard Chapman
Commissioner Precinct 3

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 339

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

3 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Present Update to Commissioners Court on Jail Expansion

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Keep Court Informed

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Countywide

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [ ] **YES**
- [ ] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Consideration and action to approve hiring Renee Vance as replacement jail nurse to begin employment March 4, 2024 and discuss rate of pay.

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Sheriff Auxier

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9721

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

10 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action to approve hiring Renee Vance, LVN as the jail nurse effective March 4, 2024 and discuss rate of pay. An overlap of employment with existing jail nurse is needed for training purposes.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Replace the jail nurse who is retiring March 31, 2024.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Sheriff's Office

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [ ] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Applicant resume.

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

SB22 Funds for Sheriff's Department

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Shane Stolarczyk, County Judge
Al Auxier, Sheriff

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

15 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on use of SB22 funds for Kendall County Law Enforcement

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Kendall County has applied to the Texas State Comptrollers Office for SB22 funds

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Kendall County Sheriff's Department

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- ◯ **NO**
- ◉ **YES**

DOCUMENTATION:

- ☐ **NO**
- ☑ **YES**
- ☑ **INTENDED FOR THE PUBLIC**
- ☐ **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Sheriff Auxier's recommendations to the Court as to how the funds should be allocated.

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

SALARY P[illegible]OSAL FY 2023

11-30-23

LAW ENFORCEMENT

Class	EE#	Title	Employee	Current Salary	Grant Adjustment	Salary w/Adjustment	Adjustment + Benefits
134	0782	Sheriff	Al Auxier	122,399	0	122,399	
132	1076	Chief Deputy	Kevin Reser	116,622	9,055	125,677	10,850
130	0786	Lieutenant	Thomas Majeka	106,861	9,875	116,736	11,832
130	1150	Lieutenant	Jon Rutledge	91,452	8,927	100,379	10,696
130	0652	Lieutenant	Kevin Klaerner	93,096	16,760	109,856	20,082
127	0479	Sergeant	Roger Baker	91,431	11,771	103,202	14,104
127	1083	Sergeant	Jonathan Quade	81,124	8,124	89,248	9,734
127	0696	Sergeant	Cody Neal	82,945	12,728	95,673	15,251
127	0790	Sergeant	Tom Dudley	79,571	0	79,571	
127	0528	Sergeant	Tom Allison	89,310	11,500	100,810	13,779
127	0430	Sergeant	Robert Garcia	91,431	11,771	103,202	14,104
127	1114	Sergeant	Marshall Hefley	75,871	8,425	84,296	10,095
127	0976	Sergeant	Heather Pomeroy	76,481	9,957	86,438	11,931
123	0723	Corporal	Jose Escalante	75,089	4,213	79,302	5,002
123	0789	Corporal	Cary Boerner	72,173	4,953	77,126	5,889
123	1278	Corporal	Robert Dominguez	65,369	4,953	70,322	5,889
123	1105	Corporal	Matthew Hughey	68,010	3,342	71,352	3,958
125	1312	Investigator	Mike Davis	68,638	0	68,638	
125	0756	Investigator	Chad Sells	74,337	5,630	79,967	6,746
125	0220	Investigator	Roy Laubach	84,384	10,308	94,692	12,351
125	0799	Investigator	Amanda Meyer	75,781	0	75,781	
125	1175	Investigator	Joshua Whatmaugh	72,396	3,518	75,914	4,215
125	1030	Investigator	Justin Granado	72,839	5,014	77,853	6,008
125	1152	Investigator	Reed Esterak	74,337	1,898	76,235	2,274
120	1170	Deputy/Court	Gabrial Cardenas	63,501	0	63,501	
121	0602	Deputy/Court	Mike Colwell	74,402	1,868	76,270	2,238
121	0351	Deputy/Court	Van Forsland	75,216	4,231	79,447	5,070
121	1308	Deputy/Court	Scott Ristow	62,256	0	62,256	
121		Deputy/Court	~~Michael Hudson~~	64,772	0	64,772	0
121	0693	Deputy/Patrol	James Whitt	71,513	2,757	74,270	3,304

120	1072	Deputy/Patrol	Aaron Ramirez	64,772	0	64,772	
120	1179	Deputy/Patrol	Dalton Hurst	63,501	0	63,501	
120	1284	Deputy/Patrol	Michael Whittaker	62,256	0	62,256	
121	0456	Deputy/Patrol	Ramon Eslora	74,402	0	74,402	
121	0760	Deputy/Patrol	Jordan Dulnig	70,111	885	70,996	1,060
120		Deputy/Patrol	~~Rome-Borrego~~	63,501	0	63,501	
120	1259	Deputy/Patrol	Phillip Estrella	62,256	0	62,256	
120	1226	Deputy/Patrol	James Bernal	63,501	0	63,501	
120	1294	Deputy/Patrol	Brett Powell	62,256	0	62,256	
121	1235	Deputy/Patrol	Michael Vaughan	67,557	1,495	69,052	1,791
121	0910	Deputy/Patrol	Jorge Munoz	67,388	1,636	69,024	1,960
120	1328	Deputy/Patrol	Daniel Zimardo	62,256	0	62,256	
120	1233	Deputy/Patrol	Mitchell Merta	63,501	0	63,501	
120	1232	Deputy/Patrol	Cesar Chagoya	63,501	0	63,501	
120	1282	Deputy/Patrol	Edgard Ortiz	62,256	0	62,256	
120	1326	Deputy/Patrol	Andrew Robles	62,256	0	62,256	
121	0875	Deputy/Patrol	Kassandra Ramirez	67,388	1,636	69,024	1,960
120	1244	Deputy/Patrol	Robert Roose	63,501	0	63,501	
120		Deputy/Patrol		62,256	0	62,256	
120	1240	Deputy/SRO	Alex Kabuss	63,501	0	63,501	
121	1295	Deputy/SRO	Chris Ayala	62,256	0	62,256	
121	0815	Deputy/SRO	Tucker Webb	68,736	2,032	70,768	2,435
121	0824	Deputy/SRO	Jared Moore	68,736	511	69,247	612
120	1071	Deputy/SRO	Raul Gonzales	64,772	0	64,772	
119	1084	Crisis Int. Officer	Michelle Quade	65,774	2,983	68,757	3,574
119	1122	Crisis Int. Officer	Michael Cokerham	66,998	1,961	68,959	2,350
117	0549	CID/Analyst	Tara Cantu	63,108	0	63,108	
116	1225	Admin Spec II	Megan Dudley	48,705	0	48,705	
116	1111	Admin Spec II	Jennifer Trevino	50,094	0	50,094	
116	1177	Admin Spec II	Csilla Scott	48,705	0	48,705	
116	1089	Admin Spec II	Lori Richardson	48,747	0	48,747	
116	1216	Admin Spec II	Maria Delfino	48,705	0	48,705	
					Total Grant Funds		221,144

SALARY PROPOSAL FY 2023 11-30-23
DETENTION

Class	EE#	Title	Employee	Current Salary	Grant Adjustment	Salary w/Adjustment	Adjustment + Benefits
128	0867	Administrator	Robert Green	102,253	8,844	111,097	10,597
124	0719	Sergeant	Christopher Ortiz	71,513	11,620	83,133	13,923
119	0512	Sergeant	Jason Barter	74,402	12,772	87,174	15,304
119	0943	Jail Nurse	Nancy McGilvary	59,608	4,541	64,149	5,441
121	0776	Corporal/Admin	Joshua Henthorne	62,636	7,123	69,759	8,535
121	1087	Corporal	John Flores	58,806	5,755	64,561	6,896
121	1091	Corporal	Andrea New	58,806	5,755	64,561	6,896
121	1048	Corporal	Evan Profeta	58,806	5,755	64,561	6,896
121	0847	Corporal	Michael Invergo	58,806	8,798	67,604	10,542
119	0692	Detention Officer	Emilio Pereda	58,834	6,535	65,369	7,830
118	1250	Detention Officer	Janette Gomez	52,243	0	52,243	
118	1132	Detention Officer	Keith Padilla	53,288	0	53,288	
119	0872	Detention Officer	Kaleb Leerhoff	55,441	5,322	60,763	6,377
119	0793	Detention Officer	Tammy Aldrich	56,549	5,746	62,295	6,885
118	1217	Detention Officer	Oscar Cordova	52,243	0	52,243	
118	1130	Detention Officer	Tommy Hill	52,243	0	52,243	
118	0970	Detention Officer	Richardo Villanueva	54,353	1,827	56,180	2,189
119	0685	Detention Officer	Francisca Scarbro	58,834	6,535	65,369	7,830
118	1029	Detention Officer	Lorisa Hill	54,353	565	54,918	677
118	1222	Detention Officer	Dillon Kempf	52,243	0	52,243	
118	1219	Detention Officer	Garet Meyer	52,243	0	52,243	
118	1301	Detention Officer	Roy Barrera	53,540	0	53,540	
118	1224	Detention Officer	Jonathan Guerrero	52,243	0	52,243	
118	1238	Detention Officer	Jared Little	52,243	0	52,243	
118	1146	Detention Officer	Emilio Fuentes	52,243	2,734	54,977	3,276
118	1044	Detention Officer	Joshua Conley	54,353	565	54,918	677
118	1038	Detention Officer	Brandon Mullens	59,429	0	59,429	
118	1268	Detention Officer	Savannah Rivera	52,197	2,364	54,561	2,833

SALARY PROPOSAL FY 2023 11-30-23

DETENTION

118	1067	Detention Officer	Donna Gray	53,288	1,454	54,742	1,742
118	1309	Detention Officer	Ronan Profeta	52,197	0	52,197	
118	1006	Detention Officer	Jeff Lestougeon	54,353	565	54,918	677
119	0890	Transport Deputy	Jesse Lozano	67,388	0	67,388	
119	1156	Transport Deputy	Stephen Anthony	63,501	0	63,501	
118	1045	Admin/Detention	Lisa Dusek	52,197	2,364	54,561	2,833
114	1103	Certified Med Aid	Norma Ramirez	46,032	0	46,032	
114	1059	Admin Specialist I	Catherine Madden	48,333	0	48,333	

128,856

Detention	128,856
Law Enforcement	221,144
Total Funds Used	350,000

	Kendall County SO		Boerne PD		Fair Oaks PD	
	Low	High	Low	High	Low	High
Sheriff/Chief			$122,366.40	$183,560.00	$146,307.20	
Chief Deputy/Asst. Chief	$91,981.00	$109,926.00	$105,726.40	$158,558.40		
Captain			$100,672.00	$151,028.80		
Lieutenant	$79,457.00	$94,958.00	$89,985.60	$130,457.60	$87,491.04	$120,600.48
Sergeant	$72,070.00	$86,130.00	$78,873.60	$118,331.20	$79,170.00	$109,156.32
Investigator/Detective	$68,638.00	$82,028.00	$61,796.80	$97,344.00		
Corporal	$65,369.00	$78,122.00	$71,552.00	$107,328.00	$66,393.60	$91,531.44
Deputy/Police Officer	$62,256.00	$74,402.00	$61,796.80	$97,344.00	$58,684.08	$80,896.36
Jail Lieutenant/Administrator	$83,429.00	$99,706.00				
Jail Sergeant	$62,256.00	$74,402.00				
Jail Corporal	$53,779.00	$64,271.00				
Jailer	$51,218.00	$61,211.00				

	Gillespie County SO		Fredericksburg PD	
	Low	High	Low	High
Sheriff/Chief	$125,311.42	$139,864.37	$123,403.00	$185,105.00
Chief Deputy/Asst. Chief	$120,332.66	$125,332.28		
Captain				
Lieutenant	$81,494.18	$115,149.14	$92,085.00	$138,128.00
Sergeant	$71,132.88	$100,508.90	$71,886.58	$101,573.86
Investigator/Detective	$63,423.46	$89,615.55	$59,410.40	$83,945.34
Corporal			$63,351.44	$92,339.87
Deputy/Police Officer	$63,423.36	$89,615.55	$59,410.40	$83,945.34
Jail Lieutenant	$73,104.94	$103,295.37		
Jail Sergeant	$59,869.37	$84,593.85		
Jail Corporal	$53,595.36	$75,728.84		
Jailer	$45,121.44	$66,563.61		

	Kerr County SO		Kerrville PD	
	Low	High	Low	High
Sheriff/Chief	$125,323.60		$158,974.40	
Chief Deputy/Asst. Chief	$114,223.20		$125,881.60	
Captain	$87,724.00	$151,022.56		
Lieutenant	$81,459.04	$140,367.76	$92,077.14	$112,025.92
Sergeant	$75,643.36	$130,226.72	$71,343.04	$90,271.70
Investigator/Detective	$75,643.36	$130,226.72	$61,557.55	$84,245.75
Corporal	$66,857.44	$115,103.04		
Deputy/Police Officer	$63,635.52	$109,555.68	$58,626.23	$80,234.04
Jail Administrator	$87,724.00	$151,022.56		
Jail Sergeant	$62,083.84	$106,882.88		
Jail Corporal	$57,651.36	$99,251.36		
Jailer	$54,872.48	$94,469.44		

	Comal County SO		New Braunfels PD	
	Low	High	Low	High
Sheriff/Chief	$134,706.00		$193,769.00	
Chief Deputy/Asst. Chief	$115,275.58	$142,794.72	$153,211.00	
Captain	$107,121.93	$132,602.54	$123,297.00	$140,523.00
Lieutenant	$98,612.80	$115,356.80	$111,097.00	$125,390.00
Sergeant	$86,673.60	$109,678.40	$95,343.00	$109,460.00
Investigator/Detective	$75,004.80	$102,648.00		
Corporal	$75,004.80	$102,648.00	$85,553.00	$99,305.00
Deputy/Police Officer	$64,771.20	$92,185.60	$67,429.00	$93,725.00
Jail Administrator	$99,572.10	$123,165.31		
Jail Lieutenant	$86,673.60	$109,678.40		
Jail Sergeant	$75,004.80	$102,648.00		
Jail Corporal	$64,771.20	$92,185.60		
Jailer	$53,123.20	$75,608.00		

Hourly Rates FY 2024 (4.5% COLA)

Salary Grade	Minimum	Midpoint	Maximum
0			
1	$ 8.78	$ 10.97	$ 13.17
2	$ 9.22	$ 11.53	$ 13.83
3	$ 9.68	$ 12.09	$ 14.52
4	$ 10.16	$ 12.70	$ 15.24
5	$ 10.67	$ 13.33	$ 16.00
6	$ 11.20	$ 14.00	$ 16.80
7	$ 11.77	$ 14.70	$ 17.64
8	$ 12.34	$ 15.43	$ 18.52
9	$ 12.97	$ 16.21	$ 19.45
10	$ 13.62	$ 17.02	$ 20.42
11	$ 14.30	$ 17.87	$ 21.44
12	$ 15.01	$ 18.77	$ 22.52
13	$ 15.76	$ 19.70	$ 23.64
14	$ 16.54	$ 20.68	$ 24.82
15	$ 17.37	$ 21.72	$ 26.06
16	$ 18.25	$ 22.80	$ 27.37
17	$ 19.15	$ 23.94	$ 28.74
18	$ 20.12	$ 25.14	$ 30.16
19	$ 21.12	$ 26.40	$ 31.67
20	$ 22.17	$ 27.71	$ 33.26
21	$ 23.28	$ 29.10	$ 34.92
22	$ 24.44	$ 30.56	$ 36.67
23	$ 25.67	$ 32.08	$ 38.50
24	$ 26.95	$ 33.69	$ 40.43
25	$ 28.30	$ 35.37	$ 42.45
26	$ 29.71	$ 37.14	$ 44.57
27	$ 31.20	$ 39.00	$ 46.80
28	$ 32.76	$ 40.95	$ 49.15
29	$ 34.40	$ 43.00	$ 51.60
30	$ 36.13	$ 45.15	$ 54.18
31	$ 37.92	$ 47.40	$ 56.89
32	$ 39.81	$ 50.88	$ 59.73
33	$ 41.82	$ 52.26	$ 62.72
34	$ 43.90	$ 54.88	$ 65.86
35	$ 46.09	$ 57.63	$ 69.15
36	$ 48.40	$ 60.51	$ 72.61
37	$ 50.83	$ 63.54	$ 76.23
38	$ 53.36	$ 66.70	$ 80.05
39	$ 56.03	$ 70.04	$ 84.05
40	$ 58.83	$ 73.54	$ 88.25
41	$ 61.78	$ 77.23	$ 92.66
42	$ 64.87	$ 81.09	$ 97.29

Annual Rates FY2024 (4.5% COLA)

Salary Grade	Minimum	Midpoint	Maximum
0			
1	$ 18,262.40	$ 22,817.60	$ 27,393.60
2	$ 19,177.60	$ 23,982.40	$ 28,766.40
3	$ 20,134.40	$ 25,147.20	$ 30,201.60
4	$ 21,132.80	$ 26,416.00	$ 31,699.20
5	$ 22,193.60	$ 27,726.40	$ 33,280.00
6	$ 23,296.00	$ 29,120.00	$ 34,944.00
7	$ 24,481.60	$ 30,576.00	$ 36,691.20
8	$ 25,667.20	$ 32,094.40	$ 38,521.60
9	$ 26,977.60	$ 33,716.80	$ 40,456.00
10	$ 28,329.60	$ 35,401.60	$ 42,473.60
11	$ 29,744.00	$ 37,169.60	$ 44,595.20
12	$ 31,220.80	$ 39,041.60	$ 46,841.60
13	$ 32,780.80	$ 40,976.00	$ 49,171.20
14	$ 34,403.20	$ 43,014.40	$ 51,625.60
15	$ 36,129.60	$ 45,177.60	$ 54,204.80
16	$ 37,960.00	$ 47,424.00	$ 56,929.60
17	$ 39,832.00	$ 49,795.20	$ 59,779.20
18	$ 41,849.60	$ 52,291.20	$ 62,732.80
19	$ 43,929.60	$ 54,912.00	$ 65,873.60
20	$ 46,113.60	$ 57,636.80	$ 69,180.80
21	$ 48,422.40	$ 60,528.00	$ 72,633.60
22	$ 50,835.20	$ 63,564.80	$ 76,273.60
23	$ 53,393.60	$ 66,726.40	$ 80,080.00
24	$ 56,056.00	$ 70,075.20	$ 84,094.40
25	$ 58,864.00	$ 73,569.60	$ 88,296.00
26	$ 61,796.80	$ 77,251.20	$ 92,705.60
27	$ 64,896.00	$ 81,120.00	$ 97,344.00
28	$ 68,140.80	$ 85,176.00	$ 102,232.00
29	$ 71,552.00	$ 89,440.00	$ 107,328.00
30	$ 75,150.40	$ 93,912.00	$ 112,694.40
31	$ 78,873.60	$ 98,592.00	$ 118,331.20
32	$ 82,804.80	$ 105,830.40	$ 124,238.40
33	$ 86,985.60	$ 108,700.80	$ 130,457.60
34	$ 91,312.00	$ 114,150.40	$ 136,988.80
35	$ 95,867.20	$ 119,870.40	$ 143,832.00
36	$ 100,672.00	$ 125,860.80	$ 151,028.80
37	$ 105,726.40	$ 132,163.20	$ 158,558.40
38	$ 110,988.80	$ 138,736.00	$ 166,504.00
39	$ 116,542.40	$ 145,683.20	$ 174,824.00
40	$ 122,366.40	$ 152,963.20	$ 183,560.00
41	$ 128,502.40	$ 160,638.40	$ 192,732.80
42	$ 134,929.60	$ 168,667.20	$ 202,363.20

Class Code	Position Title	Salary Grade
PD725	Chief of Police	40
PD727	Asst Police Chief	37
PD728	Police Lieutenant	33
PD730	Mental Health Officer	26
PD731	Police Sergeant	31
PD732	Police Cadet	18
PD733	Probationary Police Officer	26
PD735	Police Officer I	26
PD737	Police Officer II	27
PD739	Sr Police Officer	27
PD741	Criminal Detective I	26
PD742	Criminal Detective II	27
PD743	CID Corporal	29
PD744	Assistant to the Chief of Police	27
PD745	Police Corporal	29
PD749	Admin Asst CID	19
PD751	Police Records Clerk I	17
PD752	Police Records Clerk II	20
PD753	School Resource Officer I	26
PD754	Property & Evidence Tech	21
PD755	School Resource Officer II	27
PD756	Police Captain	36
PD759	School Resource Officer Corporal	29
PD760	Community Police Officer	26

43	$ 68.10	$ 85.14	$ 102.17
44	$ 71.52	$ 89.39	$ 107.27
45	$ 75.08	$ 93.86	$ 112.63
46	$ 78.85	$ 98.55	$ 118.26
47	$ 82.78	$ 103.49	$ 124.18
48	$ 86.92	$ 108.66	$ 130.38
49	$ 91.27	$ 114.09	$ 136.91
50	$ 95.84	$ 119.80	$ 143.75
51	$ 100.63	$ 125.79	$ 150.94
52	$ 105.65	$ 132.08	$ 158.48
53	$ 110.95	$ 138.68	$ 166.41
54	$ 116.49	$ 145.61	$ 174.73
55	$ 122.31	$ 152.89	$ 183.47

43	$ 141,648.00	$ 177,091.20	$ 212,513.60
44	$ 148,761.60	$ 185,931.20	$ 223,121.60
45	$ 156,166.40	$ 195,228.80	$ 234,270.40
46	$ 164,008.00	$ 204,984.00	$ 245,980.80
47	$ 172,182.40	$ 215,259.20	$ 258,294.40
48	$ 180,793.60	$ 226,012.80	$ 271,190.40
49	$ 189,841.60	$ 237,307.20	$ 284,772.80
50	$ 199,347.20	$ 249,184.00	$ 299,000.00
51	$ 209,310.40	$ 261,643.20	$ 313,955.20
52	$ 219,752.00	$ 274,726.40	$ 329,638.40
53	$ 230,776.00	$ 288,454.40	$ 346,132.80
54	$ 242,299.20	$ 302,868.80	$ 363,438.40
55	$ 254,404.80	$ 318,011.20	$ 381,617.60

Name-First	Name-Last	Primary Title	Hire Date	Annual Salary
BRITTANY	SCHMIDT	Admin Asst CID	09/19/2013	$69,388.80
MARIA	GUERRERO	Assistant to the Chi	02/02/1998	$87,464.00
CODY	LACKEY	Asst Police Chief	10/11/2004	$149,073.60
STEVE	PEREZ	Chief of Police	09/07/1999	$166,254.40
CLAY	NORBERY	CID Corporal	02/27/2015	$77,001.60
CHRISTOPHER	DINGMAN	Community Police C	04/18/2022	$64,667.20
JAMES	ESTRADA	Criminal Detective I	09/10/2018	$67,038.40
AMY	BREEDLOVE	Criminal Detective I	09/17/2018	$66,372.80
JONATHON	SAIZ	Criminal Detective I	03/21/2022	$70,636.80
BRANDON	GOUDREAU	Criminal Detective I	10/23/2017	$78,936.00
JAMES	VELA	Criminal Detective I	12/06/1999	$96,948.80
ANDREW	BRZOZOWSKI	Criminal Detective I	10/31/2019	$68,099.20
LUIS	HERNANDEZ	Reserve Officer	09/29/1997	$7.25/hr.
DAVID	JOHNSON	Reserve Officer	10/16/2017	$7.25/hr.
JOHN	GOODRICH	Reserve Officer	11/14/2022	$7.25/hr.
REBECCA	FOLEY	Mental Health Office	10/10/2013	$70,428.80
CHRISTOPHER	PADILLA	Police Corporal	06/07/2004	$96,948.80
JEFFERY	WILSON	Police Corporal	06/13/2022	$74,776.00
MICHAEL	PEASE	Police Corporal	05/15/2006	$88,732.80
GREGORY	IRVIN	Police Lieutenant	08/16/1999	$113,006.40
CHRISTOPHER	WALK	Police Lieutenant	10/01/2012	$107,348.80
JAMES	SCHMIDT	Police Lieutenant	05/28/2013	$101,712.00
TRAVIS	RESER	Police Officer I	09/06/2022	$64,459.20
RAMONA	RAMIREZ	Police Officer I	07/13/2020	$65,249.60
CODY	ALDERETE	Police Officer I	06/04/2021	$63,065.60
HUGO	ALVAREZ MENDO	Police Officer I	07/12/2021	$64,292.80
CHEYENNE	HERNANDEZ	Police Officer I	07/19/2021	$63,044.80
GAREN	MITCHELL	Police Officer I	08/08/2022	$61,796.80
BRIAN	GUERRERO	Police Officer I	09/07/2022	$63,356.80
JOSE	SALAZAR	Police Officer II	05/17/2021	$64,896.00
JOSHAN	SAVAGE	Police Officer II	10/15/2021	$71,115.20
EDWARD	COLLAZO JR	Police Officer II	08/15/2022	$68,036.80
ERIC	DE LA ROSA	Police Officer II	09/11/2023	$67,932.80
CHAD	IRVIN	Police Records Cler	12/19/2022	$43,035.20
CHERYL	REED	Police Records Cler	03/02/2020	$48,235.20
PEDRO	MONCADA	Police Sergeant	06/01/2004	$99,153.60
BOWEN	PATTON	Police Sergeant	06/17/2013	$88,171.20
LISA	ROWE	Police Sergeant	01/20/2012	$88,171.20
DOUGLAS	MEUTH	Police Sergeant	02/25/2009	$88,171.20
CHEYENNE	WEBER	Police Sergeant	12/06/2010	$87,318.40
CODY DANNELL	SHELTON	Probationary Police	10/07/2022	$61,796.80
ZACHERY	REED	Probationary Police	01/03/2023	$63,044.80
EDUARDO	MURILLO	Probationary Police	05/03/2023	$61,796.80
GEORGE	MCENTIRE	Probationary Police	11/13/2023	$61,796.80
MICHAEL	GARCIA	Property & Evidenc	08/26/2019	$54,995.20

DAVID	CHAVEZ	School Resource O	08/27/2018	$77,001.60
RYAN	COOK	School Resource O	12/03/2014	$65,249.60
NICHOLAS	MC WRIGHT	School Resource O	03/13/2017	$66,331.20
KEITH	FAULKNER	School Resource O	10/11/1999	$93,225.60
ERIC	GOMEZ	School Resource O	12/20/2010	$96,324.80
ROGELIO	FUENTES	School Resource O	09/10/2018	$67,038.40
STEPHEN	MORING	School Resource O	04/25/2022	$65,187.20
JAMES	RUSSELL	School Resource O	10/31/2022	$64,896.00

CITY OF FAIR OAKS RANCH
FY 2023-2024 RECOMMENDED PAY SCHEDULE - POLICE
Effective: 10/01/2023

PAY GROUP	PAY BASIS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
	A - 2184	58,684.08	60,147.36	61,654.32	63,204.96	64,777.44	66,393.60	68,053.44	69,756.96	71,504.16	73,295.04	75,129.60	77,007.84	78,929.76	80,895.36
PD-6	A - 2080	58,676.80	60,153.60	61,651.20	63,190.40	64,771.20	66,393.60	68,057.60	69,763.20	71,510.40	73,299.20	75,129.60	77,001.60	78,936.00	80,912.00
Police	B	2,256.80	2,313.60	2,371.20	2,430.40	2,491.20	2,553.60	2,617.60	2,683.20	2,750.40	2,819.20	2,889.60	2,961.60	3,036.00	3,112.00
Officer	H-2184	26.87	27.54	28.23	28.94	29.66	30.40	31.16	31.94	32.74	33.56	34.40	35.26	36.14	37.04
	H-2080	28.21	28.92	29.64	30.38	31.14	31.92	32.72	33.54	34.38	35.24	36.12	37.02	37.95	38.90
	A - 2184	66,393.60	68,053.44	69,756.96	71,504.16	73,295.04	75,129.60	77,007.84	78,929.76	80,895.36	82,926.48	85,001.28	87,119.76	89,303.76	91,531.44
PD-7	A - 2080	66,393.60	68,057.60	69,763.20	71,510.40	73,299.20	75,129.60	77,001.60	78,936.00	80,912.00	82,929.60	85,009.60	87,131.20	89,315.20	91,540.80
Police	B	2,553.60	2,617.60	2,683.20	2,750.40	2,819.20	2,889.60	2,961.60	3,036.00	3,112.00	3,189.60	3,269.60	3,351.20	3,435.20	3,520.80
Corporal	H-2184	30.40	31.16	31.94	32.74	33.56	34.40	35.26	36.14	37.04	37.97	38.92	39.89	40.89	41.91
	H-2080	31.92	32.72	33.54	34.38	35.24	36.12	37.02	37.95	38.90	39.87	40.87	41.89	42.94	44.01
	A - 2184	79,170.00	81,157.44	83,188.56	85,263.36	87,403.68	89,587.68	91,837.20	94,130.40	96,489.12	98,891.52	101,359.44	103,892.88	106,491.84	109,156.32
PD-8	A - 2080	79,164.80	81,140.80	83,179.20	85,259.20	87,380.80	89,564.80	91,811.20	94,099.20	96,449.60	98,862.40	101,337.60	103,875.20	106,475.20	109,137.60
Police	B	3,044.80	3,120.80	3,199.20	3,279.20	3,360.80	3,444.80	3,531.20	3,619.20	3,709.60	3,802.40	3,897.60	3,995.20	4,095.20	4,197.60
Sergeant	H-2184	36.25	37.16	38.09	39.04	40.02	41.02	42.05	43.10	44.18	45.28	46.41	47.57	48.76	49.98
	H-2080	38.06	39.01	39.99	40.99	42.01	43.06	44.14	45.24	46.37	47.53	48.72	49.94	51.19	52.47
	A - 2184	87,491.04	89,675.04	91,924.56	94,217.76	96,576.48	99,000.72	101,468.64	104,002.08	106,601.04	109,265.52	111,995.52	114,791.04	117,652.08	120,600.48
PD-9	A - 2080	87,484.80	89,668.80	91,915.20	94,203.20	96,553.60	98,966.40	101,441.60	103,979.20	106,579.20	109,241.60	111,966.40	114,774.40	117,644.80	120,577.60
Police	B	3,364.80	3,448.80	3,535.20	3,623.20	3,713.60	3,806.40	3,901.60	3,999.20	4,099.20	4,201.60	4,306.40	4,414.40	4,524.80	4,637.60
Lieutenant	H-2184	40.06	41.06	42.09	43.14	44.22	45.33	46.46	47.62	48.81	50.03	51.28	52.56	53.87	55.22
	H-2080	42.06	43.11	44.19	45.29	46.42	47.58	48.77	49.99	51.24	52.52	53.83	55.18	56.56	57.97

2.5%
1 step after 6 months
then yearly

A = Annual
B = Biweekly
H = Hourly

Last Name	First Name	Title	Hire Date	Annual Pay
Paz	Allen	Police Officer	2/1/2016	$67,922.40
Magness	David	Police Officer	11/27/2017	$82,577.04
Hanley	Jason	Police Officer	5/22/2023	$70,193.76
Ojeda	John	Police Lieutenant	8/27/2007	$99,736.00
Domenech	Nathan	Police Sergeant	8/7/2017	$84,651.84
Hinojosa	Amanda	Police Officer	2/4/2019	$64,602.72
Russell	Alan	Police Officer	7/18/2022	$61,698.00
Esquivel	John	Police Officer	1/17/2023	$62,855.52
Merrill	Eddie	Police Officer	4/18/2019	$63,991.20
Pina	Amanda	Police Officer	8/12/2019	$64,974.00
Kabuss	Iris	School Resource Officer	4/26/2021	$67,475.20
Perez	David	Police Officer	8/29/2022	$61,698.00
Griffin	Christopher	Police Sergeant - CID	6/9/2014	$95,409.60
Gonzalez	Richard	Police Sergeant	7/21/2014	$89,041.68
Griffiths	Hayden	Police Officer	3/15/2021	$64,864.80
Serold	Elsie	Police Officer	7/6/2015	$73,486.40
Wright	Brian	Police Officer	11/15/2021	$64,253.28
Maddox	Michael	Police Officer	2/18/2020	$64,930.32
Drexler	Matthew	Police Officer	12/17/2018	$68,381.04
Moring	Timothy	Chief of Police	3/20/2006	$146,307.20
Love	Stacy	Police Officer	1/16/2012	$78,457.60
Willis	Alexander	Police Sergeant	7/6/2015	$89,456.64
Gobeil	Riley	Police Officer	7/6/2015	$74,299.68

Grd	Basis	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
14	A	36,965.760	37,889.280	38,835.680	39,807.040	40,801.280	41,820.480	42,866.720	43,937.920	45,036.160	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800
14	BW	1,421.760	1,457.280	1,493.680	1,531.040	1,569.280	1,608.480	1,648.720	1,689.920	1,732.160	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800
14	H	17.772	18.216	18.671	19.138	19.616	20.106	20.609	21.124	21.652	22.193	22.748	23.317	23.900	24.498	25.110
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
14.5	A	37,889.280	38,835.680	39,807.040	40,801.280	41,820.480	42,866.720	43,937.920	45,036.160	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040
14.5	BW	1,457.280	1,493.680	1,531.040	1,569.280	1,608.480	1,648.720	1,689.920	1,732.160	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040
14.5	H	18.216	18.671	19.138	19.616	20.106	20.609	21.124	21.652	22.193	22.748	23.317	23.900	24.498	25.110	25.738
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
15	A	38,835.680	39,807.040	40,801.280	41,820.480	42,866.720	43,937.920	45,036.160	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480
15	BW	1,493.680	1,531.040	1,569.280	1,608.480	1,648.720	1,689.920	1,732.160	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480
15	H	18.671	19.138	19.616	20.106	20.609	21.124	21.652	22.193	22.748	23.317	23.900	24.498	25.110	25.738	26.381
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
15.5	A	39,807.040	40,801.280	41,820.480	42,866.720	43,937.920	45,036.160	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280
15.5	BW	1,531.040	1,569.280	1,608.480	1,648.720	1,689.920	1,732.160	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280
15.5	H	19.138	19.616	20.106	20.609	21.124	21.652	22.193	22.748	23.317	23.900	24.498	25.110	25.738	26.381	27.041
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
16	A	40,801.280	41,820.480	42,866.720	43,937.920	45,036.160	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360
16	BW	1,569.280	1,608.480	1,648.720	1,689.920	1,732.160	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360
16	H	19.616	20.106	20.609	21.124	21.652	22.193	22.748	23.317	23.900	24.498	25.110	25.738	26.381	27.041	27.717
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
16.5	A	41,820.480	42,866.720	43,937.920	45,036.160	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800
16.5	BW	1,608.480	1,648.720	1,689.920	1,732.160	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800
16.5	H	20.106	20.609	21.124	21.652	22.193	22.748	23.317	23.900	24.498	25.110	25.738	26.381	27.041	27.717	28.410
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
17	A	42,866.720	43,937.920	45,036.160	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600
17	BW	1,648.720	1,689.920	1,732.160	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600
17	H	20.609	21.124	21.652	22.193	22.748	23.317	23.900	24.498	25.110	25.738	26.381	27.041	27.717	28.410	29.120
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
17.5	A	43,937.920	45,036.160	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840
17.5	BW	1,689.920	1,732.160	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840
17.5	H	21.124	21.652	22.193	22.748	23.317	23.900	24.498	25.110	25.738	26.381	27.041	27.717	28.410	29.120	29.848
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
18	A	45,036.160	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520
18	BW	1,732.160	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520
18	H	21.652	22.193	22.748	23.317	23.900	24.498	25.110	25.738	26.381	27.041	27.717	28.410	29.120	29.848	30.594
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
18.5	A	46,161.440	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720
18.5	BW	1,775.440	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720
18.5	H	22.193	22.748	23.317	23.900	24.498	25.110	25.738	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
19	A	47,315.840	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440
19	BW	1,819.840	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440
19	H	22.748	23.317	23.900	24.498	25.110	25.738	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
19.5	A	48,499.360	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760
19.5	BW	1,865.360	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760
19.5	H	23.317	23.900	24.498	25.110	25.738	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947
Pay Grd	Pay Basis	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15

jail

Jail SP

(2.5%)

(one step increase after 2 year service,.
additional at 4 year service
then every 3 years
no cap on years of service)

2,4,7,10...

Grd	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	Grd
14	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	14
14	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	14
14	25.738	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	14
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
14.5	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	14.5
14.5	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	14.5
14.5	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	14.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
15	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	15
15	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	15
15	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	15
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
15.5	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	15.5
15.5	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	15.5
15.5	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	15.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
16	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	16
16	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	16
16	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	16
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
16.5	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	16.5
16.5	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	16.5
16.5	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	16.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
17	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	17
17	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	17
17	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	17
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
17.5	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	17.5
17.5	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	17.5
17.5	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	17.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
18	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	18
18	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	18
18	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	18
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
18.5	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	18.5
18.5	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	18.5
18.5	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	18.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
19	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	19
19	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	19
19	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	19
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
19.5	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	19.5
19.5	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	19.5
19.5	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	19.5
Pay Grd	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	Pay Grd

Pay Grd	Pay Basis	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
20	A	49,712.000	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680
20	BW	1,912.000	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680
20	H	23.900	24.498	25.110	25.738	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
20.5	A	50,955.840	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200
20.5	BW	1,959.840	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200
20.5	H	24.498	25.110	25.738	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
21	A	52,228.800	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400
21	BW	2,008.800	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400
21	H	25.110	25.738	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
21.5	A	53,535.040	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360
21.5	BW	2,059.040	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360
21.5	H	25.738	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
22	A	54,872.480	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080
22	BW	2,110.480	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080
22	H	26.381	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
22.5	A	56,245.280	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640
22.5	BW	2,163.280	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640
22.5	H	27.041	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
23	A	57,651.360	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040
23	BW	2,217.360	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040
23	H	27.717	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
23.5	A	59,092.800	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360
23.5	BW	2,272.800	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360
23.5	H	28.410	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
24	A	60,569.600	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680
24	BW	2,329.600	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680
24	H	29.120	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
24.5	A	62,083.840	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000
24.5	BW	2,387.840	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000
24.5	H	29.848	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
25	A	63,635.520	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320
25	BW	2,447.520	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320
25	H	30.594	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
25.5	A	65,226.720	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800
25.5	BW	2,508.720	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800
25.5	H	31.359	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310
Pay Grd	Pay Basis	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15

Jail Sgt
Deputy

Cpl

Sgt
Inv/Det

Pay Grd	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	Pay Grd
20	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	20
20	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	20
20	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	20
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
20.5	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	20.5
20.5	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	20.5
20.5	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	20.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
21	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	21
21	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	21
21	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	21
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
21.5	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	21.5
21.5	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	21.5
21.5	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	21.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
22	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	22
22	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	22
22	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	22
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
22.5	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	22.5
22.5	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	22.5
22.5	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	22.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
23	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	23
23	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	23
23	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	23
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
23.5	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	23.5
23.5	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	23.5
23.5	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139	23.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
24	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	24
24	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	24
24	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139	59.592	24
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
24.5	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	24.5
24.5	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	24.5
24.5	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139	59.592	61.082	24.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
25	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	25
25	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	25
25	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139	59.592	61.082	62.609	25
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
25.5	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	25.5
25.5	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	25.5
25.5	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139	59.592	61.082	62.609	64.174	25.5
Pay Grd	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	Pay Grd

Pay Grd	Pay Basis	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
26	A	66,857.440	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440
26	BW	2,571.440	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440
26	H	32.143	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
26.5	A	68,529.760	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240
26.5	BW	2,635.760	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240
26.5	H	32.947	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
27	A	70,243.680	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360
27	BW	2,701.680	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360
27	H	33.771	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
27.5	A	71,999.200	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800
27.5	BW	2,769.200	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800
27.5	H	34.615	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
28	A	73,798.400	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640
28	BW	2,838.400	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640
28	H	35.480	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
28.5	A	75,643.360	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880
28.5	BW	2,909.360	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880
28.5	H	36.367	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
29	A	77,534.080	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680
29	BW	2,982.080	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680
29	H	37.276	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
29.5	A	79,472.640	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040
29.5	BW	3,056.640	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040
29.5	H	38.208	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
30	A	81,459.040	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040
30	BW	3,133.040	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040
30	H	39.163	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
30.5	A	83,495.360	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680
30.5	SM	3,211.360	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680
30.5	H	40.142	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
31	A	85,583.680	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120
31	BW	3,291.680	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120
31	H	41.146	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
31.5	A	87,724.000	89,916.320	92,164.800	94,469.440	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360
31.5	BW	3,374.000	3,458.320	3,544.800	3,633.440	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360
31.5	H	42.175	43.229	44.310	45.418	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139	59.592
Pay Grd	Pay Basis	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15

Pay Grd	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	Pay Grd
26	96,830.240	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	26
26	3,724.240	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	26
26	46.553	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139	59.592	61.082	62.609	64.174	65.778	26
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
26.5	99,251.360	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	26.5
26.5	3,817.360	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	26.5
26.5	47.717	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139	59.592	61.082	62.609	64.174	65.778	67.422	26.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
27	101,732.800	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	143,744.640	27
27	3,912.800	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	27
27	48.910	50.133	51.386	52.671	53.988	55.338	56.721	58.139	59.592	61.082	62.609	64.174	65.778	67.422	69.108	27
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
27.5	104,276.640	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	143,744.640	147,338.880	27.5
27.5	4,010.640	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	5,666.880	27.5
27.5	50.133	51.386	52.671	53.988	55.338	56.721	58.139	59.592	61.082	62.609	64.174	65.778	67.422	69.108	70.836	27.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
28	106,882.880	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	143,744.640	147,338.880	151,022.560	28
28	4,110.880	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	5,666.880	5,808.560	28
28	51.386	52.671	53.988	55.338	56.721	58.139	59.592	61.082	62.609	64.174	65.778	67.422	69.108	70.836	72.607	28
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
28.5	109,555.680	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	143,744.640	147,338.880	151,022.560	154,797.760	28.5
28.5	4,213.680	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	5,666.880	5,808.560	5,953.760	28.5
28.5	52.671	53.988	55.338	56.721	58.139	59.592	61.082	62.609	64.174	65.778	67.422	69.108	70.836	72.607	74.422	28.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
29	112,295.040	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	143,744.640	147,338.880	151,022.560	154,797.760	158,668.640	29
29	4,319.040	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	5,666.880	5,808.560	5,953.760	6,102.640	29
29	53.988	55.338	56.721	58.139	59.592	61.082	62.609	64.174	65.778	67.422	69.108	70.836	72.607	74.422	76.283	29
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
29.5	115,103.040	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	143,744.640	147,338.880	151,022.560	154,797.760	158,668.640	162,635.200	29.5
29.5	4,427.040	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	5,666.880	5,808.560	5,953.760	6,102.640	6,255.200	29.5
29.5	55.338	56.721	58.139	59.592	61.082	62.609	64.174	65.778	67.422	69.108	70.836	72.607	74.422	76.283	78.190	29.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
30	117,979.680	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	143,744.640	147,338.880	151,022.560	154,797.760	158,668.640	162,635.200	166,701.600	30
30	4,537.680	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	5,666.880	5,808.560	5,953.760	6,102.640	6,255.200	6,411.600	30
30	56.721	58.139	59.592	61.082	62.609	64.174	65.778	67.422	69.108	70.836	72.607	74.422	76.283	78.190	80.145	30
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
30.5	120,929.120	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	143,744.640	147,338.880	151,022.560	154,797.760	158,668.640	162,635.200	166,701.600	170,869.920	30.5
30.5	4,651.120	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	5,666.880	5,808.560	5,953.760	6,102.640	6,255.200	6,411.600	6,571.920	30.5
30.5	58.139	59.592	61.082	62.609	64.174	65.778	67.422	69.108	70.836	72.607	74.422	76.283	78.190	80.145	82.149	30.5
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
31	123,951.360	127,050.560	130,226.720	133,481.920	136,818.240	136,818.240	136,818.240	136,818.240	136,818.240	136,818.240	136,818.240	136,818.240	136,818.240	136,818.240	136,818.240	31
31	4,767.360	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	5,666.880	5,808.560	5,953.760	6,102.640	6,255.200	6,411.600	6,571.920	6,736.240	31
31	59.592	61.082	62.609	64.174	65.778	67.422	69.108	70.836	72.607	74.422	76.283	78.190	80.145	82.149	84.203	31
	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	
31.5	127,050.560	130,226.720	133,481.920	136,818.240	140,237.760	143,744.640	147,338.880	151,022.560	154,797.760	158,668.640	162,635.200	166,701.600	170,869.920	175,142.240	179,520.640	31.5
31.5	4,886.560	5,008.720	5,133.920	5,262.240	5,393.760	5,528.640	5,666.880	5,808.560	5,953.760	6,102.640	6,255.200	6,411.600	6,571.920	6,736.240	6,904.640	31.5
31.5	61.082	62.609	64.174	65.778	67.422	69.108	70.836	72.607	74.422	76.283	78.190	80.145	82.149	84.203	86.308	31.5
Pay Grd	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	Pay Grd

EL/Grade Step

Sheriff	10-560-101		01/01/2021	3213	4 YR 2025		EL	1.0	4,237.85			4,237.85		
	10-560-101							25.0	121,085.75	125,323.60	4,843.43			
Chief Deputy	10-560-104		01/01/2021	3215	4 YR 2025		31 / 6 EX	1.0	3,547.20			3,547.20		
	10-560-104						31 / 13	25.0	101,365.50		4,054.62			
	30-630-103							25.0	9,310.50	114,223.20	372.42			9,310.50
Special Operations Division														
Special Operations Div. Captain	10-560-104		08/02/2021	3271	4 YR 2025		28/ 6 EX	1.0	3,058.40			3,058.40		
	10-560-104						28 / 13 EX	25.0	80,284.00		3,211.36			
	30-630-103							25.0	8,028.50		321.14			8,028.50
	76-564-103							25.0	7,121.50	98,492.40	284.86		7,121.50	
Special Operations Div. Lieutenant	10-560-104		02/08/2021	3223	4 YR 2025		26.5 / 6	1.0	2,840.00			2,840.00		
	10-560-104						26.5 / 13	25.0	74,552.00		2,982.08			
	30-630-103							25.0	7,455.25		298.21			7,455.25
	76-564-103							25.0	6,612.75	91,460.00	264.51		6,612.75	
Special Operations Div. Investigator	10-560-104		12/06/2021	3306	2 YR 2023		25 / 5	1.0	2,573.60			2,573.60		
	10-560-104						25 / 12	5.0	14,705.95		2,941.19			
	30-630-103							5.0	1,350.85		270.17			1,350.85
	10-560-104					01/05/2024	25 / 13	20.0	60,295.20		3,014.76			
	30-630-103							20.0	5,538.40	84,464.00	276.92			5,538.40
Special Operations Div Investigator	10-560-104		08/08/2022	3400	2 Yr 2024		25 / 6	1.0	2,637.60			2,637.60		
	10-560-104						25 / 13	22.0	66,324.72		3,014.76			
	30-630-103							22.0	6,092.24		276.92			6,092.24
	10-560-104					08/30/2024	25 / 14	3.0	9,270.48		3,090.16			
	30-630-103							3.0	851.52	85,176.56	283.84			851.52
Special Operations Div Investigator	10-560-104		03/06/2017	0888	7 YR 2024		25 / 7	1.0	2,703.20			2,703.20		
	10-560-104						25 / 14	11.0	31,222.40		2,838.40			
	30-630-103							11.0	3,122.24		283.84			3,122.24
	76-564-103							11.0	2,769.36		251.76		2,769.36	
	10-560-104					03/28/2024	25 / 15	14.0	44,149.84		3,153.56			
	30-630-103							14.0	4,073.16		290.94			4,073.16
	76-564-103							14.0	193.48	88,233.68	13.82		193.48	
Special Operations Div Investigator	10-560-104		01/31/2022	3311	2 YR 2024		25 / 5	1.0	2,573.60			2,573.60		
	10-560-104						25 / 12	9.0	26,470.71		2,941.19			
	30-630-103							9.0	2,431.53		270.17			2,431.53
	10-560-104					03/01/2024	25 / 13	16.0	48,236.16		3,014.76			
	30-630-103							16.0	4,430.72	84,142.72	276.92			4,430.72
Digital Forensic Investigator	10-560-104	OPEN					25 / 1	1.0	2,331.20			2,331.20		
CID SOD Investigator	10-560-104						25 / 8	25.0	72,734.00		2,909.36			
	30-630-103							25.0	-	75,065.20				
Special Operations Div Deputy (Fleet Manager)	10-560-104		07/16/2002	2518	22 YR 2024		23.5 / 12	1.0	2,840.00			2,840.00		
	10-560-104						23.5 / 19	21.0	68,178.39		3,246.59			
	30-630-103							21.0	6,262.41		298.21			6,262.41
	10-560-104					08/16/2024	23.5 / 20	4.0	13,311.12		3,327.78			
	30-630-103							4.0	1,222.64	91,814.56	305.66			1,222.64
PATROL														
Patrol Captain	10-560-104		05/01/1991	1417	33 YR 2024		28 / 14 EX	1.0	3,727.20			3,727.20		
	10-560-104						28 / 21 EX	25.0	97,820.00		3,912.80			
	30-630-103							25.0	9,782.00		391.28			9,782.00
	76-564-103		due to cap: FY 24-25					25.0	8,676.00	120,005.20	347.04		8,676.00	

Warrants Sergeant (Patrol)	10-560-104		07/20/2005	2804	19 YR 2024		25 / 9	1.0	2,840.00			2,840.00		
	10-560-104						25 / 16	21.0	62,623.68		2,982.08			
	30-630-103							21.0	6,262.41		298.21			6,262.41
	76-564-103							21.0	5,554.71		264.51		5,554.71	
	10-560-104					08/16/2024	25 / 17	4.0	12,226.56		3,056.64			
	30-630-103							4.0	1,222.64		305.66			1,222.64
	76-564-103							4.0	1,084.56	91,814.56	271.14		1,084.56	
Patrol Sergeant	10-560-104		09/02/2019	3077	7 YR 2026		25 / 7	1.0	2,703.20			2,703.20		
	10-560-104						25 / 14	25.0	70,960.00		2,838.40			
	30-630-103							25.0	7,096.00		283.84			7,096.00
	76-564-103							25.0	6,294.00	87,053.20	251.76		6,294.00	
Patrol Sergeant	10-560-104		03/17/2008	277	16 YR 2024		25 / 10	1.0	2,911.20			2,911.20		
	10-560-104						25 / 17	12.0	36,679.68		3,056.64			
	30-630-103							12.0	3,667.92		305.66			3,667.92
	76-564-103							12.0	3,253.68		271.14		3,253.68	
	10-560-104					04/12/2024	25 / 18	13.0	40,729.52		3,133.04			
	30-630-103							13.0	4,072.90		313.30			4,072.90
	76-564-103							13.0	3,612.70	94,927.60	277.90		3,612.70	
Patrol Sergeant	10-560-104		02/13/2012	584	13 YR 2025		25 / 10	1.0	2,911.20			2,911.20		
	10-560-104						25 / 17	25.0	76,416.00		3,056.64			
	30-630-103							25.0	7,641.50		305.66			7,641.50
	76-564-103							25.0	6,778.50	93,747.20	271.14		6,778.50	
Patrol Sergeant	10-560-104		03/10/2006	0005	19 YR 2025		25 / 11	1.0	2,984.00			2,984.00		
	10-560-104						25 / 18	25.0	78,326.00		3,133.04			
	30-630-103							25.0	7,832.50		313.30			7,832.50
	76-564-103							25.0	6,947.50	96,090.00	277.90		6,947.50	
Patrol Corporal	10-560-104		04/16/2002	2492	22 YR 2024		22.5 / 13	1.0	2,770.40			2,770.40		
	10-560-104						22.5 / 20	14.0	40,731.04		2,909.36			
	30-630-103							14.0	4,073.16		290.94			4,073.16
	76-564-103							14.0	3,612.28		258.02		3,612.28	
	10-560-104					05/10/2024	22.5 / 21	11.0	32,802.88		2,982.08			
	30-630-103							11.0	3,280.31		298.21			3,280.31
	76-564-103							11.0	2,909.61	90,179.68	264.51		2,909.61	
Patrol Corporal	10-560-104		03/19/2012	588	13 YR 2025		22.5 / 7	1.0	2,389.60			2,389.60		
	10-560-104						22.5 / 14	25.0	62,718.00		2,508.72			
	30-630-103							25.0	6,271.75		250.87			6,271.75
	76-564-103							25.0	5,562.25	76,941.60	222.49		5,562.25	
Patrol Corporal	10-560-104		03/17/2021	612	4 YR 2025		22.5 / 6	1.0	2,331.20			2,331.20		
	10-560-104						22.5 / 13	25.0	61,188.00		2,447.52			
	30-630-103							25.0	6,118.75		244.75			6,118.75
	76-564-103							25.0	5,427.25	75,065.20	217.09		5,427.25	
Patrol Corporal	10-560-104		11/01/2002	2560	22 YR 2024		22.5 / 13	1.0	2,770.40			2,770.40		
	10-560-104						22.5 / 20	25.0	72,734.00		2,909.36			
	30-630-103							25.0	7,273.50		290.94			7,273.50
	76-564-103							25.0	6,450.50	89,228.40	258.02		6,450.50	

Patrol Deputy	10-560-104	[redacted]	02/27/2023	0778	2 Yr 2025		18.5 / 1	1.0	1,691.20			1,691.20		
	10-560-104						18.5 / 8	1.0	1,775.44		1,775.44			
	30-630-103							1.0	177.54		177.54			177.54
	76-564-103							1.0	157.50		157.50		157.50	
							21.5 / 8	24.0	49,416.96		2,059.04			
								24.0	4,941.60		205.90			
								24.0	4,381.92	62,542.16	182.58			
Patrol Deputy In Training	10-560-104		10/01/2023	3487	2 YR 2025		18.5 / 1 (21.5 / 1	1.0	1,961.60			1,961.60		
New Position Request23-24	30-409-101						18.5 / 8 (21.5 / 8	25.0	52,762.00	54,723.60	2,110.48			54,723.60
Patrol Deputy	10-560-104		10/11/2022	3410	2 YR 2024		21.5 / 1	1.0	1,961.60			1,961.60		
	10-560-104						21.5 / 8	25.0	51,476.00		2,059.04			
	30-630-103							25.0	5,147.50		205.90			5,147.50
	76-564-103							25.0	4,564.50	63,149.60	182.58		4,564.50	
Patrol Deputy	10-560-104		05/31/2022	3384	2 YR 2024		21.5 / 1	1.0	1,961.60			1,961.60		
	10-560-104						21.5 / 8	17.0	35,003.68		2,059.04			
	30-630-103							17.0	3,500.30		205.90			3,500.30
	76-564-103							17.0	3,103.86		182.58		3,103.86	
	10-560-104					06/21/2024	21.5 / 9	8.0	16,883.84		2,110.48			
	30-630-103							8.0	1,688.40		211.05			1,688.40
	76-564-103							8.0	1,497.52	63,639.20	187.19		1,497.52	
Patrol Deputy	10-560-104		04/19/2021	3246	4 YR 2025		21.5 / 3	1.0	2,060.80			2,060.80		
	10-560-104						21.5 / 10	25.0	54,082.00		2,163.28			
	30-630-103							25.0	5,408.25		216.33			5,408.25
	76-564-103							25.0	4,795.75	66,346.80	191.83		4,795.75	
Patrol Deputy	10-560-104		01/27/2020	3101	4 YR 2024		21.5 / 4	1.0	2,112.00			2,112.00		
	10-560-104						21.5 / 11	8.0	17,738.88		2,217.36			
	30-630-103							8.0	1,773.92		221.74			1,773.92
	76-564-103							8.0	1,573.28		196.66		1,573.28	
	10-560-104					02/16/2024	21.5 / 12	17.0	38,637.60		2,272.80			
	30-630-103							17.0	3,863.76		227.28			3,863.76
	76-564-103							17.0	3,427.20	69,126.64	201.60		3,427.20	
Patrol Deputy	10-560-104		04/18/2022	2754	4 YR 2024		21.5 / 3	1.0	2,060.80			2,060.80		
	10-560-104						21.5 / 10	14.0	30,285.92		2,163.28			
	30-630-103							14.0	3,028.62		216.33			3,028.62
	76-564-103							14.0	2,685.62		191.83		2,685.62	
	10-560-104					05/10/2024	21.5 / 11	11.0	24,390.96		2,217.36			
	30-630-103							11.0	2,439.14		221.74			2,439.14
	76-564-103							11.0	2,163.26	67,054.32	196.66		2,163.26	
Patrol Deputy	10-560-104		10/22/2023		2 YR 2025		21.5 / 4	1.0	2,112.00			2,112.00		
	10-560-104							25.0	55,434.00		2,217.36			
	30-630-103							25.0	5,543.50		221.74			5,543.50
	76-564-103						21.5 / 11	25.0	4,916.50	68,006.00	196.66		4,916.50	
Patrol Deputy	10-560-104		07/05/2022	3391	2 YR 2025		21.5 / 1	1.0	1,961.60			1,961.60		
	10-560-104						21.5 / 8	20.0	41,180.80		2,059.04			
	30-630-103							20.0	4,118.00		205.90			4,118.00
	76-564-103							20.0	3,651.60		182.58		3,651.60	
	10-560-104					08/02/2024	21.5 / 9	5.0	10,552.40		2,110.48			
	30-630-103							5.0	1,055.25		211.05			1,055.25
	76-564-103							5.0	935.95	63,455.60	187.19		935.95	

Patrol Deputy	10-560-104	[redacted]	08/28/2023	3486	2 YR 2025		21.5 / 3	1.0	2,060.80			2,060.80		
	10-560-104						21.5 / 10	25.0	54,082.00		2,163.28			
	30-630-103							25.0	5,408.25		216.33			5,408.25
	76-564-103							25.0	4,795.75	66,346.80	191.83		4,795.75	
Patrol Deputy	10-560-104		01/21/2020	773	4 YR 2024		21.5 / 3	1.0	2,060.80			2,060.80		
	10-560-104						21.5 / 10	8.0	17,306.24		2,163.28			
	30-630-103							8.0	1,730.64		216.33			1,730.64
	76-564-103							8.0	1,534.64		191.83		1,534.64	
	10-560-104					02/16/2024	21.5 / 11	17.0	37,695.12		2,217.36			
	30-630-103							17.0	3,769.58		221.74			3,769.58
	76-564-103							17.0	3,343.22	67,440.24	196.66		3,343.22	
Patrol Deputy	10-560-104		05/22/2017	2880	7 YR 2024		21.5 / 4	1.0	2,112.00			2,112.00		
	10-560-104						21.5 / 11	17.0	37,695.12		2,217.36			
	30-630-103							17.0	3,769.58		221.74			3,769.58
	76-564-103							17.0	3,343.22		196.66		3,343.22	
	10-560-104					06/21/2024	21.5 / 12	8.0	18,182.40		2,272.80			
	30-630-103							8.0	1,818.24		227.28			1,818.24
	76-564-103							8.0	1,612.80	68,533.36	201.60		1,612.80	
Patrol Deputy	10-560-104		09/03/2023	0826	2 YR 2025		21.5 / 2	1.0	2,010.40			2,010.40		
	10-560-104						21.5 / 9	25.0	52,762.00		2,110.48			
	30-630-103							25.0	5,276.25		211.05			5,276.25
	76-564-103							25.0	4,679.75	64,728.40	187.19		4,679.75	
Patrol Deputy	10-560-104		05/21/2018	2955	7 YR 2025		21.5 / 5	1.0	2,164.80			2,164.80		
	10-560-104						21.5 / 12	25.0	56,820.00		2,272.80			
	30-630-103							25.0	5,682.00		227.28			5,682.00
	76-564-103							25.0	5,040.00	69,706.80	201.60		5,040.00	
Patrol Deputy	10-560-104		01/08/2018	2899	7 YR 2025		21.5 / 7	1.0	2,274.40			2,274.40		
	10-560-104						21.5 / 14	25.0	59,696.00		2,387.84			
	30-630-103							25.0	5,969.50		238.78			5,969.50
	76-564-103							25.0	5,294.50	73,234.40	211.78		5,294.50	
Patrol Deputy	10-560-104		02/19/2021	3228	4 YR 2025		21.5 / 3	1.0	2,060.80			2,060.80		
	10-560-104						21.5 / 10	25.0	54,082.00		2,163.28			
	30-630-103							25.0	5,408.25		216.33			5,408.25
	76-564-103							25.0	4,795.75	66,346.80	191.83		4,795.75	
Patrol Deputy	10-560-104		12/10/2018	3035	7 YR 2025		21.5 / 3	1.0	2,060.80			2,060.80		
	10-560-104						21.5 / 10	25.0	54,082.00		2,163.28			
	30-630-103							25.0	5,408.25		216.33			5,408.25
	76-564-103							25.0	4,795.75	66,346.80	191.83		4,795.75	
Corporal/Warrants (Patrol)	10-560-104		12/16/2009	0464	16 YR 2025		22.5 /7	1.0	2,389.60			2,389.60		
	10-560-104						22.5 / 14	25.0	62,718.00		2,508.72			
	30-630-103							25.0	6,271.75		250.87			6,271.75
	76-564-103							25.0	5,562.25	76,941.60	222.49		5,562.25	

Warrants/Transport (Patrol)	10-560-104	[redacted]	08/21/2017	818	7 YR 2024		21.5 / 4	1.0	2,112.00			2,112.00		
	10-560-104						21.5 / 11	23.0	50,999.28		2,217.36			
	30-630-103							23.0	5,100.02		221.74			5,100.02
	76-564-103							23.0	4,523.18		196.66		4,523.18	
	10-560-104					09/13/2024	21.5 / 12	2.0	4,545.60		2,272.80			
	30-630-103							2.0	454.56		227.28			454.56
	76-564-103							2.0	403.20	68,137.84	201.60		403.20	
Warrants Civil Deputy (Patrol)	10-560-104		10/01/2001	2442	22 YR 2024		21.5 / 12	1.0	2,573.60			2,573.60		
	10-560-104					10/27/2023	21.5 / 20	25.0	69,230.00		2,769.20			
	30-630-103							25.0	6,923.00		276.92			6,923.00
	76-564-103							25.0	6,139.00	84,865.60	245.56		6,139.00	
Warrants Civil Deputy (Patrol)	10-560-104		11/06/2006	0073	19 YR 2025		21.5 / 9	1.0	2,389.60			2,389.60		
	10-560-104						21.5 / 16	25.0	62,718.00		2,508.72			
	30-630-103							25.0	6,271.75		250.87			6,271.75
	76-564-103							25.0	5,562.25	76,941.60	222.49		5,562.25	
Warrants Civil Deputy (Patrol)	10-560-104		07/23/2018	2967	7 YR 2025		21.5 / 4	1.0	2,112.00			2,112.00		
	10-560-104						21.5 / 11	25.0	55,434.00		2,217.36			
	30-630-103							25.0	5,543.50		221.74			5,543.50
	76-564-103							25.0	4,916.50	68,006.00	196.66		4,916.50	
CID Captain	10-560-104		09/16/2009	449	16 YR 2025		21.5 / 11	1.0	2,511.20			2,511.20		
							25 / 18	0.5	1,730.33		3,460.66			
	30-630-103							0.5	131.79		263.58			131.79
							28 / 18 EX	24.5	96,692.19		3,946.62			
								24.5	9,124.29	110,189.80	372.42			9,124.29
Investigator	10-560-104		03/11/2019	3054	7 YR 2025		25 / 5	1.0	2,573.60			2,573.60		
Criminal Inv. Division	10-560-104						25 / 12	25.0	67,542.00		2,701.68			
	30-630-103							25.0	6,754.25		270.17			6,754.25
	76-564-103							25.0	5,987.75	82,857.60	239.51		5,987.75	
Investigator	10-560-104		03/10/2011	553	13 YR 2024		25 / 9	1.0	2,840.00			2,840.00		
Criminal Inv. Division	10-560-104						25 / 16	12.0	35,784.96		2,982.08			
	30-630-103							12.0	3,578.52		298.21			3,578.52
	76-564-103							12.0	3,174.12		264.51		3,174.12	
	10-560-104					04/12/2024	25 / 17	13.0	39,736.32		3,056.64			
	30-630-103							13.0	3,973.58		305.66			3,973.58
	76-564-103							13.0	3,524.82	92,612.32	271.14		3,524.82	
Investigator	10-560-104		05/18/2020	3144	4 YR 2024		25 / 7	1.0	2,703.20			2,703.20		
Criminal Inv. Division	10-560-104						25 / 14	16.0	45,414.40		2,838.40			
	30-630-103							16.0	4,541.44		283.84			4,541.44
	76-564-103							16.0	4,028.16		251.76		4,028.16	
	10-560-104					06/07/2024	25 / 15	9.0	26,184.24		2,909.36			
	30-630-103							9.0	2,618.46		290.94			2,618.46
	76-564-103							9.0	2,322.18	87,812.08	258.02		2,322.18	
Investigator	10-560-104		04/30/2018	2952	7 YR 2025		25 / 6	1.0	2,637.60			2,637.60		
Criminal Inv. Division	10-560-104						25 / 13	25.0	69,230.00		2,769.20			
	30-630-103							25.0	6,923.00		276.92			6,923.00
	76-564-103							25.0	6,139.00	84,929.60	245.56		6,139.00	
CID INVESTIGATOR	10-560-104		1-12-07 I	2729	22 YR 2026 (10/1)		28 / 12 EX	1.0	3,547.20			3,547.20		
						CAPTAIN	28 / 19 EX	0.5	2,027.31		4,054.62			
								0.5	186.21		372.42			186.21
						INVESTIGATOR	25 / 19	24.5	85,657.39		3,496.22			
	30-630-103						25 / 19	24.5	7,867.93	99,286.04	321.14			7,867.93

Telecommunication Sup	10-560-107		04/01/2008	279	16 YR 2024		21.5 / 10	1.0	2,449.60			2,449.60		
	10-560-107						21.5 / 17	13.0	36,393.50		2,799.50			
	30-630-103							13.0	3,342.82		257.14			3,342.82
	10-560-107					04/26/2024	21.5 / 18	12.0	34,433.52		2,869.46			
	30-630-103							12.0	3,162.96	79,782.40	263.58			3,162.96
Telecommunications Officer	10-560-107		12/27/2015	884	10 YR 2025		18.5 / 6	1.0	1,913.60			1,913.60		
	10-560-107						18.5 / 13	25.0	54,674.00		2,186.96			
	30-630-103							25.0	5,022.00	61,609.60	200.88			5,022.00
Telecommunications Officer	10-560-107		06/16/2008	0293	16 YR 2024		18.5 / 10	1.0	2,112.00			2,112.00		
	10-560-107						18.5 / 17	19.0	45,866.38		2,414.02			
	30-630-103							19.0	4,213.06		221.74			4,213.06
	10-560-107					07/19/2024	18.5 / 18	6.0	14,846.40		2,474.40			
	30-630-103							6.0	1,363.68	68,401.52	227.28			1,363.68
Telecommunications Officer	10-560-107		10/03/2016	947	7 YR 2023		18.5 / 5	1.0	1,867.20			1,867.20		
	10-560-107					10/27/2023	18.5 / 13	25.0	54,674.00		2,186.96			
	30-630-103							25.0	5,022.00	61,563.20	200.88			5,022.00
Telecommunications Officer	10-560-107		08/18/2023	3479	2 YR 2025		18.5 / 1	1.0	1,691.20			1,691.20		
	10-560-107						18.5 / 8	25.0	48,323.50		1,932.94			
	30-630-103							25.0	4,438.50	54,453.20	177.54			4,438.50
Telecommunications Officer	10-560-107		01/23/2017	430	7 YR 2024		18.5 / 7	1.0	1,961.60			1,961.60		
	10-560-107						18.5 / 14	8.0	17,932.96		2,241.62			
	30-630-103							8.0	1,647.20		205.90			1,647.20
	10-560-107					02/02/2024	18.5 / 15	17.0	39,060.39		2,297.67			
	30-630-103							17.0	3,587.85	64,190.00	211.05			3,587.85
Telecommunications Officer	10-560-107		08/06/2018	2968	7 YR 2025		18.5 / 5	1.0	1,867.20			1,867.20		
	10-560-107						18.5 / 12	25.0	53,340.50		2,133.62			
	30-630-103							25.0	4,899.50	60,107.20	195.98			4,899.50
Telecommunications Officer	10-560-107		10/20/2020	3159	4 YR 2024		18.5 / 3	1.0	1,776.80			1,776.80		
	10-560-107						18.5 / 10	25.0	50,770.50		2,030.82			
	30-630-103							25.0	4,663.50	57,210.80	186.54			4,663.50
Telecommunications Officer	10-560-107		08/18/2023	3476	2 YR 2023		18.5 / 1	1.0	1,691.20			1,691.20		
	10-560-107						18.5 / 8	25.0	48,323.50		1,932.94			
	30-630-103							25.0	4,438.50	54,453.20	177.54			4,438.50
Telecommunications Officer	10-560-107		09/11/2013	716	10 YR 2023		18.5 / 7	1.0	1,961.60			1,961.60		
	10-560-107						18.5 / 14	25.0	55,069.25		2,202.77			
	30-630-103							25.0	6,118.75	63,149.60	244.75			6,118.75
Telecommunications Officer	10-560-107		10/01/2023	0439	2 yr 2023		18.5 / 3	1.0	1,776.80			1,776.80		
	10-560-107						18.5 / 10	25.0	50,770.50		2,030.82			
	30-630-103							25.0	4,663.50	57,210.80	186.54			4,663.50
Receptionist	10-560-105		10/01/2019	1464	4 YR 2023		15 / 2	1.0	1,457.60			1,457.60		
	10-560-105					10/27/2023	15 / 3	25.0	39,232.00	40,689.60	1,569.28			
Warrants Clerk	10-560-105		06/04/2018	2956	7 YR 2025		16 / 3	1.0	1,570.40			1,570.40		
	10-560-105							25.0	41,218.00	42,788.40	1,648.72			

Administrative Assistant I	10-560-105	[redacted]	01/08/2018	2900	7 Yr 2025		17 / 3	1.0	1,649.60			1,649.60		
	10-560-105							25.0	43,304.00	44,953.60	1,732.16			
Executive Assistant	10-560-105		02/04/2019	3046	7 YR 2026		21 / 3	1.0	2,010.40			2,010.40		
	10-560-105							25.0	52,762.00	54,772.40	2,110.48			
CID Secretary	10-560-105		10/22/2018	2981	7 YR 2025		17 / 3	1.0	1,649.60			1,649.60		
	10-560-105							25.0	43,304.00	44,953.60	1,732.16			
Patrol Secretary	10-560-105		03/01/2007	0188	19 YR 2026		17 / 7	1.0	1,821.60			1,821.60		
	10-560-105							25.0	47,800.00	49,621.60	1,912.00			
Bailiff (Courthouse Security)	29-636-104		12/27/2016	1484	7 YR 2023		21.5 / 3	1.0	2,060.80			2,060.80		
	29-636-104						21.5 / 10	6.0	14,130.66		2,355.11			
	30-630-103							6.0	1,297.98		216.33			1,297.98
	29-636-104					01/19/2024	21.5 / 11	19.0	45,866.38		2,414.02			
	30-630-103							19.0	4,213.06	67,568.88	221.74			4,213.06
Bailiff (Courthouse Security)	29-636-104		08/16/2000	2326	25 YR 2025		21.5 / 13	1.0	2,637.60			2,637.60		
	29-636-104						21.5 / 20	25.0	75,369.00		3,014.76			
	30-630-103							25.0	6,923.00	84,929.60	276.92			6,923.00
Bailiff (Courthouse Security)	29-636-104		04/05/2021	3244	4 YR 2025		21.5 / 3	1.0	2,060.80			2,060.80		
	29-636-104						21.5 / 10	25.0	58,877.75		2,355.11			
	30-630-103							25.0	5,408.25	66,346.80	216.33			5,408.25
Emergency Mgmt Coordinator	10-630-104		11/24/2015	0878	10 YR 2025	11/24/2022	26.5 / 8	1.0	2,984.00			2,984.00		
							26.5 / 15	25.0	85,273.50		3,410.94			
(Emergency Mgmt)	30-630-103							25.0	7,832.50	96,090.00	313.30			

Dept	GL ACCOUNT	NAME	EMP DATE	Emp ID	Market Adjustment Years	Nxt MA Date	EO/Grade-Step	# PAYS	Total per Pay	SALARY	FY23 BW Sal	PRE-WAGE ADJ BW	SB-22	ARPA
Jail Administrator	10-512-102	[redacted]	06/25/2001	2414	26 YR 2026		28 / 13 EX	1.0	3,636.00			3,636.00		
							28 / 20 EX	25.0	95,434.00		3,817.36			
	30-630-102							25.0	9,543.50		381.74			9,543.50
	76-564-104							25.0	8,464.50	117,078.00	338.58		8,464.50	
Asst. Jail Admin.	10-512-104		08/01/2008	0301	16 YR 2024		23 / 8	1.0	2,511.20			2,511.20		
							23 / 15	22.0	57,986.72		2,635.76			
	30-630-103							22.0	5,798.76		263.58			5,798.76
	76-564-104							22.0	5,141.40		233.70		5,141.40	
						08/30/2024	23 / 16	3.0	8,105.04		2,701.68			
	30-630-103							3.0	810.51		270.17			810.51
	76-564-104							3.0	718.53	81,072.16	239.51		718.53	
Training Sgt	10-512-104		08/16/2009	445	16 YR 2025		21 / 9	1.0	2,331.20			2,331.20		
							21 / 16	25.0	61,188.00		2,447.52			
	30-630-103							25.0	6,118.75		244.75			6,118.75
	76-564-104							25.0	5,427.25	75,065.20	217.09		5,427.25	
Jail Operations Sergeant	10-512-104		08/28/2013	2586	13 YR 2026		21/8	1.0	2,274.40			2,274.40		
							21 / 15	25.0	59,696.00		2,387.84			
	30-630-103							25.0	5,969.50		238.78			5,969.50
	76-564-104							25.0	5,294.50	73,234.40	211.78		5,294.50	
Corrections Sgt	10-512-104		12/01/2001	2456	22 YR 2024		21 / 9	1.0	2,331.20			2,331.20		
							21 / 16	4.0	9,790.08		2,447.52			
	30-630-103							4.0	979.00		244.75			979.00
	76-564-104							4.0	868.36		217.09		868.36	
						12/22/2023	21 / 17	21.0	52,683.12		2,508.72			
	30-630-103							21.0	5,268.27		250.87			5,268.27
	76-564-104							21.0	4,672.29	76,592.32	222.49		4,672.29	
Corrections Sgt	10-512-104		10/09/2018	2980	7 YR 2025		21 / 3	1.0	2,010.40			2,010.40		
							21 / 10	25.0	52,762.00		2,110.48			
	30-630-103							25.0	5,276.25		211.05			5,276.25
	76-564-104							25.0	4,679.75	64,728.40	187.19		4,679.75	
Corrections Sgt	10-512-104		12/16/2004	2745	19 YR 2023		21 / 11	1.0	2,449.60			2,449.60		
							21 / 18	5.0	12,857.20		2,571.44			
	30-630-103							5.0	1,285.70		257.14			1,285.70
	76-564-104							5.0	1,140.30		228.06		1,140.30	
						01/05/2024	21 / 19	20.0	52,715.20		2,635.76			
	30-630-103							20.0	5,271.60		263.58			5,271.60
	76-564-104							20.0	4,674.00	80,393.60	233.70		4,674.00	
Corrections Sgt	10-512-104		09/24/2012	626	13 YR 2025		21 / 8	1.0	2,274.40			2,274.40		
							21 / 15	25.0	59,696.00		2,387.84			
	30-630-103							25.0	5,969.50		238.78			5,969.50
	76-564-104							25.0	5,294.50	73,234.40	211.78		5,294.50	
Corrections Corporal	10-512-104		08/02/2021	3272	4 YR 2025		19.5 / 3	1.0	1,867.20			1,867.20		
							19.5 / 10	25.0	48,996.00		1,959.84			
	30-630-103							25.0	4,899.50		195.98			4,899.50
	76-564-104							25.0	4,344.50	60,107.20	173.78		4,344.50	
Corrections Corporal	10-512-104	OPEN	08/13/2018	2970	7 YR 2025		19.5 / 5	1.0	1,961.60			1,961.60		
							19.5 / 12	25.0	51,476.00		2,059.04			
	30-630-103							25.0	5,147.50		205.90			5,147.50
	76-564-104							25.0	4,564.50	63,149.60	182.58		4,564.50	

Corrections Corporal	10-512-104	[redacted]	12/27/2016	1017	7 Yr 2023		19.5 / 3	1.0	1,867.20			1,867.20		
							19.5 / 10	6.0	11,759.04		1,959.84			
	30-630-103							6.0	1,175.88		195.98			1,175.88
	76-564-104							6.0	1,042.68		173.78		1,042.68	
							19.5 / 11	19.0	38,167.20		2,008.80			
	30-630-103							19.0	3,816.72		200.88			3,816.72
	76-564-104					01/19/2024		19.0	3,385.04	61,213.76	178.16		3,385.04	
Corrections Corporal	10-512-104		06/29/2020	827	4 YR 2024		19.5 / 4	1.0	1,913.60			1,913.60		
							19.5 / 11	19.0	38,167.20		2,008.80			
	30-630-103							19.0	3,816.72		200.88			3,816.72
	76-564-104							19.0	3,385.04		178.16		3,385.04	
						07/19/2024	19.5 / 12	6.0	12,354.24		2,059.04			
	30-630-103							6.0	1,235.40		205.90			1,235.40
	76-564-104							6.0	1,095.48	61,967.68	182.58		1,095.48	
Corrections Officer	10-512-104		08/01/2022	3398	2 YR 2024		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	22.0	39,059.68		1,775.44			
	30-630-103							22.0	3,905.88		177.54			3,905.88
	76-564-104							22.0	3,465.00		157.50		3,465.00	
						08/30/2024	18.5 / 9	3.0	5,459.52		1,819.84			
	30-630-103							3.0	545.94		181.98			545.94
	76-564-104							3.0	484.38	54,611.60	161.46		484.38	
Corrections Officer	10-512-104						18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	25.0	48,323.50		1,932.94			
2022-2023	30-630-103							25.0	4,438.50	54,453.20	177.54			4,438.50
Corrections Officer	10-512-104		10/08/2023	3489	2 Yr 2025		18.5 / 1	1.00	1,691.20			1,691.20		
2023-2024	30-409-101						18.5 / 8	25.00	52,762.00	54,453.20	2,110.48			54,453.20
Corrections Officer	10-512-104		02/21/2017	2870	7 YR 2024		18.5 / 4	1.0	1,821.60			1,821.60		
							18.5 / 11	10.0	19,120.00		1,912.00			
	30-630-103							10.0	1,912.00		191.20			1,912.00
	76-564-104							10.0	1,696.00		169.60		1,696.00	
						03/15/2024	18.5 / 12	15.0	29,397.60		1,959.84			
	30-630-103							15.0	2,939.70		195.98			2,939.70
	76-564-104							15.0	2,606.70	59,493.60	173.78		2,606.70	
Corrections Officer	10-512-104		05/05/2021	3248	4 YR 2025		18.5 / 2	1.0	1,733.60			1,733.60		
							18.5 / 9	25.0	45,496.00		1,819.84			
	30-630-103							25.0	4,549.50		181.98			4,549.50
	76-564-104							25.0	4,036.50	55,815.60	161.46		4,036.50	
Corrections Officer	10-512-104		06/29/2020	3147	4 YR 2024		18.5 / 4	1.0	1,821.60			1,821.60		
							18.5 / 11	19.0	36,328.00		1,912.00			
	30-630-103							19.0	3,632.80		191.20			3,632.80
	76-564-104							19.0	3,222.40		169.60		3,222.40	
								6.0	11,759.04		1,959.84			
	30-630-103							6.0	1,175.88		195.98			1,175.88
	76-564-104					07/29/2024	18.5 / 12	6.0	1,042.68	58,982.40	173.78		1,042.68	
Corrections Officer	10-512-104	OPEN					18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	25.0	48,323.50		1,932.94			
	30-630-103							25.0	4,438.50	54,453.20	177.54			4,438.50
Corrections Officer	10-512-104		08/09/2021	3275	4 YR 2025		18.5 / 2	1.0	1,733.60			1,733.60		
							18.5 / 9	25.0	45,496.00		1,819.84			
	30-630-103							25.0	4,549.50		181.98			4,549.50
	76-564-104							25.0	4,036.50	55,815.60	161.46		4,036.50	
Corrections Officer	10-512-104		12/3/2009 FT	455	16 YR 2025		18.5 / 6	1.0	1,913.60			1,913.60		
							18.5 / 13	25.0	50,220.00		2,008.80			
	30-630-103							25.0	5,022.00		200.88			5,022.00
	76-564-104							25.0	4,454.00	61,609.60	178.16		4,454.00	

Corrections Officer	10-512-104		08/04/2008	0303	16 YR 2024		18.5 / 6	1.0	1,913.60			1,913.60		
							18.5 / 13	22.0	44,193.60		2,008.80			
	30-630-103							22.0	4,419.36		200.88			4,419.36
	76-564-104							22.0	3,919.52		178.16		3,919.52	
						08/30/2024	18.5 / 14	3.0	6,177.12		2,059.04			
	30-630-103							3.0	617.70		205.90			617.70
	76-564-104							3.0	547.74	61,788.64	182.58		547.74	
								-						
Corrections Officer	10-512-104		07/24/2023	3475	2 YR 2025		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	25.0	44,386.00		1,775.44			
	30-630-103							25.0	4,438.50		177.54			4,438.50
	76-564-104							25.0	3,937.50	54,453.20	157.50		3,937.50	
								-						
Corrections Officer	10-512-104		12/05/2022	3444	2 YR 2024		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	25.0	44,386.00		1,775.44			
	30-630-103							25.0	4,438.50		177.54			4,438.50
	76-564-104							25.0	3,937.50	54,453.20	157.50		3,937.50	
								-						
Corrections Officer	10-512-104		07/24/2023	3392	2 YR 2025		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	25.0	44,386.00		1,775.44			
	30-630-103							25.0	4,438.50		177.54			4,438.50
	76-564-104							25.0	3,937.50	54,453.20	157.50		3,937.50	
								-						
Corrections Officer	10-512-104		04/03/2023	3460	2 YR 2025		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	25.0	44,386.00		1,775.44			
	30-630-103							25.0	4,438.50		177.54			4,438.50
	76-564-104							25.0	3,937.50	54,453.20	157.50		3,937.50	
								-						
Corrections Officer	10-512-104		10/12/2021	3293	2 YR 2023		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	1.0	1,775.44		1,775.44			
	30-630-103							1.0	177.54		177.54			177.54
	76-564-104							1.0	157.50		157.50		157.50	
						09/09/2023	18.5 / 9	24.0	43,676.16		1,819.84			
	30-630-103							24.0	4,367.52		181.98			4,367.52
	76-564-104							24.0	3,875.04	55,720.40	161.46		3,875.04	
								-						
Corrections Officer	10-512-104		02/28/2022	3061	2 YR 2024		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	11.0	19,529.84		1,775.44			
	30-630-103							11.0	1,952.94		177.54			1,952.94
	76-564-104							11.0	1,732.50		157.50		1,732.50	
						03/28/2024	18.5 / 9	14.0	25,477.76		1,819.84			
	30-630-103							14.0	2,547.72		181.98			2,547.72
	76-564-104							14.0	2,260.44	55,192.40	161.46		2,260.44	
								-						
Corrections Officer	10-512-104	OPEN					18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	25.0	52,762.00		2,110.48			
	30-630-103							25.0	-					-
	76-564-104							25.0	-	54,453.20			-	
								-						
Corrections Officer	10-512-104		09/08/2020	3155	4 YR 2024		18.5 / 2	1.0	1,733.60			1,733.60		
							18.5 / 9	25.0	45,496.00		1,819.84			
	30-630-103							25.0	4,549.50		181.98			4,549.50
	76-564-104						18.5 / 9	25.0	4,036.50	55,815.60	161.46		4,036.50	
								-						
Corrections Officer	10-512-104		08/21/2023	3482	2 YR 2025		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	25.0	44,386.00		1,775.44			
	30-630-103							25.0	4,438.50		177.54			4,438.50
	76-564-104							25.0	3,937.50	54,453.20	157.50		3,937.50	
								-						
Corrections Officer	10-512-104		11/09/2022	3416	2 YR 2024		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	25.0	44,386.00		1,775.44			
	30-630-103							25.0	4,438.50		177.54			4,438.50
	76-564-104							25.0	3,937.50	54,453.20	157.50		3,937.50	
								-						

Corrections Officer	10-512-104	[redacted]	09/06/2022	3405	2 YR 2024		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	24.0	42,610.56		1,775.44			
	30-630-103							24.0	4,260.96		177.54			4,260.96
	76-564-104							24.0	3,780.00		157.50		3,780.00	
						09/27/2024	18.5 / 9	1.0	1,819.84		1,819.84			
	30-630-103							1.0	181.98		181.98			181.98
	76-564-104							1.0	161.46	54,506.00	161.46		161.46	
Corrections Officer	10-512-104		09/06/2022	3406	2 YR 2024		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	24.0	42,610.56		1,775.44			
	30-630-103							24.0	4,260.96		177.54			4,260.96
	76-564-104							24.0	3,780.00		157.50		3,780.00	
						09/27/2024	18.5 / 9	1.0	1,819.84		1,819.84			
	30-630-103							1.0	181.98		181.98			181.98
	76-564-104							1.0	161.46	54,506.00	161.46		161.46	
Corrections Officer	10-512-104		09/24/2018	2977	7 YR 2025		18.5 / 3	1.0	1,776.80			1,776.80		
							18.5 / 10	25.0	46,634.00		1,865.36			
	30-630-103							25.0	4,663.50		186.54			4,663.50
	76-564-104							25.0	4,136.50	57,210.80	165.46		4,136.50	
Corrections Officer	10-512-104		09/07/2021	3287	4 YR 2025		18.5 / 2	1.0	1,733.60			1,733.60		
							18.5 / 9	25.0	45,496.00		1,819.84			
	30-630-103							25.0	4,549.50		181.98			4,549.50
	76-564-104							25.0	4,036.50	55,815.60	161.46		4,036.50	
Corrections Officer	10-512-104		03/22/2021	3238	4 YR 2025		18.5 / 2	1.0	1,733.60			1,733.60		
							18.5 / 9	25.0	45,496.00		1,819.84			
	30-630-103							25.0	4,549.50		181.98			4,549.50
	76-564-104							25.0	4,036.50	55,815.60	161.46		4,036.50	
Corrections Officer	10-512-104		02/04/2020	3104	4 YR 2024		18.5 / 2	1.0	1,733.60			1,733.60		
							18.5 / 9	9.0	16,378.56		1,819.84			
	30-630-103							9.0	1,637.82		181.98			1,637.82
	76-564-104							9.0	1,453.14		161.46		1,453.14	
						03/01/2024	18.5 / 10	16.0	#REF!		#REF!			
	30-630-103							16.0	2,984.64		186.54			2,984.64
	76-564-104							16.0	2,647.20	#REF!	165.45		2,647.20	
Corrections Officer	10-512-104		02/05/2018	2902	7 YR 2025		18.5 / 4	1.0	1,821.60			1,821.60		
							18.5 / 11	25.0	47,800.00		1,912.00			
	30-630-103							25.0	4,780.00		191.20			4,780.00
	76-564-104							25.0	4,240.00	58,641.60	169.60		4,240.00	
Corrections Officer	10-512-104		12/06/2021	3307	2 YR 2023		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	5.0	8,877.20		1,775.44			
	30-630-103							5.0	887.70		177.54			887.70
	76-564-104							5.0	787.50		157.50		787.50	
						01/05/2024	18.5 / 9	20.0	36,396.80		1,819.84			
	30-630-103							20.0	3,639.60		181.98			3,639.60
	76-564-104							20.0	3,229.20	55,509.20	161.46		3,229.20	
Corrections Officer	10-512-104		12/31/2018	3036	7 YR 2025		18.5 / 3	1.0	1,776.80			1,776.80		
							18.5 / 10	25.0	46,634.00		1,865.36			
	30-630-103							25.0	4,663.50		186.54			4,663.50
	76-564-104							25.0	4,136.50	57,210.80	165.46		4,136.50	

Corrections Officer	10-512-104	[redacted]	02/28/2022	3315	2 YR 2024		18.5 / 1	1.0	1,691.20			1,691.20		
							18.5 / 8	11.0	19,529.84		1,775.44			
	30-630-103							11.0	1,952.94		177.54			1,952.94
	76-564-104							11.0	1,732.50		157.50		1,732.50	
						03/28/2024	18.5 / 9	14.0	25,477.76		1,819.84			
	30-630-103							14.0	2,547.72		181.98			2,547.72
	76-564-104							14.0	2,260.44	55,192.40	161.46		2,260.44	
Corrections Officer	10-512-104		03/11/2019	3056	7 YR 2025		18.5 / 7	1.0	1,961.60			1,961.60		
							18.5 / 14	25.0	51,476.00		2,059.04			
	30-630-103							25.0	5,147.50		205.90			5,147.50
	76-564-104							25.0	4,564.50	63,149.60	182.58		4,564.50	
Corrections Officer	10-512-105		10/02/2019	735	4 YR 2023		18.5 / 2	1.0	1,733.60			1,733.60		
						10/27/2023	18.5 / 10	25.0	46,634.00		1,865.36			
	30-630-103							25.0	4,663.50		186.54			4,663.50
	76-564-104							25.0	4,136.50	57,167.60	165.46		4,136.50	
Secretary	10-512-105		04/28/2014	755	10 YR 2024		17 / 4	1.0	1,691.20			1,691.20		
								15.0	26,631.60		1,775.44			
						05/24/2024	17 / 5	10.0	18,198.40	46,521.20	1,819.84			
Corrections/Court Clerk	10-512-105		9/20/2021	3286	4 YR 2025		16 / 2	1.0	1,532.00			1,532.00		
								25.0	40,212.00	41,744.00	1,608.48			
Medical Clerk	10-512-105		08/17/2015	861	10 YR 2025		15 / 4	1.0	1,532.00			1,532.00		
								25.0	40,212.00	41,744.00	1,608.48			
Corrections Clerk	10-512-105		11/1/2007	244	16 YR 2023		15 / 6	1.0	1,609.60			1,609.60		
								2.0	3,379.84		1,689.92			
						11/22/2023	15 / 7	23.0	39,839.68	44,829.12	1,732.16			
Corrections Clerk	10-512-105		07/03/2017	2886	7 YR 2024		15 / 3	1.0	1,494.40			1,494.40		
								20.0	31,385.60		1,569.28			
						08/02/2024	15 / 4	5.0	8,042.40	40,922.40	1,608.48			
Corrections Clerk	10-512-105		04/30/2018	2951	7 YR 2025		15 / 3	1.0	1,494.40			1,494.40		
								25.0	39,232.00	40,726.40	1,569.28			

FY2024 POLICE PAY PLAN - Effective 10/01/2023

GRADE	POSITION		Min		Max
PD-A	Telecommunications Specialist-Police Dispatch	ANNUAL	48,360.00	3% Increase Every Year Subject to Budget Approval	66,664.00
		BIWEEKLY	1,860.00		2,564.00
		HOURLY	23.25		32.05
PD-A3	Telecommunications Supervisor Police Dispatch (10% Increase upon promotion)	ANNUAL	53,206.40	3% Increase Every Year Subject to Budget Approval	73,340.80
		BIWEEKLY	2,046.40		2,820.80
		HOURLY	25.58		35.26
PD-1	Officer (Police & Evidence)	ANNUAL	58,626.23	3% Increase Every Year Subject to Budget Approval	80,234.04
		BIWEEKLY	2,254.86		3,085.92
		HOURLY	28.19		38.57
PD-2	Detective, Field Training Officer and School Resource Officer	ANNUAL	61,557.55	3% Increase Every Year Subject to Budget Approval	84,245.75
		BIWEEKLY	2,367.60		3,240.22
		HOURLY	29.59		40.50
PD-3	Sergeant (If Promotion from PD-1 = 10% Increase) (If Promotion from PD-2 = 5% Increase)	ANNUAL	71,343.04	3% Increase Every Year Subject to Budget Approval	90,271.70
		BIWEEKLY	2,743.96		3,471.99
		HOURLY	34.30		43.40
PD-4	Police Lieutenant	ANNUAL	92,077.14	3% Increase Every Year Subject to Budget Approval	112,025.92
		BIWEEKLY	3,541.43		4,308.69
		HOURLY	44.27		53.86

HIRE DATE	TITLE	HOURLY RATE	
12/7/2020	CHIEF OF POLICE	76.43	158,974.40
3/20/2023	ASSISTANT CHIEF OF POLICE	60.52	125,881.60
8/22/2005	LIEUTENANT	48.84	101,587.20
7/25/2001	LIEUTENANT	47.42	98,633.60
6/19/2006	LIEUTENANT	49.32	102,585.60
7/23/2007	LIEUTENANT	44.71	92,996.80
1/6/2014	SERGEANT	36.74	76,419.20
7/15/2019	SERGEANT	35.92	74,713.60
5/24/2004	SERGEANT	43.40	90,272.00
11/17/2003	SERGEANT	43.40	90,272.00
2/19/2001	SERGEANT	43.40	90,272.00
5/22/2008	SERGEANT	39.36	81,868.80
1/21/2002	SERGEANT	41.30	85,904.00
3/8/2010	SERGEANT	38.97	81,057.60
6/12/2017	SERGEANT	35.31	73,444.80
6/10/2019	DETECTIVE	32.01	66,580.80
8/10/2015	DETECTIVE	33.62	69,929.60
10/22/2012	DETECTIVE	36.00	74,880.00
8/17/2020	DETECTIVE	32.97	68,577.60
7/14/2008	DETECTIVE	38.95	81,016.00
8/4/1991	EVIDENCE OFFICER	38.20	79,456.00
1/25/2016	SCHOOL RESOURCE OFFICER	33.96	70,636.80
3/23/2009	SCHOOL RESOURCE OFFICER	38.95	81,016.00
2/21/2023	SCHOOL RESOURCE OFFICER	36.73	76,398.40
12/2/1997	ADMINISTRATIVE RECORDS SUPERVISOR	29.16	60,652.80
4/6/1998	EXECUTIVE ASSISTANT	28.88	60,070.40
8/2/2021	INVENTORY CONTROL ANALYST	26.91	55,972.80
6/14/2021	INVESTIGATIVE ANALYST	24.14	50,211.20
11/8/2004	ADMINISTRATIVE SPECIALIST	27.22	56,617.60
8/16/2021	PROPERTY & EVIDENCE SPECIALIST	20.98	43,638.40
8/23/2021	ADMINISTRATIVE RECORDS CLRK PD	18.41	38,292.80
3/7/2022	DUTY DESK CLERK (PT)	16.39	34,091.20
6/20/2014	PATROL OFFICER	34.62	72,009.60
10/30/2023	PATROL OFFICER	28.19	58,635.20
8/12/2019	PATROL OFFICER	30.19	62,795.20
3/20/2006	PATROL OFFICER	38.20	79,456.00
12/13/2021	PATROL OFFICER	29.31	60,964.80
1/28/2019	PATROL OFFICER	32.33	67,246.40
7/24/2023	PATROL OFFICER	28.46	59,196.80
11/14/2022	PATROL OFFICER	29.90	62,192.00
12/12/2022	PATROL OFFICER	28.74	59,779.20
1/3/2022	PATROL OFFICER	29.31	60,964.80
1/3/2023	PATROL OFFICER	28.74	59,779.20
3/30/2020	PATROL OFFICER	30.49	63,419.20
3/7/2016	PATROL OFFICER	33.96	70,636.80
7/6/2021	PATROL OFFICER	29.61	61,588.80
2/22/2021	PATROL OFFICER	29.90	62,192.00
7/6/2020	PATROL OFFICER	30.19	62,795.20
6/15/2015	PATROL OFFICER	33.96	70,636.80
1/30/2019	PATROL OFFICER	32.33	67,246.40
3/28/2022	PATROL OFFICER	29.31	60,964.80
11/4/2013	PATROL OFFICER	33.63	69,950.40
1/25/2016	PATROL OFFICER	33.96	70,636.80
7/5/2022	PATROL OFFICER	29.03	60,382.40
6/15/2015	PATROL OFFICER	33.96	70,636.80
1/18/2022	PATROL OFFICER	31.71	65,956.80
3/28/2022	PATROL OFFICER	29.31	60,964.80
6/26/2023	PATROL OFFICER	29.61	61,588.80
1/3/2023	PATROL OFFICER	28.74	59,779.20
2/6/2023	PATROL OFFICER	28.74	59,779.20
7/5/2022	PATROL OFFICER	32.65	67,912.00
7/5/2022	PATROL OFFICER	29.03	60,382.40
2/12/2018	PUBLIC SAFETY COMMUNICATIONS MANAGER	32.76	68,140.80
12/17/2018	TELECOMMUNICATIONS SUPERVISOR	28.01	58,260.80
7/10/2023	TELECOMMUNICATIONS SUPERVISOR	26.86	55,868.80
10/30/2023	TELECOMMUNICATIONS SPECIALIST	23.47	48,817.60
4/18/2022	TELECOMMUNICATIONS SPECIALIST	23.71	49,316.80
11/1/2021	TELECOMMUNICATIONS SPECIALIST	24.18	50,294.40
8/22/2022	TELECOMMUNICATIONS SPECIALIST	23.94	49,795.20
8/29/2022	TELECOMMUNICATIONS SPECIALIST	23.94	49,795.20
8/22/2022	TELECOMMUNICATIONS SPECIALIST	24.90	51,792.20
8/1/2016	TELECOMMUNICATIONS SPECIALIST	26.40	54,912.00
7/10/2023	TELECOMMUNICATIONS SPECIALIST	25.39	52,811.20

GILLESPIE COUN[redacted]2023 POSITION SCHEDULE

revised6/19/2

2023-24 FY Proposed Step Increments	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
	Annual	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
JAIL															
Jailer without Experience	$ 45,121.44	[redacted]													
Jailer with Experience	$ 47,108.88	$ 48,286.60	$ 49,493.77	$ 50,731.11	$ 51,999.39	$ 53,299.37	$ 54,631.86	$ 55,997.65	$ 57,397.60	$ 58,832.54	$ 60,303.35	$ 61,810.93	$ 63,356.21	$ 64,940.11	$ 66,563.61
Jailer - Peace Officer - Bailiff	$ 49,784.88	$ 51,029.50	$ 52,305.24	$ 53,612.87	$ 54,953.19	$ 56,327.02	$ 57,735.20	$ 59,178.58	$ 60,658.04	$ 62,174.49	$ 63,728.86	$ 65,322.08	$ 66,955.13	$ 68,629.01	$ 70,344.73
Jail Corporal	$ 53,595.36	$ 54,935.24	$ 56,308.63	$ 57,716.34	$ 59,159.25	$ 60,638.23	$ 62,154.19	$ 63,708.04	$ 65,300.74	$ 66,933.26	$ 68,606.59	$ 70,321.76	$ 72,079.80	$ 73,881.80	$ 75,728.84
Jail Sergeant	$ 59,869.37	$ 61,366.10	$ 62,900.26	$ 64,472.76	$ 66,084.58	$ 67,736.70	$ 69,430.11	$ 71,165.87	$ 72,945.01	$ 74,768.64	$ 76,637.86	$ 78,553.80	$ 80,517.65	$ 82,530.59	$ 84,593.85
Lieutenant	$ 73,104.94	$ 74,932.56	$ 76,805.88	$ 78,726.02	$ 80,694.18	$ 82,711.53	$ 84,779.32	$ 86,898.80	$ 89,071.27	$ 91,298.05	$ 93,580.50	$ 95,920.02	$ 98,318.02	$ 100,775.97	$ 103,295.37
PATROL															
Cadet	$ 47,108.88	[redacted]													
Patrol Deputy without Experience	$ 63,423.36	$ 65,008.94	$ 66,634.17	$ 68,300.02	$ 70,007.52	$ 71,757.71	$ 73,551.65	$ 75,390.44	$ 77,275.21	$ 79,207.09	$ 81,187.26	$ 83,216.94	$ 85,297.37	$ 87,429.80	$ 89,615.55
Patrol Deputy with Experience	$ 63,423.36	$ 65,008.94	$ 66,634.17	$ 68,300.02	$ 70,007.52	$ 71,757.71	$ 73,551.65	$ 75,390.44	$ 77,275.21	$ 79,207.09	$ 81,187.26	$ 83,216.94	$ 85,297.37	$ 87,429.80	$ 89,615.55
Deputy Investigator	$ 63,423.36	$ 65,008.94	$ 66,634.17	$ 68,300.02	$ 70,007.52	$ 71,757.71	$ 73,551.65	$ 75,390.44	$ 77,275.21	$ 79,207.09	$ 81,187.26	$ 83,216.94	$ 85,297.37	$ 87,429.80	$ 89,615.55
Patrol Sergeant	$ 71,132.88	$ 72,911.20	$ 74,733.98	$ 76,602.33	$ 78,517.39	$ 80,480.32	$ 82,492.33	$ 84,554.64	$ 86,668.51	$ 88,835.22	$ 91,056.10	$ 93,332.50	$ 95,665.82	$ 98,057.46	$ 100,508.90
Lieutenant	$ 81,494.18	$ 83,531.53	$ 85,619.82	$ 87,760.32	$ 89,954.33	$ 92,203.18	$ 94,508.26	$ 96,870.97	$ 99,292.75	$ 101,775.06	$ 104,319.44	$ 106,927.43	$ 109,600.61	$ 112,340.63	$ 115,149.14
	Low	Medium	High												
ADMINISTRATION															
Receptionist Jail	$ 42,887.07	$ 52,751.09	$ 62,615.13												
Receptionist LEC	$ 42,887.07	$ 52,751.09	$ 62,615.13												
Records Clerk	$ 42,887.07	$ 52,751.09	$ 62,615.13												
Administrative Assistant	$ 42,887.07	$ 52,751.09	$ 62,615.13												
Chief Deputy			$ 125,332.28												
Sheriff		$ 139,864.37													

2.5%

Yearly steps

Name	Hire Date	Primary Position	Primary Title	Prim Def Rate Code	Default Rate	Annual
AHRENS, JAMES P	5/3/2000	SO Invest	SO Investigative-Sergeant	HOURLY	48.32	100505
AUSTIN, JOHN MICHAEL	9/4/2018	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	31.27	65041
BIBB, HUNTER ANTHONY	7/13/2022	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	29.77	61921
BLUMRICH II, ROBERT WELDON	11/26/2012	SO Invest	SO Investigation-Deputy	HOURLY	36.25	75400
BOYD, ADAM RICHARD	5/16/2022	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	31.27	65041
BRATTON, MARK C	7/29/2022	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	29.04	60403
BRYANT, TIMOTHY ALAN	10/15/2019	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	29.04	60403
CARTER, KEVIN W	9/28/2021	Bailiff	Bailiff/ Detention Officer	HOURLY	28.47	59217
CARTER, RICK ALBERT	12/10/2018	SO Dpty PT	Deputy Sheriff's Office - PT	HOURLY	30.45	63336
COLE, JUSTIN S	12/12/2011	SO Sgt	SO Patrol Sergeant	HOURLY	41.9	87152
DEGRAW, DUSTIN WAYNE	8/13/2018	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	32.05	66664
DOSS, RORY BRENT	1/4/2022	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	29.04	60403
DREXLER, RYAN ANDREW	8/1/2019	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	30.51	63460
HALSTEAD, JOHN MATTHEW	10/16/2018	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	31.27	65041
HINDMAN, EDDIE JOE	3/1/2005	SO Sgt	SO Patrol Sergeant	HOURLY	46.02	95721
HOOD, JAMES PATRICK STERLING	12/29/2014	SP Dpty/K9	Deputy Sheriff Patrol K9 Officer	HOURLY	37.77	78561
HUDSON, WILLIAM WAYNE	6/5/2000	SO Sgt	SO Patrol Sergeant	HOURLY	46.02	95721
KALBACHER, KEVIN ROBERT	7/31/2019	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	32.05	66664
KELLER, SUSAN NEBGEN	7/12/1993	SO Admin Clrk	SO Administrative Clerk	HOURLY	30.1	62608
KRUSE, JAMES W	7/5/2010	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	41.03	85342
MCINTOSH, WILLIAM HUNTER	8/28/2017	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	32.86	68348
MCNAIR, BRAD ALLEN	10/7/2019	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	41.03	85342
MILLS JR, FORESTER JAKE	1/1/2009	Sheriff	Sheriff	ELECTED		125,311.42
MOELLERING, NICHOLAS I	6/18/2004	SO Sgt	SO Patrol Sergeant	HOURLY	46.02	95721
MYERS, KARL E	11/23/2009	SO Deputy-CHS	SO Deputy- Courthouse Security	HOURLY	33.82	70345
PEHL, BRIAN W	10/24/1994	SO Lt Fld Oper	SO Lieutenant Field Operations	SALARY		115.148.04
PORTER, JASON MATTHEW	5/13/2020	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	29.04	60403
SAMFORD, ASHTON EITELL	11/2/2020	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	29.04	60403
SANDSTEDT, PATRICIA ANN	12/30/2013	SO Admin Asst	SO Administrative Assistant	HOURLY	25.36	52748
SCHRODER, BAILEY DOUGLAS	5/30/2022	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	32.86	68348
SEGNER, JAMES A	3/9/1992	SO Chief Dpty	Chief Deputy	SALARY		120,332.66
SENGER III, ROLLIN JOHN	5/1/2023	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	38.1	79248
SIMON, MICHAEL	5/18/2020	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	32.86	68348
WHITE, AKEEM MALIKE	6/26/2023	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	29.04	60403
WINN, ETHAN BRYAN	1/2/2023	SO Dpty	Deputy Sheriff Patrol Officer	HOURLY	32.86	68348

Fredericksburg Police Department

10/1/2023

Step Increment		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Grade/Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cadet	$42,230.00														
Probationary	$58,222.19	$59,677.75	$61,169.69	$62,698.93	$64,266.41	$65,873.07	$67,519.89	$69,207.89	$70,938.09	$72,711.54					
Patrol, Det, SRO	$59,410.40	$60,895.66	$62,418.05	$63,978.50	$65,577.97	$67,217.41	$68,897.85	$70,620.30	$72,385.80	$74,195.45	$76,050.33	$77,951.59	$79,900.38	$81,897.89	$83,945.34
Corporal	$65,351.44	$66,985.23	$68,659.86	$70,376.35	$72,135.76	$73,939.16	$75,787.63	$77,682.33	$79,624.38	$81,614.99	$83,655.37	$85,746.75	$87,890.42	$90,087.68	$92,339.87
Sergeant	$71,886.58	$73,683.75	$75,525.84	$77,413.99	$79,349.34	$81,333.07	$83,366.40	$85,450.56	$87,586.82	$89,776.49	$92,020.91	$94,321.43	$96,679.46	$99,096.45	$101,573.86

Step Increment		2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Grade/Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cadet	$20.30														
Probationary	$27.99	$28.69	$29.41	$30.14	$30.90	$31.67	$32.46	$33.27	$34.10	$34.96					
Patrol, Det, SRO	$28.56	$29.28	$30.01	$30.76	$31.53	$32.32	$33.12	$33.95	$34.80	$35.67	$36.56	$37.48	$38.41	$39.37	$40.36
Corporal	$31.42	$32.20	$33.01	$33.83	$34.68	$35.55	$36.44	$37.35	$38.28	$39.24	$40.22	$41.22	$42.26	$43.31	$44.39
Sergeant	$34.56	$35.42	$36.31	$37.22	$38.15	$39.10	$40.08	$41.08	$42.11	$43.16	$44.24	$45.35	$46.48	$47.64	$48.83

PR
Active Employees

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The City of Fredericksburg

Department	Hire Date	Job Title	Hourly Rate
POLICE	5/19/1983	Administrative Asst	34.48
POLICE	8/8/2018	Patrol Officer	32.32
POLICE	8/16/2021	Code Enforcement Officer	28.85
POLICE	1/19/2021	Patrol Officer	30.01
POLICE	4/13/2022	Detective	36.56
POLICE	5/23/2022	Evidence Technician	27.02
POLICE	4/10/2023	Police Cadet	27.99
POLICE	1/19/2021	Patrol Officer	30.01
POLICE	9/3/2019	Animal Control Officer	22.30
POLICE	4/10/2023	Police Cadet	20.91
POLICE	4/25/2005	Animal Control Superviso	29.64
POLICE	8/26/2015	Patrol Officer	39.37
POLICE	3/14/2022	Patrol Sergeant	45.35
POLICE	9/13/2023	Animal Control Officer	20.61
POLICE	11/12/2019	PT Patrol Officer	27.73
POLICE	9/11/2023	Animal Control Officer	20.61
POLICE	8/2/2023	Police Cadet	20.91
POLICE	8/9/2006	Patrol Sergeant	48.83
POLICE	6/11/2019	Patrol Officer	27.99
POLICE	9/30/2019	Patrol Officer	30.76
POLICE	9/12/2019	Patrol Officer	30.76
POLICE	8/16/2023	Patrol Officer	27.99
POLICE	5/10/2022	Patrol Officer	32.32
POLICE	1/3/2022	Patrol Officer	30.01
POLICE	3/7/2016	Code Enforcement Officer	30.40
POLICE	11/2/2022	Patrol Officer	30.76
POLICE	1/18/2023	Admin Asst-Police Chief	28.35
POLICE	4/26/2007	Patrol Sergeant	48.83
POLICE	4/13/2020	Patrol Sergeant	46.48
POLICE	10/4/2023	Community Outreach Liasi	27.29
POLICE	1/19/2021	Patrol Officer	31.53
POLICE	5/12/1999	Lieutenant	58.34
POLICE	1/27/1994	Detective	40.36

Department	Hire Date	Job Title	Hourly Rate
POLICE	10/5/2020	Patrol Officer	30.01
POLICE	7/11/2022	Police Officer	29.28
POLICE	8/16/2023	Patrol Officer	27.99
POLICE	8/28/2002	Patrol Sergeant	48.83
POLICE	4/29/2009	Patol Lieutenant	55.13
POLICE	10/10/2018	Police Officer	30.76
POLICE	8/18/2021	Patrol Officer	29.28
POLICE	2/12/2003	Patrol Officer	40.36
POLICE	1/9/2023	Code Enforcement Officer	24.33
POLICE	5/22/2002	Chief of Police	77.70
POLICE	2/24/2020	Patrol Officer	30.01
POLICE	5/24/1990	Lieutenant	63.27
POLICE	5/25/2023	Intern - Police	18.00
POLICE	6/15/2017	Admin. Asst.	24.96

Comal County 2024 Law Enforcement Non-Exempt Classifications by Pay Group

(Subject to Revision at any time only by CCT)

TITLE / LEVEL	NLE-A	NLE-B	NLE-C	NLE-D	NLE-E	NLE-F	NLE-G	NLE-H
Officer	Fingerprint Examiner (P/T)	Bookkeeper (Corrections); Commissary Officer; Corrections Officer	Inmate Work Program Officer	Courthouse Security Deputy; Deputy Constable; Deputy Sheriff; Transportation Officer		Auto Theft Task Force Deputy; Detective;		
Corporal				Corrections Corporal	District Court Bailiff	Courthouse Security Corporal; SO Corporal; Transportation Corporal		
Sergeant						Corrections Sergeant	CID Sergeant; Courthouse Security Sergeant; SO Sergeant; Transportation Sergeant	
Lieutenant							Lieutenant (Jail)	Lieutenant (SO)
Investigator				Investigator - CDA (Felony & Misdemeanor)				
Fire Marshal					Deputy Fire Marshal	Assistant Fire Marshal		
Supervisor			Telecommunications Assistant Supervisor	Telecommunications Supervisor	Chief Deputy Constable			
Manager			Food Services Manager					
Operator	Telecommunications Operator	Terminal Agency Coordinator						

Prepared by: Human Resources

4% increase

Comal County 2024 Law Enforcement Exempt Classifications by Pay Group

(Subject to Revision at any time only by CCT)

TITLE / LEVEL	ELE-A	ELE-B	ELE-C	ELE-D	ELE-E
Administrator			Jail Administrator		
Assistant					
Coordinator					
Fire Marshal	Fire Marshal				
Investigator	Chief Investigator (DA)				
Manager					
Officer		Jail Captain		SO Captain	Chief Deputy Sheriff
Professional					

Prepared by: Human Resources

11%

Comal County 2024 Non-Exempt Law Enforcement Paychart

PAY GROUP	PAY BASIS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 - MAX
NLE-A	A	47,715.20	49,628.80	51,604.80	53,664.00	55,827.20	58,052.80	60,382.40	62,795.20	65,312.00	67,912.00
	B	1,835.20	1,908.80	1,984.80	2,064.00	2,147.20	2,232.80	2,322.40	2,415.20	2,512.00	2,612.00
	H	22.94	23.86	24.81	25.80	26.84	27.91	29.03	30.19	31.40	32.65
NLE-B	A	53,123.20	55,244.80	57,449.60	59,758.40	62,150.40	64,625.60	67,225.60	69,908.80	72,696.00	75,608.00
	B	2,043.20	2,124.80	2,209.60	2,298.40	2,390.40	2,485.60	2,585.60	2,688.80	2,796.00	2,908.00
	H	25.54	26.56	27.62	28.73	29.88	31.07	32.32	33.61	34.95	36.35
NLE-C	A	55,036.80	57,241.60	59,529.60	61,900.80	64,376.00	66,955.20	69,638.40	72,425.60	75,316.80	78,332.80
	B	2,116.80	2,201.60	2,289.60	2,380.80	2,476.00	2,575.20	2,678.40	2,785.60	2,896.80	3,012.80
	H	26.46	27.52	28.62	29.76	30.95	32.19	33.48	34.82	36.21	37.66
NLE-D	A	64,771.20	67,371.20	70,054.40	72,862.40	75,774.40	78,811.20	81,952.00	85,238.40	88,649.60	92,185.60
	B	2,491.20	2,591.20	2,694.40	2,802.40	2,914.40	3,031.20	3,152.00	3,278.40	3,409.60	3,545.60
	H	31.14	32.39	33.68	35.03	36.43	37.89	39.40	40.98	42.62	44.32
NLE-E	A	69,680.00	72,467.20	75,358.40	78,374.40	81,515.20	84,780.80	88,171.20	91,686.40	95,368.00	99,174.40
	B	2,680.00	2,787.20	2,898.40	3,014.40	3,135.20	3,260.80	3,391.20	3,526.40	3,668.00	3,814.40
	H	33.50	34.84	36.23	37.68	39.19	40.76	42.39	44.08	45.85	47.68
NLE-F	A	75,004.80	78,000.00	81,120.00	84,364.80	87,755.20	91,249.60	94,910.40	98,696.00	102,648.00	
	B	2,884.80	3,000.00	3,120.00	3,244.80	3,375.20	3,509.60	3,650.40	3,796.00	3,948.00	
	H	36.06	37.50	39.00	40.56	42.19	43.87	45.63	47.45	49.35	
NLE-G	A	86,673.60	90,147.20	93,745.60	97,489.60	101,400.00	105,456.00	109,678.40			
	B	3,333.60	3,467.20	3,605.60	3,749.60	3,900.00	4,056.00	4,218.40			
	H	41.67	43.34	45.07	46.87	48.75	50.70	52.73			
NLE-H	A	98,612.80	102,564.80	106,662.40	110,926.40	115,356.80					
	B	3,792.80	3,944.80	4,102.40	4,266.40	4,436.80					
	H	47.41	49.31	51.28	53.33	55.46					

Comal County 2024 Exempt Law Enforcement Paychart

PAY GROUP	PAY BASIS	Minimum	Midpoint	Maximum
ELE-A	A	86,108.88	96,222.52	106,336.15
	B	3,311.88	3,700.87	4,089.85
ELE-B	A	92,581.72	103,504.39	114,427.06
	B	3,560.84	3,980.94	4,401.04
ELE-C	A	99,572.10	111,368.70	123,165.31
	B	3,829.70	4,283.41	4,737.13
ELE-D	A	107,121.93	119,862.24	132,602.54
	B	4,120.07	4,610.09	5,100.10
ELE-E	A	115,275.58	129,035.15	142,794.72
	B	4,433.68	4,962.89	5,492.10

Departmental Payroll
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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	016 FACILITIES MAINTENANCE (continued)													
016-211-003	MAINTENANCE II	N4-3	43,326.40	-	-	-	-	-	3,314.47	11,731.20	5,160.17	658.56	21.66	64,212.47
016-211-002	MAINTENANCE II	N4-2	41,662.40	-	-	-	-	-	3,187.17	11,731.20	4,961.99	633.27	20.83	62,196.87
016-211-001	MAINTENANCE II	N4-3	43,326.40	-	-	-	-	-	3,314.47	11,731.20	5,160.17	658.56	21.66	64,212.47
016-221-001	COUNTY ELECTRICIAN	N12-10	87,214.40	-	-	540.00	-	-	6,713.21	11,731.20	10,451.55	430.00	43.88	117,124.23
016-220-001	CARPENTER	N11-12	89,315.20	-	-	540.00	3,000.00	-	7,103.42	11,731.20	11,059.05	724.27	46.43	123,519.58
016-210-001	CUSTODIAN I	N3-1	38,043.20	-	-	-	-	-	2,910.30	11,731.20	4,530.95	578.26	19.02	57,812.93
DEPARTMENT TOTALS			852,106.88	-	-	3,660.00	3,000.00	-	65,695.67	187,699.20	102,279.14	11,462.26	429.38	1,226,332.52
	017 SHERIFF													
017-499-001	SHERIFF	EO	134,706.00	-	-	-	-	480.00	10,305.01	11,731.20	16,043.48	1,562.59	-	174,828.28
017-495-001	CHIEF DEPUTY SHERIFF	ELE-E	133,902.29	420.00	-	-	-	480.00	10,275.66	11,731.20	15,997.78	1,558.14	67.16	174,432.23
017-494-003	CAPTAIN	ELE-D	107,121.93	540.00	-	-	-	480.00	8,236.14	11,731.20	12,822.54	1,248.88	53.83	142,234.52
017-494-002	CAPTAIN	ELE-D	119,078.29	420.00	-	-	-	480.00	9,141.62	11,731.20	14,232.25	1,386.18	59.75	156,529.29
017-494-001	CAPTAIN	ELE-D	107,121.93	60.00	-	-	-	480.00	8,199.42	11,731.20	12,765.37	1,243.31	53.59	141,654.82
017-493-004	LIEUTENANT	NLE-H2	100,588.80	900.00	-	-	-	480.00	7,763.89	11,731.20	12,087.32	1,177.27	50.74	134,779.22
017-493-003	LIEUTENANT	NLE-H1	98,612.80	300.00	-	-	-	480.00	7,566.83	11,731.20	11,780.51	1,147.39	49.46	131,668.19
017-493-002	LIEUTENANT	NLE-H1	98,612.80	420.00	-	-	-	480.00	7,576.01	11,731.20	11,794.81	1,148.78	49.52	131,813.11
017-493-001	LIEUTENANT	NLE-H5	115,356.80	1,320.00	-	-	-	480.00	8,925.78	11,731.20	13,896.21	1,353.45	58.34	153,121.77
017-491-011	SERGEANT	NLE-G2	88,410.40	360.00	-	-	-	480.00	6,790.94	11,731.20	10,572.55	1,029.74	44.39	119,419.21
017-491-010	SERGEANT	NLE-G5	101,400.00	1,560.00	-	-	-	480.00	7,876.44	11,731.20	12,262.54	1,194.34	51.48	136,555.99
017-491-009	SERGEANT	NLE-G3	93,745.60	360.00	-	-	-	480.00	7,199.08	11,731.20	11,207.98	1,091.62	47.05	125,862.53
017-491-008	SERGEANT	NLE-G7	109,678.40	1,500.00	-	-	-	480.00	8,505.15	11,731.20	13,241.35	1,289.67	55.59	146,481.35
017-491-007	SERGEANT	NLE-G2	88,944.80	780.00	-	-	-	480.00	6,863.95	11,731.20	10,686.22	1,040.81	44.86	120,571.84
017-491-006	SERGEANT	NLE-G1	86,673.60	420.00	-	-	-	480.00	6,662.66	11,731.20	10,372.85	1,010.29	43.55	117,394.14
017-491-005	SERGEANT	NLE-G3	93,745.60	1,380.00	-	-	-	480.00	7,277.11	11,731.20	11,329.46	1,103.46	47.56	127,094.39
017-491-004	SERGEANT	NLE-G2	90,147.20	540.00	-	-	-	480.00	6,937.57	11,731.20	10,800.85	1,051.97	45.34	121,734.13
017-491-003	SERGEANT	NLE-G1	86,673.60	480.00	-	-	-	480.00	6,667.25	11,731.20	10,379.99	1,010.98	43.58	117,466.60
017-491-002	SERGEANT	NLE-G2	90,147.20	1,200.00	-	-	-	480.00	6,988.06	11,731.20	10,879.45	1,059.63	45.67	122,531.21
017-491-001	SERGEANT	NLE-G1	86,673.60	540.00	-	-	-	480.00	6,671.84	11,731.20	10,387.14	1,011.68	43.61	117,539.06
017-488-003	C.I.D. SERGEANT	NLE-G3	93,745.60	420.00	-	-	-	480.00	7,203.67	11,731.20	11,215.12	1,092.32	47.08	125,935.00
017-488-002	C.I.D. SERGEANT	NLE-G3	93,745.60	1,140.00	-	-	-	480.00	7,258.75	11,731.20	11,300.87	1,100.67	47.44	126,804.54
017-488-001	C.I.D. SERGEANT	NLE-G4	95,617.60	1,260.00	-	-	-	480.00	7,411.14	11,731.20	11,538.12	1,123.78	48.44	129,210.28
017-485-001	DEPUTY SHERIFF - AUTO THEFT TASK FORCE	NLE-F8	98,696.00	1,500.00	-	-	-	480.00	7,664.99	11,731.20	11,933.34	1,162.27	50.10	133,217.91
017-483-018	DETECTIVE	NLE-F1	75,004.80	-	-	-	-	480.00	5,737.87	11,731.20	8,933.07	870.06	37.50	102,794.50
017-483-017	DETECTIVE	NLE-F1	75,004.80	-	-	-	-	480.00	5,737.87	11,731.20	8,933.07	870.06	37.50	102,794.50
017-483-016	DETECTIVE	NLE-F1	75,004.80	-	-	-	-	480.00	5,737.87	11,731.20	8,933.07	870.06	37.50	102,794.50
017-483-015	DETECTIVE	NLE-F3	81,120.00	480.00	-	-	-	480.00	6,242.40	11,731.20	9,718.56	946.56	40.80	110,759.52
017-483-014	DETECTIVE	NLE-F1	75,004.80	240.00	-	-	-	480.00	5,756.23	11,731.20	8,961.66	872.84	37.62	103,084.34
017-483-013	DETECTIVE	NLE-F2	77,769.60	240.00	-	-	-	480.00	5,967.73	11,731.20	9,290.94	904.91	39.00	106,423.39

Departmental Payroll
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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	017 SHERIFF (continued)													
017-483-012	DETECTIVE	NLE-F1	75,004.80	780.00	-	-	-	480.00	5,797.54	11,731.20	9,025.97	879.10	37.89	103,736.50
017-483-011	DETECTIVE	NLE-F2	78,000.00	300.00	-	-	-	480.00	5,989.95	11,731.20	9,325.53	908.28	39.15	106,774.11
017-483-010	DETECTIVE	NLE-F1	75,004.80	-	-	-	-	480.00	5,737.87	11,731.20	8,933.07	870.06	37.50	102,794.50
017-483-009	DETECTIVE	NLE-F1	75,004.80	300.00	-	-	-	480.00	5,760.82	11,731.20	8,968.80	873.54	37.65	103,156.81
017-483-008	DETECTIVE	NLE-F2	78,000.00	600.00	-	-	-	480.00	6,012.90	11,731.20	9,361.26	911.76	39.30	107,136.42
017-483-007	DETECTIVE	NLE-F2	75,580.80	240.00	-	-	-	480.00	5,800.29	11,731.20	9,030.26	879.52	37.91	103,779.98
017-483-006	DETECTIVE	NLE-F4	82,742.40	1,260.00	-	-	-	480.00	6,426.18	11,731.20	10,004.69	974.43	42.00	113,660.90
017-483-005	DETECTIVE	NLE-F2	76,848.00	300.00	-	-	-	480.00	5,901.82	11,731.20	9,188.33	894.92	38.57	105,382.84
017-483-004	DETECTIVE	NLE-F3	80,880.00	480.00	-	-	-	480.00	6,224.04	11,731.20	9,689.98	943.78	40.68	110,469.67
017-483-003	DETECTIVE	NLE-F6	91,249.60	1,380.00	-	-	-	480.00	7,086.16	11,731.20	11,032.19	1,074.50	46.31	124,079.97
017-483-002	DETECTIVE	NLE-F6	91,249.60	1,500.00	-	-	-	480.00	7,095.34	11,731.20	11,046.48	1,075.90	46.37	124,224.89
017-483-001	DETECTIVE	NLE-F3	81,120.00	420.00	-	-	-	480.00	6,237.81	11,731.20	9,711.41	945.86	40.77	110,687.06
017-475-008	CORPORAL	NLE-F1	75,004.80	120.00	-	-	-	480.00	5,747.05	11,731.20	8,947.36	871.45	37.56	102,939.42
017-475-007	CORPORAL	NLE-F2	78,000.00	960.00	-	-	-	480.00	6,040.44	11,731.20	9,404.14	915.94	39.48	107,571.19
017-475-006	CORPORAL	NLE-F1	75,004.80	540.00	-	-	-	480.00	5,779.18	11,731.20	8,997.39	876.32	37.77	103,446.65
017-475-005	CORPORAL	NLE-F3	81,120.00	1,020.00	-	-	-	480.00	6,283.71	11,731.20	9,782.87	952.82	41.07	111,411.68
017-475-004	CORPORAL	NLE-F2	78,000.00	660.00	-	-	-	480.00	6,017.49	11,731.20	9,368.41	912.46	39.33	107,208.88
017-475-003	CORPORAL	NLE-F2	75,580.80	180.00	-	-	-	480.00	5,795.70	11,731.20	9,023.11	878.83	37.88	103,707.52
017-475-002	CORPORAL	NLE-F3	81,120.00	600.00	-	-	-	480.00	6,251.58	11,731.20	9,732.85	947.95	40.86	110,904.44
017-475-001	CORPORAL	NLE-F3	81,120.00	660.00	-	-	-	480.00	6,256.17	11,731.20	9,740.00	948.65	40.89	110,976.91
017-468-126	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-125	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-124	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-123	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-122	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-121	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-120	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-119	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-118	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-117	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-116	DEPUTY SHERIFF (SRO) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-115	DEPUTY SHERIFF (MCOT) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-114	DEPUTY SHERIFF (MCOT) (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-112	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-111	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-110	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-109	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-108	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-107	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38

Departmental Payroll
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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	017 SHERIFF (continued)													
017-468-106	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-105	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-104	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-103	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-102	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-101	DEPUTY SHERIFF	NLE-D1	64,771.20	60.00	-	-	-	480.00	4,959.59	11,731.20	7,721.40	752.04	32.42	90,507.84
017-468-100	DEPUTY SHERIFF	NLE-D1	64,771.20	60.00	-	-	-	480.00	4,959.59	11,731.20	7,721.40	752.04	32.42	90,507.84
017-468-099	DEPUTY SHERIFF	NLE-D1	64,771.20	120.00	-	-	-	480.00	4,964.18	11,731.20	7,728.54	752.74	32.45	90,580.30
017-468-098	DEPUTY SHERIFF	NLE-D1	64,771.20	120.00	-	-	-	480.00	4,964.18	11,731.20	7,728.54	752.74	32.45	90,580.30
017-468-097	DEPUTY SHERIFF	NLE-D1	64,771.20	120.00	-	-	-	480.00	4,964.18	11,731.20	7,728.54	752.74	32.45	90,580.30
017-468-096	DEPUTY SHERIFF	NLE-D2	67,371.20	180.00	-	-	-	480.00	5,167.67	11,731.20	8,045.35	783.59	33.78	93,792.78
017-468-095	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-094	DEPUTY SHERIFF	NLE-D2	64,871.20	360.00	-	-	-	480.00	4,990.19	11,731.20	7,769.04	756.68	32.62	90,990.92
017-468-093	DEPUTY SHERIFF	NLE-D3	68,196.80	240.00	-	-	-	480.00	5,235.42	11,731.20	8,150.82	793.87	34.22	94,862.32
017-468-092	DEPUTY SHERIFF	NLE-D2	64,871.20	360.00	-	-	-	480.00	4,990.19	11,731.20	7,769.04	756.68	32.62	90,990.92
017-468-091	DEPUTY SHERIFF	NLE-D2	67,371.20	180.00	-	-	-	480.00	5,167.67	11,731.20	8,045.35	783.59	33.78	93,792.78
017-468-090	DEPUTY SHERIFF	NLE-D3	68,712.80	240.00	-	-	-	480.00	5,274.89	11,731.20	8,212.28	799.85	34.48	95,485.50
017-468-089	DEPUTY SHERIFF	NLE-D3	68,712.80	240.00	-	-	-	480.00	5,274.89	11,731.20	8,212.28	799.85	34.48	95,485.50
017-468-088	DEPUTY SHERIFF	NLE-D3	68,712.80	240.00	-	-	-	480.00	5,274.89	11,731.20	8,212.28	799.85	34.48	95,485.50
017-468-087	DEPUTY SHERIFF	NLE-D3	69,228.80	240.00	-	-	-	480.00	5,314.36	11,731.20	8,273.73	805.84	34.73	96,108.67
017-468-086	DEPUTY SHERIFF	NLE-D2	64,871.20	120.00	-	-	-	480.00	4,971.83	11,731.20	7,740.45	753.90	32.50	90,701.07
017-468-085	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-084	DEPUTY SHERIFF	NLE-D2	67,371.20	180.00	-	-	-	480.00	5,167.67	11,731.20	8,045.35	783.59	33.78	93,792.78
017-468-083	DEPUTY SHERIFF	NLE-D3	70,054.40	300.00	-	-	-	480.00	5,382.11	11,731.20	8,379.21	816.11	35.18	97,178.21
017-468-082	DEPUTY SHERIFF	NLE-D4	72,862.40	660.00	-	-	-	480.00	5,624.46	11,731.20	8,756.52	852.86	36.76	101,004.20
017-468-081	DEPUTY SHERIFF	NLE-D7	81,952.00	960.00	-	-	-	480.00	6,342.77	11,731.20	9,874.82	961.78	41.46	112,344.02
017-468-080	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-079	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-078	DEPUTY SHERIFF	NLE-D3	70,054.40	480.00	-	-	-	480.00	5,395.88	11,731.20	8,400.65	818.20	35.27	97,395.59
017-468-077	DEPUTY SHERIFF	NLE-D5	75,774.40	660.00	-	-	-	480.00	5,847.23	11,731.20	9,103.34	886.64	38.22	104,521.02
017-468-076	DEPUTY SHERIFF	NLE-D3	70,054.40	480.00	-	-	-	480.00	5,395.88	11,731.20	8,400.65	818.20	35.27	97,395.59
017-468-075	DEPUTY SHERIFF	NLE-D2	67,371.20	180.00	-	-	-	480.00	5,167.67	11,731.20	8,045.35	783.59	33.78	93,792.78
017-468-074	DEPUTY SHERIFF	NLE-D3	70,054.40	420.00	-	-	-	480.00	5,391.29	11,731.20	8,393.50	817.50	35.24	97,323.13
017-468-073	DEPUTY SHERIFF	NLE-D3	70,054.40	300.00	-	-	-	480.00	5,382.11	11,731.20	8,379.21	816.11	35.18	97,178.21
017-468-072	DEPUTY SHERIFF	NLE-D2	67,371.20	180.00	-	-	-	480.00	5,167.67	11,731.20	8,045.35	783.59	33.78	93,792.78
017-468-071	DEPUTY SHERIFF	NLE-D2	66,271.20	360.00	-	-	-	480.00	5,097.29	11,731.20	7,935.78	772.92	33.32	92,681.70
017-468-070	DEPUTY SHERIFF	NLE-D3	70,054.40	300.00	-	-	-	480.00	5,382.11	11,731.20	8,379.21	816.11	35.18	97,178.21
017-468-069	DEPUTY SHERIFF	NLE-D4	72,862.40	540.00	-	-	-	480.00	5,615.28	11,731.20	8,742.23	851.47	36.70	100,859.28
017-468-068	DEPUTY SHERIFF	NLE-D3	69,848.00	240.00	-	-	-	480.00	5,361.73	11,731.20	8,347.48	813.02	35.04	96,856.48

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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	017 SHERIFF (continued)													
017-468-067	DEPUTY SHERIFF	NLE-D4	72,862.40	540.00	-	-	-	480.00	5,615.28	11,731.20	8,742.23	851.47	36.70	100,859.28
017-468-066	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-065	DEPUTY SHERIFF	NLE-D2	66,271.20	240.00	-	-	-	480.00	5,088.11	11,731.20	7,921.48	771.53	33.26	92,536.78
017-468-064	DEPUTY SHERIFF	NLE-D5	75,774.40	840.00	-	-	-	480.00	5,861.00	11,731.20	9,124.78	888.73	38.31	104,738.41
017-468-063	DEPUTY SHERIFF	NLE-D5	75,774.40	960.00	-	-	-	480.00	5,870.18	11,731.20	9,139.07	890.12	38.37	104,883.33
017-468-062	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-061	DEPUTY SHERIFF	NLE-D2	66,471.20	120.00	-	-	-	480.00	5,094.23	11,731.20	7,931.01	772.46	33.30	92,633.39
017-468-060	DEPUTY SHERIFF	NLE-D2	67,371.20	180.00	-	-	-	480.00	5,167.67	11,731.20	8,045.35	783.59	33.78	93,792.78
017-468-059	DEPUTY SHERIFF	NLE-D3	70,054.40	420.00	-	-	-	480.00	5,391.29	11,731.20	8,393.50	817.50	35.24	97,323.13
017-468-058	DEPUTY SHERIFF	NLE-D2	67,371.20	240.00	-	-	-	480.00	5,172.26	11,731.20	8,052.49	784.29	33.81	93,865.25
017-468-057	DEPUTY SHERIFF	NLE-D5	75,774.40	660.00	-	-	-	480.00	5,847.23	11,731.20	9,103.34	886.64	38.22	104,521.02
017-468-056	DEPUTY SHERIFF	NLE-D2	65,371.20	120.00	-	-	-	480.00	5,010.08	11,731.20	7,800.00	759.70	32.75	91,304.92
017-468-055	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-054	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-053	DEPUTY SHERIFF	NLE-D2	65,471.20	120.00	-	-	-	480.00	5,017.73	11,731.20	7,811.91	760.86	32.80	91,425.69
017-468-052	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
017-468-051	DEPUTY SHERIFF	NLE-D7	81,952.00	1,260.00	-	-	-	480.00	6,365.72	11,731.20	9,910.55	965.26	41.61	112,706.33
017-468-050	DEPUTY SHERIFF	NLE-D3	70,054.40	480.00	-	-	-	480.00	5,395.88	11,731.20	8,400.65	818.20	35.27	97,395.59
017-468-049	DEPUTY SHERIFF	NLE-D3	70,054.40	480.00	-	-	-	480.00	5,395.88	11,731.20	8,400.65	818.20	35.27	97,395.59
017-468-048	DEPUTY SHERIFF	NLE-D2	66,371.20	120.00	-	-	-	480.00	5,086.58	11,731.20	7,919.10	771.30	33.25	92,512.62
017-468-047	DEPUTY SHERIFF	NLE-D5	75,774.40	840.00	-	-	-	480.00	5,861.00	11,731.20	9,124.78	888.73	38.31	104,738.41
017-468-046	DEPUTY SHERIFF	NLE-D2	65,571.20	120.00	-	-	-	480.00	5,025.38	11,731.20	7,823.82	762.02	32.85	91,546.46
017-468-045	DEPUTY SHERIFF	NLE-D3	70,054.40	420.00	-	-	-	480.00	5,391.29	11,731.20	8,393.50	817.50	35.24	97,323.13
017-468-044	DEPUTY SHERIFF	NLE-D3	70,054.40	540.00	-	-	-	480.00	5,400.47	11,731.20	8,407.79	818.90	35.30	97,468.06
017-468-043	DEPUTY SHERIFF	NLE-D4	72,862.40	660.00	-	-	-	480.00	5,624.46	11,731.20	8,756.52	852.86	36.76	101,004.20
017-468-042	DEPUTY SHERIFF	NLE-D5	75,774.40	1,200.00	-	-	-	480.00	5,888.54	11,731.20	9,167.65	892.90	38.49	105,173.18
017-468-041	DEPUTY SHERIFF	NLE-D5	75,774.40	720.00	-	-	-	480.00	5,851.82	11,731.20	9,110.48	887.34	38.25	104,593.49
017-468-040	DEPUTY SHERIFF	NLE-D2	67,371.20	240.00	-	-	-	480.00	5,172.26	11,731.20	8,052.49	784.29	33.81	93,865.25
017-468-039	DEPUTY SHERIFF	NLE-D3	70,054.40	600.00	-	-	-	480.00	5,405.06	11,731.20	8,414.94	819.59	35.33	97,540.52
017-468-038	DEPUTY SHERIFF	NLE-D3	70,054.40	720.00	-	-	-	480.00	5,414.24	11,731.20	8,429.23	820.98	35.39	97,685.44
017-468-037	DEPUTY SHERIFF	NLE-D6	78,811.20	960.00	-	-	-	480.00	6,102.50	11,731.20	9,500.75	925.35	39.89	108,550.88
017-468-036	DEPUTY SHERIFF	NLE-D7	81,952.00	1,260.00	-	-	-	480.00	6,365.72	11,731.20	9,910.55	965.26	41.61	112,706.33
017-468-035	DEPUTY SHERIFF	NLE-D2	67,371.20	300.00	-	-	-	480.00	5,176.85	11,731.20	8,059.64	784.99	33.84	93,937.71
017-468-034	DEPUTY SHERIFF	NLE-D9	88,649.60	1,080.00	-	-	-	480.00	6,864.31	11,731.20	10,686.80	1,040.86	44.86	120,577.64
017-468-033	DEPUTY SHERIFF	NLE-D8	85,238.40	1,500.00	-	-	-	480.00	6,635.49	11,731.20	10,330.54	1,006.17	43.37	116,965.17
017-468-032	DEPUTY SHERIFF	NLE-D10	92,185.60	1,500.00	-	-	-	480.00	7,166.95	11,731.20	11,157.95	1,086.75	46.84	125,355.30
017-468-031	DEPUTY SHERIFF	NLE-D3	69,022.40	120.00	-	-	-	480.00	5,289.39	11,731.20	8,234.86	802.05	34.57	95,714.48
017-468-030	DEPUTY SHERIFF	NLE-D3	70,054.40	360.00	-	-	-	480.00	5,386.70	11,731.20	8,386.36	816.81	35.21	97,250.67
017-468-029	DEPUTY SHERIFF	NLE-D6	78,811.20	1,080.00	-	-	-	480.00	6,111.68	11,731.20	9,515.04	926.74	39.95	108,695.80

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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	017 SHERIFF (continued)													
017-468-028	DEPUTY SHERIFF	NLE-D2	66,871.20	120.00	-	-	-	480.00	5,124.83	11,731.20	7,978.65	777.10	33.50	93,116.47
017-468-027	DEPUTY SHERIFF	NLE-D2	67,371.20	180.00	-	-	-	480.00	5,167.67	11,731.20	8,045.35	783.59	33.78	93,792.78
017-468-026	DEPUTY SHERIFF	NLE-D1	64,771.20	300.00	-	-	-	480.00	4,977.95	11,731.20	7,749.98	754.83	32.54	90,797.69
017-468-025	DEPUTY SHERIFF	NLE-D2	65,571.20	120.00	-	-	-	480.00	5,025.38	11,731.20	7,823.82	762.02	32.85	91,546.46
017-468-024	DEPUTY SHERIFF	NLE-D2	67,071.20	120.00	-	-	-	480.00	5,140.13	11,731.20	8,002.47	779.42	33.60	93,358.01
017-468-023	DEPUTY SHERIFF	NLE-D2	67,071.20	120.00	-	-	-	480.00	5,140.13	11,731.20	8,002.47	779.42	33.60	93,358.01
017-468-022	DEPUTY SHERIFF	NLE-D1	64,771.20	240.00	-	-	-	480.00	4,973.36	11,731.20	7,742.83	754.13	32.51	90,725.23
017-468-021	DEPUTY SHERIFF	NLE-D3	70,054.40	540.00	-	-	-	480.00	5,400.47	11,731.20	8,407.79	818.90	35.30	97,468.06
017-468-020	DEPUTY SHERIFF	NLE-D3	69,435.20	240.00	-	-	-	480.00	5,330.15	11,731.20	8,298.32	808.23	34.84	96,357.94
017-468-019	DEPUTY SHERIFF	NLE-D3	69,435.20	240.00	-	-	-	480.00	5,330.15	11,731.20	8,298.32	808.23	34.84	96,357.94
017-468-018	DEPUTY SHERIFF	NLE-D2	67,371.20	180.00	-	-	-	480.00	5,167.67	11,731.20	8,045.35	783.59	33.78	93,792.78
017-468-017	DEPUTY SHERIFF	NLE-D3	70,054.40	480.00	-	-	-	480.00	5,395.88	11,731.20	8,400.65	818.20	35.27	97,395.59
017-468-016	DEPUTY SHERIFF	NLE-D1	64,771.20	60.00	-	-	-	480.00	4,959.59	11,731.20	7,721.40	752.04	32.42	90,507.84
017-468-015	DEPUTY SHERIFF	NLE-D3	70,054.40	300.00	-	-	-	480.00	5,382.11	11,731.20	8,379.21	816.11	35.18	97,178.21
017-468-014	DEPUTY SHERIFF	NLE-D3	70,054.40	480.00	-	-	-	480.00	5,395.88	11,731.20	8,400.65	818.20	35.27	97,395.59
017-468-013	DEPUTY SHERIFF	NLE-D3	67,680.80	240.00	-	-	-	480.00	5,195.94	11,731.20	8,089.37	787.88	33.96	94,239.15
017-468-012	DEPUTY SHERIFF	NLE-D3	70,054.40	300.00	-	-	-	480.00	5,382.11	11,731.20	8,379.21	816.11	35.18	97,178.21
017-468-011	DEPUTY SHERIFF	NLE-D9	88,649.60	1,500.00	-	-	-	480.00	6,896.44	11,731.20	10,736.82	1,045.74	45.07	121,084.87
017-468-010	DEPUTY SHERIFF	NLE-D1	64,771.20	60.00	-	-	-	480.00	4,959.59	11,731.20	7,721.40	752.04	32.42	90,507.84
017-468-009	DEPUTY SHERIFF	NLE-D2	64,871.20	120.00	-	-	-	480.00	4,971.83	11,731.20	7,740.45	753.90	32.50	90,701.07
017-468-008	DEPUTY SHERIFF	NLE-D2	65,871.20	120.00	-	-	-	480.00	5,048.33	11,731.20	7,859.55	765.50	33.00	91,908.77
017-468-007	DEPUTY SHERIFF	NLE-D2	67,071.20	120.00	-	-	-	480.00	5,140.13	11,731.20	8,002.47	779.42	33.60	93,358.01
017-468-006	DEPUTY SHERIFF	NLE-D3	70,054.40	360.00	-	-	-	480.00	5,386.70	11,731.20	8,386.36	816.81	35.21	97,250.67
017-468-005	DEPUTY SHERIFF	NLE-D2	66,671.20	120.00	-	-	-	480.00	5,109.53	11,731.20	7,954.83	774.78	33.40	92,874.93
017-468-004	DEPUTY SHERIFF	NLE-D1	64,771.20	60.00	-	-	-	480.00	4,959.59	11,731.20	7,721.40	752.04	32.42	90,507.84
017-468-003	DEPUTY SHERIFF	NLE-D2	67,371.20	300.00	-	-	-	480.00	5,176.85	11,731.20	8,059.64	784.99	33.84	93,937.71
017-468-002	DEPUTY SHERIFF	NLE-D1	64,771.20	60.00	-	-	-	480.00	4,959.59	11,731.20	7,721.40	752.04	32.42	90,507.84
017-468-001	DEPUTY SHERIFF	NLE-D3	69,125.60	240.00	-	-	-	480.00	5,306.47	11,731.20	8,261.44	804.64	34.68	95,984.04
017-466-001	FORENSIC COMPUTER INVESTIGATOR	NLE-F3	81,120.00	540.00	-	-	-	480.00	6,246.99	11,731.20	9,725.71	81.66	40.83	109,966.39
017-465-004	CRIME SCENE SPECIALIST	N13-2	65,403.20	-	-	-	-	-	5,003.34	11,731.20	7,789.52	758.68	32.70	90,718.64
017-465-003	CRIME SCENE SPECIALIST	N13-2	65,502.40	-	-	-	-	-	5,010.93	11,731.20	7,801.34	759.83	32.75	90,838.45
017-465-002	CRIME SCENE SPECIALIST	N13-3	69,056.00	-	-	-	-	-	5,282.78	11,731.20	8,224.57	801.05	34.53	95,130.13
017-465-001	CRIME SCENE SPECIALIST	N13-2	66,395.20	-	-	-	-	-	5,079.23	11,731.20	7,907.67	770.18	33.20	91,916.68
017-464-001	CRIME PREVENTION TECHNICIAN	N8-3	53,435.20	-	-	-	-	-	4,087.79	11,731.20	6,364.13	53.44	26.72	75,698.48
017-463-001	QUARTERMASTER	N9-6	63,419.20	-	-	-	-	-	4,851.57	11,731.20	7,553.23	63.42	31.71	87,650.32
017-462-001	QUARTERMASTER COORDINATOR	N6-5	52,020.80	-	-	-	-	-	3,979.59	11,731.20	6,195.68	52.02	26.01	74,005.30
017-458-001	TRAINING COORDINATOR	N9-8	68,598.40	-	-	-	-	-	5,247.78	11,731.20	8,170.07	68.60	34.30	93,850.34
017-457-001	FINGERPRINT EXAMINER (P/T)	NLE-A2	26,470.08		-	-	-	-	2,024.96	-	3,152.59	26.47	13.24	31,687.33
017-456-001	CRIME VICTIM LIASON	N9-2	53,804.80		-	-	-	-	4,116.07	11,731.20	6,408.15	53.80	26.90	76,140.93

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	017 SHERIFF (continued)													
017-453-001	TELECOMMUNICATIONS SUPERVISOR	NLE-D2	67,371.20	60.00	-	-	-	-	5,158.49	11,731.20	8,031.06	67.43	33.72	92,453.09
017-451-003	TELECOMMUNICATIONS ASST SUPVR	NLE-C3	59,529.60	360.00	-	-	-	-	4,581.55	11,731.20	7,132.85	59.89	29.94	83,425.04
017-451-002	TELECOMMUNICATIONS ASST SUPVR	NLE-C2	56,902.40	360.00	-	-	-	-	4,380.57	11,731.20	6,819.95	57.26	28.63	80,280.02
017-451-001	TELECOMMUNICATIONS ASST SUPVR	NLE-C3	59,001.60	360.00	-	-	-	-	4,541.16	11,731.20	7,069.97	59.36	29.68	82,792.97
017-450-015	TELECOMMUNICATIONS OPERATOR	NLE-A8	62,795.20	360.00	-	-	-	-	4,831.37	11,731.20	7,521.78	63.16	31.58	87,334.29
017-450-014	TELECOMMUNICATIONS OPERATOR	NLE-A1	47,715.20	-	-	-	-	-	3,650.21	11,731.20	5,682.88	47.72	23.86	68,851.07
017-450-013	TELECOMMUNICATIONS OPERATOR	NLE-A2	49,628.80	180.00	-	-	-	-	3,810.37	11,731.20	5,932.23	49.81	24.90	71,357.31
017-450-012	TELECOMMUNICATIONS OPERATOR	NLE-A2	47,936.00	180.00	-	-	-	-	3,680.87	11,731.20	5,730.62	48.12	24.06	69,330.86
017-450-011	TELECOMMUNICATIONS OPERATOR	NLE-A1	47,715.20	-	-	-	-	-	3,650.21	11,731.20	5,682.88	47.72	23.86	68,851.07
017-450-010	TELECOMMUNICATIONS OPERATOR	NLE-A2	49,628.80	180.00	-	-	-	-	3,810.37	11,731.20	5,932.23	49.81	24.90	71,357.31
017-450-009	TELECOMMUNICATIONS OPERATOR	NLE-A3	51,224.80	240.00	-	-	-	-	3,937.06	11,731.20	6,129.46	51.46	25.73	73,339.71
017-450-008	TELECOMMUNICATIONS OPERATOR	NLE-A6	58,052.80	360.00	-	-	-	-	4,468.58	11,731.20	6,956.96	58.41	29.21	81,657.16
017-450-007	TELECOMMUNICATIONS OPERATOR	NLE-A7	60,382.40	360.00	-	-	-	-	4,646.79	11,731.20	7,234.42	60.74	30.37	84,445.93
017-450-006	TELECOMMUNICATIONS OPERATOR	NLE-A2	47,936.00	120.00	-	-	-	-	3,676.28	11,731.20	5,723.47	48.06	24.03	69,259.04
017-450-005	TELECOMMUNICATIONS OPERATOR	NLE-A3	51,604.80	360.00	-	-	-	-	3,975.31	11,731.20	6,189.01	51.96	25.98	73,938.26
017-450-004	TELECOMMUNICATIONS OPERATOR	NLE-A3	50,160.80	240.00	-	-	-	-	3,855.66	11,731.20	6,002.74	50.40	25.20	72,066.00
017-450-003	TELECOMMUNICATIONS OPERATOR	NLE-A1	47,715.20	60.00	-	-	-	-	3,654.80	11,731.20	5,690.03	47.78	23.89	68,922.89
017-450-002	TELECOMMUNICATIONS OPERATOR	NLE-A3	51,604.80	300.00	-	-	-	-	3,970.72	11,731.20	6,181.86	51.90	25.95	73,866.44
017-450-001	TELECOMMUNICATIONS OPERATOR	NLE-A1	47,715.20	60.00	-	-	-	-	3,654.80	11,731.20	5,690.03	47.78	23.89	68,922.89
017-448-001	TERMINAL AGENCY COORDINATOR	NLE-B5	62,150.40	360.00	-	-	-	-	4,782.05	11,731.20	7,444.99	62.51	31.26	86,562.40
017-445-001	OPEN RECORDS/MEDIA CLERK	N8-5	57,782.40	-	-	-	-	-	4,420.35	11,731.20	6,881.88	57.78	28.89	80,902.51
017-393-001	EVIDENCE COORDINATOR	N6-3	48,089.60	-	-	-	-	-	3,678.85	11,731.20	5,727.47	48.09	24.04	69,299.26
017-390-001	EVIDENCE CLERK	N5-3	45,614.40	-	-	-	-	-	3,489.50	11,731.20	5,432.68	45.61	22.81	66,336.20
017-305-001	CRIME ANALYST	N13-3	69,992.00	-	-	-	-	-	5,354.39	11,731.20	8,336.05	69.99	35.00	95,518.62
017-213-002	MAINTENANCE IV	N6-1	44,470.40	-	-	-	-	-	3,401.99	11,731.20	5,296.42	675.95	22.24	65,598.20
017-213-001	MAINTENANCE IV	N6-1	44,470.40	-	-	-	-	-	3,401.99	11,731.20	5,296.42	675.95	22.24	65,598.20
017-210-003	CUSTODIAN I	N3-1	38,043.20	-	-	-	-	-	2,910.30	11,731.20	4,530.95	578.26	19.02	57,812.93
017-210-002	CUSTODIAN I	N3-1	38,043.20	-	-	-	-	-	2,910.30	11,731.20	4,530.95	578.26	19.02	57,812.93
017-210-001	CUSTODIAN I	N3-1	38,043.20	-	-	-	-	-	2,910.30	11,731.20	4,530.95	578.26	19.02	57,812.93
017-125-001	OFFICE MANAGER II	N9-6	63,419.20	-	-	-	-	-	4,851.57	11,731.20	7,553.23	63.42	31.71	87,650.32
017-114-001	EXECUTIVE ASSISTANT	N8-3	53,118.40	-	-	-	-	-	4,063.56	11,731.20	6,326.40	53.12	26.56	75,319.24
017-109-001	CLERK VI	N7-2	48,713.60	-	-	-	-	-	3,726.59	11,731.20	5,801.79	48.71	24.36	70,046.25
017-105-008	CLERK III	N4-12	61,672.00	-	-	-	-	-	4,717.91	11,731.20	7,345.14	61.67	30.84	85,558.75
017-105-007	CLERK III	N4-11	59,300.80	-	-	-	-	-	4,536.51	11,731.20	7,062.73	59.30	29.65	82,720.19
017-105-006	CLERK III	N4-3	43,326.40	-	-	-	-	-	3,314.47	11,731.20	5,160.17	43.33	21.66	63,597.23
017-105-005	CLERK III	N4-10	57,012.80	-	-	-	-	-	4,361.48	11,731.20	6,790.22	57.01	28.51	79,981.22
017-105-004	CLERK III	N4-2	41,662.40	-	-	-	-	-	3,187.17	11,731.20	4,961.99	41.66	20.83	61,605.26
017-105-003	CLERK III	N4-12	61,672.00	-	-	-	-	-	4,717.91	11,731.20	7,345.14	61.67	30.84	85,558.75
017-105-002	CLERK III	N4-3	42,174.40	-	-	-	-	-	3,226.34	11,731.20	5,022.97	42.17	21.09	62,218.17

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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	017 SHERIFF (continued)													
017-105-001	CLERK III	N4-3	43,326.40	-	-	-	-	-	3,314.47	11,731.20	5,160.17	43.33	21.66	63,597.23
017-101-001	CLERK I	N2-12	55,681.60	-	-	-	-	-	4,259.64	11,731.20	6,631.68	55.68	27.84	78,387.64
DEPARTMENT TOTALS			15,840,455.73	73,560.00	-	-	-	84,480.00	1,217,422.20	2,651,251.20	1,895,359.27	160,601.31	7,889.65	21,931,019.38
	018 DEPARTMENT OF PUBLIC SAFETY													
018-125-001	OFFICE MANAGER II	N9-6	63,419.20	-	-	-	-	-	4,851.57	11,731.20	7,553.23	63.42	31.71	87,650.32
018-112-001	ADMINISTRATIVE ASSISTANT III	N5-4	47,444.80	-	-	-	-	-	3,629.53	11,731.20	5,650.68	47.44	23.72	68,527.37
018-106-001	CLERK IV	N5-3	45,614.40	-	-	-	-	-	3,489.50	11,731.20	5,432.68	45.61	22.81	66,336.20
DEPARTMENT TOTALS			156,478.40	-	-	-	-	-	11,970.60	35,193.60	18,636.58	156.48	78.24	222,513.89
	020 JAIL													
020-432-001	JAIL ADMINISTRATOR	ELE-C	110,991.74	1,260.00	-	-	-	480.00	8,587.26	11,731.20	13,369.18	1,302.12	56.13	147,777.62
020-494-001	CAPTAIN	ELE-B	92,581.72	-	-	-	-	480.00	7,082.50	11,731.20	11,026.48	1,073.95	46.29	124,022.14
020-430-003	LIEUTENANT (NEW)	NLE-G1	86,673.60	-	-	-	-	480.00	6,630.53	11,731.20	10,322.83	1,005.41	43.34	116,886.91
020-430-002	LIEUTENANT (CORRECTIONS)	NLE-G5	97,780.40	1,200.00	-	-	-	480.00	7,572.77	11,731.20	11,789.76	1,148.29	49.50	131,761.91
020-430-001	LIEUTENANT (CORRECTIONS)	NLE-G3	92,776.80	840.00	-	-	-	480.00	7,161.69	11,731.20	11,149.76	1,085.95	46.81	125,272.21
020-429-001	SERGEANT (TRANSPORT)	NLE-G1	86,673.60	960.00	-	-	-	480.00	6,703.97	11,731.20	10,437.16	1,016.55	43.82	118,046.30
020-428-011	SERGEANT (CORRECTIONS)	NLE-F1	75,004.80	480.00	-	-	-	480.00	5,774.59	11,731.20	8,990.24	875.62	37.74	103,374.19
020-428-010	SERGEANT (CORRECTIONS)	NLE-F3	81,120.00	1,140.00	-	-	-	480.00	6,292.89	11,731.20	9,797.17	954.22	41.13	111,556.60
020-428-009	SERGEANT (CORRECTIONS)	NLE-F2	78,000.00	360.00	-	-	-	480.00	5,994.54	11,731.20	9,332.68	908.98	39.18	106,846.57
020-428-008	SERGEANT (CORRECTIONS)	NLE-F3	80,640.00	420.00	-	-	-	480.00	6,201.09	11,731.20	9,654.25	940.30	40.53	110,107.36
020-428-007	SERGEANT (CORRECTIONS)	NLE-F3	81,120.00	780.00	-	-	-	480.00	6,265.35	11,731.20	9,754.29	950.04	40.95	111,121.83
020-428-006	SERGEANT (CORRECTIONS)	NLE-F3	80,280.00	1,200.00	-	-	-	480.00	6,233.22	11,731.20	9,704.27	945.17	40.74	110,614.60
020-428-005	SERGEANT (CORRECTIONS)	NLE-F3	81,120.00	780.00	-	-	-	480.00	6,265.35	11,731.20	9,754.29	950.04	40.95	111,121.83
020-428-004	SERGEANT (CORRECTIONS)	NLE-F3	81,120.00	780.00	-	-	-	480.00	6,265.35	11,731.20	9,754.29	950.04	40.95	111,121.83
020-428-003	SERGEANT (CORRECTIONS)	NLE-F1	75,004.80	240.00	-	-	-	480.00	5,756.23	11,731.20	8,961.66	872.84	37.62	103,084.34
020-428-002	SERGEANT (CORRECTIONS)	NLE-F3	81,120.00	480.00	-	-	-	480.00	6,242.40	11,731.20	9,718.56	946.56	40.80	110,759.52
020-428-001	SERGEANT (CORRECTIONS)	NLE-F3	81,120.00	540.00	-	-	-	480.00	6,246.99	11,731.20	9,725.71	947.26	40.83	110,831.98
020-475-001	TRANSPORTATION CORPORAL	NLE-F4	84,364.80	1,500.00	-	-	-	480.00	6,568.66	11,731.20	10,226.50	996.03	42.93	115,910.12
020-425-010	CORPORAL (NEW)	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
020-425-009	CORPORAL (CORRECTIONS)	NLE-D1	64,771.20	180.00	-	-	-	480.00	4,968.77	11,731.20	7,735.69	753.43	32.48	90,652.76
020-425-008	CORPORAL (CORRECTIONS)	NLE-D1	64,771.20	360.00	-	-	-	480.00	4,982.54	11,731.20	7,757.13	755.52	32.57	90,870.15
020-425-007	CORPORAL (CORRECTIONS)	NLE-D3	69,641.60	420.00	-	-	-	480.00	5,359.71	11,731.20	8,344.34	812.71	35.03	96,824.59
020-425-006	CORPORAL (CORRECTIONS)	NLE-D3	69,641.60	480.00	-	-	-	480.00	5,364.30	11,731.20	8,351.48	813.41	35.06	96,897.06
020-425-005	CORPORAL (CORRECTIONS)	NLE-D3	69,641.60	480.00	-	-	-	480.00	5,364.30	11,731.20	8,351.48	813.41	35.06	96,897.06
020-425-004	CORPORAL (CORRECTIONS)	NLE-D1	64,771.20	180.00	-	-	-	480.00	4,968.77	11,731.20	7,735.69	753.43	32.48	90,652.76
020-425-003	CORPORAL (CORRECTIONS)	NLE-D3	70,054.40	780.00	-	-	-	480.00	5,418.83	11,731.20	8,436.38	821.68	35.42	97,757.90
020-425-002	CORPORAL (CORRECTIONS)	NLE-D2	65,071.20	300.00	-	-	-	480.00	5,000.90	11,731.20	7,785.71	758.31	32.69	91,160.00
020-425-001	CORPORAL (CORRECTIONS)	NLE-D3	69,641.60	540.00	-	-	-	480.00	5,368.89	11,731.20	8,358.63	814.11	35.09	96,969.52

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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	020 JAIL (continued)													
020-416-002	INMATE WORK PROGRAM OFFICER	NLE-C2	55,884.80	360.00	-	-	-	480.00	4,302.73	11,731.20	6,698.76	652.44	28.12	80,138.04
020-416-001	INMATE WORK PROGRAM OFFICER	NLE-C8	72,425.60	900.00	-	-	-	480.00	5,609.41	11,731.20	8,733.08	850.58	36.66	100,766.53
020-413-010	TRANSPORTATION OFFICER	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
020-413-009	TRANSPORTATION OFFICER	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
020-413-008	TRANSPORTATION OFFICER	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
020-413-007	TRANSPORTATION OFFICER	NLE-D8	85,238.40	1,320.00	-	-	-	480.00	6,621.72	11,731.20	10,309.11	1,004.08	43.28	116,747.78
020-413-006	TRANSPORTATION OFFICER	NLE-D5	75,774.40	1,500.00	-	-	-	480.00	5,911.49	11,731.20	9,203.38	896.38	38.64	105,535.49
020-413-005	TRANSPORTATION OFFICER	NLE-D4	72,862.40	600.00	-	-	-	480.00	5,619.87	11,731.20	8,749.37	852.16	36.73	100,931.74
020-413-004	TRANSPORTATION OFFICER	NLE-D5	75,774.40	900.00	-	-	-	480.00	5,865.59	11,731.20	9,131.92	889.42	38.34	104,810.87
020-413-003	TRANSPORTATION OFFICER	NLE-D3	70,054.40	960.00	-	-	-	480.00	5,432.60	11,731.20	8,457.82	823.77	35.51	97,975.29
020-413-002	TRANSPORTATION OFFICER	NLE-D5	75,774.40	1,080.00	-	-	-	480.00	5,879.36	11,731.20	9,153.36	891.51	38.43	105,028.26
020-413-001	TRANSPORTATION OFFICER	NLE-D5	75,774.40	840.00	-	-	-	480.00	5,861.00	11,731.20	9,124.78	888.73	38.31	104,738.41
020-412-116	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-115	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-114	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-113	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-112	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-111	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-110	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-109	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-108	CORRECTIONS OFFICER	NLE-B3	55,414.40	240.00	-	-	-	480.00	4,257.56	11,731.20	6,628.44	645.59	27.83	79,425.02
020-412-107	CORRECTIONS OFFICER	NLE-B3	55,414.40	240.00	-	-	-	480.00	4,257.56	11,731.20	6,628.44	645.59	27.83	79,425.02
020-412-106	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-105	CORRECTIONS OFFICER	NLE-B3	55,414.40	240.00	-	-	-	480.00	4,257.56	11,731.20	6,628.44	645.59	27.83	79,425.02
020-412-104	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-103	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-102	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-101	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-100	CORRECTIONS OFFICER	NLE-B1	53,123.20	120.00	-	-	-	480.00	4,073.10	11,731.20	6,341.27	617.62	26.62	76,513.01
020-412-099	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-098	CORRECTIONS OFFICER	NLE-B1	53,123.20	120.00	-	-	-	480.00	4,073.10	11,731.20	6,341.27	617.62	26.62	76,513.01
020-412-097	CORRECTIONS OFFICER	NLE-B3	55,668.80	240.00	-	-	-	480.00	4,277.02	11,731.20	6,658.74	648.54	27.95	79,732.26
020-412-096	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-095	CORRECTIONS OFFICER	NLE-B3	57,110.40	240.00	-	-	-	480.00	4,387.31	11,731.20	6,830.43	665.26	28.68	81,473.28
020-412-094	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-093	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-092	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-091	CORRECTIONS OFFICER	NLE-B10	75,608.00	960.00	-	-	-	480.00	5,857.45	11,731.20	9,119.25	888.19	38.28	104,682.37
020-412-090	CORRECTIONS OFFICER	NLE-B3	57,280.00	240.00	-	-	-	480.00	4,400.28	11,731.20	6,850.63	667.23	28.76	81,678.10

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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	020 JAIL (continued)													
020-412-089	CORRECTIONS OFFICER	NLE-B2	55,244.80	240.00	-	-	-	480.00	4,244.59	11,731.20	6,608.24	643.62	27.74	79,220.19
020-412-088	CORRECTIONS OFFICER	NLE-B2	53,204.80	120.00	-	-	-	480.00	4,079.35	11,731.20	6,350.98	618.57	26.66	76,611.56
020-412-087	CORRECTIONS OFFICER	NLE-B2	54,836.80	120.00	-	-	-	480.00	4,204.20	11,731.20	6,545.35	637.50	27.48	78,582.53
020-412-086	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-085	CORRECTIONS OFFICER	NLE-B2	53,204.80	120.00	-	-	-	480.00	4,079.35	11,731.20	6,350.98	618.57	26.66	76,611.56
020-412-084	CORRECTIONS OFFICER	NLE-B2	54,836.80	120.00	-	-	-	480.00	4,204.20	11,731.20	6,545.35	637.50	27.48	78,582.53
020-412-083	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-082	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-081	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-080	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-079	CORRECTIONS OFFICER	NLE-B2	53,204.80	120.00	-	-	-	480.00	4,079.35	11,731.20	6,350.98	618.57	26.66	76,611.56
020-412-078	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-077	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-076	CORRECTIONS OFFICER	NLE-B2	54,836.80	120.00	-	-	-	480.00	4,204.20	11,731.20	6,545.35	637.50	27.48	78,582.53
020-412-075	CORRECTIONS OFFICER	NLE-B2	54,836.80	120.00	-	-	-	480.00	4,204.20	11,731.20	6,545.35	637.50	27.48	78,582.53
020-412-074	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-073	CORRECTIONS OFFICER	NLE-H2	53,286.40	120.00	-	-	-	480.00	4,085.59	11,731.20	6,360.70	619.51	26.70	76,710.11
020-412-072	CORRECTIONS OFFICER	NLE-B2	53,449.60	120.00	-	-	-	480.00	4,098.07	11,731.20	6,380.14	621.41	26.78	76,907.21
020-412-071	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-070	CORRECTIONS OFFICER	NLE-B2	54,918.40	120.00	-	-	-	480.00	4,210.44	11,731.20	6,555.07	638.45	27.52	78,681.08
020-412-069	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-068	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-067	CORRECTIONS OFFICER	NLE-B2	55,000.00	120.00	-	-	-	480.00	4,216.68	11,731.20	6,564.79	639.39	27.56	78,779.62
020-412-066	CORRECTIONS OFFICER	NLE-B2	53,449.60	120.00	-	-	-	480.00	4,098.07	11,731.20	6,380.14	621.41	26.78	76,907.21
020-412-065	CORRECTIONS OFFICER	NLE-B2	54,918.40	120.00	-	-	-	480.00	4,210.44	11,731.20	6,555.07	638.45	27.52	78,681.08
020-412-064	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-063	CORRECTIONS OFFICER	NLE-B4	59,758.40	480.00	-	-	-	480.00	4,608.24	11,731.20	7,174.39	698.77	30.12	84,961.12
020-412-062	CORRECTIONS OFFICER	NLE-B1	53,123.20	180.00	-	-	-	480.00	4,077.69	11,731.20	6,348.41	618.32	26.65	76,585.47
020-412-061	CORRECTIONS OFFICER	NLE-B2	53,449.60	120.00	-	-	-	480.00	4,098.07	11,731.20	6,380.14	621.41	26.78	76,907.21
020-412-060	CORRECTIONS OFFICER	NLE-B2	53,531.20	120.00	-	-	-	480.00	4,104.32	11,731.20	6,389.86	622.35	26.83	77,005.75
020-412-059	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-058	CORRECTIONS OFFICER	NLE-B2	53,612.80	120.00	-	-	-	480.00	4,110.56	11,731.20	6,399.58	623.30	26.87	77,104.30
020-412-057	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-056	CORRECTIONS OFFICER	NLE-B2	53,694.40	120.00	-	-	-	480.00	4,116.80	11,731.20	6,409.30	624.25	26.91	77,202.85
020-412-055	CORRECTIONS OFFICER	NLE-B7	67,225.60	360.00	-	-	-	480.00	5,170.30	11,731.20	8,049.44	783.99	33.79	93,834.33
020-412-054	CORRECTIONS OFFICER	NLE-B3	56,686.40	240.00	-	-	-	480.00	4,354.87	11,731.20	6,779.93	660.35	28.46	80,961.21
020-412-053	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-052	CORRECTIONS OFFICER	NLE-B3	56,686.40	240.00	-	-	-	480.00	4,354.87	11,731.20	6,779.93	660.35	28.46	80,961.21
020-412-051	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73

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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	020 JAIL (continued)													
020-412-050	CORRECTIONS OFFICER	NLE-B4	59,758.40	420.00	-	-	-	480.00	4,603.65	11,731.20	7,167.25	698.07	30.09	84,888.65
020-412-049	CORRECTIONS OFFICER	NLE-B3	55,923.20	240.00	-	-	-	480.00	4,296.48	11,731.20	6,689.04	651.49	28.08	80,039.50
020-412-048	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-047	CORRECTIONS OFFICER	NLE-B10	75,608.00	1,320.00	-	-	-	480.00	5,884.99	11,731.20	9,162.12	892.36	38.46	105,117.15
020-412-046	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-045	CORRECTIONS OFFICER	NLE-B3	56,177.60	240.00	-	-	-	480.00	4,315.95	11,731.20	6,719.34	654.44	28.21	80,346.74
020-412-044	CORRECTIONS OFFICER	NLE-B3	55,329.60	240.00	-	-	-	480.00	4,251.07	11,731.20	6,618.34	644.61	27.78	79,322.61
020-412-043	CORRECTIONS OFFICER	NLE-B10	75,608.00	1,380.00	-	-	-	480.00	5,889.58	11,731.20	9,169.27	893.06	38.49	105,189.61
020-412-042	CORRECTIONS OFFICER	NLE-B2	54,020.80	120.00	-	-	-	480.00	4,141.77	11,731.20	6,448.17	628.03	27.07	77,597.04
020-412-041	CORRECTIONS OFFICER	NLE-B10	75,608.00	1,320.00	-	-	-	480.00	5,884.99	11,731.20	9,162.12	892.36	38.46	105,117.15
020-412-040	CORRECTIONS OFFICER	NLE-B2	53,694.40	120.00	-	-	-	480.00	4,116.80	11,731.20	6,409.30	624.25	26.91	77,202.85
020-412-039	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-038	CORRECTIONS OFFICER	NLE-B2	54,020.80	120.00	-	-	-	480.00	4,141.77	11,731.20	6,448.17	628.03	27.07	77,597.04
020-412-037	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-036	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-035	CORRECTIONS OFFICER	NLE-B4	59,758.40	480.00	-	-	-	480.00	4,608.24	11,731.20	7,174.39	698.77	30.12	84,961.12
020-412-034	CORRECTIONS OFFICER	NLE-B2	55,244.80	240.00	-	-	-	480.00	4,244.59	11,731.20	6,608.24	643.62	27.74	79,220.19
020-412-033	CORRECTIONS OFFICER	NLE-B10	75,608.00	780.00	-	-	-	480.00	5,843.68	11,731.20	9,097.81	886.10	38.19	104,464.99
020-412-032	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-031	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-030	CORRECTIONS OFFICER	NLE-B4	59,758.40	480.00	-	-	-	480.00	4,608.24	11,731.20	7,174.39	698.77	30.12	84,961.12
020-412-029	CORRECTIONS OFFICER	NLE-B3	57,449.60	600.00	-	-	-	480.00	4,440.79	11,731.20	6,913.71	673.38	29.02	82,317.70
020-412-028	CORRECTIONS OFFICER	NLE-B2	54,102.40	120.00	-	-	-	480.00	4,148.01	11,731.20	6,457.89	628.98	27.11	77,695.59
020-412-027	CORRECTIONS OFFICER	NLE-B8	69,908.80	780.00	-	-	-	480.00	5,407.69	11,731.20	8,419.04	819.99	35.34	97,582.06
020-412-026	CORRECTIONS OFFICER	NLE-B10	75,608.00	480.00	-	-	-	480.00	5,820.73	11,731.20	9,062.08	882.62	38.04	104,102.68
020-412-025	CORRECTIONS OFFICER	NLE-B10	75,608.00	1,500.00	-	-	-	480.00	5,898.76	11,731.20	9,183.56	894.45	38.55	105,334.53
020-412-024	CORRECTIONS OFFICER	NLE-B1	53,123.20	60.00	-	-	-	480.00	4,068.51	11,731.20	6,334.12	616.93	26.59	76,440.55
020-412-023	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-022	CORRECTIONS OFFICER	NLE-B3	57,449.60	480.00	-	-	-	480.00	4,431.61	11,731.20	6,899.42	671.98	28.96	82,172.78
020-412-021	CORRECTIONS OFFICER	NLE-B2	54,265.60	120.00	-	-	-	480.00	4,160.50	11,731.20	6,477.32	630.87	27.19	77,892.69
020-412-020	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-019	CORRECTIONS OFFICER	NLE-B2	55,244.80	360.00	-	-	-	480.00	4,253.77	11,731.20	6,622.53	645.02	27.80	79,365.12
020-412-018	CORRECTIONS OFFICER	NLE-B3	56,177.60	240.00	-	-	-	480.00	4,315.95	11,731.20	6,719.34	654.44	28.21	80,346.74
020-412-017	CORRECTIONS OFFICER	NLE-B8	69,908.80	960.00	-	-	-	480.00	5,421.46	11,731.20	8,440.47	822.08	35.43	97,799.45
020-412-016	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-015	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-014	CORRECTIONS OFFICER	NLE-B2	53,776.00	120.00	-	-	-	480.00	4,123.04	11,731.20	6,419.01	625.19	26.95	77,301.40
020-412-013	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-012	CORRECTIONS OFFICER	NLE-B3	57,449.60	360.00	-	-	-	480.00	4,422.43	11,731.20	6,885.12	670.59	28.90	82,027.85

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Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	020 JAIL (continued)													
020-412-011	CORRECTIONS OFFICER	NLE-B9	72,696.00	1,080.00	-	-	-	480.00	5,643.86	11,731.20	8,786.72	855.80	36.89	101,310.48
020-412-010	CORRECTIONS OFFICER	NLE-B4	59,758.40	420.00	-	-	-	480.00	4,603.65	11,731.20	7,167.25	698.07	30.09	84,888.65
020-412-009	CORRECTIONS OFFICER	NLE-B2	54,510.40	120.00	-	-	-	480.00	4,179.23	11,731.20	6,506.48	633.71	27.32	78,188.33
020-412-008	CORRECTIONS OFFICER	NLE-B2	53,286.40	120.00	-	-	-	480.00	4,085.59	11,731.20	6,360.70	619.51	26.70	76,710.11
020-412-007	CORRECTIONS OFFICER	NLE-B3	57,449.60	300.00	-	-	-	480.00	4,417.84	11,731.20	6,877.98	669.90	28.87	81,955.39
020-412-006	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-005	CORRECTIONS OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-412-004	CORRECTIONS OFFICER	NLE-B2	55,000.00	120.00	-	-	-	480.00	4,216.68	11,731.20	6,564.79	639.39	27.56	78,779.62
020-412-003	CORRECTIONS OFFICER	NLE-B3	56,940.80	240.00	-	-	-	480.00	4,374.33	11,731.20	6,810.23	663.30	28.59	81,268.45
020-412-002	CORRECTIONS OFFICER	NLE-B1	53,123.20	-	-	-	-	480.00	4,063.92	11,731.20	6,326.97	616.23	26.56	76,368.09
020-412-001	CORRECTIONS OFFICER	NLE-B4	59,758.40	540.00	-	-	-	480.00	4,612.83	11,731.20	7,181.54	699.46	30.15	85,033.58
020-410-001	BOOKKEEPER/CORRECTIONS	NLE-B8	69,908.80	840.00	-	-	-	480.00	5,412.28	11,731.20	8,426.18	820.69	35.37	97,654.53
020-408-001	COMMISSARY OFFICER	NLE-B2	55,244.80	180.00	-	-	-	480.00	4,240.00	11,731.20	6,601.09	642.93	27.71	79,147.73
020-405-006	CRIMINAL RECORDS CLERK (NEW)	N5-1	42,182.40	-	-	-	-	-	3,226.95	11,731.20	5,023.92	42.18	21.09	62,227.75
020-405-005	CRIMINAL RECORDS CLERK (NEW)	N5-1	42,182.40	-	-	-	-	-	3,226.95	11,731.20	5,023.92	42.18	21.09	62,227.75
020-405-004	CRIMINAL RECORDS CLERK	N5-1	42,182.40	-	-	-	-	-	3,226.95	11,731.20	5,023.92	42.18	21.09	62,227.75
020-405-003	CRIMINAL RECORDS CLERK	N5-12	64,937.60	-	-	-	-	-	4,967.73	11,731.20	7,734.07	64.94	32.47	89,468.00
020-405-002	CRIMINAL RECORDS CLERK	N5-2	43,867.20	-	-	-	-	-	3,355.84	11,731.20	5,224.58	43.87	21.93	64,244.63
020-405-001	CRIMINAL RECORDS CLERK	N5-2	43,867.20	-	-	-	-	-	3,355.84	11,731.20	5,224.58	43.87	21.93	64,244.63
020-107-001	CLERK IV (FINANCE) (NEW)	N5-1	42,182.40	-	-	-	-	-	3,226.95	11,731.20	5,023.92	42.18	21.09	62,227.75
020-401-001	FOOD SERVICE MANAGER	NLE-C3	59,177.60	-	-	-	-	-	4,527.09	11,731.20	7,048.05	686.46	29.59	83,199.99
020-400-006	COOK	N3-4	42,785.60	-	-	-	-	-	3,273.10	11,731.20	5,095.76	496.31	21.39	63,403.37
020-400-005	COOK	N3-1	38,043.20	-	-	-	-	-	2,910.30	11,731.20	4,530.95	441.30	19.02	57,675.97
020-400-004	COOK	N3-10	54,142.40	-	-	-	-	-	4,141.89	11,731.20	6,448.36	628.05	27.07	77,118.98
020-400-003	COOK	N3-3	40,473.60	-	-	-	-	-	3,096.23	11,731.20	4,820.41	469.49	20.24	60,611.17
020-400-002	COOK	N3-3	40,595.20	-	-	-	-	-	3,105.53	11,731.20	4,834.89	470.90	20.30	60,758.02
020-400-001	COOK	N3-1	38,043.20	-	-	-	-	-	2,910.30	11,731.20	4,530.95	441.30	19.02	57,675.97
020-431-001	FACILITIES MAINT SUPERINTENDENT	E8	73,769.99	-	-	960.00	-	-	5,716.84	11,731.20	8,900.34	1,135.90	37.36	102,251.63
020-216-001	PREVENTATIVE MAINTENANCE TECHNICIAN	N9-2	54,204.80	-	-	-	-	-	4,220.11	11,731.20	6,570.13	838.50	27.58	77,592.32
020-213-003	MAINTENANCE IV	N6-1	44,470.40	-	-	-	-	-	3,401.99	11,731.20	5,296.42	675.95	22.24	65,598.20
020-213-002	MAINTENANCE IV	N6-1	44,470.40	-	-	-	-	-	3,401.99	11,731.20	5,296.42	675.95	22.24	65,598.20
020-213-001	MAINTENANCE IV	N6-2	44,539.20	-	-	-	-	-	3,407.25	11,731.20	5,304.62	677.00	22.27	65,681.53
020-210-004	CUSTODIAN I	N3-3	40,899.20	-	-	-	-	-	3,128.79	11,731.20	4,871.09	621.67	20.45	61,272.40
020-210-003	CUSTODIAN I	N3-2	39,561.60	-	-	-	-	-	3,026.46	11,731.20	4,711.79	601.34	19.78	59,652.17
020-210-002	CUSTODIAN I	N3-3	41,142.40	-	-	-	-	-	3,147.39	11,731.20	4,900.06	625.36	20.57	61,566.99
020-210-001	CUSTODIAN I	N3-2	39,561.60	-	-	-	-	-	3,026.46	11,731.20	4,711.79	601.34	19.78	59,652.17
020-114-001	EXECUTIVE ASSISTANT	N8-3	53,435.20	-	-	-	-	-	4,087.79	11,731.20	6,364.13	53.44	26.72	75,698.48
020-100-001	ADMINISTRATIVE ASSISTANT I	N3-3	41,020.80	-	-	-	-	-	3,138.09	11,731.20	4,885.58	41.02	20.51	60,837.20
DEPARTMENT TOTALS			10,913,468.24	55,260.00	-	960.00	-	75,840.00	839,254.59	2,146,809.60	1,306,604.21	124,379.77	5,485.32	15,468,061.73

Departmental Payroll
Budget Year 2024

Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	028 VETERANS SERVICE (continued)													
028-112-001	ADMINISTRATIVE ASSISTANT III	N5-3	45,480.00	-	-	-	-	-	3,479.22	11,731.20	5,416.67	45.48	22.74	66,175.31
DEPARTMENT TOTALS			190,886.19	-	1,200.00	-	-	-	14,694.59	35,193.60	22,877.46	192.09	96.04	265,139.97
	030 FIRE MARSHAL													
030-439-001	FIRE MARSHAL	ELE-A	95,224.62	1,320.00	-	960.00	-	480.00	7,459.10	11,731.20	11,612.80	1,131.05	48.75	129,967.52
030-438-001	ASSISTANT FIRE MARSHAL	NLE-F5	87,755.20	1,320.00	-	960.00	-	480.00	6,887.69	11,731.20	10,723.19	1,044.41	45.02	120,946.71
030-434-002	DEPUTY FIRE MARSHAL	NLE-E3	75,247.20	120.00	-	960.00	-	480.00	5,839.03	11,731.20	9,090.57	885.40	38.16	104,391.56
030-434-001	DEPUTY FIRE MARSHAL	NLE-E4	78,374.40	1,140.00	-	960.00	-	480.00	6,156.29	11,731.20	9,584.50	933.50	40.24	109,400.13
DEPARTMENT TOTALS			336,601.42	3,900.00	-	3,840.00	-	1,920.00	26,342.12	46,924.80	41,011.06	3,994.36	172.17	464,705.93
	031 PUBLIC INFORMATION OFFICER													
031-145-001	PUBLIC INFORMATION OFFICER	E8	91,380.77	-	1,200.00	960.00	-	-	7,155.87	11,731.20	11,140.71	93.54	46.77	123,708.86
DEPARTMENT TOTALS			91,380.77	-	1,200.00	960.00	-	-	7,155.87	11,731.20	11,140.71	93.54	46.77	123,708.86
	032 EMERGENCY MANAGEMENT													
032-173-001	EMERGENCY MANAGEMENT COORDINATOR	E10	99,816.82	-	-	960.00	-	-	7,709.43	11,731.20	12,002.52	100.78	50.39	132,371.13
DEPARTMENT TOTALS			99,816.82	-	-	960.00	-	-	7,709.43	11,731.20	12,002.52	100.78	50.39	132,371.13
	033 DISTRICT COURT ADMINISTRATOR													
033-128-001	REGIONAL ADMINISTRATOR	E15	121,969.97	-	-	960.00	-	-	9,404.14	11,731.20	14,640.96	122.93	61.46	158,890.67
DEPARTMENT TOTALS			121,969.97	-	-	960.00	-	-	9,404.14	11,731.20	14,640.96	122.93	61.46	158,890.67
	034 COURTHOUSE SECURITY													
034-492-001	SERGEANT (COURTHOUSE SECURITY)	NLE-G1	86,673.60	660.00	-	-	-	480.00	6,681.02	11,731.20	10,401.43	1,013.07	43.67	117,683.99
034-479-001	COURTHOUSE SECURITY CORPORAL	NLE-F6	90,712.00	1,320.00	-	-	-	480.00	7,040.45	11,731.20	10,961.01	1,067.57	46.02	123,358.25
034-468-015	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
034-468-014	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
034-468-013	DEPUTY SHERIFF	NLE-D3	70,054.40	300.00	-	-	-	480.00	5,382.11	11,731.20	8,379.21	816.11	35.18	97,178.21
034-468-012	DEPUTY SHERIFF	NLE-D6	78,811.20	1,200.00	-	-	-	480.00	6,120.86	11,731.20	9,529.33	928.13	40.01	108,840.73
034-468-011	DEPUTY SHERIFF	NLE-D6	78,811.20	1,200.00	-	-	-	480.00	6,120.86	11,731.20	9,529.33	928.13	40.01	108,840.73
034-468-010	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
034-468-009	DEPUTY SHERIFF	NLE-D3	70,054.40	480.00	-	-	-	480.00	5,395.88	11,731.20	8,400.65	818.20	35.27	97,395.59
034-468-008	DEPUTY SHERIFF	NLE-D8	85,238.40	1,260.00	-	-	-	480.00	6,617.13	11,731.20	10,301.96	1,003.38	43.25	116,675.32
034-468-007	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38
034-468-006	DEPUTY SHERIFF	NLE-D1	64,771.20	120.00	-	-	-	480.00	4,964.18	11,731.20	7,728.54	752.74	32.45	90,580.30
034-468-005	DEPUTY SHERIFF	NLE-D6	78,811.20	1,080.00	-	-	-	480.00	6,111.68	11,731.20	9,515.04	926.74	39.95	108,695.80
034-468-004	DEPUTY SHERIFF	NLE-D1	64,771.20	180.00	-	-	-	480.00	4,968.77	11,731.20	7,735.69	753.43	32.48	90,652.76
034-468-003	DEPUTY SHERIFF	NLE-D1	64,771.20	300.00	-	-	-	480.00	4,977.95	11,731.20	7,749.98	754.83	32.54	90,797.69
034-468-002	DEPUTY SHERIFF	NLE-D1	64,771.20	-	-	-	-	480.00	4,955.00	11,731.20	7,714.25	751.35	32.39	90,435.38

Departmental Payroll
Budget Year 2024

Position Number	Position	Group/Step	Salary	Longevity	Auto Allowance	Cell Phone Allowance	Tool Allowance	Uniform Allowance	FICA	Hospitalization	Retirement	Workers' Comp	Unemployment	Total Position Expense
	034 COURTHOUSE SECURITY (continued)													
034-468-001	DEPUTY SHERIFF	NLE-D4	72,862.40	540.00	-	-	-	480.00	5,615.28	11,731.20	8,742.23	851.47	36.70	100,859.28
DEPARTMENT TOTALS			1,230,198.40	8,640.00	-	-	-	8,160.00	94,771.14	199,430.40	147,545.65	14,370.53	619.42	1,703,735.54
	035 CONSTABLE PCT 3													
035-498-001	CONSTABLE	EO	75,856.00	-	-	-	-	480.00	5,802.98	11,731.20	9,034.45	879.93	-	103,784.56
035-480-001	CHIEF DEPUTY CONSTABLE	NLE-E3	75,358.40	660.00	-	-	-	480.00	5,815.41	11,731.20	9,053.79	881.81	38.01	104,018.62
035-470-003	DEPUTY CONSTABLE (NEW)	NLE-D4	72,862.40	-	-	-	-	480.00	5,573.97	11,731.20	8,677.91	845.20	36.43	100,207.12
035-470-002	DEPUTY CONSTABLE	NLE-D3	68,816.00	120.00	-	-	-	480.00	5,273.60	11,731.20	8,210.28	799.66	34.47	95,465.21
035-470-001	DEPUTY CONSTABLE	NLE-D2	67,371.20	60.00	-	-	-	480.00	5,158.49	11,731.20	8,031.06	782.20	33.72	93,647.86
DEPARTMENT TOTALS			360,264.00	840.00	-	-	-	2,400.00	27,624.46	58,656.00	43,007.49	4,188.81	142.62	497,123.37
	036 CONSTABLE PCT 1													
036-498-001	CONSTABLE	EO	75,856.00	-	-	-	-	480.00	5,802.98	11,731.20	9,034.45	879.93	-	103,784.56
036-480-001	CHIEF DEPUTY CONSTABLE	NLE-E3	75,358.40	180.00	-	-	-	480.00	5,778.69	11,731.20	8,996.62	876.25	37.77	103,438.93
036-470-002	DEPUTY CONSTABLE	NLE-D3	67,474.40	120.00	-	-	-	480.00	5,170.97	11,731.20	8,050.49	784.10	33.80	93,844.96
036-470-001	DEPUTY CONSTABLE	NLE-D3	68,816.00	120.00	-	-	-	480.00	5,273.60	11,731.20	8,210.28	799.66	34.47	95,465.21
DEPARTMENT TOTALS			287,504.80	420.00	-	-	-	1,920.00	22,026.25	46,924.80	34,291.84	3,339.93	106.03	396,533.65
	037 CONSTABLE PCT 2													
037-498-001	CONSTABLE	EO	75,856.00	-	-	960.00	-	480.00	5,876.42	11,731.20	9,148.79	891.07	-	104,943.48
037-480-001	CHIEF DEPUTY	NLE-E2	72,467.20	900.00	-	-	-	660.00	5,612.59	11,731.20	8,738.03	851.06	36.68	100,996.77
037-470-001	DEPUTY CONSTABLE	NLE-D4	72,862.40	240.00	-	-	-	660.00	5,592.33	11,731.20	8,706.50	847.99	36.55	100,676.97
DEPARTMENT TOTALS			221,185.60	1,140.00	-	960.00	-	1,800.00	17,081.35	35,193.60	26,593.31	2,590.11	73.23	306,617.21
	038 CONSTABLE PCT 4													
038-498-001	CONSTABLE	EO	75,856.00	-	-	-	-	480.00	5,802.98	11,731.20	9,034.45	879.93	-	103,784.56
038-480-001	CHIEF DEPUTY CONSTABLE	NLE-E3	75,358.40	180.00	-	-	-	480.00	5,778.69	11,731.20	8,996.62	876.25	37.77	103,438.93
038-470-002	DEPUTY CONSTABLE	NLE-D2	67,371.20	60.00	-	-	-	480.00	5,158.49	11,731.20	8,031.06	782.20	33.72	93,647.86
038-470-001	DEPUTY CONSTABLE	NLE-D2	67,371.20	60.00	-	-	-	480.00	5,158.49	11,731.20	8,031.06	782.20	33.72	93,647.86
DEPARTMENT TOTALS			285,956.80	300.00	-	-	-	1,920.00	21,898.65	46,924.80	34,093.18	3,320.58	105.20	394,519.21
	039 MAGISTRATE													
039-143-005	MAGISTRATE (P/T)	UNCL	3,750.00	-	-	-	-	-	286.88	-	446.63	1.13	1.88	4,486.50
039-143-004	MAGISTRATE (P/T)	UNCL	3,750.00	-	-	-	-	-	286.88	-	446.63	1.13	1.88	4,486.50
039-143-003	MAGISTRATE (P/T)	UNCL	3,750.00	-	-	-	-	-	286.88	-	446.63	1.13	1.88	4,486.50
039-143-002	MAGISTRATE (P/T)	UNCL	3,750.00	-	-	-	-	-	286.88	-	446.63	1.13	1.88	4,486.50
039-143-001	MAGISTRATE	UNCL	104,000.00	-	-	960.00	-	-	8,029.44	11,731.20	12,500.74	31.49	52.48	137,305.34
039-108-001	CLERK V	N6-1	44,470.40	-	-	-	-	-	3,401.99	11,731.20	5,296.42	44.47	22.24	64,966.72
039-105-001	CLERK III	N4-2	41,662.40	-	-	-	-	-	3,187.17	11,731.20	4,961.99	41.66	20.83	61,605.26
DEPARTMENT TOTALS			205,132.80	-	-	960.00	-	-	15,766.10	35,193.60	24,545.65	122.12	103.05	281,823.32

FY 2023-2024 Police Department Step Plan

Police Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	$123,297	$126,564	$129,918	$133,361	$136,895	$140,523

Police Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	$111,097	$113,819	$116,608	$119,465	$122,391	$125,390

Police Sergeant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	$95,343	$98,013	$100,757	$103,578	$106,479	$109,460

Police Corporal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	$85,553	$86,982	$88,435	$89,912	$91,413	$92,940	$94,492	$96,070	$97,674	$99,305

Police Officer	Step 1*	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
	$67,429	$69,033	$70,676	$72,358	$74,081	$75,844	$77,649	$79,497	$81,389	$83,326	$85,309	$87,339	$89,418	$91,546	$93,725

Police Cadet	Step 1**
	$50,500

Promotion Matrix for Overlapping Ranks***

Police Officer Step	Salary	Corporal Step	Salary	% Increase
Step 1	67,429	Step 1	85,553	26.9%
Step 2	69,033	Step 1	85,553	23.9%
Step 3	70,676	Step 1	85,553	21.0%
Step 4	72,358	Step 1	85,553	18.2%
Step 5	74,081	Step 1	85,553	15.5%
Step 6	75,844	Step 1	85,553	12.8%
Step 7	77,649	Step 1	85,553	10.2%
Step 8	79,497	Step 1	85,553	7.6%
Step 9	81,389	Step 1	85,553	5.1%
Step 10	83,326	Step 1	85,553	2.7%
Step 11	85,309	Step 1	85,553	0.3%
Step 12	87,339	Step 3	88,435	1.3%
Step 13	89,418	Step 4	89,912	0.6%
Step 14	91,546	Step 6	92,940	1.5%
Step 15	93,725	Step 7	94,492	0.8%

Corporal Step	Salary	Sergeant Step	Salary	% Increase
Step 1	85,553	Step 1	95,343	11.4%
Step 2	86,982	Step 1	95,343	9.6%
Step 3	88,435	Step 1	95,343	7.8%
Step 4	89,912	Step 1	95,343	6.0%
Step 5	91,413	Step 1	95,343	4.3%
Step 6	92,940	Step 1	95,343	2.6%
Step 7	94,492	Step 1	95,343	0.9%
Step 8	96,070	Step 2	98,013	2.0%
Step 9	97,674	Step 2	98,013	0.3%

LT Step	Salary	Captain Step	Salary	% Increase
Step 1	111,097	Step 1	123,297	11.0%
Step 2	113,819	Step 1	123,297	8.3%
Step 3	116,608	Step 1	123,297	5.7%
Step 4	119,465	Step 1	123,297	3.2%
Step 5	122,391	Step 1	123,297	0.7%
Step 6	125,390	Step 2	126,564	0.9%

-yearly- % varies by rank/step

** Police Officers are provided a $5,000 signing bonus*
***Police Cadets will attend academy and transistion to Step 1 Police Officer upon graduation*
****When promoting to a Detective, Sergeant or Lieutenant, reference this chart to see what step you will move to in the new rank.*
***** When skipping a rank in a promotion, employee will go to the first step of the new rank.*

FY 2023-2024 Pay Plan

Position	Department	Type	Minimum	Midpoint	Maximum	FLSA
E			**12.33**	**14.80**	**17.26**	
Kinder Care Attendant	Parks & Recreation	PT	12.33	14.80	17.26	Non-Exempt
Golf Cart Porter	Parks & Recreation	PT	12.33	14.80	17.26	Non-Exempt
Party Attendant	Parks & Recreation	PT	12.33	14.80	17.26	Non-Exempt
Fitness/Gym Attendant	Parks & Recreation	PT	12.33	14.80	17.26	Non-Exempt
F			**12.83**	**15.40**	**17.96**	
Lifeguard	Parks & Recreation	PT	12.83	15.40	17.96	Non-Exempt
Lifeguard/WSI	Parks & Recreation	PT	12.83	15.40	17.96	Non-Exempt
G			**13.34**	**16.02**	**18.68**	
Water Safety Instructor	Parks & Recreation	PT	13.34	16.02	18.68	Non-Exempt
Guest Services Representative	Parks & Recreation	PT	13.34	16.02	18.68	Non-Exempt
Recreation Instructor	Parks & Recreation	PTR/PT	13.34	16.02	18.68	Non-Exempt
H			**13.88**	**16.66**	**19.43**	
Lead Guest Services Representative	Parks & Recreation	PT	13.88	16.66	19.43	Non-Exempt
Lead Kinder Care Attendant	Parks & Recreation	PT	13.88	16.66	19.43	Non-Exempt
I			**14.43**	**17.31**	**20.21**	
Golf Assistant	Parks & Recreation	PTR/TEMP	14.43	17.31	20.21	Non-Exempt
Event Attendant	Economic & Community Development	PT	14.43	17.31	20.21	Non-Exempt
J			**15.01**	**17.71**	**21.01**	
Intern	Various	TEMP	15.01	17.71	21.01	Non-Exempt
Library Aide	Library	PTR/PT	15.01	17.71	21.01	Non-Exempt
Pool Manager	Parks & Recreation	PT/PTR	15.01	17.71	21.01	Non-Exempt
Lead Event Attendant	Economic & Community Development	PTR	15.01	17.71	21.01	Non-Exempt
K			**15.61**	**18.73**	**21.86**	
Custodian	Various	FT/PTR	15.61	18.73	21.86	Non-Exempt
Facility Specialist	Economic & Community Development/Public Works/Library	FT/PTR	15.61	18.73	21.86	Non-Exempt

Refuse Collector I	Public Works	FT	15.61	18.73	21.86	Non-Exempt
Ranger	Parks & Recreation	FT	15.61	18.73	21.86	Non-Exempt
Program Technician	Library	FT	15.61	18.73	21.86	Non-Exempt
Container Maintenance Worker I	Public Works	FT	15.61	18.73	21.86	Non-Exempt
L			**16.23**	**19.48**	**20.67**	
Maintenance Worker	Various	FT/PT	16.23	19.48	20.67	Non-Exempt
Refuse Collector II	Public Works	FT	16.23	19.48	20.67	Non-Exempt
Library Assistant I	Library	PTR	16.23	19.48	20.67	Non-Exempt
Recreation Specialist	Parks & Recreation	PTR	16.23	19.48	20.67	Non-Exempt
Athletic/Fitness Specialist	Parks & Recreation	PTR	16.23	19.48	20.67	Non-Exempt
Guest Services Specialist	Parks & Recreation	PTR	16.23	19.48	20.67	Non-Exempt
Kinder Care Specialist	Parks & Recreation	PTR	16.23	19.48	20.67	Non-Exempt
Party Specialist	Parks & Recreation	PTR	16.23	19.48	20.67	Non-Exempt
Container Maintenance Worker II	Public Works	FT	16.23	19.48	20.67	Non-Exempt
M			**16.88**	**20.26**	**23.64**	
Library Assistant II	Library	PTR/FT	16.88	20.26	23.64	Non-Exempt
Refuse Collector III	Public Works	FT	16.88	20.26	23.64	Non-Exempt
Maintenance Worker II	Parks & Recreation	FT	16.88	20.26	23.64	Non-Exempt
Container Maintenance Worker III	Public Works	FT	16.88	20.26	23.64	Non-Exempt
N			**17.56**	**21.07**	**24.59**	
Police Records Clerk	Police	FT/PT	17.56	21.07	24.59	Non-Exempt
Library Assistant III	Library	FT/PTR	17.56	21.07	24.59	Non-Exempt
Maintenance Worker III	Parks & Recreation	FT	17.56	21.07	24.59	Non-Exempt
Administrative Associate	Various	FT/PT	17.56	21.07	24.59	Non-Exempt
Airport Maintenance Technician	Economic & Community Development	FT	17.56	21.07	24.59	Non-Exempt
Technical Services Specialist I	Library	FT	17.56	21.07	24.59	Non-Exempt
Youth Services Specialist I	Library	FT	17.56	21.07	24.59	Non-Exempt
O			**18.26**	**21.92**	**25.56**	
Permit Technician	Planning & Development Services	FT/PTR	18.26	21.92	25.56	Non-Exempt
Youth Services Specialist II	Library	FT	18.26	21.92	25.56	Non-Exempt
Technical Services Specialist II	Library	FT	18.26	21.92	25.56	Non-Exempt
Deputy Court Clerk	Municipal Court	FT/PTR	18.26	21.92	25.56	Non-Exempt
P			**18.99**	**22.79**	**26.58**	
Equipment Technician	Parks & Recreation	FT	18.99	22.79	26.58	Non-Exempt
Field Technician	Parks & Recreation	FT	18.99	22.79	26.58	Non-Exempt

Equipment Operator I	Parks & Recreation/Public Works	FT	18.99	22.79	26.58	Non-Exempt
Aquatic Maintenance Technician	Parks & Recreation	FT	18.99	22.79	26.58	Non-Exempt
Sign Shop Technician	Public Works	FT	18.99	22.79	26.58	Non-Exempt
Animal Welfare & Rescue Officer	Planning & Development Services	FT	18.99	22.79	26.58	Non-Exempt
Administrative Assistant	Various	FT/PTR	18.99	22.79	26.58	Non-Exempt
Customer Service Ambassador	City Secretary	FT	18.99	22.79	26.58	Non-Exempt
Customer Service Representative	Planning & Development Services	PTR	18.99	22.79	26.58	Non-Exempt
Maintenance Technician	Public Works	FT	18.99	22.79	26.58	Non-Exempt
Solid Waste Operator I	Public Works	FT	18.99	22.79	26.58	Non-Exempt
Evidence & Property Technician	Police	FT	18.99	22.79	26.58	Non-Exempt
Welder/Fabricator I	Public Works	FT	18.99	22.79	26.58	Non-Exempt
Deputy Court Clerk II	Municipal Court	FT	18.99	22.79	26.58	Non-Exempt
Q			**19.75**	**23.70**	**27.66**	
Solid Waste Operator II	Public Works	FT	19.75	23.70	27.66	Non-Exempt
Welder/Fabricator II	Public Works	FT	19.75	23.70	27.66	Non-Exempt
River Operations Specialist	Public Works	FT	19.75	23.70	27.66	Non-Exempt
Accounting Technician I	Finance	FT	19.75	23.70	27.66	Non-Exempt
Animal Welfare & Rescue Officer II	Planning & Development Services	FT	19.75	23.70	27.66	Non-Exempt
Assistant Guest Services Supervisor	Parks & Recreation	FTEX	41,077	49,297	57,523	Exempt
Assistant Aquatics Supervisor	Parks & Recreation	FTEX	41,077	49,297	57,523	Exempt
Assistant Athletic/Fitness Supervisor	Parks & Recreation	FTEX	41,077	49,297	57,523	Exempt
Assistant Recreation Supervisor	Parks & Recreation	FTEX	41,077	49,297	57,523	Exempt
R			**20.55**	**24.66**	**28.76**	
Fleet Technician I	Public Works	FT	20.55	24.66	28.76	Non-Exempt
Traffic Signal Technician I	Public Works	FT	20.55	24.66	28.76	Non-Exempt
Lead Police Records Clerk	Police	FT	20.55	24.66	28.76	Non-Exempt
Accounting Technician II	Finance	FT	20.55	24.66	28.76	Non-Exempt
Senior Deputy Court Clerk	Municipal Court	FT	20.55	24.66	28.76	Non-Exempt
Senior Permit Technician	Planning & Development Services	FT	20.55	24.66	28.76	Non-Exempt
Solid Waste Operator III	Public Works	FT	20.55	24.66	28.76	Non-Exempt
Equipment Operator II	Public Works	FT	20.55	24.66	28.76	Non-Exempt
Solid Waste Operator III	Public Works	FT	20.55	24.66	28.76	Non-Exempt
Equipment Operator II	Public Works	FT	20.55	24.66	28.76	Non-Exempt
Project Specialist	TCI	FT	20.55	24.66	28.76	Non-Exempt
Senior Administrative Assistant	Various	FT	20.55	24.66	28.76	Non-Exempt
Assistant Golf Professional	Parks & Recreation	FTEX	42,743	51,289	59,816	Exempt
S			**21.36**	**25.63**	**29.91**	
Fleet Technician II	Public Works	FT	21.36	25.63	29.91	Non-Exempt
GIS Technician	Information Technology	FT	21.36	25.63	29.91	Non-Exempt
Lead Solid Waste Operator	Public Works	FT	21.36	25.63	29.91	Non-Exempt
Welder/Fabricator III	Public Works	FT	21.36	25.63	29.91	Non-Exempt

T			22.22	26.66	31.11	
Event Coordinator	Parks & Recreation	FT	22.22	26.66	31.11	Non-Exempt
Code Enforcement Officer I	Planning & Development Services	FT	22.22	26.66	31.11	Non-Exempt
Crew Leader	Public Works	FT	22.22	26.66	31.11	Non-Exempt
Watershed Inspector	Public Works	FT	22.22	26.66	31.11	Non-Exempt
Claims Assistant	Human Resources	PTR	22.22	26.66	31.11	Non-Exempt
Fire Inspector (Civilian)	Fire	FT	22.22	26.66	31.11	Non-Exempt
Training Division Specialist	Police	PTR	22.22	26.66	31.11	Non-Exempt
Engineering Technician	Public Works	FTEX	46,212	55,445	64,700	Exempt
U			23.80	27.73	32.35	
Fleet Technician III	Public Works	FT	23.80	27.73	32.35	Non-Exempt
Emergency Dispatcher	Police	FT	23.80	27.73	32.35	Non-Exempt
Building Inspector	Planning & Development Services	FT	23.80	27.73	32.35	Non-Exempt
Construction Inspector	Public Works	FT	23.80	27.73	32.35	Non-Exempt
Golf Course Field Supervisor	Parks & Recreation	FT	23.80	27.73	32.35	Non-Exempt
Traffic Signal Technician II	Public Works	FT	23.80	27.73	32.35	Non-Exempt
Juvenile Case Manager	Municipal Court	FTEX	49,511	57,673	67,293	Exempt
V			49,963	59,965	69,967	
Lead Fleet Technician	Public Works	FT	24.02	28.83	33.64	Non-Exempt
Warrant Officer	Municipal Court	FT/PTR	24.02	28.83	33.64	Non-Exempt
Crime Scene Technician	Police	FT	24.02	28.83	33.64	Non-Exempt
Crime Victim Liaison	Police	FT	24.02	28.83	33.64	Non-Exempt
Code Enforcement Officer II	Planning & Development Services	FT	24.02	28.83	33.64	Non-Exempt
Contract Coordinator	Finance	FT	24.02	28.83	33.64	Non-Exempt
Treasury Accountant	Finance	PTR	24.02	28.83	33.64	Non-Exempt
Health Specialist I	Planning & Development Services	FT	24.02	28.83	33.64	Non-Exempt
Management Assistant	City Manager's Office	FTEX	49,963	59,965	69,967	Exempt
Engineering Coordinator	Public Works	FTEX	49,963	59,965	69,967	Exempt
Assistant Park Ranger Superintendent	Parks & Recreation	FTEX	49,963	59,965	69,967	Exempt
Records Management Coordinator	City Secretary's Office	FTEX	49,963	59,965	69,967	Exempt
Solid Waste Coordinator	Public Works	FTEX	49,963	59,965	69,967	Exempt
Accreditation Coordinator	Fire	FTEX	49,963	59,965	69,967	Exempt
W			51,973	62,357	72,766	
Plans Examiner	Planning & Development Services	FT	28.11	33.73	39.36	Non-Exempt
Senior Animal Rescue & Welfare Officer	Planning & Development Services	FT	24.99	29.98	34.98	Non-Exempt
Crime Analyst	Police	FT	24.99	29.98	34.98	Non-Exempt
Health Specialist II	Planning & Development Services	FT	24.99	29.98	34.98	Non-Exempt
Service Desk Technician	Information Technology	FT	24.99	29.98	34.98	Non-Exempt
Assistant Planner	Planning & Development Services	FTEX	51,973	62,357	72,766	Exempt
Librarian I	Library	FTEX	51,973	62,357	72,766	Exempt

Human Resources Generalist	Human Resources	FTEX	51,973	62,357	72,766	Exempt
X			**54,054**	**64,870**	**75,685**	
Foreman	Parks & Recreation/Public Works	FT	25.99	31.19	36.39	Non-Exempt
Senior Emergency Dispatcher	Police	FT	25.99	31.19	36.39	Non-Exempt
IT Specialist	Police	PT	25.99	31.19	36.39	Non-Exempt
Facility Operations Supervisor	Parks & Recreation/Public Works	FTEX	54,054	64,870	75,685	Exempt
Y			**56,225**	**67,469**	**78,715**	
Senior Construction Inspector	Public Works	FT	27.03	32.44	37.84	Non-Exempt
Senior Building Inspector	Planning & Development Services	FT	27.03	32.44	37.84	Non-Exempt
Senior Foreman	Parks & Receration	FT	27.03	32.44	37.84	Non-Exempt
Senior Code Enforcement Officer	Planning & Development Services	FT	27.03	32.44	37.84	Non-Exempt
Planner	Planning & Development Services	FTEX	56,225	67,469	78,715	Exempt
Historic Preservation Planner	Planning & Development Services	FTEX	56,225	67,469	78,715	Exempt
Digital Strategies Coordinator	Communications & Community Engagement	FTEX	56,225	67,469	78,715	Exempt
Creative Marketing Coordinator	Communications & Community Engagement	FTEX	56,225	67,469	78,715	Exempt
Special Events Coordinator	Communications & Community Engagement	FTEX	56,225	67,469	78,715	Exempt
Paralegal	City Attorney's Office	FTEX	56,225	67,469	78,715	Exempt
Librarian II	Library	FTEX	56,225	67,469	78,715	Exempt
Parks Analyst	Parks & Recreation	FTEX	56,225	67,469	78,715	Exempt
Recreation Supervisor	Parks & Recreation	FTEX	56,225	67,469	78,715	Exempt
Aquatics Supervisor	Parks & Recreation	FTEX	56,225	67,469	78,715	Exempt
Athletics Supervisor	Parks & Recreation	FTEX	56,225	67,469	78,715	Exempt
Athletic/Fitness Supervisor	Parks & Recreation	FTEX	56,225	67,469	78,715	Exempt
Guest Services Supervisor	Parks & Recreation	FTEX	56,225	67,469	78,715	Exempt
Watershed Supervisor	Public Works	FTEX	56,225	67,469	78,715	Exempt
Senior Human Resources Generalist	Human Resources	FTEX	56,225	67,469	78,715	Exempt
Judicial Services Coordinator	Municipal Court	FTEX	56,225	67,469	78,715	Exempt
Z			**58,474**	**70,168**	**81,863**	
Fitness Instructor	Parks & Recreation	PT	28.11	33.73	39.36	Non-Exempt
Staff Accountant	Finance	FTEX	58,474	70,168	81,863	Exempt
Records Supervisor	Police	FTEX	58,474	70,168	81,863	Exempt
Budget Analyst	Finance	FTEX	58,474	70,168	81,863	Exempt
GIS Analyst	Information Technology	FTEX	58,474	70,168	81,863	Exempt
Senior Health Specialist	Planning & Development Services	FTEX	58,474	70,168	81,863	Exempt
Court Operations Supervisor	Municipal Court	FTEX	58,474	70,168	81,863	Exempt
Grants Coordinator	Finance	FTEX	58,474	70,168	81,863	Exempt

Benefits Coordinator	Human Resources	FTEX	58,474	70,168	81,863	Exempt
HR & Risk Management Coordinator	Human Resources	FTEX	58,474	70,168	81,863	Exempt
Learning & Development Coordinator	Human Resources	FTEX	58,474	70,168	81,863	Exempt
Human Resources Coordinator	Human Resources	FTEX	58,474	70,168	81,863	Exempt
Senior Plans Examiner	Planning & Development Services	FTEX	58,474	70,168	81,863	Exempt
Buyer	Finance	FTEX	58,474	70,168	81,863	Exempt
AA			**60,813**	**72,974**	**85,137**	
MIH Paramedic	Fire	FT	60,813	72,974	85,137	Non-Exempt
Business Analyst	Information Technology	FTEX	60,813	72,974	85,137	Exempt
911 Center Supervisor	Police	FTEX	60,813	72,974	85,137	Exempt
Outreach Coordinator	Library	FTEX	60,813	72,974	85,137	Exempt
Urban Forester	Parks & Recreation	FTEX	60,813	72,974	85,137	Exempt
Assistant Project Manager	Transportation & Capital Improvements	FTEX	60,813	72,974	85,137	Exempt
Chief Building Inspector	Planning & Development Services	FTEX	60,813	72,974	85,137	Exempt
BB			**63,245**	**75,893**	**88,543**	
Customer Experience Manager	Library	FTEX	63,245	75,893	88,543	Exempt
Graduate Engineer	Public Works	FTEX	63,245	75,893	88,543	Exempt
Librarian III	Library	FTEX	63,245	75,893	88,543	Exempt
Development Coordinator	Public Works	FTEX	63,245	75,893	88,543	Exempt
Airport Operations Manager	Economic & Community Development	FTEX	63,245	75,893	88,543	Exempt
Accounting Supervisor	Finance	FTEX	63,245	75,893	88,543	Exempt
Senior Budget Analyst	Finance	FTEX	63,245	75,893	88,543	Exempt
CC			**65,775**	**78,929**	**92,084**	
Park Ranger Superintendent	Parks & Recreation	FTEX	65,775	78,929	92,084	Exempt
Golf Course Superintendent	Parks & Recreation	FTEX	65,775	78,929	92,084	Exempt
Assistant City Secretary	City Secretary's Office	FTEX	65,775	78,929	92,084	Exempt
Senior Planner	Planning & Development Services	FTEX	65,775	78,929	92,084	Exempt
DD			**69,234**	**86,542**	**103,850**	
Network Administrator	Information Technology	FTEX	69,234	86,542	103,850	Exempt
Systems Administrator	Information Technology	FTEX	69,234	86,542	103,850	Exempt
Economic & Community Development Coordinator	Economic & Community Development	FTEX	69,234	86,542	103,850	Exempt
Capital Projects Manager	Public Works	FTEX	69,234	86,542	103,850	Exempt
Assistant Recreation Center Manager	Parks & Recreation	FTEX	69,234	86,542	103,850	Exempt
Assistant Purchasing Manager	Finance	FTEX	69,234	86,542	103,850	Exempt
EE			**72,876**	**91,094**	**109,313**	
Assistant Building Official	Planning & Development Services	FTEX	72,876	91,094	109,313	Exempt
Parks Development Manager	Parks & Recreation	FTEX	72,876	91,094	109,313	Exempt

Parks Superintendent	Parks & Recreation	FTEX	72,876	91,094	109,313	Exempt
Communications Manager	Communications & Community Engagement	FTEX	72,876	91,094	109,313	Exempt
Emergency Management Coordinator	Fire	FTEX	72,876	91,094	109,313	Exempt
Business Systems Manager	Information Technology	FTEX	72,876	91,094	109,313	Exempt
Golf Manager	Parks & Recreation	FTEX	72,876	91,094	109,313	Exempt
Recreation Manager	Parks & Recreation	FTEX	72,876	91,094	109,313	Exempt
Civic/Convention Center Manager	Parks & Recreation	FTEX	72,876	91,094	109,313	Exempt
HH			**76,709**	**95,886**	**115,061**	
GIS Manager	Information Technology	FTEX	76,709	95,886	115,061	Exempt
Network Manager	Information Technology	FTEX	76,709	95,886	115,061	Exempt
Accounting & Treasury Manager	Finance	FTEX	76,709	95,886	115,061	Exempt
Purchasing Manager	Finance	FTEX	76,709	95,886	115,061	Exempt
Budget Manager	Finance	FTEX	76,709	95,886	115,061	Exempt
Planning Manager	Planning & Development Services	FTEX	76,709	95,886	115,061	Exempt
Neighborhood Services Manager	Planning & Development Services	FTEX	76,709	95,886	115,061	Exempt
Human Resources Manager	Human Resources	FTEX	76,709	95,886	115,061	Exempt
Fleet Manager	Public Works	FTEX	76,709	95,886	115,061	Exempt
Facilities Manager	Public Works	FTEX	76,709	95,886	115,061	Exempt
Recreation Center Manager	Parks & Recreation	FTEX	76,709	95,886	115,061	Exempt
Solid Waste Manager	Public Works	FTEX	76,709	95,886	115,061	Exempt
Streets & Drainage Manager	Public Works	FTEX	76,709	95,886	115,061	Exempt
River & Watershed Manager	Public Works	FTEX	76,709	95,886	115,061	Exempt
II			**83,226**	**102,819**	**124,836**	
Engineer	Public Works	FTEX	83,226	102,819	124,836	Exempt
City Secretary	City Secretary's Office	FTEX	83,226	102,819	124,836	Exempt
Municipal Court Administrator	Municipal Court	FTEX	83,226	102,819	124,836	Exempt
JJ			**86,555**	**105,598**	**129,832**	
Assistant City Attorney	City Attorney's Office	FTEX	86,555	105,598	129,832	Exempt
KK			**90,017**	**109,821**	**129,625**	
Building Official	Planning & Development Services	FTEX	90,017	109,821	129,625	Exempt
Assistant City Engineer	Public Works	FTEX	90,017	109,821	129,625	Exempt

EX-1			
Assistant Library Director	Library	FTEX	Exempt
Assistant Director of Human Resources	Human Resouces	FTEX	Exempt

Assistant Director of Information Technology	Information Technology	FTEX				Exempt
Assistant Director of Parks & Recreation	Parks & Recreation	FTEX				Exempt
Assistant Director of Finance	Finance	FTEX				Exempt
Assistant Director of Public Works	Public Works	FTEX				Exempt
Assistant Director of Transportation & Capital Improvements	Transportation & Capital Improvements	FTEX	**95,544**	**128,983**	**162,423**	Exempt
Assistant Director of Planning & Development Services	Planning & Development Services	FTEX				Exempt
Airport Director	Economic & Community Development	FTEX				Exempt
First Assistant City Attorney	City Attorney's Office	FTEX				Exempt
Assistant Fire Chief	Fire	FTEX				Exempt
Assistant Police Chief	Police	FTEX				Exempt
City Secretary	City Secretary's Office	FTEX				Exempt
EX-2						
Library Director	Library	FTEX				Exempt
Director of Communications & Community Engagement	Communication & Community Engagment	FTEX				Exempt
Director of Economic & Community Development	Economic & Community Development	FTEX				Exempt
Director of Human Resources	Human Resources	FTEX				Exempt
Director of Parks & Recreation	Parks & Recreation	FTEX				Exempt
Director of Planning & Development Services	Planning & Dev Services	FTEX	**118,696**	**160,240**	**201,785**	Exempt
Director of Finance	Finance	FTEX				Exempt
Director of Information Technology	Information Technology	FTEX				Exempt
Director of Transportation & Capital Improvements	Transportation & Capital Improvements	FTEX				
Director of Public Works	Public Works	FTEX				Exempt
Chief of Police	Police	FTEX				Exempt
Fire Chief	Fire	FTEX				Exempt
EX-3						
Assistant City Manager	City Manager's Office	FTEX	**149,138**	**201,336**	**253,534**	Exempt

HR Status: A
Department Description: POLICE

Employee Name	HR Status	Hire Date	Department Description	Division Description	Position Description	Actual Annual Wage
AIROLA, JERRYD MARVIN	A	01/11/2016	POLICE	POLICE/PATROL	POLICE OFFICER	79,497.00
AKERS, PATRICK S	A	10/13/2014	POLICE	POLICE/PATROL	POLICE OFFICER	83,326.00
ALEXIUS, JAMES-JOSEP B	A	11/29/2004	POLICE	POLICE /ADMINISTRATION	POLICE SERGEANT	109,460.00
ALLISON, JAMES M	A	02/21/2011	POLICE	POLICE/PATROL	POLICE OFFICER	89,418.00
ALVARADO, STEVEN	A	10/03/2011	POLICE	POLICE/PATROL	POLICE OFFICER	89,418.00
ALVARADO, ZACHARIAH	A	10/23/2017	POLICE	POLICE/PATROL	POLICE OFFICER	89,418.00
ALVAREZ III, SERGIO ROLANDO	A	06/29/2020	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
ASHBY, COLTEN WES	A	07/11/2022	POLICE	POLICE/PATROL	POLICE OFFICER	69,033.00
BELL, JAMES L	A	01/08/2001	POLICE	POLICE /ADMINISTRATION	POLICE LIEUTENANT	119,465.00
BELTRAN, AERON JACOB	A	06/27/2022	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
BERNAL, YLINA ISABEL	A	09/15/2014	POLICE	POLICE/CID	TECHNICIAN, CRIME SCENE	58,033.54
BLEVINS, DAVID B	A	12/31/2007	POLICE	POLICE /ADMINISTRATION	POLICE LIEUTENANT	119,465.00
BOBO, DERRICK D	A	06/22/2009	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
BOSKAT, TRINA MARIE	A	09/12/2016	POLICE	POLICE/CID	TECHNICIAN, CRIME SCENE	54,111.20
BRAAN II, LUCIEN R	A	06/03/2013	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (SRO)	85,309.00
BRINKKOETER, TIMOTHY M	A	11/20/2000	POLICE	POLICE/PATROL	POLICE SERGEANT (TRAFFIC)	109,460.00
BRYAN, RANDALL J	A	08/11/2003	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
BURDICK, MATTHEW	A	08/01/2016	POLICE	POLICE/CID	POLICE OFFICER	85,309.00
BURTON, MICHAEL L	A	12/13/2010	POLICE	POLICE /ADMINISTRATION	POLICE SERGEANT	95,343.00
BUTCHER, COTY C	A	10/16/2006	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (SRO)	93,725.00
CAMPBELL, CHAD E	A	09/04/1998	POLICE	POLICE/PATROL	POLICE SERGEANT	109,460.00
CANTU, DAVID A	A	05/08/2006	POLICE	POLICE/CID	POLICE SERGEANT	109,460.00
CAROLLO, PETER M	A	10/13/2014	POLICE	POLICE/PATROL	POLICE SERGEANT	103,578.00
CARRILLO, MARC	A	08/21/2023	POLICE	POLICE/PATROL	POLICE OFFICER	75,844.00
CARVALHO, MATTHEW HUNTER	A	08/21/2023	POLICE	POLICE/PATROL	POLICE OFFICER	77,649.00
CASTILLO, CARLOS	A	03/30/2009	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (SRO)	93,725.00
CECIL, KEVIN BRANDON	A	01/28/2019	POLICE	POLICE/PATROL	POLICE OFFICER	74,081.00
CHARO, DAMIEN ANTHONY	A	11/30/2020	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
CHENAULT, JOSHUA WADE	A	07/16/2018	POLICE	POLICE/PATROL	POLICE OFFICER	83,326.00
CHINNI, JOSHUA DANIEL	A	11/30/2020	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
CHRISTOPHERSON, CRAIG E	A	06/06/1995	POLICE	POLICE/CID	POLICE LIEUTENANT	125,390.00
CLAYTON, KEVIN P	A	02/01/2005	POLICE	POLICE/SUPPORT SERVICES	POLICE RECORDS CLERK PT	21,915.73
CLINE, ELYSSA	A	05/16/2022	POLICE	POLICE/SUPPORT SERVICES	RECORDS SUPERVISOR	61,397.70
COOPER, BROOKE RAYANN	A	06/22/2015	POLICE	POLICE/SUPPORT SERVICES	SENIOR EMERGENCY DISPATCHER	54,859.14
CORONADO II, RUBEN	A	10/13/2014	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (NBU)	93,725.00
CORONADO, DOMINIC JAMES	A	01/11/2016	POLICE	POLICE /ADMINISTRATION	POLICE CORPORAL	86,982.00
CRAWFORD, LUCAS I	A	11/06/2008	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (COM OUTREACH)	93,725.00
CRAWFORD, TIMOTHY GAGE	A	01/27/2020	POLICE	POLICE/PATROL	POLICE OFFICER	72,358.00
CRISS, TAYLOR ALEXANDER	A	08/17/2015	POLICE	POLICE/PATROL	POLICE SERGEANT	98,013.00
CRUZ, CARLOS ALEJANDRO	A	06/03/2019	POLICE	POLICE/PATROL	POLICE OFFICER	74,081.00
CUELLAR, ERIC J	A	10/04/1999	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (SRO)	93,725.00
CUNNINGHAM, DEBBIE SUE	A	07/08/2013	POLICE	POLICE /ADMINISTRATION	POLICE SERGEANT	109,460.00
DAVENPORT, SETH THOMAS	A	04/17/2023	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
DELAROSA, ZACHARY DAVID	A	02/27/2017	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (PD LOBBY)	93,725.00
DELGADO, BRIAN ANTHONY	A	01/11/2021	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
DIAZ, CHRISTOPHER H	A	10/26/2009	POLICE	POLICE/CID	POLICE CORPORAL	89,912.00
DORFF, ALEXIS	A	06/12/2023	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	49,498.59
DOWELL, STEPHEN JOSEPH	A	11/25/2013	POLICE	POLICE/CID	POLICE CORPORAL	89,912.00
DROZD, PRISCILLA B	A	12/11/2017	POLICE	POLICE/CID	CRIME VICTIMS LIAISON	54,593.75
EHRIG, TYLER STEVEN	A	06/27/2022	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
FERNANDEZ, DIOSELIS	A	09/06/2022	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	49,570.59
FLORES JR, ENRIQUE	A	01/27/2020	POLICE	POLICE/PATROL	POLICE OFFICER	72,358.00

FLUGRATH, TERRY L	A	06/06/1992	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
FOLEY, BRITTANY AMBER	A	07/15/2019	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	50,361.45
FRAGA, BEVERLY BOBBIE	A	06/03/2019	POLICE	POLICE/PATROL	POLICE OFFICER	74,081.00
FRANKEN, TARRIA L	A	03/25/2013	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	51,363.90
FULLER, GREGOREY H	A	05/26/2008	POLICE	POLICE/PATROL	POLICE SERGEANT	109,460.00
GAGE, JEREMY THOMAS	A	01/22/2013	POLICE	POLICE/PATROL	POLICE OFFICER	85,309.00
GARCIA JR, PHILLIP RAY	A	05/08/2017	POLICE	POLICE/PATROL	POLICE OFFICER	85,309.00
GARCIA, JESSICA	A	06/29/2020	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
GARDNER, ROBERT W	A	10/29/2007	POLICE	POLICE/CID	POLICE CORPORAL	99,305.00
GOMEZ, LINDSEY	A	04/18/2022	POLICE	POLICE/SUPPORT SERVICES	CLERK, POLICE RECORDS	36,542.91
GONZALES, AUSTIN	A	09/06/2022	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	51,358.68
GONZALES, SABRINA J	A	08/10/1998	POLICE	POLICE /ADMINISTRATION	SR. ADMINISTRATIVE ASSISTANT	59,520.51
GONZALEZ, ALBERTO	A	11/01/2021	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
GONZALEZ, GABRIEL	A	08/21/2023	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
GREEN, JOE P	A	01/09/2006	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	50,116.98
GROFF JR, RICHARD J	A	10/10/2005	POLICE	POLICE/CID	POLICE CORPORAL	99,305.00
GUIDRY, ZACHARY STEPHEN	A	04/03/2023	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
HADA, ANDRIE LYNN	A	05/23/2013	POLICE	POLICE/CID	ANALYST, CRIME	64,657.63
HANNA, STEPHEN M	A	06/08/1992	POLICE	POLICE /ADMINISTRATION	POLICE CAPTAIN	126,564.00
HARDING , TONY RAY	A	10/30/2023	POLICE	POLICE/PATROL	POLICE OFFICER	83,326.00
HASTINGS, BRANDY CHRISTINE	A	11/25/2013	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (PD LOBBY)	83,326.00
HAWK, JOEL CLAYTON	A	01/11/2016	POLICE	POLICE/CID	POLICE OFFICER	79,497.00
HAYS, GARRISON D	A	03/17/2008	POLICE	POLICE/PATROL	POLICE SERGEANT	103,578.00
HENDERSON, DANIEL A	A	10/29/2007	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
HENRIKSEN, TODD ANTHONY	A	06/10/2013	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (SRO)	83,326.00
HERNANDEZ, JUAN ANTONIO	A	08/07/2023	POLICE	POLICE/PATROL	POLICE OFFICER/NON CERTIFIED	50,500.00
HOBBS, JACE M	A	05/05/2008	POLICE	POLICE/PATROL	POLICE LIEUTENANT	111,097.00
HOPE, HARRY ANDERSON	A	11/28/2022	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
IRLE, JULIE A	A	05/06/2002	POLICE	POLICE/SUPPORT SERVICES	SENIOR EMERGENCY DISPATCHER	64,113.62
IVY, RHIANNON RENEE	A	02/27/2012	POLICE	POLICE/SUPPORT SERVICES	SENIOR EMERGENCY DISPATCHER	54,859.14
JACKSON, ALEXANDRA RAYGEN	A	06/09/2018	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
JACKSON, TYE EVAN	A	09/15/2014	POLICE	POLICE/PATROL	POLICE OFFICER	83,326.00
JARZOMBEK, KLAYTON JACOB J	A	04/30/2018	POLICE	POLICE/PATROL	POLICE OFFICER	81,389.00
JOHNSON, KAYLA SHAE	A	10/09/2017	POLICE	POLICE/SUPPORT SERVICES	ASSISTANT, ADMINISTRATIVE	47,132.80
JOHNSON, SHEA MICHELLE	A	12/12/2022	POLICE	POLICE/SUPPORT SERVICES	SPECIALIST, TRAINING DIVISION	34,658.68
KEMPKER, ANDREW B	A	05/05/2008	POLICE	POLICE/PATROL	POLICE SERGEANT	103,578.00
KIMBRELL, DONALD LYNN	A	08/01/2016	POLICE	POLICE/PATROL	POLICE OFFICER	79,497.00
KORY, ZACHARY SCOTT	A	01/11/2016	POLICE	POLICE/PATROL	POLICE OFFICER	79,497.00
KRIFKA, REBECCA LYNN	A	08/17/2015	POLICE	POLICE /ADMINISTRATION	POLICE OFFICER (MHU)	81,389.00
KUHL, JACK D	A	10/16/2006	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
KUHL, MICHAEL J	A	06/03/2019	POLICE	POLICE/PATROL	POLICE OFFICER	74,081.00
LACKEY, STEVEN IRA	A	04/05/2021	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
LANE, KEITH ROBERT	A	05/03/2021	POLICE	POLICE /ADMINISTRATION	CHIEF OF POLICE	193,769.00
LARA, RANDALL B	A	10/23/2017	POLICE	POLICE/PATROL	POLICE OFFICER	77,649.00
LAURENCE, MATTHEW OLIVER	A	06/29/2020	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
LEMMON, MATTHEW STETTLER	A	06/03/2019	POLICE	POLICE/PATROL	POLICE OFFICER	79,497.00
LEWIS, TODD DUSTIN	A	11/30/2020	POLICE	POLICE/PATROL	POLICE OFFICER	89,418.00
LIMA, HEIDI LORENA	A	06/29/2020	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
LOHSE, HANNAH VICTORIA	A	10/09/2017	POLICE	POLICE/SUPPORT SERVICES	CLERK, POLICE RECORDS	40,485.97
LOPEZ II, JUAN ISMAEL	A	10/13/2014	POLICE	POLICE/PATROL	POLICE OFFICER (TRAFFIC)	83,326.00
LOZANO, OLIVIA A	A	11/10/2008	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	52,882.89
MAHONEY, JOHN M	A	10/29/2007	POLICE	POLICE/CID	POLICE CORPORAL	99,305.00
MALLETT, TROY B	A	10/16/2006	POLICE	POLICE/PATROL	POLICE SERGEANT	98,013.00
MANN, EMILY ANNE	A	11/25/2013	POLICE	POLICE/CID	POLICE OFFICER	83,326.00
MARLER, PAUL M	A	11/27/2000	POLICE	POLICE/SUPPORT SERVICES	SUPERVISOR, 911 CENTER	74,149.88

MARTIN, MIRANDA MARIE	A	04/03/2023	POLICE	POLICE/PATROL	POLICE OFFICER	74,081.00
MARTINEZ III, LADISLAO PRISGIL	A	04/17/2023	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
MARTINEZ, JESSE	A	01/28/2002	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
MCCOSH, AMANDA MARIE	A	11/28/2022	POLICE	POLICE/SUPPORT SERVICES	CLERK, POLICE RECORDS	36,528.72
MCDONALD, JOHN C	A	06/19/1995	POLICE	POLICE /ADMINISTRATION	POLICE CAPTAIN	140,523.00
MCGUIRE, BRENT ERIC	A	11/30/2020	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
MEIER, JEFFREY JOHN	A	01/22/2013	POLICE	POLICE/CID	POLICE CORPORAL	92,940.00
MENDOZA JR, ABEL	A	11/28/2022	POLICE	POLICE/PATROL	POLICE OFFICER	83,326.00
MENSER, ZACHARY JEREMIAH	A	01/11/2016	POLICE	POLICE/PATROL	POLICE OFFICER	79,497.00
MILLER JR, JOHN L	A	10/17/2005	POLICE	POLICE/CID	POLICE CORPORAL	96,070.00
MILLER, AARON TROY	A	01/22/2013	POLICE	POLICE/CID	POLICE OFFICER	85,309.00
MOLINA JR, GILBERTO	A	11/04/2013	POLICE	POLICE/SUPPORT SERVICES	EVIDENCE & PROPERTY TECHNICIAN	47,681.14
MORA JR, SIMON PEDRO	A	01/27/2020	POLICE	POLICE/PATROL	POLICE OFFICER	72,358.00
MORALES JR, JOEL	A	10/30/2023	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
MORALES III, JOSE MIGUEL	A	04/18/2022	POLICE	POLICE/PATROL	POLICE OFFICER	69,033.00
MORENO II, FRANK	A	05/09/1986	POLICE	POLICE/CID	POLICE CORPORAL	99,305.00
MUELLER, CHARLES	A	05/16/2022	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
MUNGUIA JR, JOSEPH MICHAEL	A	06/27/2022	POLICE	POLICE/PATROL	POLICE OFFICER	69,033.00
NEAVEZ, CHRISTOPHER B	A	07/16/2018	POLICE	POLICE/PATROL	POLICE OFFICER	75,844.00
NOLASCO, ISAAC	A	06/03/2019	POLICE	POLICE/PATROL	POLICE OFFICER	74,081.00
OGLE, AUSTIN DAVID	A	06/27/2022	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
OLSON, DAVID O	A	01/08/2003	POLICE	POLICE/PATROL	POLICE OFFICER (TRAFFIC)	93,725.00
ONOFRE III, SALVADOR JOSEPH	A	05/21/2012	POLICE	POLICE/CID	POLICE OFFICER	93,725.00
ONOFRE, BRIAN J	A	10/26/2009	POLICE	POLICE/CID	POLICE SERGEANT	106,479.00
PALACIOS, TYLER DONAVAN	A	01/11/2021	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
PARRA JR, HECTOR G	A	11/25/2013	POLICE	POLICE/CID	POLICE CORPORAL	88,435.00
PELTIER, CHRISTOPHER M	A	10/04/1999	POLICE	POLICE /ADMINISTRATION	POLICE SERGEANT	109,460.00
PENNIMAN, CLINT W	A	10/16/2006	POLICE	POLICE/PATROL	POLICE SERGEANT	109,460.00
PENNY, ROLAND L	A	08/02/2004	POLICE	POLICE/CID	INFORMATION TCHNLGY SPCLST-PT	39,274.08
PENSHORN, MICHAEL O	A	12/05/1992	POLICE	POLICE /ADMINISTRATION	POLICE CAPTAIN	140,523.00
PEREZ, ALEXIS ANDRES	A	10/09/2017	POLICE	POLICE/SUPPORT SERVICES	LEAD POLICE RECORDS CLERK	43,693.74
PEREZ, EUGENE	A	07/16/2018	POLICE	POLICE/CID	POLICE OFFICER	81,389.00
POWELL, GLENN E	A	03/01/2007	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
POWELL, SYLVIA PAULA	A	02/27/2017	POLICE	POLICE/PATROL	POLICE OFFICER	77,649.00
POWELL, THOMAS L	A	01/11/2016	POLICE	POLICE/PATROL	POLICE OFFICER	79,497.00
RAYOS, ALLISON SHEREE	A	09/30/2019	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	50,697.10
REINHART, VICTOR	A	08/21/2023	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
ROBLES, JOSEPH R	A	02/14/2005	POLICE	POLICE/PATROL	POLICE LIEUTENANT	119,465.00
ROCHA, VICTOR M	A	08/11/2003	POLICE	POLICE/CID	POLICE CORPORAL	99,305.00
ROGERS, JUSTIN JAMES	A	06/29/2020	POLICE	POLICE/PATROL	POLICE OFFICER	69,033.00
ROSE, AUSTEN EMERSON	A	01/11/2021	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
ROY, KATHERINE MAE	A	06/29/2020	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
RYAN, CHRISTOPHER MICHAEL	A	06/29/2020	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
SABEDRA, JOE D	A	10/30/2006	POLICE	POLICE/CID	POLICE CORPORAL	99,305.00
SABEDRA, VERONICA	A	12/17/2007	POLICE	POLICE/SUPPORT SERVICES	CLERK, POLICE RECORDS	49,168.08
SALAS, DANIEL A	A	06/03/2019	POLICE	POLICE/PATROL	POLICE OFFICER	72,358.00
SALINAS JR, ROBERTO R	A	10/20/2008	POLICE	POLICE/CID	POLICE OFFICER	93,725.00
SANTOS, JUAN CARLOS	A	06/03/2019	POLICE	POLICE/PATROL	POLICE OFFICER	74,081.00
SARGENT, LISA MARGARETE	A	09/19/2022	POLICE	POLICE/CID	CRIME VICTIMS LIAISON	49,905.86
SCHAFFER, TIMOTHY WESLEY	A	01/28/2019	POLICE	POLICE/PATROL	POLICE OFFICER	74,081.00
SCHEUERMANN, THOMAS H	A	03/17/2003	POLICE	POLICE/PATROL	POLICE SERGEANT	109,460.00
SCHROEDER, DAVID B	A	02/06/1998	POLICE	POLICE/CID	POLICE CORPORAL	99,305.00
SCOTT, CHRISTOPHER M	A	08/11/2003	POLICE	POLICE/PATROL	POLICE SERGEANT	109,460.00
SEIBERT, MICHAEL E	A	09/05/2006	POLICE	POLICE/CID	POLICE OFFICER	93,725.00
SEIDEL, PHILLIP P	A	10/25/2005	POLICE	POLICE/SUPPORT SERVICES	SENIOR EMERGENCY DISPATCHER	59,430.04

SHUPP, TAMMY MARIE	A	01/28/2019	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	50,697.10
SIMMONS, JEFF BENHARD	A	01/22/2013	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
SMITH, MICHAEL G	A	06/29/2009	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
SOWELL, JUSTIN PAUL	A	10/23/2017	POLICE	POLICE/PATROL	POLICE CORPORAL	85,553.00
STARK, JACOB WILLIAM	A	04/18/2022	POLICE	POLICE/PATROL	POLICE OFFICER	72,358.00
STEGURA, CARRIE ANN MARIE	A	02/27/2012	POLICE	POLICE/SUPPORT SERVICES	EVIDENCE & PROPERTY TECHNICIAN	48,146.81
STONEROCK, KEVIN	A	08/21/2023	POLICE	POLICE/PATROL	POLICE OFFICER	75,844.00
SULLIVAN, JOHN H	A	07/01/1998	POLICE	POLICE/CID	POLICE OFFICER	93,725.00
TAYLOR, ANDREW P	A	07/13/2009	POLICE	POLICE/PATROL	POLICE OFFICER (TRAFFIC)	93,725.00
TOVAR, JOSEPH S	A	02/05/2001	POLICE	POLICE/PATROL	POLICE SERGEANT	109,460.00
TRISTAN, MIGUEL ANTHONY	A	04/13/2015	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
TURI, COREY JAMES	A	10/30/2023	POLICE	POLICE/PATROL	POLICE OFFICER	77,649.00
TURNER, BRIAN WAYNE	A	01/22/2013	POLICE	POLICE/PATROL	POLICE OFFICER	85,309.00
VARGAS, JOSE A	A	04/09/1990	POLICE	POLICE /ADMINISTRATION	CHIEF, ASSISTANT POLICE	153,211.00
WAHRMUND III, EDWARD E	A	07/26/2004	POLICE	POLICE/CID	POLICE CORPORAL	99,305.00
WALBURN, HEATHER DENISE	A	11/28/2022	POLICE	POLICE/SUPPORT SERVICES	CLERK, POLICE RECORDS	40,183.82
WALKER, GREG W	A	06/08/2009	POLICE	POLICE/CID	POLICE SERGEANT	109,460.00
WARREN, NATHANIEL ROSS	A	11/28/2022	POLICE	POLICE/PATROL	POLICE OFFICER	70,676.00
WHITAKER, GLENN T	A	10/20/2008	POLICE	POLICE/PATROL	POLICE OFFICER	93,725.00
WHITE, KRYSTAL ANNE	A	11/28/2022	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	49,509.19
WHITFIELD, VIRGINIA ANN MARIE	A	10/05/2015	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	51,363.90
WILLIAMS JR, ALVON	A	06/27/2022	POLICE	POLICE/PATROL	POLICE OFFICER	67,429.00
WILLIAMS, DAVID ERIN	A	04/03/2023	POLICE	POLICE/PATROL	POLICE OFFICER	75,844.00
WILLIAMS, KYLE R	A	10/26/2009	POLICE	POLICE/CID	POLICE OFFICER	93,725.00
WOELFEL, DEREK E	A	09/12/2016	POLICE	POLICE/CID	POLICE CORPORAL	88,435.00
WONSANG, DEBORAH LYNN	A	03/25/2013	POLICE	POLICE/SUPPORT SERVICES	EMERGENCY DISPATCHER	51,363.90
YEUNG, BRANDON MICHAEL	A	07/11/2022	POLICE	POLICE/PATROL	POLICE OFFICER	69,033.00
Overall - Summary						**15,261,626.76**

SB 22 Deputy Sheriffs/Traffic Stops Response

Bobby Joe Dale <Bobbyjoe.Dale@cpa.texas.gov>
Thu 1/18/2024 9:44 AM

To:Al Auxier <al.auxier@co.kendall.tx.us>;Nicole Bishop <nicole.bishop@co.kendall.tx.us>;Matthew Grove <matthew.grove@co.kendall.tx.us>
Cc:Will Counihan <Will.Counihan@cpa.texas.gov>;Russell Gallahan <Russell.Gallahan@cpa.texas.gov>

Some people who received this message don't often get email from bobbyjoe.dale@cpa.texas.gov. Learn why this is important

Dear Sheriff Auxier and Ms. Bishop,

Thank you again for taking the time to speak last week. This email responds to your question regarding eligibility for Senate Bill (SB) 22 funds for deputies who rarely make traffic stops. By way of follow-up, SB 22 does not say "routinely makes" motor vehicle stops. Further, despite providing a frequency metric for constables, the bill lacks a frequency metric for deputies. Every sheriff's deputy in a law enforcement role has the ability, authority, and expectation to make motor vehicle stops – some mostly for traffic violations and all for criminal violations and investigations. Traffic enforcement is part of their routine function, regardless of the frequency of those events.

The two main pieces of statute we are using to justify our determination above are Local Government Code Section 130.911(2)(h) which requires the Comptroller to adopt rules necessary to implement the program and Local Government Code Sec. 85.003 defining what constitutes a "Deputy Sheriff".

As mentioned above, because there was not frequency metric on traffic stops attached to the eligibility of deputy sheriffs in SB 22, the definition of a deputy sheriff in Local Government Code Section 85.003 is what we will be using to determine eligibility.

We hope this information is helpful. Should you require additional information or assistance, please do not hesitate to contact our office.
Sincerely,
Bobby Joe Dale III
Policy Advisor
Government Affairs and Programs Division
Texas Comptroller of Public Accounts
Office: 512-463-4523
Email: bobbyjoe.dale@cpa.texas.gov

Comparative Salary Analysis

Deputy/Patrol Officer

	Beginning Pay	Ending Pay
Kerr County	$63,635.52	$109,555.68
Boerne PD	$61,796.80	$97,344.00
New Braunfels PD	$67,429.00	$93,725.00
Comal County	$64,771.20	$92,185.60
Gillespie County	$63,423.36	$89,615.55
Fredericksburg PD	$59,410.40	$83,945.34
Fair Oaks Ranch PD	$58,684.08	$80,896.36
Kerrville PD	$58,626.23	$80,234.04
Kendall County	$62,256.00	$74,402.00

Comparative Salary Analysis

Corporal

	Beginning Pay	Ending Pay
Kerr County	$66,857.44	$115,103.04
Boerne PD	$71,552.00	$107,328.00
Comal County	$75,004.80	$102,648.00
New Braunfels PD	$85,553.00	$99,305.00
Fredericksburg PD	$63,351.44	$92,339.87
Fair Oaks Ranch PD	$66,393.60	$91,531.44
Kendall County	$65,369.00	$78,122.00

Investigator/Detective

	Beginning Pay	Ending Pay
Kerr County	$75,643.36	$130,226.72
Comal County	$75,004.80	$102,648.00
Boerne PD	$61,796.80	$97,344.00
Gillespie County	$63,423.46	$89,615.55
Kerrville PD	$61,557.55	$84,245.75
Fredericksburg PD	$59,410.40	$83,945.34
Kendall County	$68,638.00	$82,028.00

Comparative Salary Analysis

Sergeant

	Beginning Pay	Ending Pay
Kerr County	$75,643.36	$130,226.72
Boerne PD	$78,873.60	$118,331.20
Comal County	$86,673.60	$109,678.40
New Braunfels	$95,343.00	$109,460.00
Fair Oaks Ranch PD	$79,170.00	$109,156.32
Fredericksburg PD	$71,886.58	$101,573.86
Gillespie County	$71,132.88	$100,508.90
Kerrville PD	$71,343.04	$90,271.70
Kendall County	$72,070.00	$86,130.00

Comparative Salary Analysis

Lieutenant

	Beginning Pay	Ending Pay
Kerr County	$81,459.04	$140,367.76
Fredericksburg PD	$92,085.00	$138,128.00
Boerne PD	$89,985.60	$130,457.60
New Braunfels PD	$111,097.00	$125,390.00
Fair Oaks Ranch PD	$87,491.04	$120,600.48
Comal County	$98,612.80	$115,356.80
Gillespie County	$81,494.18	$115,149.14
Kerrville PD	$92,077.14	$112,025.92
Kendall County	$79,457.00	$94,958.00

Captain

	Beginning Pay	Ending Pay
Boerne PD	$100,672.00	$151,028.80
Kerr County	$87,724.00	$151,022.56
New Braunfels PD	$123,297.00	$140,523.00
Comal County	$107,121.93	$132,602.54

Comparative Salary Analysis

Chief Deputy/Asst. Chief

	Beginning Pay	Ending Pay
Boerne PD	$105,726.40	$158,558.40
New Braunfels PD	$153,211.00	
Comal County	$115,275.58	$142,794.72
Kerrville PD	$125,881.60	
Gillespie County	$120,332.66	$125,332.28
Kerr County	$114,223.20	
Kendall County	$91,981.00	$109,926.00

Comparative Salary Analysis

Sheriff/Chief of Police

	Beginning Pay	Ending Pay
New Braunfels PD	$193,769.00	
Fredericksburg PD	$123,403.00	$185,105.00
Boerne PD	$122,366.40	$183,560.00
Kerrville PD	$158,974.40	
Fair Oaks PD	$146,307.20	
Gillespie County	$125,311.42	$139,864.37
Comal County	$134,706.00	
Kerr County	$125,323.60	
Kendall County	$122,399.00	

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Vehicle up-fitting for 7 of Sheriff's Tahoes

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Corinna Speer, County Auditor
Matthew Grove, General Counsel

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext.303

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on Vehicle Upfitting Agreement with FarrWest Specialty Vehicles through Houston-Galveston Area Council Contract No in EP11-20 amount not to exceed $147,430.85.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

The company that was going to perform the services is not able to do them anymore.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Sheriff's Office

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Contract

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

STATE OF TEXAS §
§
COUNTY OF KENDALL §

AGREEMENT FOR LAW ENFORCEMENT VEHICLE MODIFICATION SERVICES

THIS AGREEMENT ("Agreement") is made and entered into by and between Kendall County, ("County"), a body corporate and politic under the laws of the State of Texas, and FarrWest Specialty Vehicles, LLC ("FarrWest"), a company authorized to conduct business in the State of Texas.

WITNESSETH

WHEREAS, County has purchased 7 Chevrolet Tahoes ("Vehicles") for the Kendall County Sheriff to use in performing the duties of the Kendall County Sheriff's Office; and

WHEREAS, the Vehicles purchased by the County require modifications for the Sheriff to properly provide law enforcement services; and

WHEREAS, County desires FarrWest provide the necessary equipment and install the equipment in the Vehicles ("Services") as provided by the estimate (attached hereto as "Exhibit A" and incorporated by reference); and

WHEREAS, FarrWest represents that it is qualified and desires to perform such Services.

NOW, THEREFORE, in consideration of the mutual covenants and conditions set forth below, the parties agree as follows:

AGREEMENT

1. Scope of Services.

1.1. County shall purchase the equipment listed in Exhibit A and provide Services through HGAC Contract EP11-20.

2. Personnel.

2.1. FarrWest represents that it presently has, or is able to obtain, adequate qualified personnel in its employment for the timely performance of the Scope of Services required under this Agreement and that FarrWest shall furnish and maintain, at its own expense, adequate and sufficient personnel, in the opinion of County, to perform the Scope of Services when and as required and without delays. All employees of FarrWest shall have such knowledge and experience as will enable them to perform the duties assigned to them. Any employee of FarrWest who, in the opinion of County, is incompetent or by his conduct becomes detrimental to the project shall, upon request of County, immediately be removed from association with the project.

3. Compensation and Payment.

3.1. FarrWest's fees shall be calculated at the rates set forth in the attached Exhibit A. The Maximum Compensation for the performance of Services within the Scope of Services described in Exhibit A is ONE HUNDRED FORTY-SEVEN THOUSAND FOUR HUNDRED

THRITY DOLLARS AND 85/100 ($147,430.85). In no case shall the amount paid by County under this Agreement or the rates for Services as described in Exhibit A exceed the Maximum Compensation without an approved change order.

3.2. All performance of the Scope of Services by FarrWest including any changes in the Scope of Services and revision of work satisfactorily performed will be performed only when approved in advance and authorized by County.

3.3. County will pay FarrWest based on the following procedures:

(a) Upon completion of the tasks identified in the Scope of Services, FarrWest shall submit to County an original copy of each invoice showing the amounts due for services performed in a form acceptable to County to the following address:
Kendall County Auditor
c/o Accounts Payable
201 E. San Antonio Ave, #113
Boerne, Texas 78006
Email: corinna.speer@co.kendall.tx.us

(b) Chapter 2251, TEXAS GOVERNMENT CODE. All payment terms, time for payments and interest charged for late payments made in accordance with County are subject to Chapter 2251, TEXAS GOVERNMENT CODE.

4. Limit of Appropriation

4.1. FarrWest clearly understands and agrees, such understanding and agreement being of the absolute essence of this Agreement, that County shall have available the total maximum sum of ONE HUNDRED FORTY-SEVEN THOUSAND FOUR HUNDRED THRITY DOLLARS AND 85/100 ($147,430.85), specifically allocated to fully discharge any and all liabilities County may incur.

4.2. FarrWest does further understand and agree, said understanding and agreement also being of the absolute essence of this Agreement, that the total maximum compensation that FarrWest may become entitled to and the total maximum sum that County may become liable to pay to Contractor shall not under any conditions, circumstances, or interpretations thereof exceed ONE HUNDRED FORTY-SEVEN THOUSAND FOUR HUNDRED THRITY DOLLARS AND 85/100 ($147,430.85).

5. Term.

5.1. The Term of this Agreement shall commence upon the date of execution by County ("Effective Date") and terminate on the one (1) year anniversary of the Effective Date ('Termination Date"). This Agreement shall not automatically renew, and may only be renewed by signed agreement of both parties.

5.2. Time of Performance. The time for performance of the Services by FarrWest shall begin with receipt of the Notice to Proceed from County and end no later than the date agreed upon by County and FarrWest. FarrWest shall complete the Services within this time or within such additional time as may be extended by the County.

6. Modifications and Waivers.

6.1. The parties may not amend or waive this Agreement, except by a written agreement executed by both parties. No failure or delay in exercising any right or remedy or requiring the satisfaction of any condition under this Agreement, and no course of dealing between the parties, operates as a waiver or estoppel of any right, remedy, or condition. The rights and remedies of the parties set forth in this Agreement are not exclusive of, but are cumulative to, any rights or remedies now or subsequently existing at law, in equity, or by statute.

7. Termination.

7.1. Termination for Convenience. County may terminate this Agreement at any time upon thirty (30) days written notice.

7.2. Termination for Default. County may terminate the whole or any part of this Agreement for cause in the following circumstances:

(a) If FarrWest fails to perform services within the time specified in the Scope of Services or any extension thereof granted by the County in writing;

(b) If FarrWest materially breaches any of the covenants or terms and conditions set forth in this Agreement or fails to perform any of the other provisions of this Agreement or so fails to make progress as to endanger performance of this Agreement in accordance with its terms, and in any of these circumstances does not cure such breach or failure to County's reasonable satisfaction within a period of ten (10) calendar days after receipt of notice from County specifying such breach or failure.

7.3. If, after termination, it is determined for any reason whatsoever that FarrWest was not in default, or that the default was excusable, the rights and obligations of the parties shall be the same as if the termination had been issued for the convenience of the County in accordance with Section 7.1 above.

7.4. Upon termination of this Agreement, County shall compensate FarrWest in accordance with Section 3, above, for those services which were provided under this Agreement prior to its termination and which have not been previously invoiced to County. FarrWest's final invoice for said services will be presented to and paid by County in the same manner set forth in Section 3 above.

7.5. If County terminates this Agreement as provided in this Section 7, no fees of any type, other than fees due and payable at the Termination Date, shall thereafter be paid to FarrWest.

7.6. If County terminates this Agreement prior to the termination date, County shall not be subject to any early termination fee or other penalty.

8. Ownership and Reuse of Documents.

8.1. All documents, data, reports, research, graphic presentation materials, etc., developed by FarrWest as a part of its work under this Agreement, shall become the property of County upon completion of this Agreement, or in the event of termination or cancellation thereof, at the time of payment under Section 3 for work performed. FarrWest shall promptly furnish all such data and material to County on request.

9. Inspection of Books and Records.

9.1. FarrWest will permit County, or any duly authorized agent of County, to inspect and examine the books and records of FarrWest for the purpose of verifying the amount of work performed under the Scope of Services. County's right to inspect survives the termination of this Agreement for a period of four (4) years.

10. Insurance.

10.1. Prior to commencement of the Services, FarrWest shall furnish County with properly executed certificates of insurance which shall evidence all insurance required and provide that such insurance shall not be canceled, except on thirty (30) days' prior written notice to County. FarrWest shall provide certified copies of insurance endorsements and/or policies if requested by County. FarrWest shall maintain such insurance coverage from the time Services commence until Services are completed and provide replacement certificates, policies and/or endorsements for any such insurance expiring prior to completion of Services. FarrWest shall obtain such insurance written on an Occurrence form from such companies having Bests' rating of A/VII or better, licensed or approved to transact business in the State of Texas, and shall obtain such insurance of the following types and minimum limits:

(a) Statutory Workmen's Compensation and Employer's Liability Insurance with waiver of subrogation.
(b) Commercial General Liability Insurance with limits for bodily injury and for property damages of not less than $2,000,000 Combined Single Limit with Kendall County named as an additional insured.
(c) Comprehensive Automobile Liability insurance with single limits of $1,000,000 for Bodily Injury and Property Damage Liability.
(d) Professional Liability insurance with limits not less than $1,000,000.

All Liability policies including Workers' Compensation written on behalf of FarrWest shall contain a waiver of subrogation in favor of County and members of Commissioners Court.

10.2. If required coverage is written on a claims-made basis, FarrWest warrants that any retroactive date applicable to coverage under the policy precedes the effective date of the contract; and that continuous coverage will be maintained or an extended discovery period will be exercised for a period of two (2) years beginning from the time that work under the Agreement is completed.

11. Confidential and Proprietary Information.

11.1. FarrWest acknowledges that it and its employees or agents may, in the course of performing their responsibilities under this Agreement, be exposed to or acquire information that is confidential to County. Any and all information of any form obtained by FarrWest or its employees or agents from County in the performance of this Agreement shall be deemed to be confidential information of County ("Confidential Information"). Any reports or other documents or items (including software) that result from the use of the Confidential Information by FarrWest shall be treated with respect to confidentiality in the same manner as the Confidential Information. Confidential Information shall be deemed not to include information that:

(a) Is or becomes (other than by disclosure by FarrWest) publicly known or is contained in a publicly available document;
(b) Is rightfully in FarrWest's possession without the obligation of nondisclosure prior to the time of its disclosure under this Agreement; or
(c) Is independently developed by employees or agents of FarrWest who can be shown to have had no access to the Confidential Information.

11.2. FarrWest agrees to hold Confidential Information in strict confidence, using at least the same degree of care that FarrWest uses in maintaining the confidentiality of its own confidential information, and not to copy, reproduce, sell, assign, license, market, transfer or otherwise dispose of, give, or disclose Confidential Information to third parties or use Confidential Information for any purposes whatsoever other than the provision of Services to County hereunder, and to advise each of its employees and agents of their obligations to keep Confidential Information confidential. FarrWest shall use its best efforts to assist County in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limitation of the foregoing, FarrWest shall advise County immediately in the event FarrWest learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Agreement and FarrWest will at its expense cooperate with County in seeking injunctive or other equitable relief in the name of County or FarrWest against any such person. FarrWest agrees that, except as directed by County, FarrWest will not at any time during or after the term of this Agreement disclose, directly or indirectly, any Confidential Information to any person, and that upon termination of this Agreement or at County's request, FarrWest will promptly turn over to County all documents, papers, and other matter in FarrWest's possession which

embody Confidential Information.

11.3. FarrWest acknowledges that a breach of this Section, including disclosure of any Confidential Information, or disclosure of other information that, at law or in equity, ought to remain confidential, will give rise to irreparable injury to County that is inadequately compensable in damages. Accordingly, County may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies that may be available. FarrWest acknowledges and agrees that the covenants contained herein are necessary for the protection of the legitimate business interest of County and are reasonable in scope and content.

11.4. In providing all services hereunder, FarrWest agrees to abide by the provisions of any applicable Federal or State Data Privacy Act.

11.5. FarrWest expressly acknowledges that County is subject to the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 et seq., as amended, and notwithstanding any provision in the Agreement to the contrary, County will make any information related to the Agreement, or otherwise, available to third parties in accordance with the Texas Public Information Act. Any proprietary or confidential information marked as such provided to County by FarrWest shall not be disclosed to any third party, except as directed by the Texas Attorney General in response to a request for such under the Texas Public Information Act, which provides for notice to the owner of such marked information and the opportunity for the owner of such information to notify the Attorney General of the reasons why such information should not be disclosed. The terms and conditions of the Agreement are not proprietary or confidential information.

12. Indemnity.

12.1. ALTERMAN SHALL INDEMNIFY AND DEFEND COUNTY AGAINST ALL LOSSES, LIABILITIES, CLAIMS, CAUSES OF ACTION, AND OTHER EXPENSES, INCLUDING REASONABLE ATTORNEY'S FEES, ARISING FROM ACTIVITIES OF FarrWest, ITS AGENTS, SERVANTS OR EMPLOYEES, PERFORMED UNDER THIS AGREEMENT THAT RESULT FROM THE NEGLIGENT ACT, ERROR, OR OMISSION OF BGE OR ANY OF ALTERMAN'S AGENTS, SERVANTS OR EMPLOYEES.

13. Independent Contractor.

13.1. In the performance of work or services hereunder, FarrWest shall be deemed an independent contractor, and any of its agents, employees, officers, or volunteers performing work required hereunder shall be deemed solely as employees of FarrWest or, where permitted, of its subcontractors. FarrWest and its agents, employees, officers, or volunteers shall not, by performing work pursuant to this Agreement, be deemed to be employees, agents, or servants of County and shall not be entitled to any of the privileges or benefits of County employment.

14. Notices.

14.1. Each party giving any notice or making any request, demand, or other communication (each, a "Notice") pursuant to this Agreement shall do so in writing and shall use one of the following methods of delivery, each of which, for purposes of this Agreement, is a writing: personal delivery, registered or certified mail (in each case, return receipt requested and postage prepaid), nationally recognized overnight courier (with all fees prepaid), or by fax.

14.2. Each party giving a Notice shall address the Notice to the receiving party at the address listed below or to another address designated by a party in a Notice pursuant to this section:

County: Kendall County
Attn: County Judge
201 E. San Antonio Ave., Suite 122, Boerne, TX 78006

With a copy to: Kendall County Sheriff
Attn: Roger Baker
1175 N Main St, Boerne, TX 78006

FarrWest: FarrWest Specialty Vehicles, LLC
Attn: Chris Snocker
108 Commercial Place, Ste 206, Schertz, TX 787154

14.3. A Notice is effective only if the party giving or making the Notice has complied with subsections 14.1 and 14.2 and if the addressee has received the Notice. A Notice is deemed received as follows:

(a) If the Notice is delivered in person, or sent by registered or certified mail or a nationally recognized overnight courier, upon receipt as indicated by the date on the signed receipt.

(b) If the addressee rejects or otherwise refuses to accept the Notice, or if the Notice cannot be delivered because of a change in address for which no Notice was given, then upon the rejection, refusal, or inability to deliver.

15. Compliance With Laws.

15.1. FarrWest shall comply with all federal, state, and local laws, statutes, ordinances, rules and regulations, and the orders and decrees of any courts or administrative bodies or tribunals in any matter affecting the performance of this Agreement, including, without limitation, Worker's Compensation laws, minimum and maximum salary and wage statutes and regulations, licensing laws and regulations. When required by County, FarrWest shall furnish County with certification of compliance with said laws, statutes, ordinances, rules, regulations, orders, and decrees above specified.

16. Further Assurances.

16.1. Each party further agrees that it shall take any and all necessary steps and sign and execute any and all necessary documents or agreements required to implement the terms of the agreement of the parties contained in this contract, and each party agrees to refrain from taking any action, either expressly or impliedly, which would have the effect of prohibiting or hindering the performance of the other party to this Agreement.

17. Assignment and Delegation.

17.1. Neither party may assign any of its rights under this Agreement, except with the prior written consent of the other party. That party shall not unreasonably withhold its consent. All assignments of rights are prohibited under this subsection, whether they are voluntarily or involuntarily, by merger, consolidation, dissolution, operation of law, or any other manner. Neither party may delegate any performance under this Agreement. Any purported assignment of rights or delegation of performance in violation of this Section is void.

18. Governing Law.

18.1. The laws of the State of Texas govern all disputes arising out of or relating to this Agreement. The parties hereto acknowledge that venue is proper in Kendall County, Texas, for all legal actions or proceedings arising out of or relating to this Agreement and waive the right to sue or be sued elsewhere. Nothing in the Agreement shall be construed to waive the County's sovereign immunity.

19. Certain State Law Requirements For Contracts.

19.1. The contents of this Section are required by Texas law and are included by County regardless of content.

(a) Agreement to Not Boycott Israel Chapter 2270 Texas Government Code: By signature below, FarrWest verifies FarrWest does not boycott Israel and will not boycott Israel during the term of this Agreement.

(b) Texas Government Code § 2251.152 Acknowledgment: By signature below, FarrWest represents pursuant to Section 2252.152 of the Texas Government Code, that FarrWest is not listed on the website of the Comptroller of the State of Texas concerning the listing of companies that are identified under Section 806.051, Section 807.051 or Section 2253.153.

(c) Foreign Terrorist Organizations FarrWest represents and warrants that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Section 2252.152 of the Texas Government Code.

20. Dispute Resolution.

20.1. Any controversy or claim arising out of or relating to this Agreement or any related agreement will be settled in the following manner:

(a) Senior executives representing each of County and FarrWest will meet to discuss and attempt to resolve any such controversy or claim;

(b) If such controversy or claim is not resolved as contemplated by clause (a), County and FarrWest will, by mutual consent, select an independent third party to mediate such controversy or claim, provided that such mediation will not be binding upon any of the parties; and

(c) If such controversy or claim is not resolved as contemplated by clauses (a) or (b), the parties will have such rights and remedies as are available under this Agreement or, if and to the extent not provided for in this Agreement, are otherwise available.

21. Successors and Assigns.

21.1. County and FarrWest bind themselves and their successors, executors, administrators and assigns to the other party of this Agreement and to the successors, executors, administrators and assigns of the other party, in respect to all covenants of this Agreement.

22. Third Party Beneficiaries.

22.1. This Agreement does not confer any enforceable rights or remedies upon any person other than the parties.

23. Severability.

23.1. If any provision of this Agreement is determined to be invalid, illegal, or unenforceable, the remaining provisions remain in full force, if the essential terms and conditions of this Agreement for each party remain valid, binding, and enforceable.

24. Publicity.

24.1. Contact with citizens of Kendall County, media outlets, or governmental agencies shall be the sole responsibility of County. Under no circumstances whatsoever, shall FarrWest release any material or information developed or received in the performance of the Services hereunder without the express written permission of County, except where required to do so by law.

25. Captions.

25.1. The section captions used in this Agreement are for convenience of reference only and do not affect the interpretation or construction of this Agreement.

26. Conflict.

26.1. In the event there is a conflict between this Agreement and the attached exhibit(s), this Agreement controls.

27. Understanding, Fair Construction.

27.1. By execution of this Agreement, the parties acknowledge that they have read and understood each provision, term and obligation contained in this Agreement. This Agreement, although drawn by one party, shall be construed fairly and reasonably and not more strictly against the drafting party than the non-drafting party.

IN WITNESS WHEREOF, this Agreement is signed, accepted, and agreed to by all parties by and through the parties or their agents or authorized representatives. All parties hereby acknowledge that they have read and understood this Agreement and the attachments and exhibits hereto. All parties further acknowledge that they have executed this legal document voluntarily and of their own free will.

KENDALL COUNTY

_____
Shane Stolarczyk, County Judge

_____
Date

ATTEST:

_____
Denise Maxwell, County Clerk

FARRWEST SPECIALTY VEHICLES, LLC

Chris Snocker
_____
Authorized Agent – Signature

Chris Snocker
Authorized Agent- Printed Name

Vice President of Operations
Title

02/07/2024
Date

AUDITOR'S CERTIFICATE

I hereby certify that funds are available in the amount of $147,430.85 to accomplish and pay the obligation of Kendall County under this contract.

_____
Corinna Speer, County Auditor

Exhibit A

Estimate

FARRWEST
SPECIALTY VEHICLES
108 COMMERCIAL PLACE
SUITE 206
SCHERTZ, TX 78154
(210)566-1857

Date	Estimate #
1/10/2024	2167

Name / Address	Ship To
Kendall County Sheriff's Office Roger Baker 208 E San Antonio Ave, Boerne, TX 78006	Kendall County Sheriff's Office Roger Baker 208 E San Antonio Ave, Boerne, TX 78006

Requested By	P.O. No.	Terms	Project
		Net 30	

Item	Description	Qty	Rate	Total
UNIT#	BUY BOARD CONTRACT # 703-23 - 718-23 - HGAC CONTRACT # EP11-20 VIN # - UNIT # 2024 TAHOE - FLEET		0.00	0.00T
FM-21TH	TROY 2021+ TAHOE FLOOR MOUNT FITS STANDARD & WIDE BODY CONSOLES	7	0.00	0.00T
CC-21TH-1008-OS-L	TROY 2021+ TAHOE 18IN WIDE BODY CONSOLE WITH LOCKABLE STORAGE AREA 10IN SLOPE 8IN LEVEL	7	681.08	4,767.56T
FP-WCENCOM-JD	TROY 4IN PLATINUM REMOTE LIGHTS/SIREN CONTROLLER	7	0.00	0.00T
FP-MCM7200	TROY 3IN FILLER PLATE FOR MACOM 7100 & 7200 REMOTE HEAD	7	0.00	0.00T
FP-BLNK1	TROY 1IN FILLER PLATE	7	0.00	0.00T
FP-BLNK2	TROY 2IN FILLER PLATE	14	0.00	0.00T
FP-21TH-USBDC	TROY 2IN FACE PLATE PRE PUNCHED WITH HOLES TO FIT TAHOE OEM USB & 1 DC OUTLET	7	22.28	155.96T
AC-TB-ARMMNT-58	TROY ARM REST CONSOLE MOUNTED HEIGHT ADJUSTABLE.	7	143.78	1,006.46T
AC-INBHG	TROY PRODUCTS 4IN INTERNAL 2 PIECE DUAL BEVERAGE HOLDER	7	43.20	302.40T
AC-MCM	TROY MIC CLIP PLATE ONLY	14	10.99	153.86T

PRICES VALID FOR 30 DAYS BUT ARE SUBJECT TO CHANGE DUE TO SUPPLY CHAIN CHALLENGES. VERIFY PRICING BEFORE ISSUING A PO. SURCHARGES MAY APPLY.

Subtotal

Sales Tax (0.0%)

******* DISCLAIMER ********

LABOR PRICING IS ONLY GOOD FOR ALL PRODUCTS AND SERVICES INCLUDED IN THIS QUOTE.

Total

FARRWEST
SPECIALTY VEHICLES
108 COMMERCIAL PLACE
SUITE 206
SCHERTZ, TX 78154
(210)566-1857

Estimate

Date	Estimate #
1/10/2024	2167

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Requested By	P.O. No.	Terms	Project
		Net 30	

Item	Description	Qty	Rate	Total
MMSU-1	MAGNETIC MIC SINGLE UNIT CONVERSION KIT	14	34.00	476.00T
C-MD-202	HAVIS TILT SWIVEL MOTION DEVICE	7	65.84	460.88T
PKG-MD-ARM-0603	HAVIS PACKAGE - SWIVEL ARM & SIDE POLE MOUNTS WITH 6IN BASE 3IN EXTENSION	7	240.01	1,680.07T
UT-2001	HAVIS UNIVERSAL RUGGED CRADLE FOR APPROXIMATELY 9IN-11IN COMPUTING DEVICES	7	217.36	1,521.52T
C-DMT-TAH	HAVIS C-DMT-TAH 21+ TAHOE DASHBOARD MOUNTING TRAY	7	53.81	376.67T
FSV-EB2SP3-54-X	WHELEN 54IN LEGACY LIGHTBAR SMOKED LENSES & CENCOM CORE PACKAGE. EB1223 C399 CCTL6 C399K* SA315P & SAK OF CHOICE	7	3,717.54	26,022.78T
STPKT101	WHELEN LIGHTBAR STRAP KIT #101 2021 TAHOE	7	0.00	0.00T
C399-K	WHELEN CENCOM CORE WCX CONTROL CENTER CONTROL HEAD SOLD SEPARATELY. CCTL*	7	0.00	0.00T
C399K6	WHELEN OBD II CANPORT KIT TAHOE/SUB	7	0.00	0.00T

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SPECIALTY VEHICLES
108 COMMERCIAL PLACE
SUITE 206
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(210)566-1857

Estimate

Date	Estimate #
1/10/2024	2167

Name / Address	Ship To
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Requested By	P.O. No.	Terms	Project
		Net 30	

Item	Description	Qty	Rate	Total
CCTL7-K	WHELEN WECANX CENCOM CORE CONTROL HEAD 21 BUTTON WITH SLIDE	7	0.00	0.00T
SA315U	WHELEN 100 WATT SIREN SPEAKER	7	0.00	0.00T
SAK70	WHELEN SA315P SPEAKER BRACKET CHEVY TAHOE 2021	7	0.00	0.00T
CV2V	WHELEN VEHICLE-TO-VEHICLE SYNC MODULE	7	231.81	1,622.67T
VTX9D	WHELEN VERTEX SUPER-LED DUO R/W - Do not install - Run wires to front bumper outter corner & leave light inside cab - KCSO will install on custom bumper at a later date - Note if bumpers are installed prior to FSV building, FSV will install & program	7	82.32	576.24T
VTX9E	WHELEN VERTEX SUPER-LED DUO B/W - Do not install - Run wires to front bumper outter corner & leave light inside cab - KCSO will install on custom bumper at a later date - Note if bumpers are installed prior to FSV building, FSV will install & program	7	82.32	576.24T
VTXFB	WHELEN VERTEX FLANGE BLACK	14	7.75	108.50T

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SPECIALTY VEHICLES
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SUITE 206
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(210)566-1857

Estimate

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Requested By	P.O. No.	Terms	Project
		Net 30	

Item	Description	Qty	Rate	Total
TLI3JC	WHELEN ION T-SERIES LINEAR TRIO R/B/W 2 - Grill SEE BELOW - Do not install - Run wires to front bumper grill guard mesh & leave light inside cab - KCSO will install on custom bumper at a later date - Note if bumpers are installed prior to FSV building, FSV will install & program (2) RQG driver side TIONBKT3 (2) RQG passenger side TIONBKT3	42	128.77	5,408.34T
TIONBKT3	WHELEN T ION BRACKET FOR 2 LIGHTS SIDE BY SIDE	14	16.10	225.40T
TLIB	WHELEN ION T-SERIES LINEAR LIGHT BLUE (2) Running board rear TIONBKT1 if needed (1) Rear bumper outter surface mount driver rear facing	21	104.33	2,190.93T
TLIR	WHELEN ION T-SERIES LINEAR LIGHT RED (2) Running board front TIONBKT1 if needed (1) Rear bumper outter surface mount passenger rear facing	21	104.33	2,190.93T

PRICES VALID FOR 30 DAYS BUT ARE SUBJECT TO CHANGE DUE TO SUPPLY CHAIN CHALLENGES. VERIFY PRICING BEFORE ISSUING A PO. SURCHARGES MAY APPLY.

Subtotal

Sales Tax (0.0%)

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SPECIALTY VEHICLES
108 COMMERCIAL PLACE
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SCHERTZ, TX 78154
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Estimate

Date	Estimate #
1/10/2024	2167

Name / Address	Ship To
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Requested By	P.O. No.	Terms	Project
		Net 30	

Item	Description	Qty	Rate	Total
TIONBKT1	WHELEN ION T-SERIES UNIVERSAL MOUNT BRACKET	28	11.80	330.40T
75432	STREAMLIGHT STINGER LED HL /12V DC SMART CHARGE	7	128.54	899.78T
DSR-2X	STALKER DSR-2X DIRECTION SENSING 2 ANTENNA RADAR SYSTEM	7	3,631.10	25,417.70T
155-2211-00	STALKER DUAL SL KA BAND RADAR SYSTEM SEPERATION CABLE	7	97.90	685.30T
200-1476-00	STALKER 2021+ TAHOE REAR ANTENNA MOUNT BRACKET	7	155.00	1,085.00T
SPECIAL ORDER ITEM	RoadHero 28 Inch [8 Pack]	7	113.88	797.16T
P1826T21AOSB	PROGARD 2021 TAHOE DUAL COMPARTMENTS, PRO-CELL, FULL PARTITION, (INCLUDES RECESSED PANEL), W/ OUTBOARD SEAT BELT. INCLUDES: ½ OR FULL PARTITION, TRANSPORT SEAT, PAIR DOOR PANELS, PAIR WINDOW BARS, LOWER EXTENSION PANEL, POLY CENTER DIVIDER,..POLY WINDO...	7	3,460.32	24,222.24T
RWG57T21A	PROGARD 21+ REAR WINDOW GUARD 3 PIECE REAR & SIDES	7	360.18	2,521.26T

PRICES VALID FOR 30 DAYS BUT ARE SUBJECT TO CHANGE DUE TO SUPPLY CHAIN CHALLENGES. VERIFY PRICING BEFORE ISSUING A PO. SURCHARGES MAY APPLY.

Subtotal

Sales Tax (0.0%)

******* DISCLAIMER ********

LABOR PRICING IS ONLY GOOD FOR ALL PRODUCTS AND SERVICES INCLUDED IN THIS QUOTE.

Total

FARRWEST
SPECIALTY VEHICLES
108 COMMERCIAL PLACE
SUITE 206
SCHERTZ, TX 78154
(210)566-1857

Estimate

Date	Estimate #
1/10/2024	2167

Name / Address	Ship To
Kendall County Sheriff's Office Roger Baker 208 E San Antonio Ave, Boerne, TX 78006	Kendall County Sheriff's Office Roger Baker 208 E San Antonio Ave, Boerne, TX 78006

Requested By	P.O. No.	Terms	Project
		Net 30	

Item	Description	Qty	Rate	Total
WEI-004	WEISER GUN RACK DUAL HANDCUFF LOCK UNIVERSAL	7	479.80	3,358.60T
OPS-16-46-36-DS	SUVL SINGLE DRAWER WITH SIMPLEX LOCK; 16"H X 46"W X 36"D SINGLE DRAWER; 500LBS DRAWER SLIDES; 9100 SIMPLEX LOCK; CARGO RAIL ON 3 SLIDES; RUBBER MAT INCLUDED INSIDE DRAWER; ENTIRE EXTERIOR POWDER COAT BLACK; ALUMINUM CONSTRUCTION; DESIGNED FOR FORD EXPEDITION AND 2015-2020 CHEVY TAHOE ***Supplied by CAP Fleet	0	2,663.36	0.00T
CTU-1000	OPS INSTALLATION BASE, CHEVY TAHOE, 2021 -PRESENT ***Supplied by CAP Fleet	0	677.43	0.00T
WINDOW TINT	WINDOW TINT 35% FRONT	7	85.00	595.00T
Freight In		7	425.00	2,975.00T

PRICES VALID FOR 30 DAYS BUT ARE SUBJECT TO CHANGE DUE TO SUPPLY CHAIN CHALLENGES. VERIFY PRICING BEFORE ISSUING A PO. SURCHARGES MAY APPLY.

******* DISCLAIMER ********

LABOR PRICING IS ONLY GOOD FOR ALL PRODUCTS AND SERVICES INCLUDED IN THIS QUOTE.

Subtotal

Sales Tax (0.0%)

Total

FARRWEST
SPECIALTY VEHICLES
108 COMMERCIAL PLACE
SUITE 206
SCHERTZ, TX 78154
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Estimate

Date	Estimate #
1/10/2024	2167

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Kendall County Sheriff's Office Roger Baker 208 E San Antonio Ave, Boerne, TX 78006	Kendall County Sheriff's Office Roger Baker 208 E San Antonio Ave, Boerne, TX 78006

Requested By	P.O. No.	Terms	Project
		Net 30	

Item	Description	Qty	Rate	Total
INSTALLATION SUPP...	SHOP SUPPLIES- WIRE, LOOM, FUSE BLOCKS, ETC. KCSO supplied Motorola/Watch Guard system and 700 radio installation	7	400.00	2,800.00T
VEHICLE INSTALLAT...	LABOR HOURS Note all WatchGuard/Motorola parts must be supplied by end user KCSO	7	4,560.00	31,920.00T

PRICES VALID FOR 30 DAYS BUT ARE SUBJECT TO CHANGE DUE TO SUPPLY CHAIN CHALLENGES. VERIFY PRICING BEFORE ISSUING A PO. SURCHARGES MAY APPLY.

******* DISCLAIMER ********

LABOR PRICING IS ONLY GOOD FOR ALL PRODUCTS AND SERVICES INCLUDED IN THIS QUOTE.

Subtotal	$147,430.85
Sales Tax (0.0%)	$0.00
Total	$147,430.85

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Declare P Squared Emulsion Plants, LLC as a Sole Source Vendor for purchase of Road Materials and enter into the minutes as such.

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Corinna Speer, County Auditor

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-331-8214

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on the agreement between Kendall County and P Squared Emulsion Plants, LLC, a sole source provider as authorized by Section 262.024 (a)(7) Texas Local Government Code, for road materials for an amount not to exceed $300,000.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

To approve a discretionary exemption for P Squared Emulsion Plants, LLC as a sole source vendor for the purpose of purchasing road materials provided by them.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Road & Bridge

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [ ] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Sole source affidavit documents, 1295, and Agreement with Kendall County

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None.

STATE OF TEXAS §
§
COUNTY OF KENDALL §

AGREEMENT FOR PURCHASE OF ROAD MATERIALS AND DELIVERY SERVICES

THIS AGREEMENT ("Agreement") is made and entered into by and between Kendall County, ("County"), a body corporate and politic under the laws of the State of Texas, and P Squared Emulsion Plants, LLC ("P2 Emulsions"), a company authorized to conduct business in the State of Texas.

WITNESSETH

WHEREAS, County desires P2 Emulsions provide the materials necessary for road maintenance ("Services") as listed in the pricing quote (attached hereto as "Exhibit A" and incorporated by reference); and

WHEREAS, County has determined that this Agreement is for the purchase of items that can be obtained from only one source for which competition is precluded because of the existence of patents, and therefore exempt from competitive bidding under Chapter 262 of the Texas Local Government Code

WHEREAS, P2 Emulsions represents that it is qualified and desires to perform such Services.

NOW, THEREFORE, in consideration of the mutual covenants and conditions set forth below, the parties agree as follows:

AGREEMENT

1. **Scope of Services.**

1.1. P2 Emulsions shall provide the Services as listed in Exhibit A.

2. **Compensation and Payment.**

2.1. P2 Emulsions' fees shall be calculated at the rates set forth in the attached Exhibit A. The Maximum Compensation for the performance of Services in Exhibit A is THREE HUNDRED THOUSAND DOLLARS AND 00/100 ($300,000.00). In no case shall the amount paid by County under this Agreement or the rates for Services as described in Exhibit A exceed the Maximum Compensation without an approved change order.

2.2. County will pay P2 Emulsions based on the following procedures:

(a) Upon completion of the tasks identified in the Scope of Services, P2 Emulsions shall submit to County an original copy of each invoice showing the amounts due for services performed in a form acceptable to County to the following address:
Kendall County Auditor
c/o Accounts Payable
201 E. San Antonio Ave, #113
Boerne, Texas 78006
Email: corinna.speer@co.kendall.tx.us

(b) Chapter 2251, TEXAS GOVERNMENT CODE. All payment terms, time for payments and interest charged for late payments made in accordance with County are subject to Chapter 2251, TEXAS GOVERNMENT CODE.

3. Limit of Appropriation

3.1. P2 Emulsions clearly understands and agrees, such understanding and agreement being of the absolute essence of this Agreement, that County shall have available the total maximum sum of THREE HUNDRED THOUSAND DOLLARS AND 00/100 ($300,000.00), specifically allocated to fully discharge any and all liabilities County may incur.

3.2. P2 Emulsions does further understand and agree, said understanding and agreement also being of the absolute essence of this Agreement, that the total maximum compensation that P2 Emulsions may become entitled to and the total maximum sum that County may become liable to pay to P2 Emulsions shall not under any conditions, circumstances, or interpretations thereof exceed THREE HUNDRED THOUSAND DOLLARS AND 00/100 ($300,000.00).

4. Term.

4.1. The Term of this Agreement shall commence upon the date of execution by County ("Effective Date") and terminate on the one (1) year anniversary of the Effective Date ('Termination Date"). This Agreement shall not automatically renew, and may only be renewed by signed agreement of both parties.

5. Modifications and Waivers.

5.1. The parties may not amend or waive this Agreement, except by a written agreement executed by both parties. No failure or delay in exercising any right or remedy or requiring the satisfaction of any condition under this Agreement, and no course of dealing between the parties, operates as a waiver or estoppel of any right, remedy, or condition. The rights and remedies of the parties set forth in this Agreement are not exclusive of, but are cumulative to, any rights or remedies now or subsequently existing at law, in equity, or by statute.

6. Termination.

6.1. Termination for Convenience. County may terminate this Agreement at any time upon thirty (30) days written notice.

6.2. Termination for Default. County may terminate the whole or any part of this Agreement for cause in the following circumstances:

(a) If P2 Emulsions fails to perform services within the time specified in the Scope of Services or any extension thereof granted by the County in writing;

(b) If P2 Emulsions materially breaches any of the covenants or terms and conditions set forth in this Agreement or fails to perform any of the other provisions of this Agreement or so fails to make progress as to endanger performance of this Agreement in accordance with its terms, and in any of these circumstances does not cure such breach or failure to County's reasonable satisfaction within a period of ten (10) calendar days after receipt of notice from County specifying such breach or failure.

6.3. If, after termination, it is determined for any reason whatsoever that P2 Emulsions was not in default, or that the default was excusable, the rights and obligations of the parties shall be the same as if the termination had been issued for the convenience of the County in accordance with Section 6.1 above.

6.4. Upon termination of this Agreement, County shall compensate P2 Emulsions in accordance with Section 3, above, for those services which were provided under this Agreement prior to its termination and which have not been previously invoiced to County. P2 Emulsions's final invoice for said services will be presented to and paid by County in the same manner set forth in Section 3 above.

6.5. If County terminates this Agreement as provided in this Section 6, no fees of any type, other

than fees due and payable at the Termination Date, shall thereafter be paid to P2 Emulsions.

6.6. If County terminates this Agreement prior to the termination date, County shall not be subject to any early termination fee or other penalty.

7. Insurance.

7.1. Prior to commencement of the Services, P2 Emulsions shall furnish County with properly executed certificates of insurance which shall evidence all insurance required and provide that such insurance shall not be canceled, except on thirty (30) days' prior written notice to County. P2 Emulsions shall provide certified copies of insurance endorsements and/or policies if requested by County. P2 Emulsions shall maintain such insurance coverage from the time Services commence until Services are completed and provide replacement certificates, policies and/or endorsements for any such insurance expiring prior to completion of Services. P2 Emulsions shall obtain such insurance written on an Occurrence form from such companies having Bests' rating of A/VII or better, licensed or approved to transact business in the State of Texas, and shall obtain such insurance of the following types and minimum limits:

(a) Statutory Workmen's Compensation and Employer's Liability Insurance with waiver of subrogation.

(b) Commercial General Liability Insurance with limits for bodily injury and for property damages of not less than $2,000,000 Combined Single Limit with Kendall County named as an additional insured.

(c) Comprehensive Automobile Liability insurance with single limits of $1,000,000 for Bodily Injury and Property Damage Liability.

(d) Professional Liability insurance with limits not less than $1,000,000.

All Liability policies including Workers' Compensation written on behalf of P2 Emulsions shall contain a waiver of subrogation in favor of County and members of Commissioners Court.

7.2. If required coverage is written on a claims-made basis, P2 Emulsions warrants that any retroactive date applicable to coverage under the policy precedes the effective date of the contract; and that continuous coverage will be maintained or an extended discovery period will be exercised for a period of two (2) years beginning from the time that work under the Agreement is completed.

8. Confidential and Proprietary Information.

8.1. P2 Emulsions acknowledges that it and its employees or agents may, in the course of performing their responsibilities under this Agreement, be exposed to or acquire information that is confidential to County. Any and all information of any form obtained by P2 Emulsions or its employees or agents from County in the performance of this Agreement shall be deemed to be confidential information of County ("Confidential Information"). Any reports or other documents or items (including software) that result from the use of the Confidential Information by P2 Emulsions shall be treated with respect to confidentiality in the same manner as the Confidential Information. Confidential Information shall be deemed not to include information that:

(a) Is or becomes (other than by disclosure by P2 Emulsions) publicly known or is contained in a publicly available document;

(b) Is rightfully in P2 Emulsions's possession without the obligation of nondisclosure prior to the time of its disclosure under this Agreement; or

(c) Is independently developed by employees or agents of P2 Emulsions who can be shown to have had no access to the Confidential Information.

8.2. P2 Emulsions agrees to hold Confidential Information in strict confidence, using at least the same degree of care that P2 Emulsions uses in maintaining the confidentiality of its own

confidential information, and not to copy, reproduce, sell, assign, license, market, transfer or otherwise dispose of, give, or disclose Confidential Information to third parties or use Confidential Information for any purposes whatsoever other than the provision of Services to County hereunder, and to advise each of its employees and agents of their obligations to keep Confidential Information confidential. P2 Emulsions shall use its best efforts to assist County in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limitation of the foregoing, P2 Emulsions shall advise County immediately in the event P2 Emulsions learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Agreement and P2 Emulsions will at its expense cooperate with County in seeking injunctive or other equitable relief in the name of County or P2 Emulsions against any such person. P2 Emulsions agrees that, except as directed by County, P2 Emulsions will not at any time during or after the term of this Agreement disclose, directly or indirectly, any Confidential Information to any person, and that upon termination of this Agreement or at County's request, P2 Emulsions will promptly turn over to County all documents, papers, and other matter in P2 Emulsions' possession which embody Confidential Information.

8.3. P2 Emulsions acknowledges that a breach of this Section, including disclosure of any Confidential Information, or disclosure of other information that, at law or in equity, ought to remain confidential, will give rise to irreparable injury to County that is inadequately compensable in damages. Accordingly, County may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies that may be available. P2 Emulsions acknowledges and agrees that the covenants contained herein are necessary for the protection of the legitimate business interest of County and are reasonable in scope and content.

8.4. In providing all services hereunder, P2 Emulsions agrees to abide by the provisions of any applicable Federal or State Data Privacy Act.

8.5. P2 Emulsions expressly acknowledges that County is subject to the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 et seq., as amended, and notwithstanding any provision in the Agreement to the contrary, County will make any information related to the Agreement, or otherwise, available to third parties in accordance with the Texas Public Information Act. Any proprietary or confidential information marked as such provided to County by P2 Emulsions shall not be disclosed to any third party, except as directed by the Texas Attorney General in response to a request for such under the Texas Public Information Act, which provides for notice to the owner of such marked information and the opportunity for the owner of such information to notify the Attorney General of the reasons why such information should not be disclosed. The terms and conditions of the Agreement are not proprietary or confidential information.

9. Indemnity.

9.1. ALTERMAN SHALL INDEMNIFY AND DEFEND COUNTY AGAINST ALL LOSSES, LIABILITIES, CLAIMS, CAUSES OF ACTION, AND OTHER EXPENSES, INCLUDING REASONABLE ATTORNEY'S FEES, ARISING FROM ACTIVITIES OF P2 Emulsions, ITS AGENTS, SERVANTS OR EMPLOYEES, PERFORMED UNDER THIS AGREEMENT THAT RESULT FROM THE NEGLIGENT ACT, ERROR, OR OMISSION OF BGE OR ANY OF ALTERMAN'S AGENTS, SERVANTS OR EMPLOYEES.

10. Independent Contractor.

10.1. In the performance of work or services hereunder, P2 Emulsions shall be deemed an independent contractor, and any of its agents, employees, officers, or volunteers performing work required hereunder shall be deemed solely as employees of P2 Emulsions or, where

permitted, of its subcontractors. P2 Emulsions and its agents, employees, officers, or volunteers shall not, by performing work pursuant to this Agreement, be deemed to be employees, agents, or servants of County and shall not be entitled to any of the privileges or benefits of County employment.

11. Notices.

11.1. Each party giving any notice or making any request, demand, or other communication (each, a "Notice") pursuant to this Agreement shall do so in writing and shall use one of the following methods of delivery, each of which, for purposes of this Agreement, is a writing: personal delivery, registered or certified mail (in each case, return receipt requested and postage prepaid), nationally recognized overnight courier (with all fees prepaid), or by fax.

11.2. Each party giving a Notice shall address the Notice to the receiving party at the address listed below or to another address designated by a party in a Notice pursuant to this section:

County: Kendall County
Attn: County Judge
201 E. San Antonio Ave., Suite 122, Boerne, TX 78006

With a copy to: Kendall Road and Bridge
Attn: Don L. Evans
3 Old Comfort Rd., Comfort, TX 78013

P2 Emulsions: P Squared Emulsion Plants, LLC
Attn: Seth McGinnis, C.E.O.
516 South McClennan Loop, Elm Mott, TX 76640

11.3. A Notice is effective only if the party giving or making the Notice has complied with subsections 11.1 and 11.2 and if the addressee has received the Notice. A Notice is deemed received as follows:

(a) If the Notice is delivered in person, or sent by registered or certified mail or a nationally recognized overnight courier, upon receipt as indicated by the date on the signed receipt.

(b) If the addressee rejects or otherwise refuses to accept the Notice, or if the Notice cannot be delivered because of a change in address for which no Notice was given, then upon the rejection, refusal, or inability to deliver.

12. Compliance With Laws.

12.1. P2 Emulsions shall comply with all federal, state, and local laws, statutes, ordinances, rules and regulations, and the orders and decrees of any courts or administrative bodies or tribunals in any matter affecting the performance of this Agreement, including, without limitation, Worker's Compensation laws, minimum and maximum salary and wage statutes and regulations, licensing laws and regulations. When required by County, P2 Emulsions shall furnish County with certification of compliance with said laws, statutes, ordinances, rules, regulations, orders, and decrees above specified.

13. Further Assurances.

13.1. Each party further agrees that it shall take any and all necessary steps and sign and execute any and all necessary documents or agreements required to implement the terms of the agreement of the parties contained in this contract, and each party agrees to refrain from taking any action, either expressly or impliedly, which would have the effect of prohibiting or hindering the performance of the other party to this Agreement.

14. Assignment and Delegation.

14.1. Neither party may assign any of its rights under this Agreement, except with the prior written consent of the other party. That party shall not unreasonably withhold its consent. All

assignments of rights are prohibited under this subsection, whether they are voluntarily or involuntarily, by merger, consolidation, dissolution, operation of law, or any other manner. Neither party may delegate any performance under this Agreement. Any purported assignment of rights or delegation of performance in violation of this Section is void.

15. Governing Law.

15.1. The laws of the State of Texas govern all disputes arising out of or relating to this Agreement. The parties hereto acknowledge that venue is proper in Kendall County, Texas, for all legal actions or proceedings arising out of or relating to this Agreement and waive the right to sue or be sued elsewhere. Nothing in the Agreement shall be construed to waive the County's sovereign immunity.

16. Certain State Law Requirements For Contracts.

16.1. The contents of this Section are required by Texas law and are included by County regardless of content.

(a) Agreement to Not Boycott Israel Chapter 2270 Texas Government Code: By signature below, P2 Emulsions verifies P2 Emulsions does not boycott Israel and will not boycott Israel during the term of this Agreement.

(b) Texas Government Code § 2251.152 Acknowledgment: By signature below, P2 Emulsions represents pursuant to Section 2252.152 of the Texas Government Code, that P2 Emulsions is not listed on the website of the Comptroller of the State of Texas concerning the listing of companies that are identified under Section 806.051, Section 807.051 or Section 2253.153.

(c) Foreign Terrorist Organizations P2 Emulsions represents and warrants that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Section 2252.152 of the Texas Government Code.

17. Dispute Resolution.

17.1. Any controversy or claim arising out of or relating to this Agreement or any related agreement will be settled in the following manner:

(a) Senior executives representing each of County and P2 Emulsions will meet to discuss and attempt to resolve any such controversy or claim;

(b) If such controversy or claim is not resolved as contemplated by clause (a), County and P2 Emulsions will, by mutual consent, select an independent third party to mediate such controversy or claim, provided that such mediation will not be binding upon any of the parties; and

(c) If such controversy or claim is not resolved as contemplated by clauses (a) or (b), the parties will have such rights and remedies as are available under this Agreement or, if and to the extent not provided for in this Agreement, are otherwise available.

18. Successors and Assigns.

18.1. County and P2 Emulsions bind themselves and their successors, executors, administrators and assigns to the other party of this Agreement and to the successors, executors, administrators and assigns of the other party, in respect to all covenants of this Agreement.

19. Third Party Beneficiaries.

19.1. This Agreement does not confer any enforceable rights or remedies upon any person other than the parties.

20. Severability.

20.1. If any provision of this Agreement is determined to be invalid, illegal, or unenforceable, the remaining provisions remain in full force, if the essential terms and conditions of this Agreement for each party remain valid, binding, and enforceable.

21. Publicity.

21.1. Contact with citizens of Kendall County, media outlets, or governmental agencies shall be the

sole responsibility of County. Under no circumstances whatsoever, shall P2 Emulsions release any material or information developed or received in the performance of the Services hereunder without the express written permission of County, except where required to do so by law.

22. **Captions.**

22.1. The section captions used in this Agreement are for convenience of reference only and do not affect the interpretation or construction of this Agreement.

23. **Conflict.**

23.1. In the event there is a conflict between this Agreement and the attached exhibit(s), this Agreement controls.

24. **Understanding, Fair Construction.**

24.1. By execution of this Agreement, the parties acknowledge that they have read and understood each provision, term and obligation contained in this Agreement. This Agreement, although drawn by one party, shall be construed fairly and reasonably and not more strictly against the drafting party than the non-drafting party.

IN WITNESS WHEREOF, this Agreement is signed, accepted, and agreed to by all parties by and through the parties or their agents or authorized representatives. All parties hereby acknowledge that they have read and understood this Agreement and the attachments and exhibits hereto. All parties further acknowledge that they have executed this legal document voluntarily and of their own free will.

KENDALL COUNTY

Shane Stolarczyk, County Judge

Date

ATTEST:

Denise Maxwell, County Clerk

P SQUARED EMULSION PLANTS, LLC

Authorized Agent – Signature

Dane McGinnis

Authorized Agent- Printed Name

Partner/CFO

Title

02-07-2024

Date

AUDITOR'S CERTIFICATE

I hereby certify that funds are available in the amount of $300,000.00 to accomplish and pay the obligation of Kendall County under this contract.

Corinna Speer, County Auditor

Exhibit A

P2 Emulsions

Service. Performance. Commitment.

Date: December 7, 2023

To: Kendall County

Subject: P Squared Emulsion Plants LLC Sole Source Products

This communication serves as certification that all products listed below are produced in accordance with the State of Texas' Sole Source requirements according to the proprietary formulas and specifications of P Squared Emulsion Plants LLC. Our proprietary products conform to the formal definition of "a confidential formulation usually containing two or more ingredients and about which information is not in the public domain" and as such, **P Squared Emulsion Plants LLC is the only manufacturer and distributor of said products.**

P Squared Emulsion Plants LLC Products:

"P2 Stabilizer"
Our P2 Stabilizer is an asphalt emulsion that is incorporated into existing soil or base material to provide increased base strength and stability. P2 Stabilizer eliminates the need for additional material such as aggregates, lime, cement or other additives. The utilization of P2 Stabilizer results in increased base density and hardness without sacrificing the flexibility and waterproof properties of asphalt.

"P2 Rejuvenator"
Our P2 Rejuvenator is engineered to rejuvenate old asphalt roads, RAP and other millings with residual asphaltic content. A one-time application will rejuvenate the existing material through softening oxidized pavement materials and re-binding asphalt to revitalize the road base.

"P2 ROC"
Our P2 ROC is engineered to seal and protect existing road surfaces. Our "Road Over Coat" is a proven sealing solution that locks down loose chip seal aggregate while sealing oxidized and cracked surfaces. ROC is designed to be traffic safe in under an hour resulting in a uniform, black road surface.

"CWE-2-No Bleed Chip Seal"
Our unique chip seal formula exhibits superior performance when compared to commodity type CRS-2 emulsions. CWE-2 can be applied in a broader range of temperatures (10-20 degrees below other products) and WILL NOT BLEED under extreme summer temperatures.

"CWP – Pothole Patch"
This emulsion is specifically formulated to work in ALL patch machines, ALL year round with the exact same results. Smooth consistency, no bleed finish and extremely low clog rates differentiate CWP from all other patch materials.

"P2 Prime Concentrate "P
We have several proprietary "ready-to-use" formulas that include prime, tack and dust control products that all derive from our P2 Prime Concentrate. Based on application, customer needs and dilution rates; we have something for literally every road across the state of Texas.

** All P Squared Emulsion Plants LLC proprietary products fulfill the formal requirements found in Texas Local Government Codes regarding county purchasing Section 262.024 7 A (Available upon request)
** All P Squared Emulsion Plants LLC proprietary products are fully TCEQ and EPA compliant

All of us at P Squared thank you for the opportunity and we look forward to serving all your emulsion needs!

P2 Emulsions

Service. Performance. Commitment.

Pricing Effective As Of January 1, 2024

Pricing subject to change with written notice.

P2 Salesman: David Williams

Contact Number: 361-877-2584

Product	Tanker FOB Plant	Tanker FOB County	Drum/Tote Plant
P2 Stabilizer	$2.68	$2.96	$2.90
P2S1	$2.68	$2.96	$2.90
P2 CWE-2 (Chip Seal)	$3.01	$3.29	$3.23
P2 CWP (Cold Weather Patch)	$3.01	$3.29	$3.23
P2 ROC (Road Over Coat)	$2.83	$3.10	$3.05
P2 Rejuvenator	$2.68	$2.96	$2.90
P2 Prime Concentrate	$1.97	$2.24	$2.19
P2RTU	$1.93	$2.20	$2.15

**All listed prices are per U.S. gallon
**Minimum Tanker Delivery: 5,000 Gallons
**Delivery over 250 miles subject to additional charges
**Demurrage (trucking charge): First 2 hours free, $80.00 per hour thereafter
**Pump Charge (trucking charge): $80.00
**Push Charge (trucking charge): $80.00 per hour
**Return Loads (trucking charge): Subject to charge from delivering freight line
**Smaller Quantities Available, Subject to Freight Differential of $0.25/gal less than 5,000 gal

Containers available for smaller product amounts

"Tote" Containers (275 gallons size each) cost $100.00 per container

"Drum" Containers (55 gallons size each) cost $35.00 per drum

Containers are re-usable and can be rinsed out, brought back and re-filled at customer discretion

Containers priced individually and sold only with orders for material

Thank you and we look forward to serving all your emulsion needs!

P2 Emulsions

Service. Performance. Commitment.

SOLE-SOURCE PURCHASE AFFIDAVIT

KNOW ALL MEN BY THESE PRESENTS THAT:

Before me, the undersigned authority duly authorized to take acknowledgements and administer oaths on this day personally appeared Seth McGinnis, on sworn oath stated the following:

My name is Seth McGinnis and I serve as the Chief Executive Officer of P Squared Emulsions Plants, LLC. I respect the required compliance of Kendall County to the competitive bidding requirements outlined under Chapter 262 of the Texas Local Government Code; however, **the purchase of an item that can be obtained from only one source is exempted from said statutory competitive bidding provisions.**

The authority to purchase P Squared Emulsion Plants, LLC's proprietary products as defined as "Sole-Source" may be found under Texas Local Government Code § 262.024a (7)(A).

a) A contract for the purchase of any of the following items is exempt from the requirement established by Section 262.023 if the commissioners court by order grants the exemption:

(7) an item that can be obtained from only one source, including:

(A) items for which competition is precluded because of the existence of patents, copyrights, secret processes"

I represent and assert to the Purchasing Department of Kendall County and hereby warrant that P Squared Emulsion Plants, LLC is the **sole-source manufacturer and supplier** of the following item(s): **P2 Stabilizer, P2 Rejuvenator, ROC, CWE-2, CWP & all P2 Road Primes.**

Each of our asphalt emulsion products is manufactured on site to the specifications of our **proprietary formulas which are solely owned and manufactured by P Squared Emulsion Plants, LLC.** I like Kendall County asserts that should P Squared Emulsion Plants, LLC cease to be the sole-source supplier of these proprietary products; I shall immediately make full disclosure in writing of all relevant facts and circumstances.

IN WITNESS WHEREOF, the undersigned has executed this Affidavit on the 4th day of December 2023.

(Signature)

Seth McGinnis, C.E.O.
(Printed Name) (Title)

AMBER YOUNG NOTARY PUBLIC STATE OF TEXAS ID 134128406 EXP 01-05-2027

SWORN TO AND SUBSCRIBED before me on December 7, 2023 by Seth McGinnis.

Notary Public, State of Texas
My Commission expires on January 5, 2027

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY
CERTIFICATION OF FILING

Certificate Number:
2024-1120916

Date Filed:
02/07/2024

Date Acknowledged:

1 **Name of business entity filing form, and the city, state and country of the business entity's place of business.**

P Squared Emulsion Plants, LLC
Elm Mott, TX United States

2 **Name of governmental entity or state agency that is a party to the contract for which the form is being filed.**

Kendall County

3 **Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.**

Road Materials
Emulsions

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary

5 **Check only if there is NO Interested Party.** [X]

6 **UNSWORN DECLARATION**

My name is Amber M. Young, and my date of birth is 11-13-1984.

My address is 516 S. McLennan Loop (street), Elm Mott (city), TX (state), 76640 (zip code), _____ (country).

I declare under penalty of perjury that the foregoing is true and correct.

Executed in McLennan County, State of Texas, on the 7th day of February (month) 2024 (year).

Amber M. Young
Signature of authorized agent of contracting business entity
(Declarant)

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Execute Interlocal Agreement with Tarrant County to participate in the Tarrant County Cooperative Purchasing Program.

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Corinna Speer, County Auditor

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-331-8214

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and possible action to execute an Interlocal Agreement between Tarrant County and Kendall County to participate in the TARRANT COUNTY COOPERATIVE PURCHASING PROGRAM , Pursuant to the authority granted by the Texas Interlocal Cooperation Act," Chapter 791 Texas Government Code providing for the cooperation between local governmental bodies.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

To be able to piggyback off of already competitively bid or procured contracts through Tarrant County.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Countywide

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

TARRANT COUNTY COOPERATIVE PURCHASING PROGRAM
ENTITY INFORMATION SHEET and INTERLOCAL AGREEMENT

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None

TARRANT COUNTY COOPERATIVE PURCHASING PROGRAM

ENTITY INFORMATION SHEET

If your entity is currently participating or plans to participate in Tarrant County's Cooperative Purchasing Program, please complete this Entity Information Sheet and return to Tara West, Cooperative Purchasing Administrator. ***(Address and additional information below regarding the Interlocal Agreement Form)***. Please contact Ms. West at (817) 884-1414 if you have any questions.

Name of Entity:_____

Point of Contact:_____

Title:_____

Phone Number:_____

Fax Number:_____

Internet Address:_____

E-Mail Address:_____

Additional Contacts:_____

_____

Complete Mailing Address:_____

_____

_____

Information as of this Date:_____

NOTE: **To complete the Interlocal Agreement, please sign and return FOUR (4) DUPLICATE ORIGINAL AGREEMENTS, EACH CONTAINING AN ORIGINAL SIGNATURE, to the attention of Tara West, Cooperative Purchasing Administrator, Tarrant County Purchasing Department, 100 E. Weatherford Street, Suite 303, Fort Worth, Texas 76196.**

INTERLOCAL AGREEMENT

BETWEEN COUNTY OF TARRANT AND _____

This Agreement is made this _____ day of _____, 20___ between the County of Tarrant, Texas and _____.

Pursuant to the authority granted by the "Texas Interlocal Cooperation Act," Chapter 791 Texas Government Code providing for the cooperation between local governmental bodies, the parties hereto, in consideration of the premises and mutual promises contained herein, agree as follows:

WHEREAS, the contract is made under the authority of Sections 791.001-791.029 of the Texas Government Code; and,

WHEREAS, the parties, in performing governmental functions or in paying for the performance of governmental functions hereunder shall make that performance or those payments from current revenues legally available to that party;

WHEREAS, the governing bodies of each party find that the subject of this contract is necessary for the benefit of the public and that each party has the legal authority to perform and to provide the governmental function or service which is the subject matter of this contract; furthermore, the governing bodies find that the performance of this contract is in the common interest of both parties; and that the division of cost fairly compensates the performing party for the services under this contract.

I.

_____, hereby makes, constitutes and appoints Tarrant County its true and lawful purchasing agent for the purchase of various commodities using Annual Contracts (Bids). Tarrant County will maintain a listing of Annual Contracts which are available for local entities use. Tarrant County will forward a copy of requested Annual Contract to the requesting entity. _____ agrees that Tarrant County shall serve as the purchasing agent for selected items, and agrees that the bidding shall be conducted by Tarrant County according to its usual bidding procedures and in accordance with applicable State statutes.

II.

_____ agrees that all specifications for selected items shall be determined by Tarrant County.

III.

_____ agrees to pay the supplier for all goods, equipment and products pursuant to this Agreement. The successful bidder or bidders shall bill _____ directly for all items purchased, and _____ shall be responsible for vendor's compliance with all conditions of delivery and quality of the purchased items.

IV.

_____ (name), _____ (title) is hereby designated as the official representative to act for _____ in all matters relating to this Agreement.

V.

This Agreement shall take effect upon execution by both signatories.

VI.

This Agreement shall be in effect from the date of execution until terminated by either party to the Agreement upon written thirty (30) days' notice prior to cancellation.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their authorized officers the day and year first above written.

TARRANT COUNTY	**(Entity)**_____
BY: _____	BY: _____
TITLE: _____	TITLE: _____
DATE: _____	DATE: _____

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Proposed Amendments to Kendall County Order No. 07-25-2022 Adopting Tax Abatement Guidelines and Criteria

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Christina Bergmann, Commissioner Precinct 1
Shane Stolarczyk, County Judge

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 212

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

15 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on amendments to Kendall County Order No. 07-25-2022 Adopting Tax Abatement Guidelines and Criteria

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Court is reviewing the current tax abatement policies.

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Companies requesting tax abatements

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Proposed Amendments and Kendall County Order No. 07-25-2022

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

Proposed Amendment to Kendall County Order No. 07-25-2022
Adopting Tax Abatement Guidelines and Criteria

Section 11. General Administration is hereby amended by adding the following language:

3. The Tax Abatement Review Committee (TARC): The TARC annually evaluates each facility receiving a tax Abatement to ensure compliance with all requirements of the Agreement and report possible violations to the Attorney Representing the Commissioners Court and the County Judge.
4. The (TARC) shall be comprised of, but not limited to: a representative appointed by each Commissioners Court member and other County personnel as determined by the Court. The TARC shall serve Kendall County.
5. TARC shall develop procedures to be approved by Commissioners Court such as: meetings, composition, assignments of Agreements for review.
6. TARC review shall include onsite inspection of the facility which shall:
   a. Be conducted in such a manner as to not unreasonably interfere with the construction and/or operation of the facility and in accordance with its safety standards;
   b. Ensure that at least twenty-four (24) hours prior notice is given; and
   iii. Require that one or more representatives of the company or individual is present.
7. Prior to the expiration of these Guidelines, TARC will review all Tax Abatement Agreements executed pursuant to these provisions to determine whether the goals of the Guidelines have been achieved. Based on that review, TARC will make recommendation to modify renew or eliminate the Guidelines and Criteria after their expiration.
8. The role of TARC is merely advisory in nature; TARC is not authorized to take formal actions as would be contemplated by Texas Government Code Section 551.001(4).

STATE OF TEXAS

KENDALL COUNTY

KENDALL COUNTY RESOLUTION AND ORDER NO. 07-25-2022

ELECTING TO BECOME ELIGIBLE TO PARTICIPATE IN TAX ABATEMENT, ADOPTING TAX ABATEMENT GUIDELINES AND CRITERIA, AND ESTABLISHING A PROGRAM TO STIMULATE BUSINESS AND COMMERCIAL ACTIVITY IN KENDALL COUNTY, TEXAS

WHEREAS, the Commissioners Court has the authority pursuant to the Property Redevelopment and Tax Abatement Act, Chapter 312, Texas Tax Code, to adopt a tax abatement policy and enter into tax abatement agreements with eligible entities; and

WHEREAS, tax abatement provides a valuable economic tool for use by the County and others interested in supporting and creating jobs in Kendall County; and

WHEREAS, the Commissioners Court finds that a tax abatement policy is in the public interest and will contribute to the economic development of the County; and

WHEREAS, pursuant to section 312.002, Texas Tax Code, Kendall County may not enter into a tax abatement agreement unless the Commissioners Court establishes guidelines and criteria governing tax abatement and tax abatement agreements and, by resolution, elects to become eligible to participate in tax abatement; and

WHEREAS, the Commissioners Court has the authority pursuant to Section 381.004, Texas Local Government Code to develop and administer a program in order to stimulate business and commercial activity in the county:

1. For local economic development;
2. For small or disadvantaged business development;
3. To stimulate, encourage, and develop business location and commercial activity in the county;
4. To promote or advertise the county and its vicinity or conduct a solicitation program to attract conventions, visitors, and business; and
5. Other purposes as set out in the statute.

WHEREAS, the Commissioners Court may develop and administer a program pursuant to Section 381.004, Texas Local Government Code to stimulate business and commercial activity by entering into a tax abatement agreement with an owner or lessee of a property interest subject to ad valorem taxation, the terms of a tax abatement agreement being governed by the provisions of Sections 312.204, 312.205, and 312.211, Texas Tax Code; and

WHEREAS, the Commissioners Court may develop and administer a program pursuant to Section 381.004, Texas Local Government Code to stimulate business and commercial activity by developing and administering a program for making loans and grants of public money and providing personnel and services of the County; and

WHEREAS, the Commissioners Court may contract with another entity for the administration of the program or use county employees or funds for the program; and

WHEREAS, the Commissioners Court finds that tax abatement within certain guidelines and criteria will attract and/or retain desirable commercial enterprises in Kendall County with the result that existing jobs will remain in the County and new jobs will be created in the County; and

WHEREAS, the Commissioners Court finds that making loans and grants of public money and providing personnel and services of the County within certain guidelines and criteria will attract and/or retain desirable commercial enterprises in Kendall County with the result that existing jobs will remain in the County and new jobs will be created in the County;

NOW, THEREFORE BE IT RESOLVED that the Commissioners Court of Kendall County, Texas hereby elects to become eligible to participate in tax abatement and hereby adopts the following guidelines and criteria for tax abatement and for tax abatement agreements in order to stimulate business and commercial activity in Kendall County, Texas; and

BE IT FURTHER RESOLVED that the Commissioners Court of Kendall County, Texas hereby elects to develop and administer a program for making loans and grants of public money and providing personnel and services of the County in order to stimulate business and commercial activity in the County and hereby adopts the following guidelines and criteria for loans and/or grants of public money and the providing of County personnel and/or County services:

IT IS ACCORDINGLY ORDERED that the Commissioners Court of Kendall County, Texas hereby establishes a program to stimulate business and commercial activity in Kendall County and adopts the following terms, conditions and requirements for such program:

SECTION 1. Purpose: The purpose of the program is to provide an incentive for current and future property owners and/or leaseholders to invest in Kendall County and provide increased job opportunities in the County thereby contributing to responsible economic growth of the County. In the implementation and direction of this program, the Commissioners Court shall take into consideration any other incentives provided by the County in order to assure that the overall incentive package offered to prospective beneficiaries achieves the objectives of the program and is in the best interests of the citizens of Kendall County.

SECTION 2. Objective: It is the objective of this program to encourage responsible economic development in the County that will provide employment opportunities for the citizens of the County and provide tax relief to the residential and agrarian property owners in the County by increasing the amount of ad valorem and sales taxes contributed by business and commercial enterprises without adversely affecting the quality of life for current and future citizens of the County.

SECTION 3. DEFINITIONS:

1. "Abatement" as used herein means the partial exemption from ad valorem taxes of certain real property and/or improvements and/or personal property located in Kendall County.

2. "Base Year Value" as used herein means the assessed value of eligible property on the 1st of January preceding the execution of a tax abatement agreement.

3. "Attorney Representing the Commissioners Court" as used herein means the County Attorney or duly appointed designee, the Criminal District Attorney or duly appointed designee, or other attorney designated by the Commissioners Court.

4. "Modernization" as used herein means the replacement or upgrading of existing facilities which increases the productive input or output, updates the technology or substantially lowers the cost of operation. Modernization may result from the construction, alteration, or installation of buildings, structures, fixed machinery, or equipment. It shall not include reconditioning, refurbishing, or repairing.

5. "Real Property" as used herein means land.

6. "Property rights subject to taxation" as used herein means any real or personal property subject to ad valorem taxes.

7. "Reinvestment Zone" as used herein means an area within the County that has been designated by a governmental entity as an enterprise zone under Chapter 2303, Government Code, or is designated as a reinvestment zone pursuant to the provisions of Chapter 312, Local Government Code.

SECTION 4. Limitations:

1. Adoption of the guidelines and criteria does not:
    a. Limit the discretion of the Commissioners Court to decide whether to grant tax abatement and/or enter into a tax abatement agreement, or make loans, or grants, or authorize the use of County personnel or services; or
    b. Create new property, contract, or other legal right in any person to have the Commissioners Court consider or grant a specific application or request.

2. Unless exemptions or waivers are granted by the Commissioners Court or other appropriate authority, facilities approved must be in compliance and comply with all federal, state, County and municipal laws, rules and regulations, and other requirements approved by the Commissioners Court.

3. No tax abatement, loan, or grant will be approved that will have the effect of reducing current ad valorem tax or sales tax revenues.

4. The County shall not grant tax abatement or enter into a tax abatement agreement if the Commissioners Court finds that the application for tax abatement was filed after the commencement of construction, expansion or modernization.

5. Guidelines and criteria adopted herein shall be effective for two years from the date of adoption or until July 25, 2024 unless amended or repealed by the Commissioners Court.

SECTION 5. Contract with Other Entities: Kendall County has an existing contract with the Boerne Kendall County Economic Development Corporation (hereinafter "BKCEDC") and, consistent with that agreement, will use the services of BKCEDC whenever feasible to assist the County in implementation of the program to achieve the objectives set out herein. However, the program will be administered by County officers and employees under the direction of the Commissioners Court.

SECTION 6. Tax Abatement Guidelines and Criteria:

1. The Commissioners Court may grant tax abatement to the owner of taxable real property located in a reinvestment zone, but that is not an improvement project financed by tax increment bonds, to exempt from taxation a portion of the value of the real property or of tangible personal property, or both, for a period not to exceed seven years, on the condition that the owner of the property make specific improvements to the property subject to the guidelines and criteria set out herein.

2. The Commissioners Court may grant tax abatement to the owner of a leasehold interest in tax-exempt real property that is located in a reinvestment zone, but that is not an improvement project financed by tax increment bonds, to exempt a portion of the value of property subject to ad valorem taxation, including the leasehold interest, improvements, or tangible personal property located on the real property, for a period not to exceed seven years, on the condition that the owner of the leasehold interest make specific improvements to the real property subject to the guidelines and criteria set out herein.

3. The Commissioners Court may grant tax abatement to the owner of taxable real property located in the County, but that is not an improvement project financed by tax increment bonds, to exempt from taxation a portion of the value of the real property or of tangible personal property, or both, for a period not to exceed seven years, on the condition that the owner of the property make specific improvements to the property subject to the guidelines and criteria set out herein.

4. The Commissioners Court may grant tax abatement to the owner of a leasehold interest in tax-exempt real property that is located in the County, but that is not an improvement project financed by tax increment bonds, to exempt a portion of the value of property subject to ad valorem taxation, including the leasehold interest, improvements, or tangible personal property located on the real property, for a period not to exceed seven years, on the condition that the owner of the leasehold interest make specific improvements to the real property subject to the guidelines and criteria set out herein.

5. Creation of New Value. Tax abatement may be granted for the additional value of eligible improvements subject to such limitations as the Commissioners Court may require, and;
    a. Shall be reasonably expected to increase the appraised value of the improved property; and

b. Shall be expected to promote increased employment opportunities based on the number of permanent jobs created and sustained in each year of the abatement; and
c. Shall not have the effect of merely transferring existing employment from one part of the county to another without demonstration of increased future investment or unusual circumstances whereby, without such a move, employment is likely to be reduced; and
d. No tax exemption shall be granted for tangible personal property located on the subject real property at any time prior to the effective date of the granting of tax abatement, including inventory and supplies.

6. Enterprises Eligible for Tax Abatement: Tax abatement may be considered for the following types of enterprises if the location of a new enterprise or the expansion of an existing enterprise will create substantial capital improvements within the County and increase employment opportunities:
    a. Manufacturing Facilities;
    b. Corporate Offices
    c. Research Parks;
    d. Conference centers, hotels, motels, resort hotels, and other such facilities intended to provide locations for the conduct of conventions, seminars and other such activities and provide lodging for persons attending such activities;
    e. Advanced technology/emerging technology facilities;
    f. Medical care facilities, including hospitals, clinics, laboratories and other such facilities dedicated to providing for the care and treatment of the ill, elderly or disabled , or the improvement of the health and well-being of the residents of the county;
    g. Educational facilities including schools, training centers and other such facilities offering educational and training opportunities to residents of the county; and
    h. Retail establishments and service centers provided the sale of goods and/or services at such establishments will result in substantial sales taxes being generated for the benefit of the County.

7. Minimum Investment Required. To be eligible for tax abatement, the proposed project must provide for capital expenditures of at least 2.5 million dollars ($2,500,000) for a new business or for the expansion or modernization of an existing business.

8. Groundwater Usage. The Hill Country area, which includes Kendall County, has been designated as a “Primary Groundwater Management Area” by the Texas Commission on Environmental Quality. Consistent with this designation, an applicant’s current water consumption, projected consumption and proposals directed at saving and recycling water will be a critical factor in evaluating an application for tax abatement.

SECTION 7. Allowable Tax Abatement: The allowable tax abatement shall be for a period of seven years as approved by the Commissioners Court and shall be based solely on the cost of capital improvements. Table 1 below establishes the level of capital improvements required and the abatement percentages to be allowed. No tax abatement shall exceed 50% of the appraised value of the improvements during any year.

TABLE 1

Tax Abatement Schedule - Tier 1 New Business

Allowable tax abatement based on new investment appraised values by the Kendall County Appraisal District from $2,500,000 to 4,999,999.99 including land, equipment, and structures:

Year 1	50%	
Year 2	50%	
Year 3	40%	
Year 4	40%	Average percentage for 7 years is 35%
Year 5	30%	
Year 6	20%	
Year 7	15%	

Tax Abatement Schedule - Tier 2 New Business

Allowable tax abatement based on new investment appraised values by the Kendall County Appraisal District from $5,000,000 to 14,999,999.99 including land, equipment, and structures:

Year 1	50%	
Year 2	50%	
Year 3	50%	
Year 4	40%	Average percentage on 7 years is 40%
Year 5	40%	
Year 6	25%	
Year 7	25%	

Tax Abatement Schedule - Tier 3 New Business

Allowable tax abatement based on new investment appraised values by the Kendall County Appraisal District from $15,000,000 and above including land, equipment, and structures:

Year 1	50%	
Year 2	50%	
Year 3	50%	
Year 4	45%	Average percentage for 7 years is 45%
Year 5	45%	
Year 6	40%	
Year 7	35%	

Tax Abatement Schedule – Business Expansion/Modernization

Allowable tax abatement for expansion and/or modernization of an existing business based on expansion and/or modernization appraised values by the Kendall County Appraisal District of $2,500,000 and above including additional land, equipment, and structures:

Year 1	50%	
Year 2	50%	
Year 3	50%	
Year 4	40%	Average percentage for 7 years 40%
Year 5	40%	
Year 6	25%	
Year 7	25%	

SECTION 8. Application Procedures for Tax Abatement Consideration:

1. The applicant shall submit an application to the office of the County Judge providing the following information:
    a. Name of the enterprise seeking tax abatement, identifying whether the entity is a sole proprietorship, corporation, or partnership; the identity of the owners, (or if a public corporation, the names of the President and Secretary of the corporation); the principal office of the enterprise and the location in Kendall County where the enterprise does business or is planning to locate a business; and the primary business activities of the entity seeking tax abatement;
    b. A general description of the project to be undertaken;
    c. A description of the proposed construction and/or improvements for which tax abatement is requested, including estimated project costs;
    d. A map or plat indicating the location or proposed location of the proposed project; and
    e. The guidelines and criteria under which the tax abatement is requested - new construction or for expansion and/or modernization of an existing business.

2. The County Judge shall place the application on the agenda of a meeting of the Commissioners Court for consideration and action. If permitted by the Open Meetings Act, some of the deliberation concerning the application may be discussed in executive session. In order to grant tax abatement, the Commissioners Court of Kendall County must find that the application satisfies the guidelines and criteria set out herein and that:
    a. There will be no adverse effect on the provision of County's services to the citizens of the county as the result of the granting of the tax abatement;
    b. The planned use of the property will not constitute a hazard to public health, safety, or morals (Note: Tax abatement is not available to projects wherein the primary purpose of the business is serving alcoholic beverages or where a sexually oriented business is involved.); and
    c. There will be no adverse effect on the financial condition of the County as the result of the granting of the tax abatement.

3. If the Commissioners Court determines that the application has merit, the Commissioners Court may approve the application for tax abatement as submitted or as modified by the Court and authorize the attorney representing the Commissioners Court to prepare an abatement agreement consistent with the Court's determination if an agreement is required.

SECTION 9. Tax Abatement Agreement:

1. After approval of an application for tax abatement by the Commissioners Court, if it is determined that a tax abatement agreement is required, the attorney representing the Commissioners Court shall prepare an agreement including the following provisions as applicable and as directed by the Commissioners Court:
    a. A description of the proposed improvements and an estimate of the total cost;
    b. The appraised value of the subject property without the proposed improvements - the base year value;
    c. The projected value of the property with the improvements;
    d. The abatement schedule, including the commencement date of abatement and the termination date of abatement;
    e. The proposed construction/modernization time schedule;
    f. A provision that the applicant will provide access to and authorize inspection by County officers and/or employees to insure that the improvements are being made according to the conditions and specifications of the agreement;
    g. The proposed use of the facility and a provision limiting the use of the property consistent with the general purpose of encouraging development or redevelopment during the time that property tax abatements are in effect;
    h. A provision for recapturing property tax revenue lost as a result of the agreement if the applicant violates the terms of the agreement;
    i. A requirement that the applicant certify annually to the Commissioners Court that the applicant is in full compliance with the agreement;
    j. A provision that the Commissioners Court may cancel or modify the agreement if the applicant fails to comply with the agreement;
    k. As an attachment, a map or plat of the subject property and a property description; and
    l. Usual contractual terms and conditions required for uniformity or by state law.

2. The County Judge shall provide the tax abatement agreement to the applicant for review and execution. Any tax abatement agreement not finalized within forty five (45) calendar days after being provided to the applicant shall expire and the Court's approval of tax abatement may be rescinded by order of the Court.

SECTION 10. Default and Recapture:

1. In the event of default of any term or condition of the application for tax abatement or of the tax abatement agreement by the applicant or the applicant's successor or assign of the applicant, the Commissioners Court shall have the right to terminate any agreement and/or terminate the abatement of taxes. Taxes based on the appraised value of the subject property with improvements will be due and payable for the year in which tax abatement is terminated.

2. In the event that the facility is completed and begins producing products or services, but subsequently ceases to produce products or services for any reason, (except for acts of God, war, riot, strike or natural catastrophe), then the Commissioners Court shall have the right to terminate any agreement and/or terminate the abatement of taxes and no amount of taxes shall be abated for any calendar year during which the facility does not produce goods and services.

3. In the event that the applicant fails to pay ad valorem taxes owed to Kendall County or any other taxing entity located in the County when due, or violates any of the terms or conditions of the tax abatement policy; or is in default with any other County-sponsored program; then the County shall have the right to terminate the tax abatement, in which event, taxes based on the full value of the subject property with all improvements shall be immediately due and payable, including any amount of taxes abated during the calendar year in which the termination occurs.

4. In the event that the applicant, during the abatement period ceases to operate the facility for which abatement was granted, or moves the facility for which abatement was granted to a location outside of Kendall County, the Commissioners Court shall have the right to capture any and all taxes abated during the then current year and any previous years.

SECTION 11. General Administration:

1. Following approval of tax abatement by the County, the County Judge shall provide a copy of the County Order granting abatement to the Chief Appraiser of the Kendall Appraisal District.

2. The County Judge with the assistance of the BKCEDC and the attorney representing the Commissioners Court shall retain administrative responsibility and control over all tax abatement agreements entered into by Kendall County.

SECTION 12. Assignment of Tax Abatement and /or Tax Abatement Agreements: There shall be no assignment of tax abatement and/or tax abatement agreements unless such assignment is approved by the Commissioners Court.

SECTION 13. Application Procedures for Loans, Grants, Use of County Personnel and/or Services Consideration:

1. The applicant shall submit an application to the office of the County Judge providing the following information:
    a. Name of the enterprise seeking loans, grants, use of County personnel and/or services, identifying whether the entity is a sole proprietorship, corporation, or partnership; the identity of the owners, (or if a public corporation, the names of the President and Secretary of the corporation); the principal office of the enterprise and the location in Kendall County where the enterprise does business or is planning to locate a business; and the primary business activities of the entity;
    b. A general description of the project to be undertaken;
    c. A description of the proposed construction and/or improvements, including estimated costs;

d. A map or plat with a property description indicating the location or proposed location of the proposed improvements; and
e. The guidelines and criteria under which the loan, grant, use of County personnel and/or services is requested - new construction or for expansion and/or modernization of an existing business.

2. The County Judge shall place the application on the agenda of a meeting of the Commissioners Court for consideration and action. If permitted by the Open Meetings Act, some of the deliberation concerning the application may be discussed in executive session. In order to approve a loan, grant, use of County personnel or services, the Commissioners Court must find that the application satisfies the guidelines and criteria set out herein and that:
    a. There will be no adverse effect on the provision of County's services to the citizens of the County as the result of the granting of the loan, grant, use of County personnel or services;
    b. The planned use of the property will not constitute a hazard to public health, safety, or morals (Note: A loan, grant, use of County personnel or services is not available to projects wherein the primary purpose of the business is serving alcoholic beverages or where a sexually oriented business is involved.); and
    c. There will be no adverse effect on the financial condition of the County as the result of the approval of the loan, grant, or use of County personnel or services.

3. If the Commissioners Court determines that the application has merit, the Commissioners Court may approve the application as submitted or as modified by the Court and authorize the attorney representing the Commissioners Court to prepare an agreement consistent with the Court's determination.

SECTION 14. 381 AGREEMENT:

1. After approval of an application for a loan, grant, use of County personnel or services by the Commissioners Court, the attorney representing the Commissioners Court shall prepare an agreement, including the following provisions as applicable and as directed by the Commissioners Court:
    a. A description of the proposed improvements and an estimate of the total cost;
    b. The terms of the loan, grant, use of County personnel or services;
    c. The proposed construction/modernization time schedule;
    d. A provision that the applicant will provide access to and authorize inspection by County officers and/or employees to insure that the improvements are being made according to the conditions and specifications of the agreement;
    e. The proposed use of the facility and a provision limiting the use of the property consistent with the general purpose of encouraging development or redevelopment;
    f. A provision for recapturing County funds lost as a result of the agreement if the applicant violates the terms of the agreement;
    g. A requirement that the applicant periodically certify to the Commissioners Court that the applicant is in full compliance with the agreement;

h. A provision that the Commissioners Court may cancel or modify the agreement if the applicant fails to comply with the agreement;
i. As an attachment, a map or approved plat of the subject property and a property description; and
j. Usual contractual terms and conditions required for uniformity or by state law.

2. The County Judge shall provide the agreement to the applicant for review and execution. Any agreement not finalized within forty five (45) calendar days after being provided to the applicant shall expire and the Court's approval may be rescinded by order of the Court.

SECTION 15. Default and Recapture:

1. In the event of default of any term or condition of the application for a loan, grant, use of County personnel or services, or the agreement by the applicant or the applicant's successor or assign of the applicant, the Commissioners Court shall have the right to terminate the agreement.

2. In the event that the facility is completed and begins producing products or services, but subsequently ceases to produce products or services for any reason, (except for acts of God, war, riot, strike or natural catastrophe), then the Commissioners Court shall have the right to terminate the agreement.

3. In the event that the applicant fails to pay sales taxes or ad valorem taxes owed to Kendall County or any other taxing entity located in the county when due, or violates any of the terms or conditions of this policy; or is in default with any other County-sponsored program; then the County shall have the right to terminate the agreement.

4. In the event that the applicant ceases to operate the facility or moves the facility for which a loan, grant, use of County personnel or services was granted to a location outside of Kendall County, the Commissioners Court shall have the right to capture the amount of any loan, grant, cost of County personnel, or services, together with attorney's fees and costs of court.

SECTION 16. General Administration: The County Judge with the assistance of the BKCEDC and the attorney representing the Commissioners Court shall retain administrative responsibility and control over all agreements entered into by Kendall County.

SECTION 17. Assignment of Agreements: There shall be no assignment of agreements unless such assignment is approved by the Commissioners Court.

SECTION 18. Sunset Provision:

1. These guidelines and criteria are affective upon the date of their adoption and will remain in force for two years from the date of adoption. Prior to expiration of such two-year period, the Commissioners Court shall review the guidelines and criteria and either adopt the guidelines and criteria for another two-year period, adopt revised guidelines and criteria, or terminate the policy.

2. During the two-year period following adoption of these guidelines and criteria, the guidelines and criteria may be amended or repealed only by a vote of three-fourths of the members of the Commissioners Court.

ADOPTED AND EFFECTIVE THIS 25TH DAY OF JULY 2022.

Darrel L. Lux, County Judge

Christina Bergmann, Commissioner Pct. 1

Richard W. Elkins, Commissioner Pct. 2

Richard Chapman, Commissioner Pct. 3

Don Durden, Commissioner Pct. 4

Attest: Darlene Herrin
Darlene Herrin, County Clerk

APPLICATION FOR TAX ABATEMENT, LOAN, GRANT, USE OF COUNTY PERSONNEL OR SERVICES

1. Name of the enterprise:
   _____

2. Type of organization: (sole proprietorship, corporation, or partnership):
   _____

3. Identity of the owners, (or if a public corporation, the names of the President and Secretary of the corporation):
   _____
   _____
   _____
   _____

4. Location of the principal office of the organization:
   _____
   _____

5. Location in Kendall County where the organization does business or is planning to locate a business:
   _____
   _____
   _____

6. Primary business activities of the organization:
   _____
   _____
   _____
   _____

7. General description of the project to be undertaken:
   _____
   _____
   _____
   _____

8. A description of the proposed construction and/or improvements, including estimated costs:
   _____
   _____
   _____
   _____
   _____

9. The guidelines and criteria under which the tax abatement, loan, grant, use of County personnel or services is requested - new construction or for expansion of an existing business:

_____

_____

Attachments:

A map or plat with a property description indicating the location or proposed location of the proposed improvements.

Organizational Documents (Certificate to de business, Articles of Incorporation, By-Laws, and Certificate of Good Standing as appropriate).

_____ _____

Signature of Applicant Date of Submission

Name: _____

Title: _____

Contact Information:

Telephone (Business): _____ Home/Cell: _____

E-Mail: _____

Other: _____

Received by the County Judge:

Date: _____ Signed: _____

Name: _____

Title: _____

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Final Plat of Cordillera Ranch Unit 220

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

County Engineer - Mary Ellen Schulle
Commissioner Precinct 2 - Andra Wisian

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 252

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on approving the final plat of Cordillera Ranch Subdivision Unit 220 in accordance to the Development Rules and Regulations and relief granted. The proposed subdivision would create 39 residential lots out of 58.940 acres for an average density of 1.511 acres/lot, 3,867 linear feet of private roadway. The proposed private subdivision would be served by central water and central sewer.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Final Plat of Cordillera Ranch Unit 220

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Pct. 2

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Final Plat Unit 220

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

Relief was granted on December 27, 2022 for the roadway pavement section to be consistent with the other units of Cordillera Ranch.

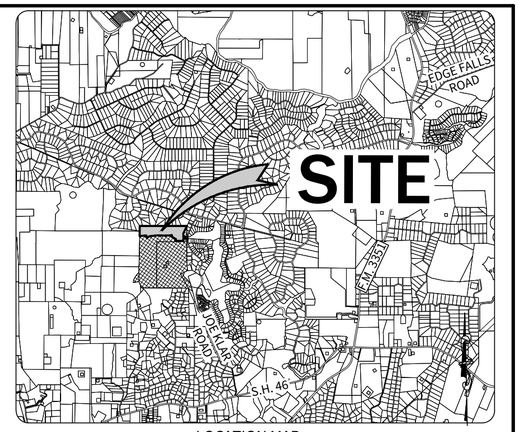
CORDILLERA RANCH UNIT 220, A PRIVATE SUBDIVISION

FINAL PLAT

A SUBDIVISION OF 58.940 ACRES OF LAND

BEING OUT OF THE M. SCHWARTZ SURVEY 699, ABSTRACT 476, KENDALL COUNTY, TEXAS, BEING ALL OF A 58.79 ACRE TRACT OF LAND DESCRIBED IN A DEED DATED OCTOBER 12, 2023 TO CORDILLERA RANCH 2021, LLC, RECORDED IN DOCUMENT 2023-384050, AND A PORTION OF A 2.13 ACRE TRACT OF LAND DESCRIBED IN A DEED DATED OCTOBER 12, 2023 TO CORDILLERA RANCH 2021, LLC, RECORDED IN DOCUMENT 2023-384051, BOTH BEING OF THE OFFICIAL RECORDS OF KENDALL COUNTY, TEXAS.

NUMBER OF LOTS:	39 SINGLE FAMILY (1.511 TOTAL ACRES PER RESIDENTIAL LOT)
ROAD SUMMARY:	2 PRIVATE ROADWAYS, DRAINAGE AND P.U.E. (CONTAINING 2 ROADWAY)
PROPOSED ROADWAY:	3867 L.F. 6.122 ACRES
SEWAGE DISPOSAL METHOD:	PUBLIC SEWER SYSTEM
POTABLE WATER SUPPLY:	PUBLIC WATER SYSTEM



LOCATION MAP
N.T.S.

STATE OF TEXAS
COUNTY OF KENDALL

KNOWN ALL MEN BY THESE PRESENTS:

THAT I, CHARLES P. HILL, PRESIDENT OF DH REAL ESTATE INVESTMENT COMPANY, A TEXAS CORPORATION, MANAGER OF CORDILLERA RANCH 2021, LLC, A TEXAS LIMITED LIABILITY COMPANY, OWNER OF A 58.79 ACRE TRACT OF LAND RECORDED IN DOCUMENT 2023-384050 AND OWNER OF A 2.13 ACRE TRACT OF LAND RECORDED IN DOCUMENT 2023-384051, BOTH BEING OF THE OFFICIAL RECORDS OF KENDALL COUNTY, TEXAS, DO HEREBY SUBDIVIDE SAID 58.79 ACRES OF LAND AND SAID 2.13 ACRE OF LAND IN ACCORDANCE WITH THIS PLAT, TO BE KNOWN AS "CORDILLERA RANCH UNIT 220" SUBJECT TO THE COVENANTS AND RESTRICTIONS SHOWN HEREON, AND I DO HEREBY DEDICATE TO THE PUBLIC THE USE OF ALL PUBLIC UTILITY EASEMENTS SHOWN HEREON FOR UTILITY PURPOSES, SUBJECT TO ANY EASEMENT AND/OR RESTRICTIONS HERETOFORE GRANTED AND NOT RELEASED. AN EXPRESS EASEMENT IS HEREBY GRANTED ACROSS LOT 3000, BLOCK 'Z', FOR THE USE OF THE SURFACE FOR ALL GOVERNMENTAL FUNCTIONS, VEHICULAR AND NON-VEHICULAR, INCLUDING FIRE AND POLICE PROTECTION, SOLID AND OTHER WASTE MATERIAL PICK UP AND ANY OTHER REASONABLE PURPOSE ANY GOVERNMENTAL AUTHORITY DEEMS NECESSARY.

OWNER:
CORDILLERA RANCH 2021, LLC.,
A TEXAS LIMITED LIABILITY COMPANY
28 CORDILLERA TRACE, SUITE 4
BOERNE, TX 78006

BY:
DH REAL ESTATE INVESTMENT COMPANY,
A TEXAS CORPORATION, ITS MANAGER

_____
BY: CHARLES P. HILL, PRESIDENT

STATE OF TEXAS
COUNTY OF KENDALL

BEFORE ME, THE UNDERSIGNED AUTHORITY, ON THIS DAY PERSONALLY APPEARED _____ _____ KNOWN BY ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED TO ME THAT HE EXECUTED THE SAME FOR THE PURPOSES AND CONSIDERATIONS THEREIN EXPRESSED, AND IN THE CAPACITY THEREIN STATED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE THIS _____ DAY OF _____, 2024.

_____
NOTARY PUBLIC
STATE OF TEXAS

THE FINAL PLAT OF CORDILLERA RANCH UNIT 220, HAS BEEN SUBMITTED TO AND CONSIDERED BY THE COMMISSIONER'S COURT OF KENDALL COUNTY, TEXAS AND IS HEREBY APPROVED BY SUCH COURT.

DATED THIS _____ DAY OF _____, 2024.

BY: _____
COUNTY JUDGE

_____ _____
COMMISSIONER, PRECINCT #1 COMMISSIONER, PRECINCT #2

_____ _____
COMMISSIONER, PRECINCT #3 COMMISSIONER, PRECINCT #4

THE ENGINEERING CONSULTANT, COUNTY ENGINEER OR PROJECT ENGINEER OF KENDALL COUNTY, TEXAS HAS REVIEWED THIS SUBDIVISION PLAT FOR CONFORMANCE TO ALL REQUIREMENTS OF THE KENDALL COUNTY DEVELOPMENT RULES AND REGULATIONS.

_____
ENGINEER

STATE OF TEXAS
COUNTY OF KENDALL

I, DENISE MAXWELL, COUNTY CLERK OF SAID COUNTY, DO HEREBY CERTIFY THAT THE FOREGOING INSTRUMENT OF WRITING WITH ITS CERTIFICATE OF AUTHENTICATION WAS FILED FOR RECORD IN MY OFFICE, ON THE _____ DAY OF _____, A.D. 2024, AT _____ _____.M. IN THE PLAT RECORDS OF SAID COUNTY, IN DOCUMENT NO. _____.

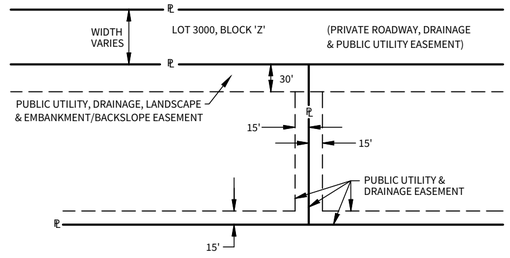
IN TESTIMONY WHEREOF, WITNESS MY HAND AND OFFICIAL SEAL OF OFFICE, THIS _____ DAY OF _____, A.D. 2024.

TAX CERTIFICATE AFFIDAVIT FILED THIS DATE IN DOCUMENT NO. _____ , KENDALL COUNTY OFFICIAL RECORDS. IN TESTIMONY WHEREOF, WITNESS MY HAND AND OFFICIAL SEAL OF OFFICE, THIS _____ DAY OF _____ A.D. 2024.

_____
COUNTY CLERK
KENDALL COUNTY, TEXAS

BY: _____, DEPUTY

TYPICAL EASEMENTS



N.T.S

STATE OF TEXAS
COUNTY OF KENDALL

I HEREBY CERTIFY THAT RECOGNIZED ENGINEERING PRACTICES AND STANDARDS WERE USED IN THE PREPARATION OF THIS FINAL PLAT AND IN THE DESIGN OF SITE IMPROVEMENT STRUCTURES AND WAS ACCOMPLISHED UNDER MY DIRECT SUPERVISION.

_____
W. PATRICK MURPHY, P.E.
REGISTERED PROFESSIONAL ENGINEER NO. 111597

SWORN TO AND SUBSCRIBED BEFORE ME THE _____ DAY OF _____, A.D. 2024.

_____
NOTARY PUBLIC
STATE OF TEXAS

STATE OF TEXAS
COUNTY OF KENDALL

I HEREBY CERTIFY THAT THIS PLAT IS TRUE AND CORRECT AND WAS PREPARED FROM AN ACTUAL ON THE GROUND SURVEY OF THE PROPERTY MADE UNDER MY SUPERVISION.

_____
YURI V. BALMACEDA WHEELOCK, R.P.L.S.
REGISTERED PROFESSIONAL LAND SURVEYOR NO. 6815

SWORN TO AND SUBSCRIBED BEFORE ME THE _____ DAY OF _____, A.D. 2024.

_____
NOTARY PUBLIC
STATE OF TEXAS

NOTES:

1. MINIMUM BUILDING SETBACKS ARE LABELED ON THE PLAT MAP. THE ARCHITECTURAL REVIEW COMMITTEE OF THE PROPERTY OWNERS' ASSOCIATION MAY FURTHER RESTRICT BUILDING SETBACKS OR BUILDING LOCATIONS AS PROVIDED IN THE DECLARATION OF COVENANTS, CONDITIONS AND RESTRICTIONS RECORDED IN THE KENDALL COUNTY OFFICIAL RECORDS.
2. LOT 3000, BLOCK 'Z' IS HEREBY DEDICATED AS A PRIVATE ROADWAY, DRAINAGE EASEMENT AND PUBLIC UTILITY EASEMENT. THIS LOT WILL BE DEEDED TO A PROPERTY OWNERS' ASSOCIATION FOR OWNERSHIP AND PERPETUAL MAINTENANCE. KENDALL COUNTY WILL NEITHER ACCEPT NOR MAINTAIN THE ROADS OR DRAINAGE FACILITIES WITHIN THIS SUBDIVISION. THE ROADWAYS SHALL BE MAINTAINED TO A STANDARD THAT DOES NOT RESTRICT ACCESS BY PUBLIC SERVICE AGENCIES SUCH AS POLICE, FIRE, AND EMERGENCY MEDICAL SERVICES. MEMBERSHIP IN THE PROPERTY OWNERS' ASSOCIATION SHALL BE MANDATORY FOR EACH LOT OWNER. EVERY DEED OF LAND CONVEYANCE WITHIN THE LIMITS OF THIS PLAT SHALL CONTAIN NOTICE TO THE GRANTEE OF THE REQUIREMENTS OF THIS NOTE. LOT 3000, BLOCK 'Z' INCLUDES THE ROADWAY FOR THE FOLLOWING STREETS:
-MONTECITO
-PASATIEMPO
3. WATER SERVICE SHALL BE PROVIDED BY A PUBLIC WATER SYSTEM MEETING THE REQUIREMENTS OF THE TEXAS COMMISSION ON ENVIRONMENTAL QUALITY ("T.C.E.Q.") AND ANY OTHER GOVERNMENTAL OR QUASI-GOVERNMENTAL AGENCY HAVING JURISDICTION OVER PUBLIC WATER SYSTEMS. THE PUBLIC WATER SYSTEM SHALL BE OPERATED BY GUADALUPE-BLANCO RIVER AUTHORITY. OWNER, FOR ITSELF, SUCCESSORS, AND ASSIGNS RESERVES THE RIGHT TO DRILL, OPERATE AND MAINTAIN PRIVATE OR PUBLIC WATER WELLS INCLUDING REDRILLING, REPLACEMENT, REWORKING AND ENLARGEMENT OF EXISTING WELLS. OTHER THAN THE RESERVATION OF RIGHTS PREVIOUSLY RESERVED UNTO THE OWNER, ITS SUCCESSORS AND ASSIGNS, PRIVATE WATER WELLS ARE NOT PERMITTED ON ANY LOTS WITHOUT THE EXPRESS WRITTEN AUTHORIZATION OF THE OWNER.
4. SEWER SERVICE SHALL BE PROVIDED BY EITHER CONNECTION TO A WASTEWATER COLLECTION AND TREATMENT SYSTEM ("SEWAGE SYSTEM") BEING OPERATED BY GUADALUPE-BLANCO RIVER AUTHORITY ("GBRA") APPROVED BY THE T.C.E.Q. OR CONSTRUCTION BY THE LOT OWNER OF A PRIVATE INDIVIDUAL ON-SITE SEWAGE FACILITY ("OSSF") IN ACCORDANCE WITH CONDITIONS LISTED BELOW.
WHEN THE OWNER OF A LOT SUBMITS A REQUEST FOR SEWER SERVICE TO GBRA, IF CAPACITY FOR ADDITIONAL SEWER SERVICE IN THE CORDILLERA RANCH SEWER TREATMENT FACILITY EXISTS OR WILL EXIST PRIOR TO COMPLETION OF THE RESIDENCE ON THE LOT, THEN THE LOT OWNER SHALL CONNECT TO THE CENTRAL SEWER COLLECTION SYSTEM AND DESIGN, INSTALL AND CONSTRUCT THE SEWER CONNECTION ON EACH LOT IN CONFORMITY WITH THE DESIGN GUIDELINES AND SPECIFICATIONS REQUIRED BY OWNER, DECLARANT AND/OR GBRA. HOWEVER, WHEN THE OWNER OF A LOT SUBMITS A REQUEST FOR SEWER SERVICE TO GBRA, IF CAPACITY DOES NOT EXIST OR WILL NOT EXIST IN THE CORDILLERA RANCH SEWER TREATMENT FACILITY PRIOR TO COMPLETION OF THE RESIDENCE ON THE LOT, THEN THE LOT OWNER SHALL CONSTRUCT AN OSSF ON THE LOT, IN ACCORDANCE WITH THE RULES, REGULATIONS AND STATUTES OF KENDALL COUNTY, THE T.C.E.Q., AND ANY OTHER GOVERNMENTAL OR QUASI-GOVERNMENTAL AGENCY OR ENTITY HAVING JURISDICTION OVER THE INSTALLATION AND USE OF A PRIVATE SEWAGE, SEPTIC AND WASTEWATER FACILITIES.
5. ALL ELEVATIONS SHOWN HEREON ARE BASED ON THE NORTH AMERICAN VERTICAL DATUM OF 1988 (NAVD88), GEOID18
6. THIS SUBDIVISION LIES TOTALLY WITHIN THE BOERNE INDEPENDENT SCHOOL DISTRICT AS DETERMINED BY THE KENDALL COUNTY CENTRAL APPRAISAL DISTRICT.
7. BOUNDARIES OF ORIGINAL PATENT SURVEYS AND ACREAGES SHOWN HEREON FOR SOME ARE APPROXIMATE AND WERE NOT RELOCATED BY THIS SURVEY.
8. THERE IS HEREBY DEDICATED A THIRTY (30) FOOT WIDE DRAINAGE AND LANDSCAPE EASEMENT CENTERED ON ALL SIGNIFICANT NATURAL RUNOFF DRAINAGEWAYS UNLESS NOTED OTHERWISE ON THIS PLAT. THE ARCHITECTURAL REVIEW COMMITTEE OF THE PROPERTY OWNERS' ASSOCIATION WILL DEFINE WHICH DRAINAGEWAYS WILL REQUIRE DRAINAGE EASEMENTS AND MAY RESTRICT THE LOCATION OF BUILDINGS AND/OR OTHER IMPROVEMENTS AS PROVIDED IN THE DECLARATION OF COVENANTS, CONDITIONS AND RESTRICTIONS RECORDED IN THE KENDALL COUNTY DEED RECORDS. PROPERTY OWNERS ARE ADVISED THAT THEY ARE RESPONSIBLE FOR MAINTENANCE OF DRAINAGE EASEMENTS ON THEIR PROPERTY AND MAY NOT UTILIZE THESE EASEMENTS FOR ANY PURPOSE DETRIMENTAL TO THEIR INTENDED USE (I.E., NO SOLID FENCES, DENSE SHRUBBERY, STRUCTURES, OR SEPTIC TANK DRAIN FIELDS).
9. THERE IS HEREBY DEDICATED A THIRTY (30) FOOT WIDE PUBLIC UTILITY, DRAINAGE, LANDSCAPE AND EMBANKMENT/BACKSLOPE EASEMENT OUTSIDE OF AND ADJACENT TO BOTH SIDES OF LOT 3000, BLOCK 'Z', AND A FIFTEEN (15) FOOT WIDE PUBLIC UTILITY AND DRAINAGE EASEMENT ADJACENT TO ALL NON-ROADWAY LOT LINES UNLESS OTHERWISE NOTED ON THE PLAT OR LISTED BELOW. IF TWO OR MORE LOTS ARE COMBINED AS A SINGLE HOME SITE, THROUGH THE KENDALL COUNTY, TEXAS PLAT REVISION PROCESS, THIS EASEMENT SHALL BE RELINQUISHED ALONG THE COMMON LINE OR LINES OF THE COMBINED LOTS SO LONG AS NO UTILITY LINES OR DRAINAGE IMPROVEMENTS ARE LOCATED THEREIN.
10. ALL PUBLIC UTILITY EASEMENTS SHALL ONLY BE USED BY PUBLIC OR PRIVATE UTILITY ENTITIES (UNLESS OTHERWISE EXPRESSLY AUTHORIZED IN WRITING BY OWNER) FOR UTILITY IMPROVEMENTS, INCLUDING BUT NOT LIMITED TO ELECTRIC, TELEPHONE, GAS, STORM DRAINAGE, POTABLE OR NON-POTABLE WATER, TREATED OR UNTREATED WASTEWATER AND/OR CABLE TELEVISION LINES AND APPURTENANCES, WHICH PROVIDE SERVICE SOLELY AND EXCLUSIVELY TO THE PROPERTY INCLUDED IN THIS PLAT OR ANY ADJOINING PROPERTY DEVELOPED OR TO BE DEVELOPED AS PART OF THE CORDILLERA RANCH SUBDIVISION OR PROPERTY WHICH IS BEING DEVELOPED BY AN ENTITY OWNED IN WHOLE OR IN PART BY THE PRINCIPALS, PARTNERS OR OWNERS OF THE ENTITY WHICH OWNS THE PROPERTY DESCRIBED HEREIN.
11. IT IS UNDERSTOOD AND AGREED THAT NON-EXCLUSIVE PERPETUAL EASEMENTS ARE RESERVED FOR THE INSTALLATION AND MAINTENANCE OF UTILITIES AND ALL NECESSARY APPURTENANCES THERETO, WHETHER INSTALLED UPON THE SURFACE OR UNDERGROUND WITHIN THE EASEMENTS DEDICATED HEREIN. NOTHING SHALL BE PLACED OR PERMITTED TO REMAIN WITHIN THE EASEMENT AREAS WHICH MAY DAMAGE OR INTERFERE WITH THE INSTALLATION AND MAINTENANCE OF UTILITIES. THE EASEMENT AREA OF EACH LOT AND ALL IMPROVEMENTS WITHIN IT SHALL BE MAINTAINED BY THE OWNER OF THE LOT, EXCEPT FOR THOSE FACILITIES FOR WHICH AN AUTHORITY OR UTILITY COMPANY IS RESPONSIBLE. UTILITY COMPANIES OR THEIR EMPLOYEES SHALL HAVE ALL OF THE RIGHTS AND BENEFITS NECESSARY OR CONVENIENT FOR THE FULL ENJOYMENT OF THE RIGHTS HEREIN GRANTED, INCLUDING BUT NOT LIMITED TO THE FREE RIGHT OF INGRESS TO AND EGRESS FROM THE PRIVATE ROADWAYS AND EASEMENT, AND THE RIGHT FROM TIME TO TIME TO CUT ALL TREES, UNDERGROWTH AND OTHER OBSTRUCTIONS THAT MAY INJURE, ENDANGER OR INTERFERE WITH THE OPERATION OF SAID UTILITY FACILITIES.

NOTES CONTINUED:

12. OWNER, FOR ITSELF, SUCCESSORS, AND ASSIGNS, RESERVES THE RIGHT TO USE AND TO GRANT TO THIRD PARTIES THE RIGHT TO USE THE PUBLIC UTILITY EASEMENTS SHOWN HEREON FOR THE PURPOSES OF INSTALLING, REPAIRING, MAINTAINING, AND OPERATING A WATER DISTRIBUTION SYSTEM AND A SEWAGE TREATMENT AND DISPOSAL SYSTEM, INCLUDING THE RIGHT TO CONSTRUCT, MAINTAIN, AND OPERATE WATER OR SEWER MAINS OR LINES FOR THE TRANSMISSION OF TREATED, UNTREATED, POTABLE OR NON-POTABLE WATER, WASTEWATER, EFFLUENT AND SEWAGE OR FOR ANY OTHER UTILITY OR AMENITY WHETHER SERVING THE PROPERTY DESCRIBED HEREIN OR OTHERWISE.
13. ALL UTILITIES INSTALLED WITHIN ANY PUBLIC UTILITY EASEMENT DEDICATED BY THIS PLAT SHALL BE UNDERGROUND EXCEPT SUCH PORTIONS THAT ARE NECESSARY OR REQUIRED BY LAW TO BE MAINTAINED ABOVEGROUND WHICH ARE TYPICAL COMPONENTS OF AN UNDERGROUND UTILITY SYSTEM THAT ARE NONETHELESS CONSTRUCTED ABOVEGROUND AND WHICH HAVE BEEN APPROVED BY THE OWNER OR THE DECLARANT OF ANY RESTRICTIVE COVENANTS IMPOSED UPON THE PROPERTY DESCRIBED HEREIN IN WRITING PRIOR TO THEIR CONSTRUCTION.
14. ANY REPAIRS, MAINTENANCE OR INSTALLATION OF UTILITY LINES WITHIN THE PUBLIC UTILITY EASEMENT ON LOT 3000, BLOCK 'Z' SHALL BE PERFORMED IN A MANNER WHICH WILL NOT RESULT IN THE EXCAVATION OF THE SURFACE OF ANY EXISTING PAVED ROADWAY, ROADWAY SHOULDER, DRAINAGE DITCH OR ANY PERMANENT ROADWAY, RETAINING, OR DRAINAGE STRUCTURE WITHOUT THE APPROVAL OF AN OFFICER OF THE PROPERTY OWNERS' ASSOCIATION, UNLESS SUCH REPAIRS ARE REQUIRED IN AN EMERGENCY SITUATION. IT IS THE INTENTION THAT ANY REPAIRS, MAINTENANCE OR INSTALLATION OF NEW UTILITY LINES WHICH OCCUR AFTER THE INITIAL ROADWAY CONSTRUCTION IS COMPLETED BE PERFORMED BY BORING UNDER ANY EXISTING ROADWAY.
15. 1/2 INCH IRON RODS WITH CAP STAMPED "CUDE" SET AT ALL PROPERTY CORNERS EXCEPT WHERE NOTED OTHERWISE.
16. NO PORTION OF THE FEMA 1% ANNUAL CHANCE (100-YEAR) FLOODPLAIN EXISTS WITHIN THIS PLAT AS VERIFIED BY FEMA MAP PANEL: 48091C0180F, DATED DECEMBER 17, 2010.
17. AS USED HEREIN, THE TERM "PROPERTY OWNERS' ASSOCIATION" SHALL MEAN ANY PROPERTY OWNERS OR HOMEOWNERS ASSOCIATION HAVING JURISDICTION OVER THE PROPERTY DESCRIBED HEREIN AND THEIR SUCCESSORS AND ASSIGNS WHENEVER CREATED.
18. POSTAL SERVICE WILL BE AT AN EXISTING CENTRALIZED MAIL DELIVERY STATION ON CORDILLERA TRACE NORTH OF STATE HIGHWAY 46.
19. THE CURRENT ELECTRIC SERVICE PROVIDER IS PEDERNALES ELECTRIC COOPERATIVE, PROVIDED HOWEVER, DECLARANT RESERVES THE RIGHT TO ALLOW OTHER ELECTRIC SERVICE PROVIDERS TO SERVE THIS PLATTED AREA OR OTHER PORTIONS OF CORDILLERA RANCH.
20. THE CURRENT TELECOMMUNICATION SERVICE PROVIDER IS GUADALUPE VALLEY TELEPHONE COMPANY, PROVIDED HOWEVER, DECLARANT RESERVES THE RIGHT TO ALLOW OTHER TELECOMMUNICATIONS SERVICE PROVIDERS TO SERVE THIS PLATTED AREA OR OTHER PORTIONS OF CORDILLERA RANCH.
21. THIS PLAT IS NOT WITHIN THE EXTRA-TERRITORIAL JURISDICTION OF ANY CITY.
22. FIRE PROTECTION WILL BE PROVIDED BY FIRE HYDRANTS CONNECTED TO THE POTABLE WATER SYSTEM.
23. LOT 1031, BLOCK 'Z' IS A NON-RESIDENTIAL LOT.
24. RELIEF FROM VARIOUS SECTIONS OF THE DEVELOPMENT RULES OF KENDALL COUNTY, TEXAS (EFFECTIVE NOVEMBER 14, 2022) WAS APPROVED BY THE KENDALL COUNTY COMMISSIONER'S COURT ON DECEMBER 27, 2022.
25. BASIS OF BEARINGS: TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD 83(2011).
26. COMMERCIAL WASTE COLLECTION IS AVAILABLE FOR THIS SUBDIVISION.
27. PLAT PREPARED JANUARY 29, 2024.

GUADALUPE-BLANCO RIVER AUTHORITY NOTES:

1) THE GUADALUPE-BLANCO RIVER AUTHORITY (GBRA) IS HEREBY DEDICATED THE EASEMENTS AND RIGHTS-OF-WAY IN THE AREAS DESIGNATED ON THIS PLAT AS "WATER" OR "SANITARY SEWER" FOR THE PURPOSE OF INSTALLING, CONSTRUCTING, RECONSTRUCTING, OPERATING, MAINTAINING, INSPECTING, REPAIRING, REMOVING, AND RELOCATING BURIED AND/OR EXPOSED WATER FACILITIES OR SANITARY SEWER FACILITIES AND APPURTENANCES.
2) TOGETHER WITH THE RIGHT OF INGRESS AND EGRESS, GBRA SHALL HAVE THE RIGHT TO REMOVE FROM SAID WATER EASEMENTS OR SANITARY SEWER EASEMENTS ALL TREES OR PARTS THEREOF, OR ANY OTHER OBSTRUCTIONS WHICH MAY ENDANGER, OR INTERFERE WITH MAINTENANCE OF, THE FACILITIES AND APPURTENANCES.
3) OTHER UTILITIES, STRUCTURES, GRADING, DRAINAGE, DETENTION/RETENTION PONDS, TREES, ROADS, PARKING LOTS, WALLS, BUILDINGS, OR ANY OTHER IMPROVEMENTS OR OBSTRUCTIONS THAT INTERFERE WITH GBRA'S OPERATION AND MAINTENANCE OF THE WATER LINE OR SANITARY SEWER LINE, ARE NOT ALLOWED WITHIN THE WATER OR SANITARY SEWER EASEMENTS.
4) MAINTENANCE OF EASEMENTS IS THE RESPONSIBILITY OF THE PROPERTY OWNER.
5) THE PROPERTY OWNER MUST INSTALL 16 FOOT WIDE GATES IN ANY FENCES THAT CROSS SAID WATER OR SANITARY SEWER EASEMENTS; GATES MUST BE CENTERED ACROSS GBRA UTILITIES.

CUDE ENGINEERS
4122 POND HILL RD. • SUITE 101
SAN ANTONIO, TEXAS 78231
TEL 210.681.2951 • FAX 210.523.7112
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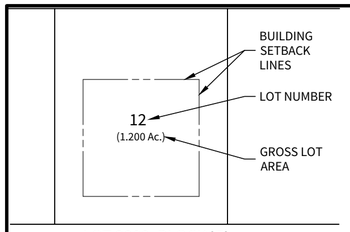
TBPELS NO. 10048500



CORDILLERA RANCH UNIT 220, A PRIVATE SUBDIVISION

FINAL PLAT

A SUBDIVISION OF 58.940 ACRES OF LAND

BEING OUT OF THE M. SCHWARTZ SURVEY 699, ABSTRACT 476, KENDALL COUNTY, TEXAS, BEING ALL OF A 58.79 ACRE TRACT OF LAND DESCRIBED IN A DEED DATED OCTOBER 12, 2023 TO CORDILLERA RANCH 2021, LLC, RECORDED IN DOCUMENT 2023-384050, AND A PORTION OF A 2.13 ACRE TRACT OF LAND DESCRIBED IN A DEED DATED OCTOBER 12, 2023 TO CORDILLERA RANCH 2021, LLC, RECORDED IN DOCUMENT 2023-384051, BOTH BEING OF THE OFFICIAL RECORDS OF KENDALL COUNTY, TEXAS.

LEGEND

Ac.	= ACRES
B.S.L.	= BUILDING SETBACK LINE
C1	= CURVE NUMBER
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DRN.	= DRAINAGE
ESM'T.	= EASEMENT
L1	= LINE NUMBER
L.F.	= LINEAR FEET
NAD	= NORTH AMERICAN DATUM
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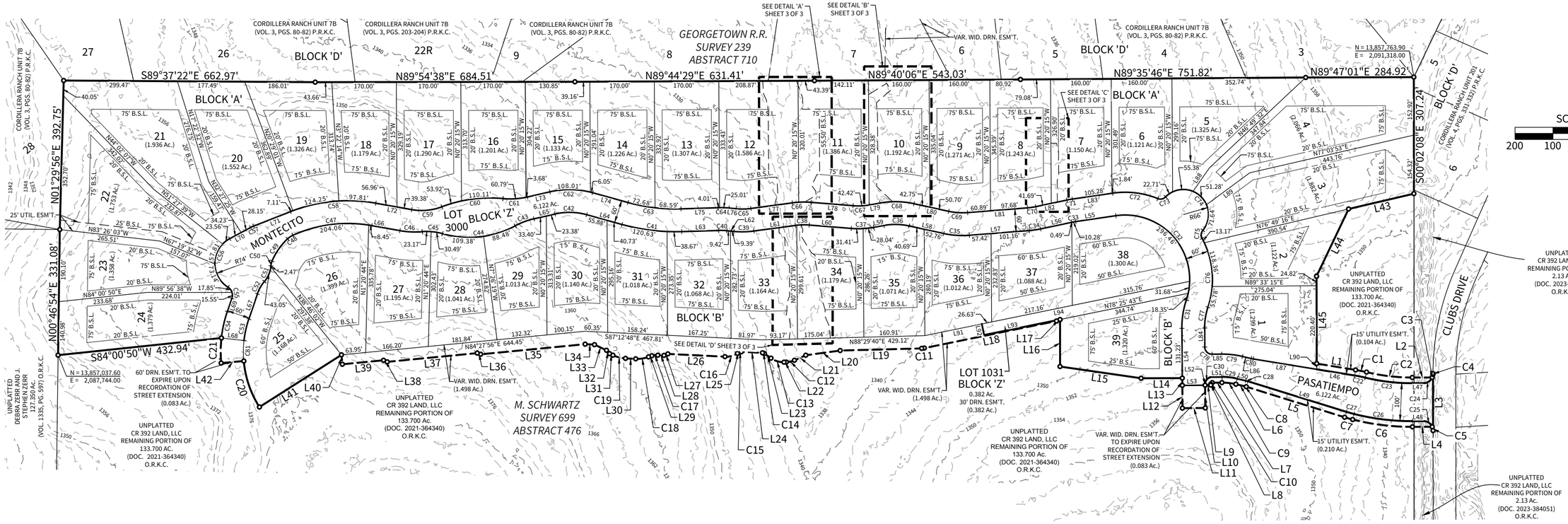
O.R.K.C.	= OFFICIAL RECORDS OF KENDALL COUNTY, TEXAS
NO.	= PAGE
PG.	= PAGE
PGS.	= PAGES
P.R.K.C.	= PLAT RECORDS OF KENDALL COUNTY, TEXAS
UTIL.	= UTILITY
VAR.	= VARIABLE
VOL.	= VOLUME
WID.	= WIDTH
— ELEV. —	= EXISTING GROUND MAJOR CONTOUR
— ELEV. —	= EXISTING GROUND MINOR CONTOUR
———	= EXISTING PROPERTY LINE



LINE TABLE

LINE	BEARING	LENGTH
L1	S80°42'29"E	103.86'
L2	N89°51'06"E	52.38'
L3	S00°02'19"E	148.58'
L4	S89°51'06"W	52.09'
L5	N72°43'55"W	271.45'
L6	N76°43'12"W	23.43'
L7	S89°33'15"W	25.42'
L8	S00°26'45"E	2.50'
L9	S89°33'15"W	15.00'
L10	S00°26'45"E	60.00'
L11	S89°33'15"W	60.24'
L12	N00°12'50"W	60.00'
L13	N00°26'45"W	19.14'
L14	S89°51'06"W	108.42'
L15	N81°48'09"W	215.85'
L16	N00°00'00"E	123.89'
L17	S67°07'07"W	10.20'
L18	S78°25'43"W	355.54'
L19	S88°29'40"W	214.91'
L20	S82°12'37"W	91.52'
L21	S65°59'40"W	32.63'
L22	S88°29'40"W	6.00'
L23	N54°24'46"W	21.33'

LINE TABLE

LINE	BEARING	LENGTH
L24	N87°12'48"W	55.99'
L25	S57°48'37"W	5.37'
L26	N87°12'48"W	150.69'
L27	S68°33'32"W	10.96'
L28	N87°52'09"W	16.36'
L29	S70°17'12"W	9.15'
L30	N87°12'48"W	26.73'
L31	N64°42'48"W	9.69'
L32	N42°54'20"W	12.11'
L33	N64°42'48"W	34.67'
L34	N87°12'48"W	24.90'
L35	S84°27'56"W	276.60'
L36	N70°51'12"W	9.58'
L37	S84°27'56"W	238.42'
L38	N67°06'11"W	10.50'
L39	S84°27'56"W	109.02'
L40	N05°32'04"W	25.00'
L41	S57°31'19"W	256.21'
L42	S84°57'10"W	60.00'
L43	S76°49'16"W	176.79'
L44	S25°30'33"W	196.45'
L45	S00°08'54"E	230.01'
L46	S80°42'29"E	101.37'

LINE TABLE

LINE	BEARING	LENGTH
L47	N89°51'06"E	29.47'
L48	S89°51'06"W	29.18'
L49	N72°43'55"W	271.45'
L50	N76°43'12"W	23.43'
L51	S89°33'15"W	25.42'
L52	S00°26'45"E	2.50'
L53	S89°33'15"W	60.00'
L54	N00°26'45"W	131.23'
L55	S81°41'03"W	107.12'
L56	S78°03'11"W	83.93'
L57	S85°27'25"W	158.58'
L58	N77°38'59"W	93.45'
L59	S79°47'36"W	27.26'
L60	N85°23'50"W	111.14'
L61	S82°19'13"W	110.52'
L62	N84°33'12"W	18.81'
L63	S88°13'00"W	97.57'
L64	N74°33'43"W	96.62'
L65	S77°01'32"W	56.78'
L66	N79°53'56"W	75.34'
L67	S18°46'26"W	70.00'
L68	N83°35'17"W	60.00'
L69	N18°46'26"E	37.30'

LINE TABLE

LINE	BEARING	LENGTH
L70	N61°51'29"E	62.38'
L71	N68°32'12"E	104.07'
L72	S79°53'56"E	96.34'
L73	N77°01'32"E	60.87'
L74	S74°33'43"E	96.62'
L75	N88°13'00"E	97.57'
L76	S84°33'12"E	18.81'
L77	N82°19'13"E	110.52'
L78	S85°23'50"E	111.14'
L79	N79°47'36"E	27.26'
L80	S77°38'59"E	93.45'
L81	N85°27'25"E	158.58'
L82	N78°03'11"E	83.93'
L83	N81°41'03"E	107.12'
L84	S00°26'45"E	49.87'
L85	N89°33'15"E	25.42'
L86	S76°43'12"E	23.43'
L87	S80°42'29"E	169.56'
L88	N35°02'18"E	75.86'
L89	N53°37'59"E	141.79'
L90	S00°08'54"E	15.21'
L91	S78°25'43"W	152.93'
L92	N11°34'17"W	30.00'

LINE TABLE

LINE	BEARING	LENGTH
L93	S78°25'43"W	204.77'
L94	N78°25'43"E	559.55'
L95	N02°36'59"W	32.45'
L96	N23°51'57"W	19.21'
L97	N11°10'33"W	27.19'
L98	N00°20'15"W	177.33'
L99	S89°39'45"W	21.81'
L100	N02°45'24"W	42.37'
L101	N15°09'24"E	26.03'
L102	N01°39'22"W	6.04'
L103	S59°32'05"W	34.94'
L104	S04°56'10"E	11.14'
L105	S35°41'19"E	18.04'
L106	S25°01'12"W	32.20'
L107	S89°39'45"W	7.20'
L108	S00°20'15"E	172.17'
L109	N89°40'06"E	45.41'
L110	S04°04'06"W	28.48'
L111	S19°43'54"E	49.47'
L112	N46°06'58"W	58.18'
L113	N00°20'15"W	9.18'
L114	N32°25'23"E	6.01'
L115	N00°20'15"W	172.03'

LINE TABLE

LINE	BEARING	LENGTH
L116	N04°58'57"W	31.58'
L117	N48°55'51"E	47.56'
L118	N31°46'52"W	20.96'
L119	S58°13'08"W	56.40'
L120	N00°20'15"W	56.90'
L121	N17°35'33"E	12.57'
L122	N00°22'30"W	62.11'
L123	N11°54'58"W	24.71'
L124	S89°39'45"W	15.00'
L125	S02°11'10"W	12.88'
L126	S46°05'25"E	21.20'
L127	S01°51'52"E	46.97'
L128	S07°12'34"W	10.46'
L129	S38°37'04"E	19.20'
L130	S00°20'15"E	79.85'
L131	S20°21'13"W	20.12'
L132	S00°20'15"E	20.48'
L133	S10°15'40"W	10.06'
L134	S42°59'25"E	13.00'
L135	S04°49'19"E	27.14'
L136	S07°14'31"W	23.63'
L137	S02°36'04"W	4.97'
L138	N05°16'10"W	31.57'

LINE TABLE

LINE	BEARING	LENGTH
L139	N23°25'52"W	27.75'
L140	N00°24'42"E	17.77'
L141	N16°17'45"W	18.26'
L142	N10°38'46"W	117.87'
L143	N04°33'52"E	9.43'
L144	N52°20'46"W	13.40'
L145	N31°14'54"W	48.55'
L146	N10°48'55"E	17.88'
L147	N18°39'20"W	14.30'

CURVE TABLE

CURVE	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD
C1	398.00'	4°14'29"	29.46'	S78°35'15"E	29.46'
C2	510.00'	13°40'54"	121.78'	S83°18'27"E	121.49'
C3	25.00'	23°21'13"	10.19'	N11°45'11"E	10.12'
C4	681.04'	0°06'54"	1.37'	S00°01'08"W	1.37'
C5	25.00'	23°41'16"	10.34'	N11°52'57"W	10.26'
C6	640.00'	14°15'21"	159.24'	N83°01'13"W	158.83'
C7	398.00'	3°09'38"	21.95'	N74°18'44"W	21.95'
C8	69.00'	3°59'17"	4.80'	N74°43'34"W	4.80'
C9	155.00'	13°43'33"	37.13'	N83°34'59"W	37.04'
C10	4.00'	90°00'00"	6.28'	S44°33'15"W	5.66'
C11	40.50'	10°03'57"	7.12'	S83°27'41"W	7.11'
C12	56.50'	22°30'00"	22.19'	S77°14'40"W	22.05'
C13	56.50'	37°05'34"	36.58'	N72°57'33"W	35.94'
C14	9.50'	32°48'02"	5.44'	N70°48'47"W	5.36'
C15	9.50'	34°58'35"	5.80'	S75°17'54"W	5.71'
C16	56.50'	34°58'35"	34.49'	S75°17'54"W	33.96'
C17	32.00'	28°41'16"	16.02'	S84°37'50"W	15.86'
C18	88.00'	22°30'00"	34.56'	S81°32'12"W	34.34'
C19	88.00'	22°30'00"	34.56'	N75°57'48"W	34.34'
C20	270.00'	27°25'50"	129.26'	N18°45'45"W	128.03'
C21	330.00'	11°27'33"	66.00'	N00°40'56"E	65.89'
C22	383.00'	4°14'29"	28.35'	S78°35'15"E	28.35'
C23	525.00'	13°40'54"	125.36'	S83°18'27"E	125.07'
C24	25.00'	66°25'19"	28.98'	N56°38'27"E	27.39'
C25	25.00'	66°25'19"	28.98'	N56°56'14"W	27.39'

CURVE TABLE

CURVE	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD
C26	625.00'	14°15'21"	155.51'	S83°01'13"E	155.11'
C27	383.00'	3°09'38"	21.13'	N74°18'44"W	21.12'
C28	84.00'	3°59'17"	5.85'	N74°43'34"W	5.85'
C29	170.00'	13°43'33"	40.73'	N83°34'59"W	40.63'
C30	19.00'	90°00'00"	29.85'	S44°33'15"W	26.87'
C31	230.00'	18°54'28"	75.90'	N09°00'29"E	75.56'
C32	170.00'	116°46'39"	346.49'	N39°55'37"W	289.55'
C33	170.00'	3°37'52"	10.77'	S79°52'07"W	10.77'
C34	230.00'	7°24'13"	29.72'	S81°45'18"W	29.70'
C35	230.00'	16°53'36"	67.81'	N86°05'47"W	67.57'
C36	170.00'	22°33'24"	66.93'	N88°55'41"W	66.50'
C37	230.00'	14°48'33"	59.45'	S87°11'53"W	59.28'
C38	170.00'	12°16'57"	36.44'	S88°12'34"W	36.37'
C39	230.00'	13°07'35"	52.69'	S88°53'01"W	52.58'
C40	170.00'	7°13'48"	21.45'	N88°10'06"W	21.44'
C41	530.00'	17°13'17"	159.30'	N83°10'22"W	158.70'
C42	170.00'	28°24'45"	84.30'	N88°46'06"W	83.44'
C43	200.00'	15°07'07"	52.77'	S69°27'58"W	52.62'
C44	258.00'	43°56'23"	197.86'	S83°52'36"W	193.05'
C45	150.00'	20°29'51"	53.66'	N84°24'07"W	53.38'
C46	230.00'	14°45'07"	59.22'	N87°16'29"W	59.05'
C47	356.00'	34°12'05"	212.51'	S83°00'02"W	209.37'
C48	50.00'	19°14'21"	16.79'	S56°16'49"W	16.71'
C49	176.00'	23°21'14"	71.74'	S34°59'01"W	71.24'
C50	42.00'	18°20'52"	13.45'	S14°07'58"W	13.39'

CURVE TABLE

CURVE	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD
C51	74.00'	35°14'57"	45.53'	S22°35'01"W	44.81'
C52	100.00'	21°26'03"	37.41'	S29°29'27"W	37.19'
C53	270.00'	12°21'43"	58.25'	S12°35'34"W	58.14'
C54	330.00'	12°21'43"	71.20'	N12°35'34"E	71.06'
C55	25.00'	76°32'45"	33.40'	N19°29'57"W	30.97'
C56	74.00'	119°37'48"	154.51'	N02°02'35"E	127.93'
C57	75.00'	6°40'43"	8.74'	N65°11'51"E	8.74'
C58	416.00'	31°33'52"	229.18'	N84°19'08"E	226.29'
C59	150.00'	30°51'36"	80.79'	N84°40'16"E	79.82'
C60	358.00'	26°15'04"	164.02'	N82°22'00"E	162.59'
C61	200.00'	18°28'00"	64.46'	N86°15'32"E	64.18'
C62	230.00'	28°24'45"	114.05'	S88°46'06"E	112.89'
C63	470.00'	17°13'17"	141.27'	S83°10'22"E	140.74'
C64	230.00'	7°13'48"	29.02'	S88°10'06"E	29.00'
C65	170.00'	13°07'35"	38.95'	N88°53'01"E	38.86'
C66	230.00'	12°16'57"	49.30'	N88°27'41"E	49.21'
C67	170.00'	14°48'33"	43.94'	N87°11'53"E	43.82'
C68	230.00'	22°33'24"	90.55'	S88°55'41"E	89.97'
C69	170.00'	16°53'36"	50.12'	S86°05'47"E	49.94'
C70	170.00'	7°24'13"	21.97'	N81°45'18"E	21.95'
C71	230.00'	3°37'52"	14.58'	N79°52'07"E	14.57'
C72	230.00'	30°14'33"	121.40'	S83°11'40"E	120.00'
C73	19.00'	67°18'50"	22.32'	N78°16'11"E	21.06'
C74	66.00'	174°29'59"	201.01'	S48°08'14"E	131.85'
C75	19.00'	67°18'50"	22.32'	S05°27'21"W	21.06'

CURVE TABLE

CURVE	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD
C76	230.00'	46°39'47"	187.32'	N04°52'10"W	182.18'
C77	170.00'	18°54'28"	56.10'	S09°00'29"W	55.85'
C78	19.00'	90°00'00"	29.85'	S45°26'45"E	26.87'
C79	230.00'	13°43'33"	55.10'	S83°34'59"E	54.97'
C80	84.00'	3°59'17"	5.85'	S78°42'51"E	5.85'
C81	270.00'	11°27'33"	54.00'	N00°40'56"E	53.91'
C81	270.00'	11°27'33"	54.00'	N00°40'56"E	53.91'
C82	6.00'	53°54'49"	5.65'	N21°58'27"E	5.44'

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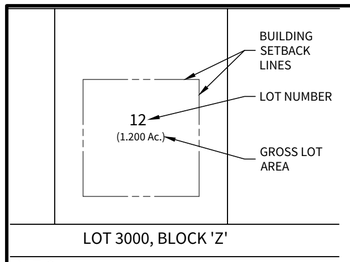

N.T.S.

CORDILLERA RANCH UNIT 220, A PRIVATE SUBDIVISION

FINAL PLAT

A SUBDIVISION OF 58.940 ACRES OF LAND

BEING OUT OF THE M. SCHWARTZ SURVEY 699, ABSTRACT 476, KENDALL COUNTY, TEXAS, BEING ALL OF A 58.79 ACRE TRACT OF LAND DESCRIBED IN A DEED DATED OCTOBER 12, 2023 TO CORDILLERA RANCH 2021, LLC, RECORDED IN DOCUMENT 2023-384050, AND A PORTION OF A 2.13 ACRE TRACT OF LAND DESCRIBED IN A DEED DATED OCTOBER 12, 2023 TO CORDILLERA RANCH 2021, LLC, RECORDED IN DOCUMENT 2023-384051, BOTH BEING OF THE OFFICIAL RECORDS OF KENDALL COUNTY, TEXAS.

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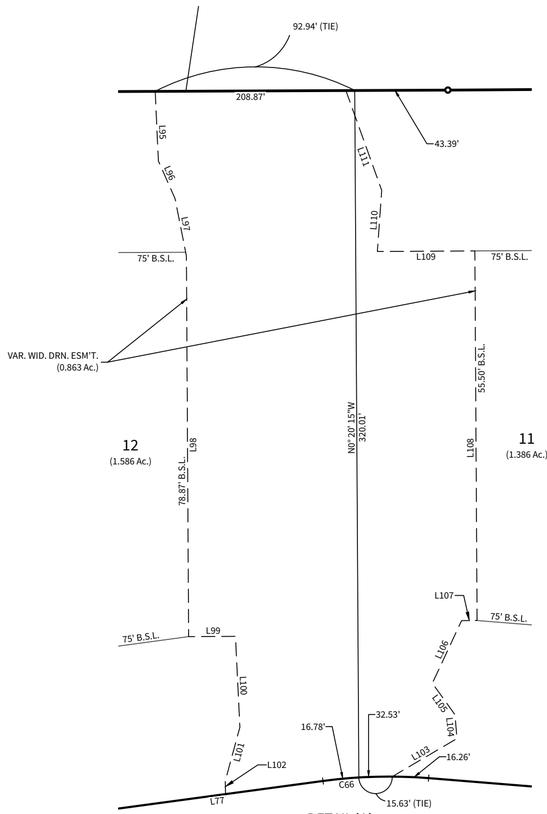
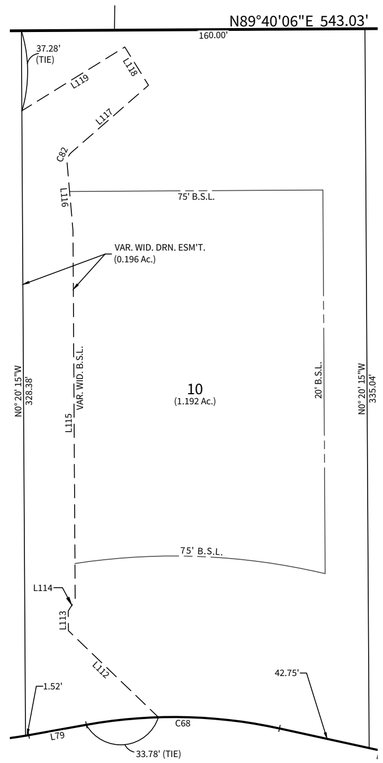
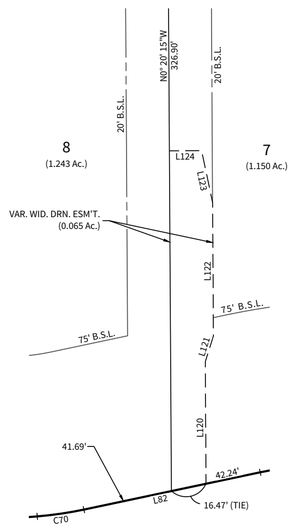
O.R.K.C.	= OFFICIAL RECORDS OF KENDALL COUNTY, TEXAS
NO.	= PAGE
PG.	= PAGE
PGS.	= PAGES
P.R.K.C.	= PLAT RECORDS OF KENDALL COUNTY, TEXAS
UTIL.	= UTILITY
VAR.	= VARIABLE
VOL.	= VOLUME
WID.	= WIDTH
— ELEV. —	= EXISTING GROUND MAJOR CONTOUR
— ELEV. —	= EXISTING GROUND MINOR CONTOUR
———	= EXISTING PROPERTY LINE



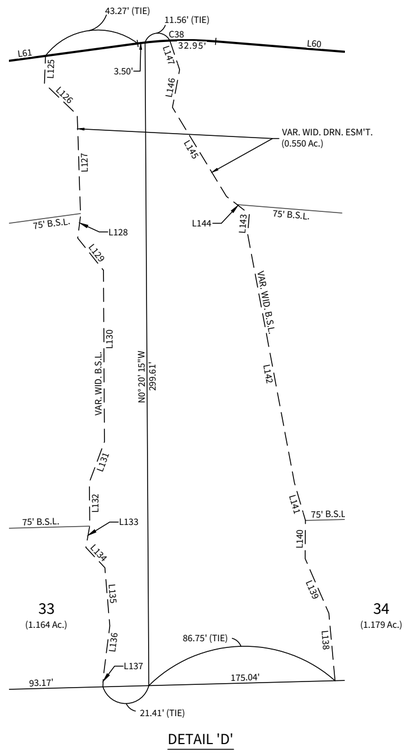
DETAIL 'A'



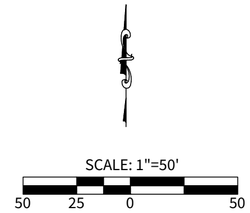
DETAIL 'B'



DETAIL 'C'



DETAIL 'D'



CORDILLERA RANCH
UNIT 220
SHEET 3 OF 3

CUDE ENGINEERS
4122 POND HILL RD. • SUITE 101
SAN ANTONIO, TEXAS 78231
TEL 210.681.2951 • FAX 210.523.7112
WWW.CUDEENGINEERS.COM
TBPE REGISTERED ENGINEERING
FIRM #0455
TBPELS NO. 10048500

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Financial Guarantee for Cordillera Ranch Unit 220

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

County Engineer - Mary Ellen Schulle
Commissioner Precinct. 2 - Andra M. Wisian

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 252

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on accepting the financial guarantee for Cordillera Ranch Subdivision Unit 220 in the form of a letter of credit in the amount of one million seven hundred ninety-seven thousand seven hundred twenty-seven and 85/100 dollars ($1,797,727.85) for street and drainage improvements in the subject subdivision.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Financial Guarantee for Cordillera Ranch Unit 220

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Pct. 2

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Approved OPC and Financial Guarantee

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None

SOUTHSIDE BANK

January 31, 2024

Irrevocable Letter of Credit No.: [redacted]
Amount: $1,797,727.85
Issue Date: January 31, 2024
Expiration Date: January 31, 2026

Beneficiary:
Name: Kendall County Judge
Beneficiary Address: 201 E. San Antonio, Boerne, Tx 78006

RE: Cordillera Ranch 2021, LLC
Unit 220, Cordillera Ranch, Kendall County, Texas
Streets & Drainage Improvements

Southside Bank does hereby issue this Irrevocable Letter of Credit No. [redacted] in Beneficiary's favor for the account of Cordillera Ranch 2021, LLC (the "Developer"), up to the aggregate sum of One Million Seven Hundred Ninety-Seven Thousand Seven Hundred Twenty-Seven Dollars and Eighty-Five Cents ($1,797,727.85) expiring January 31, 2026, our counters available by payment against Beneficiary's draft at sight on Southside Bank (the "Bank") accompanied by:

> Written certification signed by the County Judge, any County Commissioner or the County Treasurer that Cordillera Ranch 2021, LLC, has failed to complete certain subdivision improvements consisting of the construction of streets and drainage structures (the "Improvements") for Unit 220 within two (2) years from the date of approval of the final plat by the Kendall County Commissioners Court or, alternatively, that the Improvements have not been completed and that Cordillera Ranch 2021, LLC, has failed to timely extend this Letter of Credit."

SPECIAL CONDITIONS:

1. This Letter of Credit may not be canceled by the Developer prior to the expiration date without the written consent of the Beneficiary.

2. Any draft drawn under this letter of credit must be marked "Drawn under Irrevocable Letter of Credit No. [redacted] issued by Southside Bank".

3. Unless otherwise expressly stated herein, this letter of credit shall be governed by the Uniform Commercial Code as enacted in the State of Texas on the date of issuance and shall also, to the extent not inconsistent with such code be governed by the International Standby Practices ISP98 of the International Chamber of Commerce.

4. Any funds drawn under this Letter of Credit shall be used to complete the Improvements in accordance with the plans and specifications and the applicable Kendall County, Texas Regulations, Rules and Specifications for Roads and Subdivisions (the "Subdivision Regulations").

PO Box 1079
Tyler, Texas 75710
903.531.7111
Member FDIC

5. Upon completion of the Improvements in accordance with the plans and specifications and the Subdivision Regulations, Kendall County shall release this Letter of Credit and return it to Developer.

6. If this Letter of Credit is not extended or renewed by Southside Bank at least forty-five (45) days before the expiration date, then Beneficiary may give written notice at least fourteen (14) days prior to calling for funds on this Letter of Credit, to Bank and Developer at their respective stated addresses sent by courier/certified mail, return receipt requested, that "this Letter of Credit is about to expire (in forty-five (45) days or less) and that construction of the Improvements has not been completed, and that Kendall County intends to draw upon this Letter of Credit unless a substitute Letter of Credit in an approved form, and in an amount equal to the Stated Amount stated hereinabove or such reduced amount approved by the County Commissioner's Court, is substituted prior to the expiration date of this Letter of Credit."

7. Prior to collecting on this Letter of Credit because of Developer's failure to timely complete the Improvements in accordance with the plans and specifications and County Subdivision Regulations, Kendall County will give written notice at least seven (7) days prior to calling for funds on this Letter of Credit, to Bank and Developer at their respective stated addresses sent by courier/certified mail, return receipt requested, that the Improvements have not been completed in accordance with the plans and specifications and County Subdivision Regulations and that Kendall County intends to draw upon this Letter of Credit.

Southside Bank agrees that drafts drawn and presented in conformity with the terms of this credit will be duly honored on presentation to Southside Bank, 2510 W. Frank, Lufkin, Texas 75904 on or before the expiration date indicated. Drafts must be drawn and presented to Southside Bank by 5:00 p.m. on January 31, 2026. Drafts will be honored within seven (7) banking days of presentment. We agree that drafts drawn and presented in accordance with this letter of credit shall be duly honored. Partial draws will be permitted and the letter of credit shall be reduced by the amount of such partial draws as well as by any reduction letters authorized by the County. The sum of such partial draws shall on no account exceed the Stated Amount of this credit, and upon any draw or reduction letter which exhausts this credit, the original of this credit shall be surrendered to us.

Address of Issuer: 1201 S. Beckham Avenue, Tyler, TX 75701

SOUTHSIDE BANK

By: _____

Name: LEIGH ANNE ROZELL

Title: Executive Vice President

Address of Developer:
Cordillera Ranch 2021, LLC
28 Cordillera Trace, Suite 4
Boerne, TX 78006

APPROVED

02/01/2024

OPINION OF PROBABLE CONSTRUCTION COSTS
CORDILLERA RANCH - UNIT 220

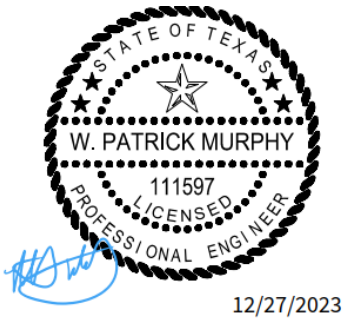
STREET, DRAINAGE, E/S CONTROLS, SALES TAX, CONSTRUCTION STAKING & MISCELLANEOUS
12/27/2023
03349.020.0

ITEM NO.	ESTIMATED QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	TOTAL PRICE
			STREET IMPROVEMENTS		
1	1	LS	Mobilization	$ 50,000.00	$ 50,000.00
2	10.45	AC	Preparing Right of Way Including Clearing	$ 2,450.00	$ 25,602.50
3	13616	CY	Street Excavation	$ 9.00	$ 122,544.00
4	1461	CY	Street Embankment	$ 2.50	$ 3,652.50
5	15,922	SY	Subgrade Preparation	$ 1.00	$ 15,922.00
6	138	LF	Saw Cut and Remove Roll Curb	$ 7.90	$ 1,090.20
7	14,861	SY	2" HMAC Type 'D'	$ 14.20	$ 211,026.20
8	8,264	SY	Flexible Base, 8" Thick	$ 18.74	$ 154,867.36
9	7,658	SY	Flexible Base, 10" Thick	$ 21.29	$ 163,038.82
10	9,279	LF	Concrete Roll Curb	$ 21.97	$ 203,859.63
11	56	LF	Concrete Header Curb & 6" Guardposts	$ 27.50	$ 1,540.00
12	1	LS	Pavement Markings	$ 5,700.00	$ 5,700.00
13	20	EA	Roadway Signs	$ 650.00	$ 13,000.00
14	1	LS	Spoils Disposal	$ 20,000.00	$ 20,000.00
SUBTOTAL FOR STREET IMPROVEMENTS					**$ 991,843.21**

ITEM NO.	ESTIMATED QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	TOTAL PRICE
			DRAINAGE IMPROVEMENTS		
	Interceptor 'A'				
15	1135	SY	Sod Lining	$ 6.50	$ 7,377.50
16	1076	SY	Hydromulching	$ 1.50	$ 1,614.00
				Subtotal Interceptor 'A'	**$ 8,991.50**
	Interceptor 'B'				
17	1	EA	Concrete 4-Way Inlet, 4.0' x 4.0' x 8.0'	$ 12,000.00	$ 12,000.00
18	633	SY	Sod Lining	$ 6.50	$ 4,114.50
19	965	SY	Hydromulching	$ 1.50	$ 1,447.50
				Subtotal Interceptor 'B'	**$ 17,562.00**
	Drain 'A'				
20	57.28	LF	4 ~ 8' x 3' Multi Box Culvert (M.B.C.)	$ 2,900.00	$ 166,112.00
21	3.7	CY	Concrete Baffle Blocks	$ 1,800.00	$ 6,660.00
22	189	SY	Concrete Rip Rap	$ 150.00	$ 28,350.00
23	86	SY	8"x12" Rock Rubble	$ 85.00	$ 7,310.00
24	33.88	CY	Concrete Headwall and Wingwall	$ 1,760.00	$ 59,628.80
				Subtotal Drain 'A'	**$ 268,060.80**
	Drain 'A-1'				
25	7.75	LF	HDPE Storm Pipe, 24" Diameter	$ 120.00	$ 930.00
26	1	EA	15' Curb Inlet	$ 21,000.00	$ 21,000.00
				Subtotal Drain 'A-1'	**$ 21,930.00**
	Drain 'A-2'				
27	8.43	LF	HDPE Storm Pipe, 24" Diameter	$ 120.00	$ 1,011.60
28	1	EA	15' Curb Inlet	$ 21,000.00	$ 21,000.00
				Subtotal Drain 'A-2'	**$ 22,011.60**
	Drain 'B'				
29	422.75	LF	HDPE Storm Pipe, 36" Diameter	$ 158.50	$ 67,005.88
30	0.33	CY	Concrete Baffle Blocks	$ 1,800.00	$ 594.00
31	39	SY	Concrete Rip Rap	$ 150.00	$ 5,850.00
32	37	SY	8"x12" Rock Rubble	$ 85.00	$ 3,145.00

ITEM NO.	ESTIMATED QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	TOTAL PRICE
33	1	EA	5'x5'x5' Junction box	$ 12,000.00	$ 12,000.00
34	595	SY	Hydromulching	$ 1.50	$ 892.50
				Subtotal Drain 'B'	**$ 89,487.38**
	Drain 'B-1'				
35	32.00	LF	HDPE Storm Pipe, 24" Diameter	$ 120.00	$ 3,840.00
36	102.77	LF	HDPE Storm Pipe, 30" Diameter	$ 145.00	$ 14,901.65
37	2	EA	15' Curb Inlet	$ 21,000.00	$ 42,000.00
				Subtotal Drain 'B-1'	**$ 60,741.65**
	Drain 'C'				
38	61.79	LF	HDPE Storm Pipe, 24" Diameter	$ 120.00	$ 7,414.80
39	0.19	CY	Concrete Baffle Blocks	$ 1,800.00	$ 342.00
40	29	SY	Concrete Rip Rap	$ 150.00	$ 4,350.00
41	16	SY	8"x12" Rock Rubble	$ 85.00	$ 1,360.00
42	2	EA	25' Curb Inlet	$ 27,000.00	$ 54,000.00
				Subtotal Drain 'C'	**$ 67,466.80**
	Drain 'D'				
43	32.00	LF	HDPE Storm Pipe, 24" Diameter	$ 120.00	$ 3,840.00
44	68.88	LF	42" Arch R.C.P.	$ 255.00	$ 17,564.40
45	0.19	CY	Concrete Baffle Blocks	$ 1,800.00	$ 342.00
46	23	SY	Concrete Rip Rap	$ 150.00	$ 3,450.00
47	28	SY	8"x12" Rock Rubble	$ 85.00	$ 2,380.00
48	2	EA	15' Curb Inlet	$ 21,000.00	$ 42,000.00
49	126	SY	Hydromulching	$ 1.50	$ 189.00
				Subtotal Drain 'D'	**$ 69,765.40**
	Additional Items				
50	793.65	LF	Trench Safety System (All drains)	$ 2.25	$ 1,785.71
51	2,700	CY	Drainage Channel Excavation (All drains)	$ 9.00	$ 24,300.00
52	100	CY	Drainage Channel Embankment (All drains)	$ 2.50	$ 250.00

ITEM NO.	ESTIMATED QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	TOTAL PRICE
SUBTOTAL FOR DRAINAGE IMPROVEMENTS					**$ 627,802.84**
			EROSION/SEDIMENTATION CONTROLS		
53	3767	LF	Silt Fence	$ 4.00	$ 15,068.00
54	97	LF	Rock Berm	$ 35.00	$ 3,395.00
55	188	LF	High Service Rock Berm	$ 35.00	$ 6,580.00
56	1	EA	Stabilized Construction Entrance/Exit	$ 1,500.00	$ 1,500.00
57	7741	LF	Tree Protection	$ 1.80	$ 13,933.80
58	302.5	LF	Bagged Gravel Inlet Filter	$ 2.00	$ 605.00
SUBTOTAL FOR EROSION/SEDIMENTATION CONTROLS					**$ 41,081.80**
			SALES TAX		
59	1	LS	Texas State Sales Tax	$ 86,000.00	$ 86,000.00
SUBTOTAL FOR SALES TAX					**$ 86,000.00**
			CONSTRUCTION STAKING		
60	1	LS	Construction Staking	$ 19,000.00	$ 19,000.00
SUBOTAL FOR CONSTRUCTION STAKING					**$ 19,000.00**
			MISCELLANEOUS		
61	1	LS	Construction Materials Testing	$ 32,000.00	$ 32,000.00
SUBOTAL FOR MISCELLANEOUS					**$ 32,000.00**
TOTAL BID PRICE FOR STREET, DRAINAGE, EROSION/SEDIMENTATION CONTROLS, SALES TAX, CONSTRUCTION STAKING & MISC. IMPRVMTS.					**$ 1,797,727.85**



TBPE Firm #0455

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Request for Relief Boerne Motorsports (Lot 5 Block A Bergheim Business Park)

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

County Engineer - Mary Ellen Schulle
Commissioner Precinct 3 - Richard Chapman

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 252

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on a request for relief from the setback requirements in Chapter 5.2A of the Development Rules and Regulations. Relief is being requested for a 10 to 15 foot side setback on the western property line in lieu of 25 feet.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Request for Relief Boerne Motorsports (Lot 5 Block A Bergheim Business Park)

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Precinct 3

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Request for Relief documentation

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

The applicant is requesting to reduce the setback along the western property line to 10 to 15 feet as shown on the attached exhibit. The applicant also owns the adjacent property.

REQUEST FOR RELIEF (Variance)

From the Kendall County (KC) Development Rules and Regulations

1. Date 01/03/2024

2. Location of Property: Lot 5, Block A, Bergheim Business Park

   Document No. 2022-373444 Official Records of Kendall County, Texas

3. Name of Development (If Applicable): Boerne Motorsports Club

4. Property Owner/Developer Name: Bergheim Business Park, LLC

   Michael W. Cude

5. Relief Requested (Reference the specific Section/Paragraph of the current KC Development Rules and Regulations:

   Kendall County Development Rules Approved 11/14/2022

   Section 5.2.A.1 Table 5-1 - Side Setback Requirements for Non-Single Family

   Residential Lots of 25 feet.

6. Reason(s) for Requesting Relief: (Please refer to the Relief Section of the Kendall County Development Rules in answering these questions)

   a. What special circumstances or conditions affecting the land involved such that the strict interpretation of the provisions of these regulations would deprive you of the reasonable use of this land.

      The narrowness of the northern portion of Bergheim Business Park and

      of Lot 5 make 25' side setbacks difficult to comply with for the site plan

      and fire protection considerations associated with the development of this lot.

   b. Why is relief necessary for the preservation and enjoyment of a substantial property right of yours?

      The owner needs to provide an adequate width of driving lane between

      the proposed building in this lot for the sake of facilitating turning motions

      in and out of the building as well as providing a fire lane between the buildings.

c. Will the granting of relief not be detrimental to the public's health, safety, and welfare? Please explain.

There will not be any detrimental effects to the granting of this request regarding the public's health, safety and welfare. The owner will provide the required setbacks at all locations other than adjacent to lot 4, which is also owned by the same owner.

d. Will the granting of relief not have the effect of preventing the orderly subdivision of other land in the area? Please explain.

The granting of this request for relief will not have any impact on the orderly subdivision of other land in the area.

Signature

[redacted]
Phone Number

MICHAEL W. CUDE
Printed Name

1/3/2024
Date

January 3, 2024

Kendall County
Mr. Richard Chapman
Kendall County Precinct 3 Commissioner
204 E. San Antonio Ave., Suite 26B
Boerne, TX 78006

Re: Boerne Motorsports Club Request for Relief

Dear Mr. Chapman,

On behalf of Bergheim Business Park, LLC, we would like to formally submit a request for relief of the below described requirements of the Kendall County Rules and Regulations adopted and effective November14, 2022. This request for relief is being submitted in conjunction with the submittal of a condominium plat of Boerne Motorsports Club. We feel this request for relief item does not adversely impact the safety, health, or welfare of the subject property or surrounding adjacent properties and believe this request for relief item does not compromise the integrity or general intent of the Kendall County Rules and Regulations. The request for relief item is as follows:

1. A request for relief from the requirements of Section 5.2.A.1 – Table 5-1 of the Kendall County Rules and Regulations requiring the owner of a tract of land to provide a minimum of 25' side setbacks. The owner proposes to provide the minimum required setbacks for all sides of the lot with the exception of the common lot line between lots 4 and 5, Block A as shown on the recorded plat of Bergheim Business Park (attached). The side setback adjacent to lot 4 will be 15' (typical) with a bare minimum setback distance of 10.96' (please see attached exhibit showing all proposed setbacks for Boerne Motorsports Club). We are the owner of both lot 4 and lot 5, Block A and thus this request will not provide a detrimental impact to any property owned by any other person or entity.

Please feel free to review this formal request for relief of specific requirements of the Kendall County Rules and Regulations and contact us should you have any questions or require any additional information.

Best Regards,

Michael W. Cude
Owner
Bergheim Business Park, LLC
WPM/wpm

VICINITY MAP
NOT TO SCALE

LEGEND

- PROPOSED COVERED STORAGE UN TS
- PROPERTY L NE
- PR VACY FENCE

CUDEENGINEERS.COM

CUDE ENGINEERS EST. 1980

4 22 Po d Hi Road, Sui e 0
Sa A o io, Texas 7823
P:(2 0) 68 .295 F: (2 0) 523.7 2

BOERNE MOTORSPORTS

SETBACK EXHIBIT

DATE
06/13/2023

PROJECT NO.
02974.110

DRAWN BY
RM

CHECKED BY
WPM

REVISIONS
1.
2.
3.
4.
5.
6.
7.
8.
9.

CUDE ENGINEERS
BP No 455
BP S No 0048500

E1

1 OF 1

P:\02974\110\2 DWG\1 Exhibits\SIDE SETBACK EXHIBIT.dwg 2024/01/03 11:41am aboyer

REPRODUCT ON OF THE OR G NAL S GNED AND SEALED PLAN AND/OR ELECTRON C MED A MAY HAVE BEEN NADVERTENTLY ALTERED. CONTRACTOR S RESPONS BLE FOR VER FY NG THE SCALE OF THE DOCUMENT AND CONTACT NG CUDE ENG NEERS TO VER FY D SCREPANC ES PR OR TO CONSTRUCT ON.

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Request for Relief for Langston Subdivision (409 7th Street, Comfort, TX)

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

County Engineer - Mary Ellen Schulle
Commissioner Precinct 4 - Chad Carpenter

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 252

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on a request for relief from the setback requirements in Chapter 5.2A of the Development Rules and Regulations for the Langston Subdivision (409 7th Street, Comfort, TX). Relief is being requested for a 5 foot side setback.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Request for Relief for Langston Subdivision (409 7th Street, Comfort, TX)

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Precinct 4

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

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Request for Relief documentation

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

None.

REQUEST FOR RELIEF (Variance)

From the Kendall County (KC) Development Rules and Regulations

(Section 106)

1. Date 1/22/2024

2. Location of Property: 409 7th Street, Comfort, Tx 78013

3. Name of Development (If Applicable): Langston Subdivision

4. Property Owner/Developer Name: April A. Langston

5. Relief Requested (Reference the specific Section/Paragraph of the current KC Development Rules and Regulations):

   Kendall County Development Rules and Regulations 5.2 – front and side setback

6. Reason(s) for Requesting Relief: (Please refer to Section 106, Relief by County Commissioners Court in answering these questions)

   a. What special circumstances or conditions affecting the land involved such that the strict interpretation of the provisions of these regulations would deprive you of the reasonable use of this land.

      The existing property line goes through existing building and improvements; there is only 10' between the two of the existing buildings. The goal is to make the best situation for the existing two tracts.

   b. Why is relief necessary for the preservation and enjoyment of a substantial property right of yours?

      We are trying to update the property lines to where the two tracts separate what is currently being used as residential and commercial.

   c. Will the granting of relief not be detrimental to the public's health, safety, and welfare? Please explain.

      No, the use of the property will not change. The only thing that will be changing is the property lines to be consistent with how the property is being used.

   d. Will the granting of relief not have the effect of preventing the orderly subdivision of other land in the area? Please explain.

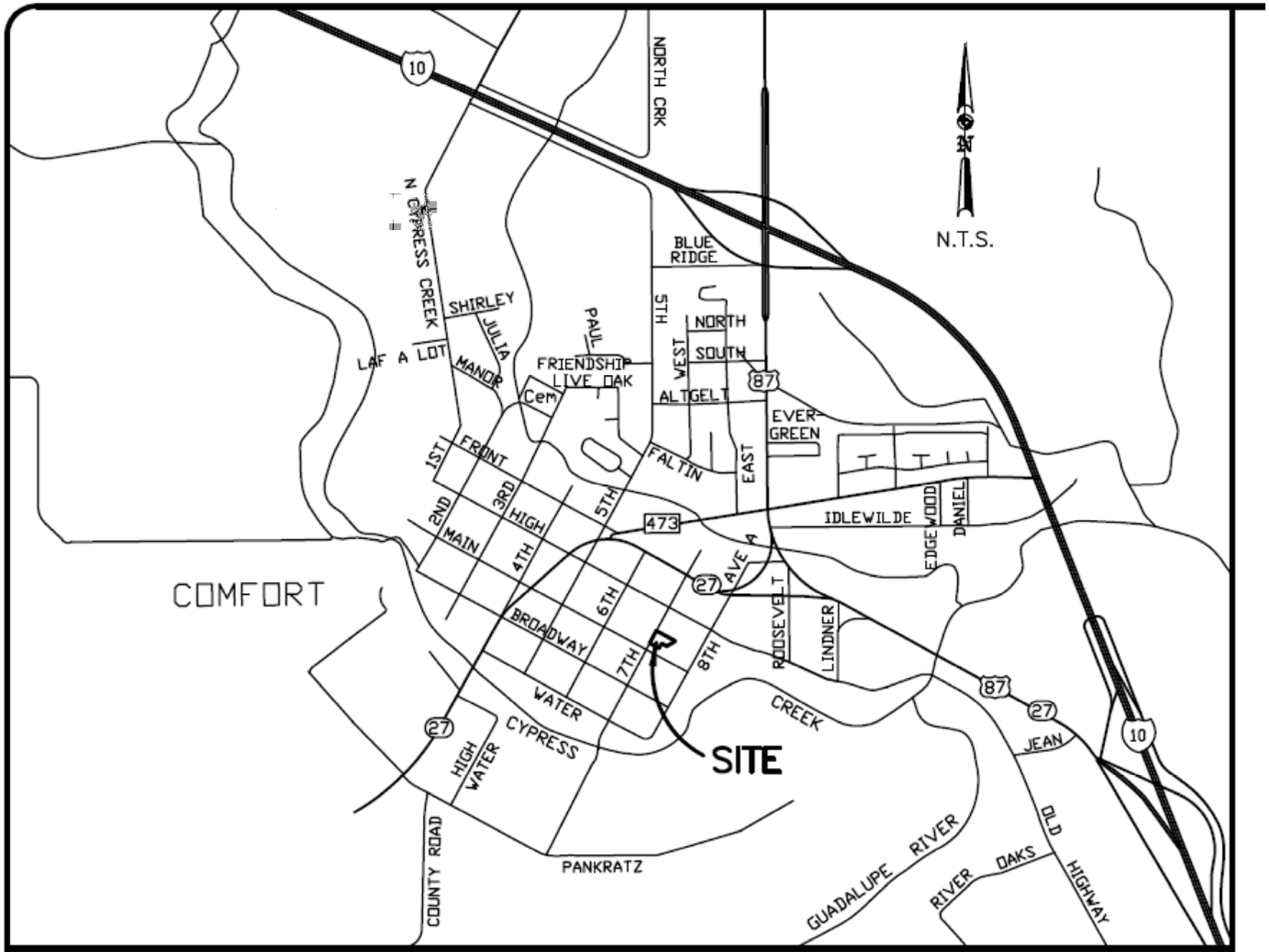
      We believe this plat will help, currently the property is shown as partial lots out of the Town of Comfort. We are creating a new subdivision plat to help orderly subdivision, we anticipate this plat to used as an example of what to do inside the Town of Comfort.

April Langston
Signature

[redacted]
Phone Number

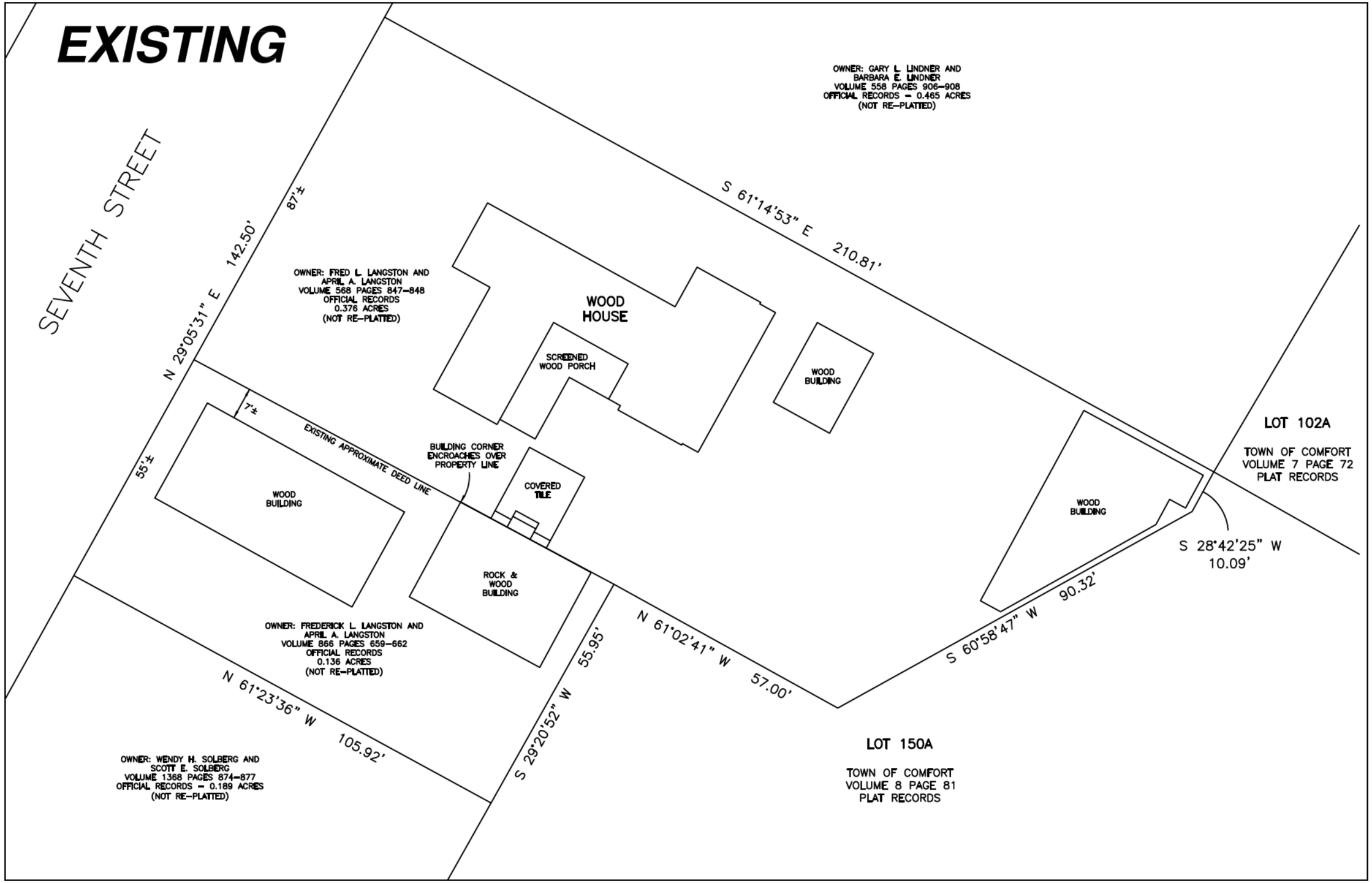
April Langston
Print name

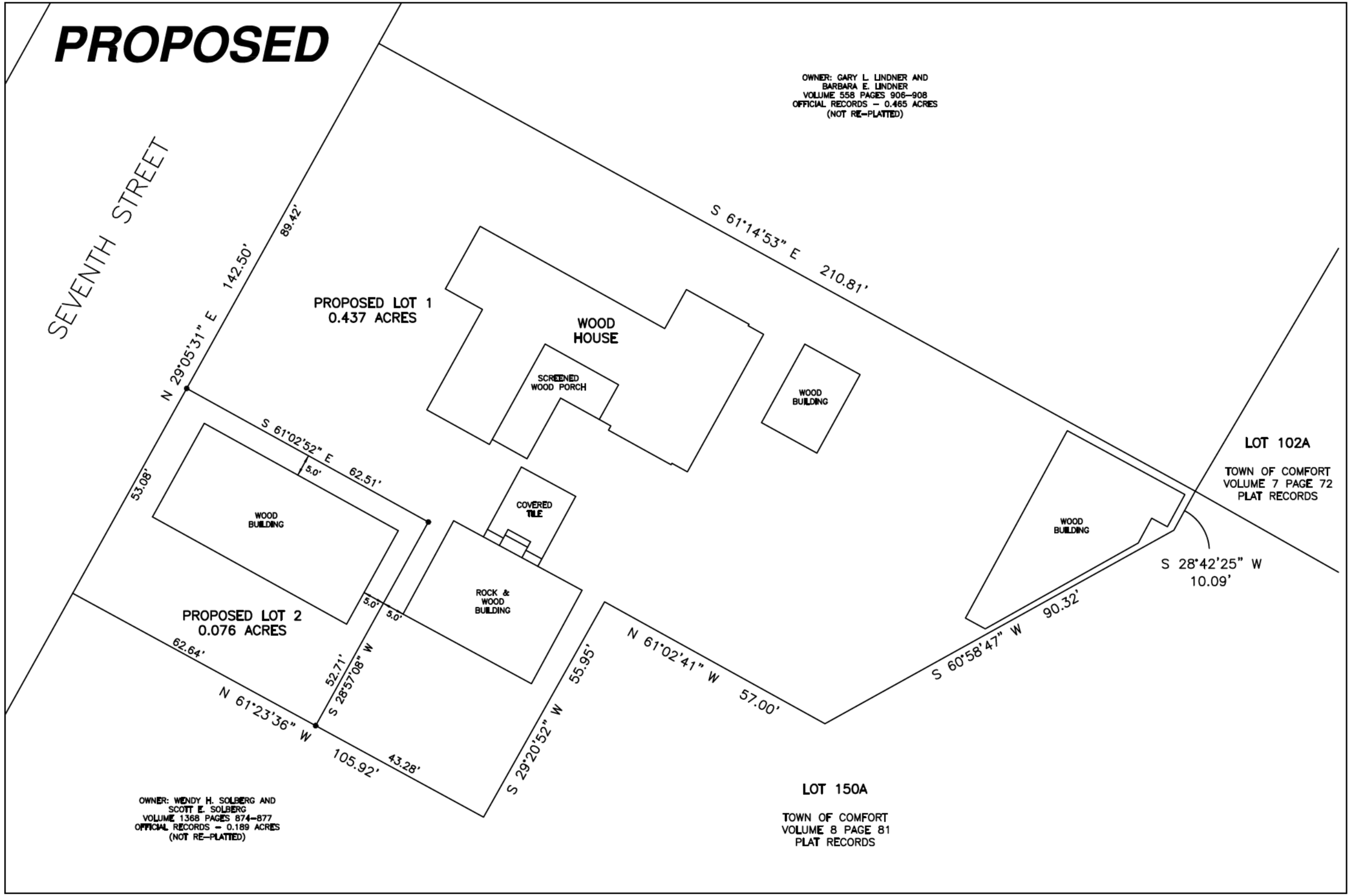
1-24-2024
Date



LOCATION MAP

EXISTING


SEVENTH STREET
N 29°05'31" E 142.50'
87'±
S 61°14'53" E 210.81'
OWNER: GARY L. LINDNER AND
BARBARA E. LINDNER
VOLUME 558 PAGES 906-908
OFFICIAL RECORDS - 0.465 ACRES
(NOT RE-PLATTED)
OWNER: FRED L. LANGSTON AND
APRIL A. LANGSTON
VOLUME 568 PAGES 847-848
OFFICIAL RECORDS
0.376 ACRES
(NOT RE-PLATTED)
WOOD
HOUSE
SCREENED
WOOD PORCH
WOOD
BUILDING
7'±
EXISTING APPROXIMATE DEED LINE
55'±
BUILDING CORNER
ENCROACHES OVER
PROPERTY LINE
COVERED
TILE
WOOD
BUILDING
ROCK &
WOOD
BUILDING
WOOD
BUILDING
LOT 102A
TOWN OF COMFORT
VOLUME 7 PAGE 72
PLAT RECORDS
S 28°42'25" W
10.09'
S 60°58'47" W 90.32'
N 61°02'41" W 57.00'
S 29°20'52" W 55.95'
N 61°23'36" W 105.92'
OWNER: FREDERICK L. LANGSTON AND
APRIL A. LANGSTON
VOLUME 866 PAGES 659-662
OFFICIAL RECORDS
0.136 ACRES
(NOT RE-PLATTED)
OWNER: WENDY H. SOLBERG AND
SCOTT E. SOLBERG
VOLUME 1368 PAGES 874-877
OFFICIAL RECORDS - 0.189 ACRES
(NOT RE-PLATTED)
LOT 150A
TOWN OF COMFORT
VOLUME 8 PAGE 81
PLAT RECORDS


PROPOSED
SEVENTH STREET
OWNER: GARY L. LINDNER AND
BARBARA E. LINDNER
VOLUME 558 PAGES 906–908
OFFICIAL RECORDS – 0.465 ACRES
(NOT RE–PLATTED)
S 61°14'53" E 210.81'
89.42'
N 29°05'31" E 142.50'
PROPOSED LOT 1
0.437 ACRES
WOOD
HOUSE
SCREENED
WOOD PORCH
WOOD
BUILDING
S 61°02'52" E 62.51'
5.0'
53.08'
WOOD
BUILDING
COVERED
TILE
ROCK &
WOOD
BUILDING
LOT 102A
TOWN OF COMFORT
VOLUME 7 PAGE 72
PLAT RECORDS
WOOD
BUILDING
S 28°42'25" W
10.09'
PROPOSED LOT 2
0.076 ACRES
5.0'
5.0'
62.64'
52.71'
S 28°57'08" W
N 61°23'36" W
105.92'
43.28'
S 29°20'52" W 55.95'
N 61°02'41" W 57.00'
S 60°58'47" W 90.32'
OWNER: WENDY H. SOLBERG AND
SCOTT E. SOLBERG
VOLUME 1368 PAGES 874–877
OFFICIAL RECORDS – 0.189 ACRES
(NOT RE–PLATTED)
LOT 150A
TOWN OF COMFORT
VOLUME 8 PAGE 81
PLAT RECORDS

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Final Plat of Windmill Ranch Subdivision

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

County Engineer - Mary Ellen Schulle
Commissioner Precinct 4 - Chad Carpenter

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 ext. 252

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

5 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on approving the final plat of Windmill Ranch Subdivision in accordance to the Development Rules and Regulations. The proposed subdivision would create 16 residential lots out of 98.409 acres for an average density of 6.15 acres/lot, 3,069 linear feet of private roadway. The proposed private subdivision would be served by individual wells and on-site sewage facilities.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Final Plat of Windmill Ranch Subdivision

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Pct. 2

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (◉) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Final Plat Windmill Ranch

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

Windmill Ranch was conditionally approved and financial guarantee accepted on 12/27/23

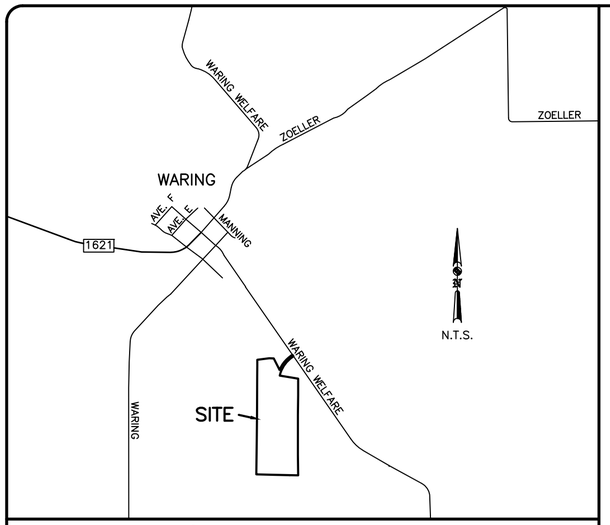
WINDMILL RANCH

A PRIVATE SUBDIVISION

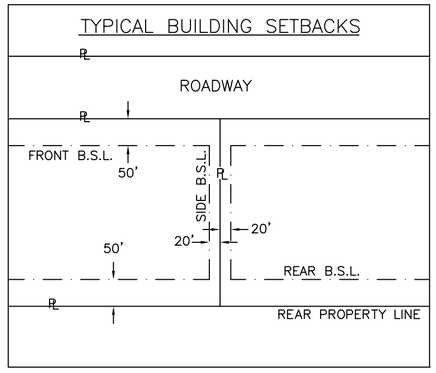
PLAT SHOWING: A SUBDIVISION OF 98.409 ACRES OUT OF THE JOHN SWEENEY JR. SURVEY NO. 12, ABSTRACT NO. 432, KENDALL COUNTY, TEXAS AND BEING PART OF THAT 128.428 ACRE TRACT CONVEYED TO 448 WARING WELFARE LLC, A DELAWARE LIMITED LIABILITY COMPANY BY DEED RECORDED IN DOCUMENT NO. 2022–370555, OFFICIAL RECORDS, KENDALL COUNTY, TEXAS.

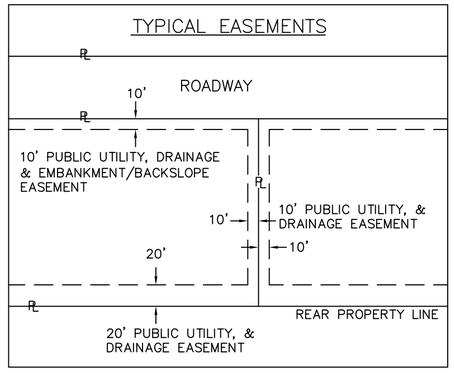
16 RESIDENTIAL LOTS

AREA IN PRIVATE ROADWAY – 4.455 ACRES
LINEAR FEET OF ROADWAYS – 3069 FEET
AVERAGE DENSITY PER LOT FOR THIS SUBDIVISION – 6.15 ACRES



LOCATION MAP





PLAT NOTES:

1. UNLESS OTHERWISE SHOWN ON THIS PLAT, PROPERTY CORNERS ARE MONUMENATED WITH A 1/2" STEEL ROD WITH AN ORANGE "RPLS 5207" PLASTIC CAP.

2. BASIS OF BEARING WAS ESTABLISHED FROM THE STATE PLANE COORDINATE SYSTEM, NORTH AMERICAN DATUM OF 1983, TEXAS SOUTH CENTRAL ZONE.

3. FIELD SURVEY COMPLETED 01/23/2023.

4. WATER SERVICE SHALL BE PROVIDED BY A PRIVATE WATER WELL CONSTRUCTED ON THE LOT BY THE OWNER THEREOF, MEETING THE REQUIREMENTS OF THE COW CREEK GROUNDWATER CONSERVATION DISTRICT AND TCEQ. WELLS SHALL HAVE A 100 FOOT SANITARY CONTROL EASEMENT UNLESS A SMALLER IS PERMITTED BY COW CREEK GROUNDWATER CONSERVATION DISTRICT.

5. SEWAGE FACILITIES SHALL BE PROVIDED BY A PRIVATE ON–SITE SEWAGE FACILITY CONSTRUCTED ON THE LOT BY THE OWNER THEREOF DESIGNED BY A REGISTERED SANITARIAN OR A REGISTERED ENGINEER AND APPROVED UNDER THE RULES OF KENDALL COUNTY, TEXAS AND TCEQ.

6. THESE LOTS ARE LOCATED WITHIN THE COMFORT INDEPENDENT SCHOOL DISTRICT.

7. ELECTRICAL SERVICE IS PROVIDED BY BANDERA ELECTRIC COOPERATIVE INC.

8. TELEPHONE SERVICE IS PROVIDED BY HILL COUNTRY TELEPHONE COOPERATIVE INC.

9. THESE LOTS ARE NOT WITHIN A SPECIAL FLOOD HAZARD AREA ACCORDING TO FLOOD INSURANCE RATE MAP NO. 48259C0275 F, DATED DECEMBER 17, 2010.

10. THESE LOT ARE NOT LOCATED WITHIN THE ETJ OF ANY CITY MUNICIPALITY.

11. IF TWO OR MORE LOTS ARE COMBINED AS A SINGLE HOME SITE, THE EASEMENTS AND BUILDING SET BACK LINES SHALL BE RELINQUISHED ALONG THE COMMON LINE OR LINES OF THE COMBINED LOTS AS LONG AS NO UTILITY LINES OR DRAINAGE IMPROVEMENTS ARE LOCATED THEREIN.

12. TOPOGRAPHICAL DATA WAS OBTAINED FROM TEXAS NATURAL RESOURCES INFORMATION SYSTEM (TNRIS) STATE AERIAL LIDAR.

13. COMMERCIAL WASTE COLLECTION AND DISPOSAL SERVICES ARE AVAILABLE FOR THIS SUBDIVISION.

14. LOTS ARE RESTRICTED TO SINGLE FAMILY RESIDENTIAL USE ONLY.

15. 5 FOOT AERIAL CONTOURS SHOWN WERE CREATED FROM TNRIS STATE LIDAR DATABASE, WARING 2019 DEM FILE.

16. WATER WELL NO. 9158 "FIRE WELL" WILL BE USED AS A MONITORING WELL, FIRE WELL EASEMENT TO BE USE BY CCGCD AND FIRE MARSHALL AND OWNER OF LOT 14 SHALL BE RESPONSIBLE FOR MAINTENANCE OF FIRE WELL AND EASEMENT.

17. KENDALL COUNTY WILL NEITHER ACCEPT NOR MAINTAIN THE ROADS OR THE DRAINAGE FACILITIES WITHIN THIS SUBDIVISION.

18. HOMEOWNER'S ASSOCIATION WITH ASSESSMENT AUTHORITY SHALL BE RESPONSIBLE FOR THE MAINTENANCE OF THE ROADS IN THE SUBDIVISION, MEMBERSHIP IN THE ASSOCIATION SHALL BE MANDATORY FOR EACH LOT OWNER, AND THAT THE ASSOCIATION SHALL BE RESPONSIBLE FOR THE MAINTENANCE OF THE ROADS IN THE SUBDIVISION

19. ROADS SHALL BE MAINTAINED IN PERPETUITY BY THE HOMEOWNER'S ASSOCIATION TO STANDARD WHICH WILL ALLOW EMERGENCY VEHICLES ACCESS FOR THE ROADWAY DESIGN SPEED

20. NOTES APPLY TO ALL PAGES OF THIS PLAT.

DRAINAGE NOTE:

1. BASED ON THE DRAINAGE ANALYSIS, EACH LOT IS ALLOTTED 10,000 SQUARE FEET OF IMPERVIOUS COVER. ANY INCREASE ABOVE THIS AMOUNT WILL REQUIRE INDIVIDUAL LOT(S) TO ENSURE COMPLIANCE WITH TEXAS WATER CODE SECTION 11.086. COMPLIANCE LETTER SIGNED BY LICENSED PROFESSIONAL ENGINEER, TO BE SUBMITTED TO HOA, COUNTY COMMISSIONER, OR DESIGNEE.

2. VARIABLE WIDTH DRAINAGE EASEMENT – NO DEVELOPMENT OR ALTERING EXISTING DRAINAGE PATTERNS ALLOWED WITHIN SAID EASEMENT. EXISTING PONDS AND INTERCEPTOR SWALES SHALL NOT BE DISTURBED OR ALTERED.

3. VARIABLE WIDTH DRAINAGE EASEMENT SHALL NOT BE MAINTAINED BY THE COUNTY

4. PRIVATE DRIVEWAY OR ACCESS ROUTES ACROSS DRAINAGE EASEMENTS SHALL HAVE CULVERTS INSTALLED IN ACCORDANCE WITH GENERAL PRACTICES AS OUTLINED IN THE KENDALL COUNTY DEVELOPMENT RULES AND REGULATIONS. CULVERTS WILL BE DESIGNED SO AS TO MINIMIZE ANY IMPACT TO DRAINAGE PATTERNS AND FLOW PATHS. ANY FENCE OR GATE THAT CROSSES THE DRAINAGE EASEMENT SHALL BE DESIGNED TO ALLOW WATER TO FLOW THROUGH OR UNDER THE FENCE OR GATE.

5. DRAINAGE FACILITIES OTHER THAN THE COUNTY ROADSIDE DITCH SHALL BE MAINTAINED BY THE HOA/POA OR DESIGNEE

UTILITY EASEMENT:

IT IS UNDERSTOOD AND AGREED THAT PERPETUAL EASEMENTS ARE RESERVED FOR THE INSTALLATION AND MAINTENANCE Of UTILITIES AND ALL NECESSARY APPURTENANCES THERETO, WHETHER INSTALLED IN THE AIR, UPON THE SURFACE OR UNDERGROUND, ALONG AND WITHIN TEN (10) FEET OF THE REAR, FRONT, AND SIDE LINES OF ALL LOTS AND/OR TRACTS AND IN THE STREETS, ALLEYS, LANES, AND ROADS OF THIS SUBDIVISION, AND TEN (10) FEET ALONG THE OUTER BOUNDARIES OF ALL STREETS, ALLEYS, BOULEVARDS, LANES AND ROADS WHERE SUBDIVISION LINES OR LOTS OF INDIVIDUAL TRACTS ARE DEEDED TO THE CENTER LINE OF THE ROADWAY. NOTHING SHALL BE PLACED OR PERMITTED TO REMAIN WITHIN THE EASEMENT AREAS WHICH MAY DAMAGE OR INTERFERE WITH THE INSTALLATION AND MAINTENANCE OF UTILITIES. THE EASEMENT AREA OF EACH LOT AND ALL IMPROVEMENTS WITHIN IT SHALL BE MAINTAINED BY THE OWNER OF THE LOT, EXCEPT FOR THOSE FACILITIES FOR WHICH AN AUTHORITY OR UTILITY COMPANY IS RESPONSIBLE. UTILITY COMPANIES OR THEIR EMPLOYEES SHALL HAVE ALL OF THE RIGHTS AND BENEFITS NECESSARY OR CONVENIENT FOR THE FULL ENJOYMENT OF THE RIGHTS HEREIN GRANTED, INCLUDING BUT NOT LIMITED TO THE FREE RIGHT OF INGRESS TO AND EGRESS FROM THE RIGHT–OF–WAY AND EASEMENT, THE RIGHT TO CLEAR THE EASEMENT AREA AND TO KEEP IT CLEAR OF ALL BRUSH, TREES, STRUCTURES, AND OTHER OBSTRUCTIONS, INCLUDING THE RIGHT TO CUT ALL WEAK, LEANING, OR DANGEROUS TREES LOCATED OUTSIDE THE EASEMENT AREA WHICH ARE TALL ENOUGH TO STRIKE THE ELECTRIC FACILITIES IN FALLING. THE EASEMENT RIGHTS HEREIN RESERVED INCLUDE THE PRIVILEGE OF CLEARING A RIGHT–OF–WAY FOR AND ANCHORING OF ANY SUPPORT CABLES OR OTHER DEVICES OUTSIDE SAID EASEMENT WHEN DEEMED NECESSARY BY THE UTILITY TO SUPPORT EQUIPMENT WITHIN SAID EASEMENT AND THE RIGHT TO INSTALL WIRES AND/OR CABLES OVER SOME PORTIONS OF SAID LOTS AND/OR TRACTS NOT WITHIN SAID EASEMENT SO LONG AS SUCH ITEMS DO NOT PREVENT THE CONSTRUCTION OF BUILDINGS ON ANY OF THE LOTS AND/OR TRACTS OF THIS SUBDIVISION. UTILITIES SHALL HAVE THE RIGHT TO INSTALL AND MAINTAIN LOCKS IN GATES AS NECESSARY OR APPROPRIATE FOR THE RIGHT OF INGRESS TO AND EGRESS FROM THE EASEMENT AREA. THE FOREGOING NOTWITHSTANDING, THE UTILITY MAY RELOCATE ITS FACILITIES AND RIGHT–OF–WAY OVER THE PREMISES TO CONFORM TO ANY FUTURE HIGHWAY OR STREET RELOCATION, WIDENING, OR IMPROVEMENT.

CIVIL TECH, PLLC.
ENGINEERS, CONSULTANTS, LAND PLANNERS
Firm No. 13711 (210) 365-5029
P.O. BOX 2203 BOERNE, TX. 78006

DONNIE BOERNER SURVEYING COMPANY L.P.
228 HOLIDAY ROAD
COMFORT, TEXAS 78013
PH: 830-377-2492 FIRM NO. 10193963

DATE: 02–22–2024 | JOB# 22–244

_____
THE ENGINEERING CONSULTANT, COUNTY ENGINEER OR PROJECT ENGINEER OF KENDALL COUNTY, TEXAS HAS REVIEWED THIS PLAT REVISION FOR CONFORMANCE TO ALL REQUIREMENTS OF THE KENDALL COUNTY DEVELOPMENT RULES AND REGULATIONS.

THIS SUBDIVISION PLAT OF WINDMILL RANCH, KENDALL COUNTY, TEXAS HAS BEEN SUBMITTED TO AND CONSIDERED BY THE COMMISSIONERS COURT OF KENDALL COUNTY, TEXAS, AND IS HEREBY APPROVED BY SUCH COURT.

DATED THIS _____ DAY OF _____ A.D. 2023.

_____
COUNTY JUDGE

_____ COMMISSIONER PRECINCT NO.1

_____ COMMISSIONER PRECINCT NO.2

_____ COMMISSIONER PRECINCT NO.3

_____ COMMISSIONER PRECINCT NO.4

STATE OF TEXAS
COUNTY OF KENDALL

I HEREBY CERTIFY THIS PLAT IS TRUE AND CORRECT AND WAS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY MADE UNDER MY SUPERVISION ON THE GROUND.

STATE OF TEXAS · REGISTERED · DONALD DEAN BOERNER · 5207 · PROFESSIONAL LAND SURVEYOR

_____
REGISTERED PROFESSIONAL LAND SURVEYOR #5207
DONALD DEAN BOERNER
DONNIE BOERNER SURVEYING COMPANY L.P.
228 HOLIDAY ROAD
COMFORT, TEXAS 78013

BEFORE ME, THE UNDERSIGNED AUTHORITY, ON THIS DAY PERSONALLY APPEARED DONALD DEAN BOERNER, KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED TO ME THAT THEY EXECUTED THE SAME FOR THE PURPOSES AND CONSIDERATIONS THEREIN EXPRESSED AND IN THE CAPACITY THEREIN STATED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE THIS ___ DAY OF _____, A.D., 2023.

_____
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

STATE OF TEXAS
COUNTY OF KENDALL

I HEREBY CERTIFY THAT PROPER ENGINEERING CONSIDERATION HAS BEEN GIVEN THIS PLAT TO THE MATTERS OF STREETS, LOTS, AND DRAINAGE LAYOUT. TO THE BEST OF MY KNOWLEDGE THIS PLAT CONFORMS TO ALL REQUIREMENTS OF THE UNIFIED DEVELOPMENT CODE, EXCEPT FOR THOSE VARIANCES GRANTED BY KENDALL COUNTY, TEXAS.

STATE OF TEXAS · JAMES P. McGARR · 108753 · LICENSED PROFESSIONAL ENGINEER

_____
REGISTERED PROFESSIONAL ENGINEER #108753
JAMES P. McGARR
CIVIL TECH, PLLC.
PO BOX 2203
BOERNE, TEXAS 78006
210–365–5029

BEFORE ME, THE UNDERSIGNED AUTHORITY, ON THIS DAY PERSONALLY APPEARED JAMES P. McGARR, KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED TO ME THAT THEY EXECUTED THE SAME FOR THE PURPOSES AND CONSIDERATIONS THEREIN EXPRESSED AND IN THE CAPACITY THEREIN STATED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE THIS ___ DAY OF _____, A.D., 2023.

_____
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

STATE OF TEXAS
COUNTY OF KENDALL

THE OWNER OF THE LAND IDENTIFIED BY LOT NUMBERS RECORDED IN THE VOLUME AND PAGE NUMBERS SHOWN ON THIS PLAT, AND WHOSE NAMES ARE SUBSCRIBED HERETO, AND IN PERSON OR TROUGH A DULY AUTHORIZED AGENT, ACKNOWLEDGE THAT THIS PLAT WAS MADE FROM ACTUAL SURVEYS ON THE GROUND AND DEDICATES TO THE USE OF THE PUBLIC FOREVER ALL STREETS, ALLEYS, PARKS, WATER COURSES, DRAIN EASEMENTS AND PUBLIC PLACES THEREON SHOWN FOR THE PURPOSE AND CONSIDERATION THEREIN EXPRESSED.

_____
JOHN KYLE GRECO, SOLE MEMBER
FOR: 448 WARING WALFARE, LLC,
A DELAWARE LIMITED LIABILITY COMPANY
33 LOST VALLEY, BOERNE, TX, 78006

BEFORE ME, THE UNDERSIGNED AUTHORITY, ON THIS DAY PERSONALLY APPEARED, JOHN KYLE GRECO KNOWN TO ME TO BE THE PERSON WHOSE NAME IS SUBSCRIBED TO THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED TO ME THAT THEY EXECUTED THE SAME FOR THE PURPOSES AND CONSIDERATIONS THEREIN EXPRESSED AND IN THE CAPACITY THEREIN STATED.

GIVEN UNDER MY HAND AND SEAL OF OFFICE THIS ____ DAY OF _____, A.D., 2023.

_____
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

STATE OF TEXAS
COUNTY OF KENDALL

I, _____ COUNTY CLERK OF KENDALL COUNTY, CERTIFY THAT THE PLAT BEARING THIS CERTIFICATE WAS FILED AND DULY RECORDED ON THE ___ DAY OF _____ 2023 AT _____ O'CLOCK _M IN THE PLAT RECORDS OF KENDALL COUNTY TEXAS, DOCUMENT NO _____.

TAX CERTIFICATE AFFIDAVIT FILED THIS DATE, DOCUMENT NO. _____.

BY _____ DEPUTY

LINE	DISTANCE	BEARING
L1	60.00'	S 34°20'33" E
L2	50.00'	S 55°39'26" W
L3	50.00'	N 55°39'26" E

CURVE	RADIUS	DELTA	ARC	BEARING	CHORD
C1	940.00	42°56'58"	704.63	S 34°10'57" W	688.25
C2	940.00	16°15'15"	266.67	S 04°34'51" W	265.77
C3	10000.00	04°58'20"	867.83	S 01°03'36" E	867.56
C4	25.00	52°48'53"	23.04	S 24°58'52" E	22.24
C5	66.00	285°37'45"	329.02	N 88°34'26" W	79.78
C6	25.00	52°48'53"	23.04	N 27°50'00" E	22.24
C7	9940.00	04°58'20"	862.62	N 01°03'36" W	862.35
C8	1000.00	26°04'41"	455.15	N 09°29'34" E	451.23
C9	1000.00	33°07'32"	578.15	N 39°05'40" E	570.13

EASEMENT LINE TABLE

LINE	DISTANCE	BEARING
L1	166.16'	S 08°13'58" W
L3	196.58'	S 03°35'41" W
L4	262.27'	S 00°50'29" E
L5	82.52'	S 46°28'14" W
L6	145.62'	S 70°52'04" W
L7	163.02'	S 08°13'58" W
L8	192.62'	S 03°35'41" W
L9	282.23'	S 00°50'29" E
L10	115.23'	S 46°28'14" W
L11	171.29'	S 70°52'04" W
L12	79.42'	S 71°28'08" W
L13	515.95'	N 89°20'10" W
L14	40.33'	S 00°39'50" W
L15	317.00'	S 87°58'27" E
L16	26.20'	S 02°01'33" W
L17	209.72'	S 75°30'27" W
L18	513.53'	S 04°42'45" W
L19	74.65'	S 27°42'20" W
L20	167.22'	N 37°31'18" W
L21	41.71'	S 71°28'08" W
L22	50.69'	S 01°56'28" E
L23	50.00'	S 09°48'20" W
L24	50.00'	S 47°26'15" W
L25	50.00'	S 78°54'50" W
L26	50.00'	N 72°00'24" W
L27	50.00'	N 43°42'40" W
L28	42.74'	N 13°02'37" W
L29	227.18'	S 75°30'27" W
L30	493.24'	S 04°42'45" W

L31	128.16'	S 27°42'20" W
L32	62.71'	S 07°42'35" W
L33	61.19'	S 18°35'30" E
L34	85.18'	S 47°19'35" E
L35	175.27'	S 63°19'40" E
L36	354.11'	S 44°16'13" E
L37	267.43'	S 01°48'26" W
L38	47.23'	N 42°52'19" E
L39	130.72'	S 37°31'18" E
L40	89.81'	S 07°42'35" W
L41	80.78'	S 18°35'30" E
L42	101.05'	S 47°19'35" E
L43	174.18'	S 63°19'40" E
L44	330.38'	S 44°16'13" E
L45	296.33'	S 01°48'26" W
L46	195.40'	S 42°52'19" W
L47	182.74'	S 48°06'40" E
L48	215.16'	S 70°36'07" E
L49	217.00'	S 69°35'39" E
L50	176.53'	S 50°30'48" E
L51	93.74'	S 12°31'06" E
L52	111.11'	S 39°05'31" E
L53	50.16'	S 42°52'19" W
L54	148.13'	S 48°06'40" E
L55	200.07'	S 09°46'31" E
L56	247.53'	S 65°53'04" E
L57	197.02'	S 50°30'48" E
L58	104.28'	S 22°58'40" E
L59	132.06'	S 58°41'18" E

LEGEND:

■	SET 1/2" STEEL ROD WITH AN ORANGE "RPLS 5207" PLASTIC CAP
F-5207	FOUND 1/2" STEEL ROD WITH AN ORANGE "RPLS 5207" PLASTIC CAP
∘	EASEMENT POINT
B.S.L.	BUILDING SETBACK LINE
R.O.W.	RIGHT-OF-WAY
T	TELEPHONE PEDESTAL
PP ⌀	POWER POLE
— OHU —	OVERHEAD UTILITIES
—X—	WIRE FENCE
- - - -	DRAINAGE EASEMENT LINE
— · —	UTILITY EASEMENT

SCALE: 1" = 200'

0 200 400

NORTH

VINEET KUMAR AND SPOUSE, PAYAL VINEET, DOCUMENT NO. 2020-348613, OFFICIAL RECORDS, 10.001 ACRES

DANIEL DEHELEAN AND SPOUSE, MIHAELA DEHELEAN, DOCUMENT NO. 2022-372159, OFFICIAL RECORDS, TRACT 1 - 6.002 ACRES

DANIEL DEHELEAN AND SPOUSE, MIHAELA DEHELEAN, DOCUMENT NO. 2022-372159, OFFICIAL RECORDS, TRACT 2 - 6.004 ACRES

JEREMY CHAD VESTAL AND SPOUSE, MARLEE RENEE VESTAL, DOCUMENT NO. 2022-372528, OFFICIAL RECORDS, 6.008 ACRES

WARING WELFARE ROAD

EDGE OF PAVEMENT

N: 13889935.84
E: 2033002.97

N 82°42'10" E 373.39'

S 87°30'18" E 140.45'

S 26°40'39" E 399.24'

N 00°35'34" E 175.40'

FOUND 1/2" STEEL ROD

F-5207

WATER WELL NO. 8947

WOOD WINDMILL

100' SANITARY CONTROL EASEMENT

CINDER BLOCK PUMP HOUSE

PLASTIC STORAGE TANK

WOOD SHED

WOOD BUILDING

PORTABLE METAL SHED

GUY WIRE

C9

C1

GRAVEL DRIVE

ROBERT LEWIS REYNOLDS AND WIFE, DEANNA REYNOLDS, DOCUMENT NO. 2022-372792, OFFICIAL RECORDS, 6.003 ACRES

LOT 1, 10.301 ACRES

N 00°30'24" E 323.31'

20' UTILITY EASEMENT VOLUME 1686 PAGES 1074-1075 OFFICIAL RECORDS

S 80°29'33" E 578.35'

241.88' 150.01' 286.46'

C8

C2

20'X50' MAIL DELIVERY LOCATION

WATER WELL NO. 8890 ON CONCRETE PAD

50' SANITARY CONTROL EASEMENT

SINGLE FAMILY RESIDENTIAL HOME

GRAVEL DRIVE

LOT 2, 3.001 ACRES

LOT 16, 6.001 ACRES

N 68°15'30" W 244.06'

S 74°58'12" W 408.33'

N 90°00'00" W 630.32'

N 90°00'00" W 578.69'

210.93' 50.00' 317.76'

FOUND 1/2" STEEL ROD

S 00°09'55" E 512.67'

S 01°27'10" W 272.87'

N 89°15'46" W 551.62'

FOUND STEEL ROD WITH AN ORANGE "MDS SURVEY" PLASTIC CAP

S 00°11'12" W 460.69'

S 00°08'51" E 229.75'

S 00°29'38" E 23.67'

FOUND 1/2" STEEL ROD

S 00°00'28" W 747.96'

N 00°13'54" E 1213.49'

N 00°37'28" E 808.98'

APPROXIMATE SURVEY LINE

250.00' 402.46' 149.36' 222.35' 398.66' 379.18' 64.76' 154.89' 74.37' 394.91'

DIRT DRIVE

SINGLE FAMILY RESIDENTIAL HOME

LOT 3, 6.001 ACRES

LOT 15, 5.001 ACRES

50' DRAINAGE EASEMENT HEREBY DEDICATED

CLAY SUMMEROUR AND WIFE RENAE SUMMEROUR VOLUME 488 PAGES 720-724 OFFICIAL RECORDS 150.09 ACRES

N 89°20'10" W 655.62'

VARIABLE WIDTH DRAINAGE EASEMENT HEREBY DEDICATED

METAL BARN

LOT 4, 6.002 ACRES

LOT 14, 5.001 ACRES

FENCE IS 3.2' OFF PROPERTY LINE

FIRE WELL NO. 9158

50' x 50' FIRE ACCESS, WATER WELL AND TANK EASEMENT

S 87°59'29" W 543.93'

74.90'

50' SANITARY CONTROL EASEMENT

DALTON F. EVANS AND BETTY J. EVANS VOLUME 674 PAGES 1032-1036 OFFICIAL RECORDS - 28.001 ACRES

FOUND 1/2" STEEL ROD

N 90°00'00" W 666.27'

40.14' 471.68' 154.45' 13.01'

LOT 5, 6.001 ACRES

LOT 13, 5.001 ACRES

AERMOTOR LANE

40.37' N 90°00'00" W 664.74' 550.00'

40' DRAINAGE EASEMENT HEREBY DEDICATED

60.00' R.O.W.

LOT 6, 6.001 ACRES

LOT 12, 5.001 ACRES

20' UTILITY EASEMENT VOLUME 1686 PAGES 1074-1075 OFFICIAL RECORDS

STACIE FARRELL AND RUSSELL FARRELL VOLUME 1416 PAGES 1029-1037 OFFICIAL RECORDS 41.346 ACRES

N 90°00'00" W 551.70'

N 90°00'00" W 561.39'

SEE MATCHLINE A

FOUND 1/2" STEEL ROD

34.89'

REMAINING PORTION OF A 577.47 ACRE TRACT DESCRIBED IN VOLUME 80 PAGES 78-79 DEED RECORDS

LOT 7, 6.001 ACRES

LOT 11, 6.002 ACRES

ISHAM THOMPSON SURVEY NO. 14 ABSTRACT NO. 495

JOHN SWEENY JR. SURVEY NO. 12 ABSTRACT NO. 432

MATCHLINE A

N 90°00'00" W 659.21'

S 01°25'34" W 395.01'

391.53'

LOT 6, 6.001 ACRES

LOT 12, 5.001 ACRES

40' DRAINAGE EASEMENT HEREBY DEDICATED

20' UTILITY EASEMENT VOLUME 1686 PAGES 1074-1075 OFFICIAL RECORDS

FOUND 1/2" STEEL ROD

34.89'

N 90°00'00" W 659.21'

N 90°00'00" W 561.39'

S 00°00'28" W 747.96'

REMAINING PORTION OF A 577.47 ACRE TRACT DESCRIBED IN VOLUME 80 PAGES 78-79 DEED RECORDS

LOT 7, 6.001 ACRES

60.00' R.O.W.

144.70'

214.94'

C6

C4

42.70'

AERMOTOR LANE

C5

68.07'

107.48'

LOT 11, 6.002 ACRES

STACIE FARRELL AND RUSSELL FARRELL VOLUME 1416 PAGES 1029-1037 OFFICIAL RECORDS 41.346 ACRES

FOUND 1/2" STEEL ROD

N 66°15'40" E 683.94'

N 42°52'19" E 259.77'

N 43°35'09" W 776.84'

N 08°42'42" W 357.70'

N 00°45'13" E 1038.90'

N 00°11'09" E 323.03'

LOT 8, 6.003 ACRES

LOT 9, 6.635 ACRES

LOT 10, 6.001 ACRES

FOUND STEEL ROD WITH AN ORANGE PLASTIC CAP

S 00°04'46" E 72.87'

FOUND NAIL IN 16" CEDAR TREE

ANDRA P. PALMROS VOLUME 711 PAGES 389-393 OFFICIAL RECORDS 28.94 ACRES

N 19°59'25" E 593.42'

N 00°45'13" E 529.80'

VARIABLE WIDTH DRAINAGE EASEMENT HEREBY DEDICATED

349.22'

768.40'

S 01°02'30" E 336.52'

FOUND 1/2" STEEL ROD

N: 13886270.22
E: 2031846.32

FOUND 1/2" STEEL ROD

N 88°35'57" W 515.20'

267.46' 247.74'

FOUND 1/2" STEEL ROD

N 88°41'56" W 520.51'

344.38' 176.13'

FOUND 3/8" STEEL ROD IN CONCRETE

N 88°54'29" W 265.23'

165.23' 100.00'

S 01°16'42" E 22.14'

FOUND 1/2" STEEL ROD

RANDALL AND TERRY SIMS DOCUMENT NO. 2021-361626 OFFICIAL RECORDS 24.924 ACRES

RANDALL AND TERRY SIMS VOLUME 1570 PAGES 687-689 OFFICIAL RECORDS 24.915 ACRES

INGEBORG SMITH VOLUME 131 PAGES 42-45 DEED RECORDS 25.0005 ACRES

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Approve private road name for 911 purposes

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Engineering Dept. / 911 Coordinator - Nate Lickteig
Comissioner Precinct 2 - Andra M. Wisian

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-331-8245

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

2 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on naming of a private road off FM 474 for safety reasons.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Addressing

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Precinct 2

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (◉) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

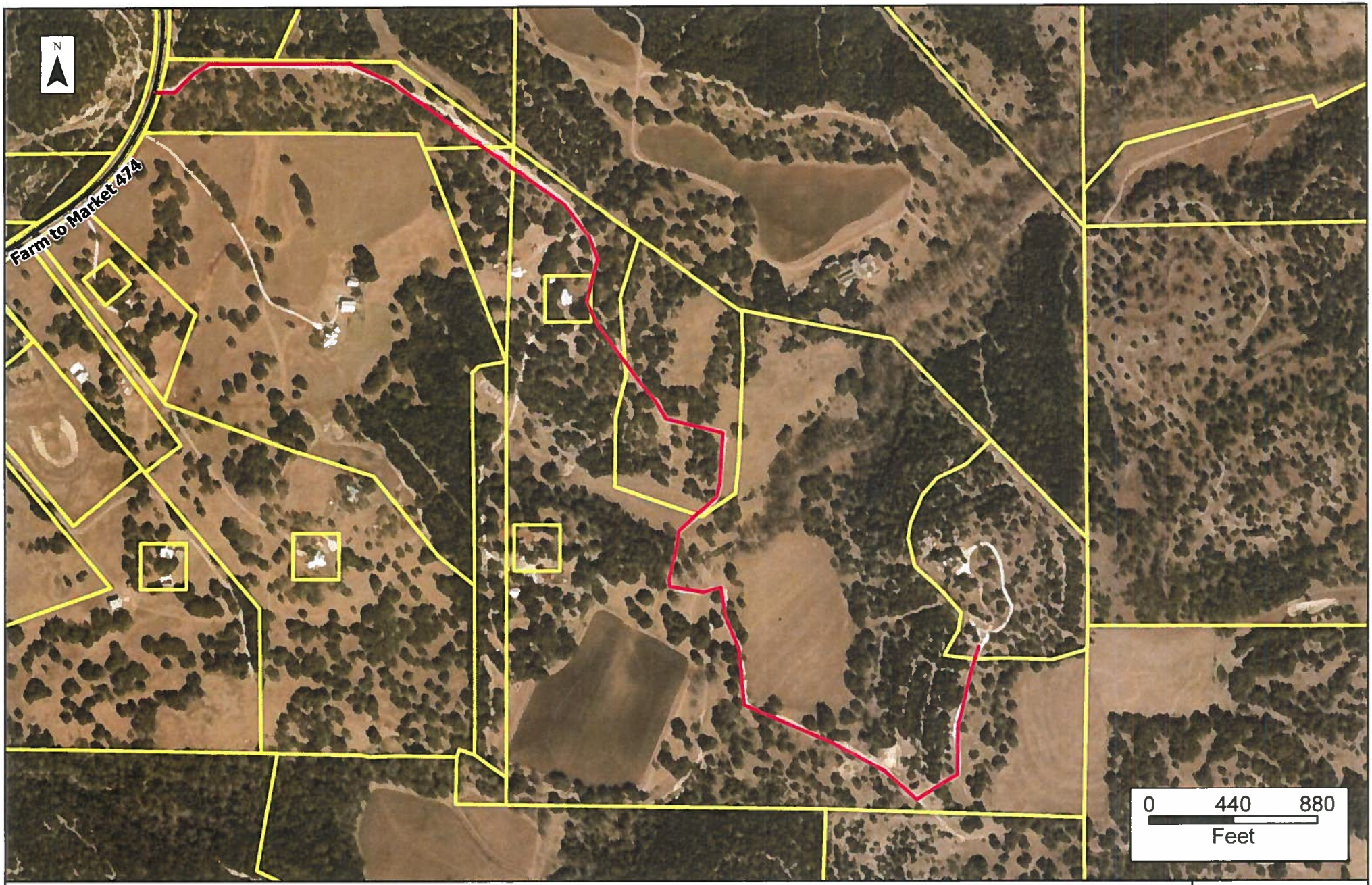
If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Addressing exhibit showing the road to be named.

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

Asking the court for consideration on naming a private roadway that serves 5 houses and going to be adding another.



Proposed Vogt Ranch Road
Parcels

Vogt Ranch Road

THE STATE OF TEXAS
KENDALL COUNTY

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Approve private road name for 911 purposes

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Engineering Dept. / 911 Coordinator - Nate Lickteig
Commissioner Precinct 3 - Richard Chapman

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-331-8245

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

2 minutes

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Consideration and action on naming of a private road off Edge Falls for safety reasons.

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Addressing

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Precinct 3

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (◉) **NO**
- ( ) **YES**

DOCUMENTATION:

- [ ] **NO**
- [x] **YES**
- [x] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

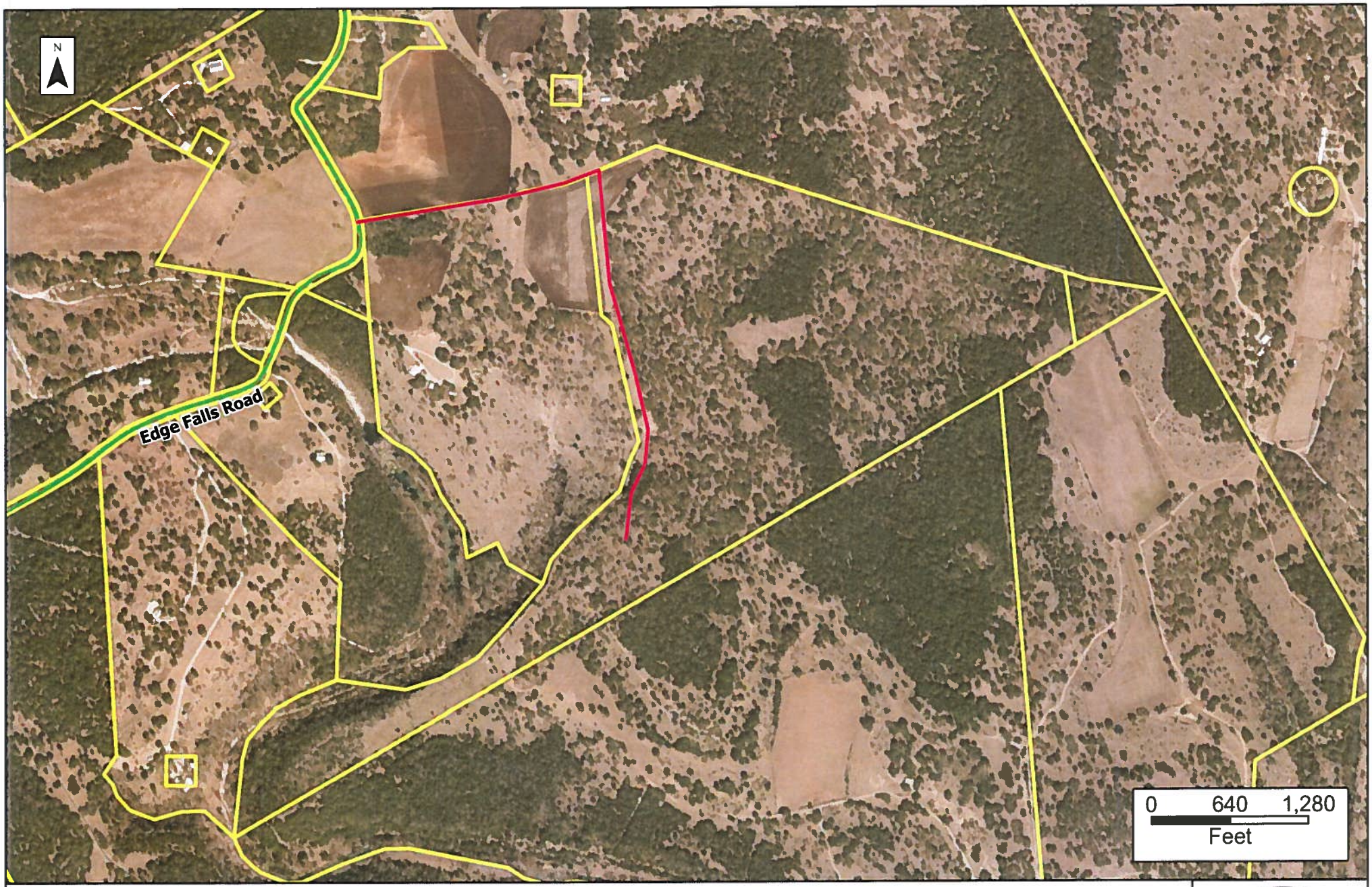
If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

Addressing exhibit showing the road to be named.

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

Asking the court for consideration on naming a private roadway that serves a house about a mile from closest road. Name is chosen for daughter that passed away in car accident.



Proposed Ambriana Way
Parcels

Ambriana Way

Commissioners Court Agenda Request Form

Commissioners Court Date:

02/12/2024

SUBJECT: Enter a brief description of the agenda request.

Action resulting from Executive Session deliberations

DEPARTMENT AND/OR PERSON MAKING THE REQUEST: Non routine agenda requests or an item that will require any type of budget adjustment must have a precinct commissioner co-sponsor the agenda request to be placed on the agenda.

Shane Stolarczyk, County Judge

PHONE NUMBER + EXTENSION: i.e. 830-249-9343 ext. 212

830-249-9343 Ext. 212

TIME NEEDED FOR PRESENTATION: How many minutes will be needed to present the item?

3 - 4 hours

PROPOSED AGENDA ITEM WORDING: Enter the detailed wording of the Agenda Item as it should appear on the Agenda **Wording is subject to change as General Counsel and the County Judge have final determination on wording for an agenda item.*

Action resulting from Executive Session deliberations

REASON FOR THE AGENDA ITEM: Enter the detailed wording as to why the item should be placed on the agenda.

Take any necessary action required after Executive Session deliberations

WHO WILL THIS AFFECT: For example, enter "Countywide", a specific Precinct #, or "The Public"

Kendall County

WILL THIS AGENDA ITEM REQUIRE AND/OR RESULT IN ANY TYPE OF ADJUSTMENT TO THE COUNTY BUDGET?

- (●) **NO**
- ( ) **YES**

DOCUMENTATION:

- [x] **NO**
- [ ] **YES**
- [ ] **INTENDED FOR THE PUBLIC**
- [ ] **INTENDED FOR THE COURT ONLY**

If there is documentation, **please submit it by noon on the Wednesday before Commissioners Court**. In addition, all Power Point Presentations/ slides must be submitted to the Judge's Office and the IT Department by noon on the Wednesday prior to Commissioners Court. This is will allow IT time to make sure presentations work as expected. Failure to provide all required supporting documents may result in the removal of the item from the agenda. **Deadlines are subject to change. Advance notice will be given by the County Judge's office.*

PROVIDE A BRIEF DESCRIPTION OF THE DOCUMENTATION BEING SUBMITTED:

n/a

ADDITIONAL INFORMATION: Enter any additional information specific to this request to assist the Court in understanding the nature of the item or enter "None".

none